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SCANNED AUG 12 2010

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning , 2009, and ending , 20

<p>B Check if applicable:</p> <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<p>Please use IRS label or print or type. See Specific Instructions.</p>	<p>C Name of organization Fairness Campaign</p> <p>Number and street (or P O box, if mail is not delivered to street address) Room/suite 2263 Frankfort Avenue</p> <p>City or town, state or country, and ZIP + 4 Louisville, KY 40206</p>	<p>D Employer identification number 61-1230384</p> <p>E Telephone number 502-893-0788</p> <p>F Group Exemption Number ▶</p>
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method Cash Accrual
Other (specify) ▶

I Website: ▶ www.fairness.org

J Tax-exempt status (check only one) — 501(c) (4) ◀ (insert no.) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ **73,415.60**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)			
	1	Contributions, gifts, grants, and similar amounts received	17,610.03
	2	Program service revenue including government fees and contracts	0
	3	Membership dues and assessments	0
	4	Investment income	1.63
	5a	Gross amount from sale of assets other than inventory	
	5b	Less: cost or other basis and sales expenses	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	0
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ▶ <input type="checkbox"/>	
	6a	Gross revenue (not including \$ _____ of contributions reported on line 4)	
	6b	Less: direct expenses other than fundraising expenses	
	6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	0
	7a	Gross sales of inventory, less returns and allowances	572
	7b	Less: cost of goods sold	0
	7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	572.00
	8	Other revenue (describe ▶ <u>reimbursements for cost sharing</u>)	55,231.94
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	73,415.60
Expenses	10	Grants and similar amounts paid (attach schedule)	0
	11	Benefits paid to or for members	0
	12	Salaries, other compensation, and employee benefits	69,667.88
	13	Professional fees and other payments to independent contractors	0
	14	Occupancy, rent, utilities, and maintenance	6,458.89
	15	Printing, publications, postage, and shipping	0
	16	Other expenses (describe ▶ <u>fees, cartage, advertising</u>)	1,508.89
	17	Total expenses. Add lines 10 through 16	77,635.66
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	-4,220.06
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19,173.40
	20	Other changes in net assets or fund balances (attach explanation)	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	14,953.34

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.			
		(See the instructions for Part II.)	
		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	20,301.56	16,370.33
23	Land and buildings	0.00	0.00
24	Other assets (describe ▶ <u>accounts receivable</u>)	1,385.39	1,385.39
25	Total assets	21,686.95	17,755.72
26	Total liabilities (describe ▶ <u>payroll liabilities</u>)	2,513.55	2,802.38
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	19,173.40	14,953.34

65 4

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)	
What is the organization's primary exempt purpose? working for equality & ending anti-gay discrimination Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.			
28	Community Resource, Education, Trainings and Conferences (Grants \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	65,030.70
29	Legislative and Field Initiatives (Grants \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	12,604.96
30 (Grants \$ <u> </u>) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31	Other program services (attach schedule) (Grants \$ <u> </u>) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32	Total program service expenses (add lines 28a through 31a) <input type="checkbox"/>	32	77,635.66

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Aletha Fields 1205 Rogers St., Louisville, KY 40204	Board member, 2-4 hrs	0	0	0
K.A. Owens 432 Knightsbridge Road, Louisville, KY 40206	Board member, 2-4 hrs	0	0	0
Jeff Rodgers 1618 Rosewood Ave., Louisville, KY 40204	Board member, 5 hrs	0	0	0
Dorene Stein 5007 Marina Cove, Prospect, KY 40059	Board member, 2-4 hrs	0	0	0
Nick Wilkerson 1435 S. 3rd St., Louisville, KY 40208	Board member, 2-4 hrs	0	0	0
Yana Baker 3500 Vermont Ave, Louisville, KY 40212	Board member, 2-4 hrs	0	0	0
Carol Kraemer 1936 Payne St, Louisville, KY 40206	Board member, 2-4 hrs	0	0	0
Sam Marcossou 1904 Dorothy Ave #4, Louisville, KY 40205	Board member, 2-4 hrs	0	0	0
Maurice Blanchard 2400 Mellwood Ave, Apt 1116, Louisville, KY 40206	Board member, 2-4 hrs	0	0	0
Keith Brooks 9406 Doral Ct. #12, Louisville, KY 40220	Board member, 2-4 hrs	0	0	0
Sheri Smith 1106 Forest View Drive, Louisville, KY 40219	Board member, 2-4 hrs	0	0	0
Ernie Flores 2400 Mellwood Ave #211, Louisville, KY 40206	Board member, 2-4 hrs	0	0	0
Brad Hampton 1112 Sandstone Dr., Jeffersonville, IN 47130	Board member, 2-4 hrs	0	0	0
Phoenix Lindsey-Hall 1912 W. Muhammad Ali Blvd, Louisville, KY 40203	Board member, 2-4 hrs	0	0	0
Meg Stern 1250 S. Brook Street, Louisville, KY 40203	Board member, 2-4 hrs	0	0	0
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Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a _____		
b	Did the organization file Form 1120-POL for this year?		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b _____		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a _____		
b	Gross receipts, included on line 9, for public use of club facilities 39b _____		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____ ; section 4912 ▶ _____ ; section 4955 ▶ _____		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		✓
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____ 0		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ _____ 0		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		✓
41	List the states with which a copy of this return is filed. ▶ _____		
42a	The organization's books are in care of ▶ <u>Fairness Campaign</u> Telephone no. ▶ <u>502-893-0788</u> Located at ▶ <u>2263 Frankfort Avenue, Louisville, KY</u> ZIP + 4 ▶ <u>40206</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
42b			✓
	If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?		✓
	If "Yes," enter the name of the foreign country: ▶ _____		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 _____		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II

	Yes	No
47		
- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

	Yes	No
48		
- 49a Did the organization make any transfers to an exempt non-charitable related organization?

	Yes	No
49a		
- b If "Yes," was the related organization a section 527 organization?

	Yes	No
49b		
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ▶ _____

- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ _____ Date 7/20/10
 Signature of officer
 ▶ **Jeff Rodgers, Co-coordinator**
 Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (See instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4	EIN	Phone no	

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No