



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

2007

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2007 calendar year, or tax year beginning , 2007, **and ending** , 20

B Check if applicable:
 Address change
 Name change
 Initial return
 Termination
 Amended return
 Application pending

C Name of organization
Coalition of Labor Union Women
 Number and street (or P O box if mail is not delivered to street address) Room/suite
815 16th Street, NW
 City or town, state or country, and ZIP + 4
Washington, DC 20006

D Employer identification number
23 7451023

E Telephone number
(202) 508-6951

F Accounting method: Cash Accrual
 Other (specify) ▶

H and I are not applicable to section 527 organizations
H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes," enter number of affiliates ▶
H(c) Are all affiliates included? Yes No
 (If "No," attach a list See instructions)
H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

G Website: ▶

J Organization type (check only one) ▶ 501(c) (5) ◀ (insert no) 4947(a)(1) or 527

K Check here ▶ if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **477,255**

M Check ▶ if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF).

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

1 Contributions, gifts, grants, and similar amounts received:			
a	Contributions to donor advised funds	1a	
b	Direct public support (not included on line 1a)	1b	170,194
c	Indirect public support (not included on line 1a)	1c	
d	Government contributions (grants) (not included on line 1a)	1d	
e	Total (add lines 1a through 1d) (cash \$ _____ noncash \$ _____)	1e	170,194
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	
3	Membership dues and assessments	3	79,000
4	Interest on savings and temporary cash investments	4	3,783
5	Dividends and interest from securities	5	
6a	Gross rents	6a	
b	Less: rental expenses	6b	
c	Net rental income or (loss). Subtract line 6b from line 6a	6c	
7	Other investment income (describe ▶)	7	
8a	Gross amount from sale of assets other than inventory	(A) Securities	(B) Other
b	Less: cost or other basis and sales expenses	8a	
c	Gain or (loss) (attach schedule)	8b	
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8c	
9	Special events and activities (attach schedule) If any amount is from gaming, check here ▶ <input type="checkbox"/>	9	
a	Gross revenue (not including \$ _____ of contributions reported on line 1b)	9a	208,254
b	Less: direct expenses other than fundraising expenses	9b	
c	Net income or (loss) from special events Subtract line 9b from line 9a	9c	208,254
10a	Gross sales of inventory, less returns and allowances	10a	10,024
b	Less: cost of goods sold	10b	
c	Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	10c	10,024
11	Other revenue (from Part VII, line 103)	11	
12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	477,255
Expenses	13 Program services (from line 44, column (B))	13	376,932
	14 Management and general (from line 44, column (C))	14	81,673
	15 Fundraising (from line 44, column (D))	15	0
	16 Payments to affiliates (attach schedule)	16	0
	17 Total expenses. Add lines 16 and 44, column (A)	17	458,605
Net Assets	18 Excess or (deficit) for the year. Subtract line 17 from line 12	18	18,650
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	112,034
	20 Other changes in net assets or fund balances (attach explanation)	20	
	21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	130,684

ENVELOPE POSTMARK DATE AUG 1 1 2008

SCANNED 8 2 2008 8 2 9 47 AM

09 12

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	0	0		
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	0	0		
23	Specific assistance to individuals (attach schedule)	0	0		
24	Benefits paid to or for members (attach schedule)	0	0		
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	83,764	68,542	15,222	
25b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	0	0	0	
25c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	
26	Salaries and wages of employees not included on lines 25a, b, and c	31,320	12,744	18,576	
27	Pension plan contributions not included on lines 25a, b, and c	0	0	0	
28	Employee benefits not included on lines 25a - 27	3,829	1,533	2,296	
29	Payroll taxes	7,626	6,101	1,525	
30	Professional fundraising fees	0	0	0	
31	Accounting fees	10,949		10,949	
32	Legal fees	0	0	0	
33	Supplies	39,111	33,176	5,935	
34	Telephone	536		536	
35	Postage and shipping	11,884	9,856	2,028	
36	Occupancy	0	0	0	
37	Equipment rental and maintenance	4,477		4,477	
38	Printing and publications	23,608	20,406	3,202	
39	Travel	14,275	10,006	4,269	
40	Conferences, conventions, and meetings	60,059	59,668	391	
41	Interest	0	0	0	
42	Depreciation, depletion, etc. (attach schedule)	0	0	0	
43	Other expenses not covered above (itemize):				
a	Audio Visual Conference Services	62,923	62,923		
b	Consultants	97,030	91,477	5,553	
c	Dues & Subscriptions	1,200	500	700	
d	Advertising	500		500	
e	Bank Charges	1,104		1,104	
f	Insurance	4,410		4,410	
g					
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	458,605	376,932	81,673	

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ Promote participation of women in labor movement	Program Service Expenses
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts, but optional for others.)
a <u>Bi-annual convention is held to determine direction of work over the next two years for the national organizations and the local chapters. Topics of important to encouraging the participation of women in the labor movement are discussed. Governance issues for the organization as a whole are also dealt with.</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	151,186
b <u>Education of women on cervical cancer</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	49,527
c <u>Work with local chapters to educate women on issues facing them. CLUW holds several meetings each year and sponsors forums. As part of its general operations, CLUW produces and distributes newsletters four times a year as well as researches fact sheets on issues important to women.</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	176,219
d (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
e <u>Other program services (attach schedule)</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	376,932

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing	33,705	45	74,093
	46 Savings and temporary cash investments	80,541	46	84,221
	47a Accounts receivable	47a		
	b Less: allowance for doubtful accounts	47b		47c
	48a Pledges receivable	48a		
	b Less: allowance for doubtful accounts	48b		48c
	49 Grants receivable		49	
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b	
	51a Other notes and loans receivable (attach schedule)	51a		
	b Less: allowance for doubtful accounts	51b		51c
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges		53	
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a	
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b	
	55a Investments—land, buildings, and equipment: basis	55a		
	b Less: accumulated depreciation (attach schedule)	55b		55c
	56 Investments—other (attach schedule)		56	
	57a Land, buildings, and equipment: basis	57a		
	b Less: accumulated depreciation (attach schedule)	57b		57c
58 Other assets, including program-related investments (describe <input type="checkbox"/> Deposit)	5,000	58		
59 Total assets (must equal line 74). Add lines 45 through 58	119,246	59	158,314	
Liabilities	60 Accounts payable and accrued expenses	7,212	60	27,630
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe <input type="checkbox"/>)		65	
	66 Total liabilities. Add lines 60 through 65	7,212	66	27,630
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted		67	
	68 Temporarily restricted		68	
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds	112,034	72	130,684
73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)		73		
74 Total liabilities and net assets/fund balances. Add lines 66 and 73	119,246	74	158,314	

Part VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
	82b Free rent-\$6,000		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
84b			
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c	Dues, assessments, and similar amounts from members	85c	
d	Section 162(e) lobbying and political expenditures	85d	
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a	
b	Gross receipts, included on line 12, for public use of club facilities	86b	
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders	87a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	<input type="checkbox"/>	<input checked="" type="checkbox"/>
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <input type="text" value="0"/> ; section 4912 <input type="text" value="0"/> ; section 4955 <input type="text" value="0"/>		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e	<input checked="" type="checkbox"/>
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f	<input checked="" type="checkbox"/>
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g	<input checked="" type="checkbox"/>
90a	List the states with which a copy of this return is filed		
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	90b	2
91a	The books are in care of Bartel & Associates Telephone no. (703) 548-4250 Located at 911 Duke Street, Alexandria VA ZIP + 4 22314		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	91b	<input checked="" type="checkbox"/>
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		

Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c	Yes	No
If "Yes," enter the name of the foreign country ▶		<input checked="" type="checkbox"/>

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ▶
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **92**

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a NA					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	3,783	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory			05	548	
103 Other revenue: a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				4,331	
105 Total (add line 104, columns (B), (D), and (E))					4,331

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
NA	

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
NA	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	✓

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	✓

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	NA----- -----			
b	----- -----			
c	----- -----			
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
	✓

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Judy Beard Date: 08/13/08

Judy Beard, Treasurer
Type or print name and title

Paid Preparer's Use Only

Preparer's signature: Margaret Bachel Date: 8/09/08 Check if self-employed:

Firm's name (or yours if self-employed), address, and ZIP + 4: Bachel & Associates
911 Duke Street, Alexandria VA

EIN: 56-2581708 Phone no: (703) 548-4250

Coalition of Labor Union Women
Schedule of Revenue From Special Event
Bi-Annual Convention of CLUW

Part 1—9 c

Conference Registration	177,069
Journal Ads	27,335
Booths	2,800
Reception	<u>1,050</u>
Total	208,254

CLUW National Officers Council [2005-2009]

Form 990 Part V – Tax Year 2007

Federal ID Number 23-7451023

815 – 16th Street, NW, 2nd Floor South, Washington, DC 20006
(202) 508-6969 and FAX: (202) 508-6968

National President

► Marsha Zakowski, USW
5 Gateway Center
Pittsburgh, PA 15222
412 562-2492 (w)
412 562-2495 (f)
e-mail mzakowski@steelworkers-usw.org

Executive Vice President

► Jean Hervey, UNITE HERE
P.O. Box 541748
Dallas, TX 75354
469 335-0063 (w)
469 335-0550 (f)
972 880-3343 (cell)
e-mail jean.hervey@att.net

National Treasurer

► Judy Beard, APWU
1300 L Street, NW
Washington, DC 20005
202 842-4215 (w)
202 842-8530 (f)
e-mail jbeard@apwu.org

Recording Secretary

► Royetta Sanford, IBEW
900 7th Street, NW, Ste. 303
Washington, DC 20001
202 728-6204 (w)
202 728-6073 (f)
202 723-1118 (h)
202 288-4866 (cell)
e-mail royetta_sanford@ibew.org

Corresponding Secretary

► Cheryl Eastburn, IAM
9000 Machinists Place
Upper Marlboro, MD 20772
301 967-4747 (w)
301 967-3427 (f)
301 526-8203 (cell)
e-mail ceastburn@iamaw.org

National Vice Presidents

► Kerry Newkirk, SEIU
247 4th Street, #411
Oakland, CA 94607
510 893 8766 (w)
510 267-7185 (f)
510 893-4317 (h)
e-mail knewkirk@seiu535.org

► Marti Rodriguez-Harris, UWUA
4728 Golden Ridge Drive
Corona, CA 92880
562 696-0142 (w)
562 696-0374 (f)
951 279-9368 (h)
562 882-4303 (cell)
e-mail unionmarti@yahoo.com

► Bennie Bridges, AFGE
7820 Olive Street
Oakland, CA 94621
510 970-1175 (w)
510 970-1122 (f)
510 632-2590 (h)
510 469-6779 (cell)
e-mail bridgesbr@aol.com

► Larranie Darrington, CWA
2870 Gateway Oaks Drive, Ste. 100
Sacramento, CA 95833
916 921-4520 (w)
916 921-4559 (f)
916 925-7012 (h)
916 541-3762 (cell)
e-mail ldarring@cwa-union.org

► Gloria Brimm, UAW
8000 East Jefferson
Detroit, MI 48214
313 926-5432 (w)
313 926-5475 (f)
586 795-3617 (h)
586 457-6498 (cell)
e-mail gbrimm@uaw.net

National Vice Presidents

▶ Dolores Gorczyca, IFPTE
8630 Fenton Street, Ste. 400
Silver Spring, MD 20910
301 565-9016 (w)
301 565-0018 (f)
732 208-4939 (cell)
301 565-9016 (other)
e-mail dgorczyca@ifpte.org

▶ Janet E. Nelson, AFSCME
805 Hamilton Drive
Duluth, MN 55811
218 723-4695 (w)
218 723-4998 (f)
218 722-1337 (h)
e-mail jnsurvivor@aol.com

▶ Cheryl Johnson, UAN
8515 Georgia Ave., Ste. 400
Silver Spring, MD 20910-3492
301 628-5118 (w)
e-mail cheryllj@med.umich.edu

▶ Theresa Kandt, OPEIU
66755 Powell Road
Washington, MI 48095
248 737-9977 (w)
248 737-9911 (f)
586 336-9707 (h)
313 320-2384 (cell)
e-mail theresakandt@earthlink.net

▶ Janis Borchardt, ATU
5134 Witcomb Drive
Madison, WI 53711
202 309-4231 (w)
608 270-1451 (h)
e-mail jborchard@aol.com

▶ Maria Neira, AFT
800 Troy-Schenectady Road
Latham, NY 12110
518 213-6000 x 6520
518 213-6450 (f)
212 598-9203 (cell)
e-mail mneira@nysutmail.org

General Counsel

▶ Mary O'Melveny, CWA
501 3rd Street, NW, Ste. 800
Washington, DC 20001
202 434 1213 (w)
202 434 1219 (f)
e-mail maryo@cwa-union.org

Executive VP Emerita

Addie Wyatt, UFCW
8901 South Chappell Avenue
Chicago, IL 60617
773 721-9011 (w)
773 221-5012 (f)
773 375-6516 (h)

Presidents Emeritae

▶ Joyce D. Miller, UNITE HERE
4201 Cathedral Avenue, NW #1116W
Washington, DC 20016
202 537-0069 (h)
202 362-7316 (f)

▶ Gloria T. Johnson, IUE-CWA
6706 Edgemere Drive
Camp Springs, MD 20748
202 639-6242 (w)
301 449-8947 (h)
e-mail gjohnson@aflcio.org

Executive Director

▶ Carol Rosenblatt
815 – 16th Street, NW, 2nd Floor South
Washington, DC 20006
202 508-6969, ext. 1 (work)
202 508-6968 (fax)
e-mail csrosenblatt@cluw.org