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Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2007
Open to Public Inspection

A For the 2007 calendar year, or tax year beginning 07-01-2007 and ending 06-30-2008

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Final return
 Amended return
 Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Number and street (or P O box if mail is not delivered to street address) Room/suite
 900 7TH STREET NW

City or town, state or country, and ZIP + 4
 WASHINGTON, DC 20001

D Employer identification number
 53-0088380

E Telephone number
 (202) 728-6200

F Accounting method Cash Accrual
 Other (specify) ▶

◆ **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

G Web site: ▶ www.ibew.org

J Organization type (check only one) ▶ 501(c) (5) ◀ (insert no) 4947(a)(1) or 527

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than 25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 513,235,897

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes" enter number of affiliates ▶ _____

H(c) Are all affiliates included? Yes No
 (If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Group Exemption Number ▶ _____

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)


Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Revenue	1	Contributions, gifts, grants, and similar amounts received			
	a	Contributions to donor advised funds	1a		
	b	Direct public support (not included on line 1a)	1b		
	c	Indirect public support (not included on line 1a)	1c		
	d	Government contributions (grants) (not included on line 1a)	1d		
	e	Total (add lines 1a through 1d) (cash \$ _____ noncash \$ _____)	1e		
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		3,305,800
	3	Membership dues and assessments	3		92,531,592
	4	Interest on savings and temporary cash investments	4		864,926
	5	Dividends and interest from securities	5		10,271,818
	6a	Gross rents	6a	4,428,006	
	b	Less rental expenses	6b		
	c	Net rental income or (loss) subtract line 6b from line 6a	6c		4,428,006
7	Other investment income (describe ▶)	7			
8a	Gross amount from sales of assets	(A) Securities		(B) Other	
	other than inventory	394,609,711	8a	7,510	
	Less cost or other basis and sales expenses	395,176,644	8b	44,960	
	Gain or (loss) (attach schedule)	-566,933	8c	-37,450	
d	Net gain or (loss) Combine line 8c, columns (A) and (B)	8d		-604,383	
9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>				
	a Gross revenue (not including \$ _____ of contributions reported on line 1b)	9a			
	b Less direct expenses other than fundraising expenses	9b			
	c Net income or (loss) from special events Subtract line 9b from line 9a	9c			
10a	Gross sales of inventory, less returns and allowances	10a	1,072,131		
	b Less cost of goods sold	10b	1,040,007		
	c Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	10c			32,124
11	Other revenue (from Part VII, line 103)	11		6,144,403	
12	Total revenue Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12		116,974,286	
Expenses	13	Program services (from line 44, column (B))	13		
	14	Management and general (from line 44, column (C))	14		
	15	Fundraising (from line 44, column (D))	15		
	16	Payments to affiliates (attach schedule) <input checked="" type="checkbox"/>	16		8,165,451
	17	Total expenses Add lines 16 and 44, column (A)	17		126,120,496
Net Assets	18	Excess or (deficit) for the year Subtract line 17 from line 12	18		-9,146,210
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		380,671,967
	20	Other changes in net assets or fund balances (attach explanation) <input checked="" type="checkbox"/>	20		-56,577,087
	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20	21		314,948,670

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.

	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach Schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a			
22b Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25a Compensation of current officers, directors, key employees etc. Listed in Part V-A (attach schedule)	25a 4,206,237			
b Compensation of former officers, directors, key employees etc. listed in Part V-B (attach schedule)	25b 694,121			
c Compensation and other distributions not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c			
26 Salaries and wages of employees not included on lines 25a, b and c	26 38,039,491			
27 Pension plan contributions not included on lines 25a, b and c	27 7,329,877			
28 Employee benefits not included on lines 25a - 27	28 20,356,720			
29 Payroll taxes	29 6,127,469			
30 Professional fundraising fees	30			
31 Accounting fees	31 78,187			
32 Legal fees	32 2,359,848			
33 Supplies	33 1,173,353			
34 Telephone	34 210,458			
35 Postage and shipping	35 332,094			
36 Occupancy	36 7,801,216			
37 Equipment rental and maintenance	37 661,145			
38 Printing and publications	38 4,736,060			
39 Travel	39 7,783,373			
40 Conferences, conventions, and meetings	40 1,825,852			
41 Interest	41			
42 Depreciation, depletion, etc. (attach schedule) 	42 3,264,985			
43 Other expenses not covered above (itemize)				
a See Additional Data Table	43a			
b	43b			
c	43c			
d	43d			
e	43e			
f	43f			
g	43g			
44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44 117,955,045			

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? IRC 501(c)(5) LABOR ORGANIZATION All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others.)
a TO ORGANIZE ALL WORKERS FOR THE MORAL, ECONOMIC AND SOCIAL ADVANCEMENT AND THEIR CONDITION AND STATUS (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
b (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
c (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
d (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) <input type="checkbox"/>	

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A)		(B)	
		Beginning of year		End of year	
Assets	45 Cash—non-interest-bearing		45		64,954
	46 Savings and temporary cash investments	14,234,410	46		18,367,459
	47a Accounts receivable	47a 15,659,885			
	b Less allowance for doubtful accounts	47b	21,315,572	47c	15,659,885
	48a Pledges receivable	48a			
	b Less allowance for doubtful accounts	48b		48c	
	49 Grants receivable			49	
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)			50a	
	b Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule)			50b	
	51a Other notes and loans receivable (attach schedule)	51a 3,247,325			
	b Less allowance for doubtful accounts	51b	4,339,733	51c	3,247,325
	52 Inventories for sale or use	1,350,760	52		1,496,570
	53 Prepaid expenses and deferred charges	556,171	53		329,482
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	372,925,003	54a		313,750,396
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b		
55a Investments—land, buildings, and equipment basis	55a				
b Less accumulated depreciation (attach schedule)	55b		55c		
56 Investments—other (attach schedule)	86,997,098	56	<input type="checkbox"/>	78,610,245	
57a Land, buildings, and equipment basis	57a 43,729,023				
b Less accumulated depreciation (attach schedule)	57b 11,550,113	33,434,574	57c	<input type="checkbox"/> 32,178,910	
58 Other assets, including program-related investments (describe <input type="checkbox"/> _____)	67,424,166	58	<input type="checkbox"/>	47,882,358	
59 Total assets (must equal line 74) Add lines 45 through 58	602,577,487	59		511,587,584	
Liabilities	60 Accounts payable and accrued expenses	33,260,546	60		6,436,849
	61 Grants payable		61		
	62 Deferred revenue	4,927,954	62		5,422,869
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63		
	64a Tax-exempt bond liabilities (attach schedule)		64a		
	b Mortgages and other notes payable (attach schedule)		64b		
	65 Other liabilities (describe <input type="checkbox"/> _____)	183,717,020	65	<input type="checkbox"/>	184,779,196
66 Total liabilities Add lines 60 through 65	221,905,520	66		196,638,914	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74				
	67 Unrestricted	380,671,967	67		314,948,670
	68 Temporarily restricted		68		
	69 Permanently restricted		69		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74				
	70 Capital stock, trust principal, or current funds		70		
	71 Paid-in or capital surplus, or land, building, and equipment fund		71		
	72 Retained earnings, endowment, accumulated income, or other funds		72		
	73 Total net assets or fund balances Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)	380,671,967	73		314,948,670
	74 Total liabilities and net assets / fund balances Add lines 66 and 73	602,577,487	74		511,587,584

Part VI Other Information (continued)

		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		No
	b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III)	82b	
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	Yes	
83b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	Yes	
84b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Yes	
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	Yes	
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less?		No
	If "Yes," was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year.		
c	Dues assessments, and similar amounts from members	85c	
d	Section 162(e) lobbying and political expenditures	85d	
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	
86	501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12 86a		
	b Gross receipts, included on line 12, for public use of club facilities	86b	
87	501(c)(12) orgs. Enter a Gross income from members or shareholders	87a	
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87b	
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	Yes	
b	At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)? If yes complete Part XI	Yes	
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 ▸ _____, section 4912 ▸ _____, section 4955 ▸ _____		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▸ _____ 0		
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▸ _____		
e	All organizations. At any time during the tax year was the organization a party to a prohibited tax shelter transaction?	89e	
f	All organizations. Did the organization acquire direct or indirect interest in any applicable insurance contract?		No
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		No
90a	List the states with which a copy of this return is filed ▸ DC		
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions)	90b	418
91a	The books are in care of ▸ IBEW Telephone no ▸ (202) 728-6200 900 7TH STREET NW Located at ▸ WASHINGTON, DC ZIP + 4 ▸ 20001		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b	
	If "Yes," enter the name of the foreign country ▸ CA	Yes	No
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts	Yes	No

Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** Yes No

If "Yes," enter the name of the foreign country

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year **92**

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a ADMINREIMBURSEMENTS					3,305,800
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					92,531,592
95 Interest on savings and temporary cash investments			14	864,926	
96 Dividends and interest from securities			14	10,271,818	
97 Net rental income or (loss) from real estate					
a debt-financed property	531120	391,783	16	2,566,808	
b non debt-financed property			16	1,469,415	
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-604,383	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory			01	32,124	
103 Other revenue a SPECIAL PROJECT FEES					394,768
b REFUNDS					88,425
c AFFINITY CARD ROYALTIES			15	1,497,401	
d CONFERENCE FEES					719,325
e CURRENCY EXCHANGE GAINLOSS			14	3,444,484	
104 Subtotal (add columns (B), (D), and (E))		391,783		19,542,593	97,039,910
105 Total (add line 104, columns (B), (D), and (E))					116,974,286

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)

See Additional Data Table

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
IBEW HEADQUARTERS BUILDING LLC 601 Thirteenth Street NW Washington, DC20005 20-1187115	9900 00 %	RENTAL ACTIVITY	0	0
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

NOTE: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities *Complete only if the organization is a controlling organization as defined in section 512(b)(13)*

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity	Yes	No
		No

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				0

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity	Yes	No
		No

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				0

108 Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?	Yes	No
		No

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer	2009-01-31 Date
LINDELL K LEE Secretary-Treasurer Type or print name and title	

Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's SSN or PTIN (See Gen Inst W)
	Firm's name (or yours if self-employed), address, and ZIP + 4 CALIBRE CPA GROUP PLLC 1850 K STREET NW WASHINGTON, DC 20006			EIN Phone no (202) 331-9880

Additional Data

Software ID:

Software Version:

EIN: 53-0088380

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS

Form 990, Part II, Line 43 - Other expenses not covered above (itemize):

<i>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</i>		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a ACTUARIAL FEES	43a	128,440			
b CONTRIBUTIONS	43b	1,410,462			
c DUES AND SUBSCRIPTIONS	43c	685,445			
d OTHER PROFESSIONAL FEES	43d	2,602,488			
e GENERAL EXPENSE	43e	99,982			
f INSURANCE	43f	858,260			
g MOVING AND TEMPORARY HOUSING	43g	648,267			
h PUBLIC RELATIONS	43h	112,887			
i COUNCIL ON INDUSTRY RELATIONS	43i	69,281			
j PERSONAL PROPERTY AND SALES TAXES	43j	404,758			
k INVESTMENT EXPENSE	43k	1,141,065			
l REFUNDS AND REBATES	43l	25,033			
m SPECIAL PROJECTS - ORGANIZING	43m	2,647,658			
n PARKING	43n	140,533			

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
ED HILL 900 7TH STREET NW WASHINGTON,DC 20001	INTNL PRES 40 00	282,782	102,031	23,311
lk lee 900 7TH STREET NW WASHINGTON,DC 20001	INTNL SECTYTREAS 40 00	199,783	77,131	4,083
jf WALTERS 900 7TH STREET NW WASHINGTON,DC 20001	INTNL SECTYTREAS 40 00	197,218	70,663	22,878
D SIEGEL 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	174,385	69,512	2,526
FJ CARROLL JR 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	174,385	69,512	1,633
J DAVIS 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	174,385	69,512	3,142
J GARDNER 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	174,385	69,512	3,614
jf lohman 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	174,385	69,512	2,124
M MOWREY 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	174,385	69,512	1,063
R KLEIN 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	174,385	69,512	1,064

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
S CHILIA 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 10 00	174,385	69,512	1,257
T JENSEN 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	174,385	69,512	1,064
P FLEMMING 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	171,544	61,132	0
CE HENKE 900 7TH STREET NW WASHINGTON,DC 20001	INTNL VP 40 00	143,129	50,162	378
rw PIERSON 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	43,137	30,138	204
g lucero 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	36,977	28,290	12
J CLARKE 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	36,977	28,290	27
J GOODWON 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	36,977	28,290	34
jp calabro 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	36,977	28,290	8
m calvey 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	36,977	28,290	22

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
P LAVIN 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	36,977	28,290	22
s schoemehl 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	36,977	28,290	22
R DOWLING 900 7TH STREET NW WASHINGTON,DC 20001	INTNL EXEC CN 10 00	36,375	20,582	0

Form 990, Part V-B - Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits:

(A) Name and address	(B) Loans and Advances	(C) Compensation (If not paid, enter -0-	(D) Contributions to employee benefit plans and deferred compensation plans	Expense account and other allowances
BILL J MOTLEY 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
CARL LANSDEN 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
DAN H WATERS 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
DONALD FUNK 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
GLEN G MCCALL 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
H WADE GURLEY 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
HARRY BEXLEY 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
JACK F MOORE 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
JAMES F MULLONEY 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
JAMES P CONWAY 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
JEREMIAH J O'CONNOR 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
JOHN E FLYNN 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
LAWRENCE E ROSSA 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
LAWRENCE FARNAN 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
LAWRENCE P CURLEY 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
MELVIN HORTON 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
ORVILLE A TATE JR 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
PJ WITTE 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
R W PURCELL 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
RALPH A LEIGON 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
RAY EDWARDS 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
RICHARD D ACTON 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
S R MCCANN 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
THOMAS VAN ARSDALE 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
WESLEY I TAYLOR 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
WILLIAM C EADS 900 7TH STREET NW WASHINGTON,DC 20001	0	0	24,233	0
DONALD LOUNDS 900 7TH STREET NW WASHINGTON,DC 20001	0	0	11,197	0
JAMES R MCAVOY 900 7TH STREET NW WASHINGTON,DC 20001	0	0	11,197	0
JOSEPH M FASHION 900 7TH STREET NW WASHINGTON,DC 20001	0	0	11,197	0
KEN G ROSE 900 7TH STREET NW WASHINGTON,DC 20001	0	0	11,197	0
KEN WOODS 900 7TH STREET NW WASHINGTON,DC 20001	0	0	11,197	0
JF WALTERS 900 7TH STREET NW WASHINGTON,DC 20001	0	0	8,078	0

Form 990, Part VIII - Relationship of Activities to the Accomplishment of Exempt Purposes:

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93a	AMOUNTS RECEIVED FROM AN AFFILIATED EXEMPT ORGANIZATION FOR SHARED ADMINISTRATIVE EXPENSES PROVIDED TO ASSIST THE AFFILIATE IN CARRYING OUT ITS EXEMPT PURPOSE
94	MEMBERSHIP DUES
103a	GROSS RECEIPTS FROM LOCAL UNIONS TO OFFSET THE COST OF INDUSTRY TRADE SPECIAL PROJECTS
103b	MISCELLANEOUS REFUNDS AND REIMBURSEMENTS FROM VENDORS AND OTHERS
103c	ROYALTY PAYMENTS RECEIVED FOR USE OF UNION'S INTANGIBLE PROPERTY IN CONNECTION WITH THIRD PARTY'S PROVISION OF CREDIT CARD AND OTHER FINANCIAL SERVICE PRODUCTS FOR THE BENEFIT OF UNION MEMBERS
103d	REGISTRATION FEES CHARGED TO OFFSET THE COST OF INDUSTRY TRADE CONFERENCES

TY 2007 Depreciation and Depletion Schedule**Name:** INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**EIN:** 53-0088380

Asset	Amount
EQUIPMENT	1,889,985
LEASEHOLD IMPROVEMENTS	1,375,000

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2007 Gain/Loss from Sale of Other Assets Schedule

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EIN: 53-0088380

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
FIXED ASSETS	2007-12	PURCHASED	2007-12		7,510	930,107		0	-37,450	885,147

TY 2007 Gain/Loss from Sale of Public Securities Schedule**Name:** INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**EIN:** 53-0088380**Gross Sales Price:** 394,609,711**Basis:** 395,176,644**Sales Expenses:** 0**Total (net):** -566,933

TY 2007 Investments - Other Schedule

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EIN: 53-0088380

Description	Book Value	Cost/FMV
INVESTMENT IN IBEW - BUILDING LLC	21,841,813	C
AFL-CIO HOUSING INVESTMENT TRUST	12,599,886	F
MORTGAGE LOAN	44,168,546	C

TY 2007 Land etc. Schedule

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EIN: 53-0088380

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
EQUIPMENT	15,884,872	5,900,113	9,984,759
LEASEHOLD IMPROVEMENTS	27,844,151	5,650,000	22,194,151

TY 2007 Other Assets Schedule

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EIN: 53-0088380

Description	Beginning of Year Amount	End of Year Amount
HOMES ON RELOCATION	945,924	1,008,190
DEPOSITS	56,116	8,000
CASH COLLATERAL HELD FOR SECURITIES ON LOAN	22,160,851	12,863,763
GUARANTEED PAYMENTS DUE FROM IBEW HQ BLDG LLC	26,333,166	34,002,405
EXCESS OF PENSION PLAN ASSETS OVER BENEFIT OBLIGATION	17,928,109	0

TY 2007 Other Changes in Net Assets Schedule**Name:** INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**EIN:** 53-0088380

Description	Amount
CHANGE IN UNREALIZED GAIN (LOSS) IN INVESTMENTS	-29,830,407
FASB 158 CHARGE FOR POST RETIREMENT BENEFIT THAN NET PERIODIC BENEFIT COST	-26,746,680

TY 2007 Other Expenses Included Schedule

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EIN: 53-0088380

Description	Amount
COST OF INVENTORY SOLD REPORTED ON LINE 10b FORM 990	1,040,007
IBEW HEADQUARTERS BUILDING LLC TRANSACTIONS	15,353,447
CONSOLIDATION ELIMINATING AMOUNTS BETWEEN IBEW-IU IBEW-HQ	-7,858,397

**TY 2007 Other Expenses
Not Included Schedule**

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EIN: 53-0088380

Description	Amount
ADMINISTRATIVE REIMBURSEMENT	2,650,000

TY 2007 Other Liabilities Schedule

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EIN: 53-0088380

Description	Beginning of Year Amount	End of Year Amount
ACCRUED POST RETIREMENT BENEFIT COST	161,556,169	144,885,210
LIABILITY TO RETURN CASH COLLATERAL ON LOANS	22,160,851	12,863,763
ACCRUED NET POST RETIREMENT COST	0	27,030,223

TY 2007 Other Revenues Included Schedule

Name: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EIN: 53-0088380

Description	Amount
INVESTMENT EXPENSE	-1,141,065
CONSOLIDATION ELIMINATINGS AMOUNTS BETWEEN IBEW-IU IBEW-HQ	729,342
IBEW HEADQUARTERS BUILDING LLC TRANSACTIONS	6,765,708

**TY 2007 Other Revenues
Not Included Schedule****Name:** INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**EIN:** 53-0088380

Description	Amount
ADMINISTRATIVE REIMBURSEMENT	2,650,000
COST OF SUPPLIES SOLD REPORTED ON LINE 10B FORM 990	-1,040,007

TY 2007 Payments to Affiliates Schedule**Name:** INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**EIN:** 53-0088380

Name	Address	Amount	Purpose
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS	815 16TH STREETNW Washington, DC 20006	5,417,802	PER CAPITA TAX
BUILDING AND CONSTRUCTION TRADES DEPARTMENT AFL-CIO	1155 15TH STREET NW Washington, DC 20005	1,862,930	PER CAPITA TAX
METAL TRADES DEPARTMENT	1925 K STREET NW Washington, DC 20006	109,659	PER CAPITA TAX
UNION LABEL AND SERVICE TRADES DEPARTMENT	888 16TH STREET NW Washington, DC 20006	72,000	PER CAPITA TAX
MARITIME TRADES DEPARTMENT	1150 17TH STREET NW Washington, DC 20036	10,800	PER CAPITA TAX
DEPARTMENT OF PROFESSIONAL EMPLOYEES	888 16TH STREET NW Washington, DC 20006	37,680	PER CAPITA TAX
TRANSPORTATION DEPARTMENT	1025 CONNECTICUT AVENUE NW Washington, DC 20036	39,437	PER CAPITA TAX
CANADIAN LABOUR CONGRESS	2841 Prom RIVERSIDE DRIVE Ottawa, ON K1V8X7 CN	615,143	PER CAPITA TAX

Exempt Organization Declaration and Signature for Electronic Filing

For calendar year 2007, or tax year beginning JUL 1, 2007, and ending JUN 30, 2008

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

2007

Department of the Treasury Internal Revenue Service

See instructions.

Name of exempt organization INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Employer identification number 53-0088380

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8453-EO and enter the applicable amount from the return if any. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here [X] b Total revenue, if any (Form 990, line 12) 1b 116974286
2a Form 990-EZ check here [] b Total revenue, if any (Form 990-EZ, line 9) 2b
3a Form 1120-POL check here [] b Total tax (Form 1120-POL, line 22) 3b
4a Form 990-PF check here [] b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b
5a Form 8868 check here [] b Balance due (Form 8868, line 3c) 5b

Part II Declaration of Officer

6 [] I authorize the U.S. Treasury and its designated Financial Agent to initiate an ACH electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.
[] If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2007 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund.

Sign Here [Signature] 1/28/09 SECRETARY-TREASURER
Signature of officer Date Title

Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernization e-file (MeF) Information for Authorized IRS e-file Providers. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use Only [Signature] 1/28/09 [X] [] ERO's SSN or PTIN 325-44-5421
Firm's name (or yours if self-employed), address, and ZIP code CALIBRE CPA GROUP PLLC EIN 47-0900880
1850 K STREET, N.W. Phone no (202) 331-9880
WASHINGTON, DC 20006

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer's Use Only [Signature] [] [] Preparer's SSN or PTIN
Firm's name (or yours if self-employed), address, and ZIP code EIN
Phone no.