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Return of Organization Exempt From Income Tax

2005

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the **2005** calendar year, or tax year beginning **2005**, and ending **20**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return
 Amended return
 Application pending

C Name of organization **Gay&Lesbian Alliance Against Defamation, Inc.**
 Number and street (or P O box if mail is not delivered to street address) Room/suite
5455 Wilshire Blvd, Suite 1500
 City or town, state or country, and ZIP + 4
Los Angeles CA 90036

D Employer identification number
13-3384027

E Telephone number
(323)933-2240

F Accounting method: Cash Accrual
 Other (specify) ▶

G Website: ▶ **www.glaad.org**

J Organization type (check only one) ▶ 501(c) (**3**) ◀ (insert no.) 4947(a)(1) or 527

K Check here ▶ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization chooses to file a return, be sure to file a complete return. **Some states require a complete return.**

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **7,973,306**

H and **I** are not applicable to section 527 organizations
H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes," enter number of affiliates ▶ _____
H(c) Are all affiliates included? Yes No (If "No," attach a list. See instructions.)
H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No
I Group Exemption Number ▶ _____

M Check ▶ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Revenue					
1	Contributions, gifts, grants, and similar amounts received:				
a	Direct public support	1a	6,465,992		
b	Indirect public support	1b			
c	Government contributions (grants)	1c			
d	Total (add lines 1a through 1c) (cash \$ <u>6,465,992</u> noncash \$ <u>0</u>)	1d		6,465,992	
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		0	
3	Membership dues and assessments	3			
4	Interest on savings and temporary cash investments	4		81,875	
5	Dividends and interest from securities	5			
6a	Gross rents	6a			
b	Less: rental expenses	6b			
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		0	
7	Other investment income (describe ▶)	7			
8a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other	
b	Less: cost or other basis and sales expenses	8a			
c	Gain or (loss) (attach schedule)	8b	7,127		
d	Net gain or (loss) (combine line 8c columns (A) and (B))	8c	0	-7,127	
8d		8d		-7,127	
9	Special events and activities (attach schedule). If any amount is from gaming, check here ▶ <input type="checkbox"/>				
a	Gross revenue (not including \$ <u>2,426,196</u> of contributions reported on <u>990-B</u>)	9a	1,366,290		
b	Less: direct expenses other than fundraising expenses	9b	1,366,290		
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c		0	
10a	Gross sales of inventory, less returns, and allowances	10a			
b	Less: cost of goods sold	10b			
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		0	
11	Other revenue (from Part VII, line 103)	11		59,149	
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12		6,599,889	
Expenses					
13	Program services (from line 44, column (B))	13		4,623,580	
14	Management and general (from line 44, column (C))	14		347,717	
15	Fundraising (from line 44, column (D))	15		1,249,893	
16	Payments to affiliates (attach schedule)	16			
17	Total expenses (add lines 16 and 44, column (A))	17		6,221,190	
Net Assets					
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18		378,699	
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		5,126,516	
20	Other changes in net assets or fund balances (attach explanation)	20			
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21		5,505,215	

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Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising	
22	Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25	Compensation of officers, directors, etc.	25	326,837	326,837		
26	Other salaries and wages	26	2,331,544	1,724,793	425,295	
27	Pension plan contributions	27	72,798	56,182	11,646	
28	Other employee benefits	28	256,500	197,956	41,036	
29	Payroll taxes	29	204,219	157,608	32,672	
30	Professional fundraising fees	30	130,102		130,102	
31	Accounting fees	31	20,823	16,071	3,331	
32	Legal fees	32				
33	Supplies	33	55,726	42,336	9,452	
34	Telephone	34	146,638	111,405	24,871	
35	Postage and shipping	35	27,321	20,756	4,634	
36	Occupancy	36	448,149	340,471	76,009	
37	Equipment rental and maintenance	37	91,489	69,507	15,517	
38	Printing and publications	38	102,310	102,310		
39	Travel	39	364,513	282,266	76,324	
40	Conferences, conventions, and meetings	40	82,664	63,797	13,225	
41	Interest	41	5,758	4,374	977	
42	Depreciation, depletion, etc. (attach schedule)	42	149,892	113,877	25,423	
43	Other expenses not covered above (itemize).					
a	Outside services and volu	43a	623,965	481,550	99,824	
b	Direct mail expense	43b	284,561	274,664	9,897	
c	Digital initiative and bad debt expense	43c	268,123	123,394	144,729	
d	Dues, subscriptions and fees	43d	79,893	59,569	15,956	
e	Insurance	43e	40,969	31,125	6,949	
f	Major gift development	43f	78,103		78,103	
g	Miscellaneous	43g	28,293	22,732	3,921	
44	Total functional expenses. Add lines 22 through 43. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	6,221,190	4,623,580	347,717	1,249,893

Joint Costs. Check if you are following SOP 98-2
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____,
 (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ See below
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)

a GLAAD is the only national lesbian, gay, bisexual and transgender (LGBT) rights organization focused on fighting for equality in the critical arena of media. Founded in 1985, GLAAD has been battling defamatory media representations on behalf of LGBT people for twenty years and is now the third largest LGBT civil rights organization in America In that time, GLAAD has built an extensive network of inroads with local, regional and national media professionals Those served by GLAAD's programs include allied non-profit organizations, LGBT people of all ages and ethnicities and straight allies and media consumers
(Grants and allocations \$) If this amount includes foreign grants, check here ▶

4,623,580

b

(Grants and allocations \$) If this amount includes foreign grants, check here ▶

c

(Grants and allocations \$) If this amount includes foreign grants, check here ▶

d

(Grants and allocations \$) If this amount includes foreign grants, check here ▶

e Other program services (attach schedule)
(Grants and allocations \$) If this amount includes foreign grants, check here ▶

f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶

4,623,580

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A)		(B)
		Beginning of year		End of year
Assets	45 Cash—non-interest-bearing	2,237,763	45	900,002
	46 Savings and temporary cash investments	1,587,326	46	1,900,634
	47a Accounts receivable	726,614		
	47b Less: allowance for doubtful accounts	145,323	1,552,424	47c 581,291
	48a Pledges receivable	369,410		
	48b Less: allowance for doubtful accounts	7,660		48c 361,750
	49 Grants receivable			49
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)			50
	51a Other notes and loans receivable (attach schedule)			
	51b Less: allowance for doubtful accounts			51c 0
	52 Inventories for sale or use			52
	53 Prepaid expenses and deferred charges	98,558	53	153,506
	54 Investments—securities (attach schedule) <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV		54	2,049,874
	55a Investments—land, buildings, and equipment: basis			
	55b Less: accumulated depreciation (attach schedule)			55c 0
	56 Investments—other (attach schedule)			56
	57a Land, buildings, and equipment: basis	992,844		
	57b Less: accumulated depreciation (attach schedule)	614,844	460,477	57c 378,000
	58 Other assets (describe <input type="checkbox"/> Security deposits)	88,485	58	43,793
59 Total assets (must equal line 74). Add lines 45 through 58.	6,025,033	59	6,368,850	
Liabilities	60 Accounts payable and accrued expenses	350,342	60	388,443
	61 Grants payable		61	
	62 Deferred revenue	445,930	62	435,463
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	64b Mortgages and other notes payable (attach schedule)	77,278	64b	39,729
	65 Other liabilities (describe <input type="checkbox"/> Deferred lease incentive)	24,967	65	
66 Total liabilities. Add lines 60 through 65	898,517	66	863,635	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	3,090,249	67	5,085,905
	68 Temporarily restricted	2,036,267	68	419,310
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	5,126,516	73	5,505,215	
74 Total liabilities and net assets/fund balances. Add lines 66 and 73.	6,025,033	74	6,368,850	

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a	Total revenue, gains, and other support per audited financial statements		a	6,812,636
b	Amounts included on line a but not on Part I, line 12:			
1	Net unrealized gains on investments	b1		
2	Donated services and use of facilities	b2		
3	Recoveries of prior year grants	b3		
4	Other (specify): Special events expense	b4	212,747	
	Add lines b1 through b4		b	212,747
c	Subtract line b from line a		c	6,599,889
d	Amounts included on Part I, line 12, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify):	d2		
	Add lines d1 and d2		d	0
e	Total revenue (Part I, line 12). Add lines c and d		e	6,599,889

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements		a	6,433,937
b	Amounts included on line a but not on Part I, line 17:			
1	Donated services and use of facilities	b1		
2	Prior year adjustments reported on Part I, line 20	b2		
3	Losses reported on Part I, line 20	b3		
4	Other (specify): Special events expense	b4	212,747	
	Add lines b1 through b4		b	212,747
c	Subtract line b from line a		c	6,221,190
d	Amounts included on Part I, line 17, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify):	d2		
	Add lines d1 and d2		d	0
e	Total expenses (Part I, line 17). Add lines c and d		e	6,221,190

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Neil Guiliano (Sept 2005 - Dec 2005) 5455 Wilshire Blvd, Ste 1500, Los Angeles, CA 90036	President 40 hours per week	75,000	2,028	0
Joan Garry (Jan 2005 - Sept 2005) 5455 Wilshire Blvd, Ste 1500, Los Angeles, CA 90036	Executive Director 40 hours per week	251,837	18,676	0
See attached statement #5 5455 Wilshire Blvd, Ste 1500, Los Angeles, CA 90036	Board of Directors As needed	0	0	0

Part VI Other Information (continued)

		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
82b			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
83b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
84b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	N	A
85a	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	N	A
85b	b Did the organization make only in-house lobbying expenditures of \$2,000 or less?	N	A
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
85c	Dues, assessments, and similar amounts from members		N/A
85d	Section 162(e) lobbying and political expenditures		N/A
85e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		N/A
85f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		N/A
85g	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	N	A
85h	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	N	A
86a	86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12		N/A
86b	b Gross receipts, included on line 12, for public use of club facilities		N/A
87a	87 501(c)(12) orgs. Enter: a Gross income from members or shareholders		N/A
87b	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		N/A
88	88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		X
89a	89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0; section 4912 0; section 4955 0		
89b	b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		X
	c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0
	d Enter: Amount of tax on line 89c, above, reimbursed by the organization		0
90a	90a List the states with which a copy of this return is filed California		
90b	b Number of employees employed in the pay period that includes March 12, 2005 (See instructions.)		45
91a	91a The books are in care of GLAAD Telephone no. (323)634-2009 Located at 5455 Wilshire Blvd, Ste. 1500, Los Angeles, CA ZIP + 4 90036		
91b	b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		X
91c	c At any time during the calendar year, did the organization maintain an office outside of the United States? If "Yes," enter the name of the foreign country		X
92	92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		N/A

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

- 93 Program service revenue:
 - a _____
 - b _____
 - c _____
 - d _____
 - e _____
 - f Medicare/Medicaid payments
 - g Fees and contracts from government agencies
- 94 Membership dues and assessments . . .
- 95 Interest on savings and temporary cash investments
- 96 Dividends and interest from securities . .
- 97 Net rental income or (loss) from real estate:
 - a debt-financed property
 - b not debt-financed property
- 98 Net rental income or (loss) from personal property
- 99 Other investment income
- 100 Gain or (loss) from sales of assets other than inventory
- 101 Net income or (loss) from special events .
- 102 Gross profit or (loss) from sales of inventory
- 103 Other revenue: a Miscellaneous _____
 - b _____
 - c _____
 - d _____
 - e _____

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
			14	81,875	
			18	-7,127	
			01	59,149	
104 Subtotal (add columns (B), (D), and (E))		0		133,897	0
105 Total (add line 104, columns (B), (D), and (E))					133,897

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

Not applicable

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
Not applicable	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here:
 Signature of officer: Neil G. Guliano Date: 7-14-06
 Type or print name and title: Neil G. Guliano, President

Paid Preparer's Use Only:
 Preparer's signature: [Signature] Date: 7/14/06 Check if self-employed: Preparer's SSN or PTIN (See Gen Inst W):
 Firm's name (or yours if self-employed), address, and ZIP+ 4: Harrington Group, CPAs, LLP, 2670 Mission St, Ste 200, San Marino, CA 91108
 EIN: 95-4557617 Phone no: (626)403-6801

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

2005

Department of the Treasury
Internal Revenue Service

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization Gay&Lesbian Alliance Against Defamation, Inc	Employer identification number 13-3384027
--	--

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Rosalba Messina 5455 Wilshire Blvd, Ste 1500, Los Angeles, CA 90036	Sr Dir Operations 40 hours per week	183,839	15,276	0
Julie Anderson 5455 Wilshire Blvd, Ste 1500, Los Angeles, CA 90036	Sr Dir Dev & Fin 40 hours per week	170,000	14,584	0
Glennnda Testone 5455 Wilshire Blvd, Ste 1500, Los Angeles, CA 90036	Sr Dir Media Prgs 40 hours per week	119,788	12,073	0
Jason Burlingame 5455 Wilshire Blvd, Ste 1500, Los Angeles, CA 90036	Dir Special Events 40 hours per week	97,560	10,962	0
Chris Cook 5455 Wilshire Blvd, Ste 1500, Los Angeles, CA 90036	Dir Major Gifts 40 hours per week	81,159	10,142	0
Total number of other employees paid over \$50,000 . ▶	12			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Share Group 99 Dover Street, Somerville, MA 02114	Telemarketing	130,102
Innovative Accountants 3423 E Chapman Ave, Suite C, Orange, CA 92869	Accounting Services	111,933
Total number of others receiving over \$50,000 for professional services ▶	0	

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Lewis Advertising 325 E Oliver St, Baltimore, MD 21202	Mail Consultants	296,479
Experiential Agency 875 N Michigan Ave, Suite 2626, Chicago, IL 60611	Event Production	293,218
Wolfgang Puck 6834 Hollywood Blvd, Suite 501, Hollywood, CA 90028	Catering	163,236
Ottenhoff Consulting 11554 Stoney Brook Ct, Beaumont, CA 92223	Technology Consulting	116,452
Melon's Catering 3963 Callan Blvd South San Francisco, CA 94080	Catering	106,106
Total number of other contractors receiving over \$50,000 for other services ▶	6	

Part III Statements About Activities (See page 2 of the instructions.)

		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line I of Part VI-B)		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a	Sale, exchange, or leasing of property?		X
b	Lending of money or other extension of credit?		X
c	Furnishing of goods, services, or facilities?		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	X	
e	Transfer of any part of its income or assets?		X
3a	Do you make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)		X
b	Do you have a section 403(b) annuity plan for your employees?	X	
c	During the year, did the organization receive a contribution of qualified real property interest under section 170(h)?		X
4a	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X
b	Do you provide credit counseling, debt management, credit repair, or debt negotiation services?		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box)

- 5** A church, convention of churches, or association of churches Section 170(b)(1)(A)(i).
- 6** A school Section 170(b)(1)(A)(ii). (Also complete Part V)
- 7** A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v).
- 9** A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state ▶**
- 10** An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a** An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b** A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
- 12** An organization that normally receives: **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A.)
- 13** An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: **(1)** lines 5 through 12 above; or **(2)** sections 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) Check the box that describes the type of supporting organization: ▶ Type 1 Type 2 Type 3

Provide the following information about the supported organizations. (See page 6 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting.**

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	6,616,543	6,276,260	5,091,449	5,043,148	23,027,400
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	834,500	231,000	231,000	1,579,599	2,876,099
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	36,752	14,025	23,817	54,779	129,373
19 Net income from unrelated business activities not included in line 18.					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					0
23 Total of lines 15 through 22	7,487,795	6,521,285	5,346,266	6,677,526	26,032,872
24 Line 23 minus line 17	6,653,295	6,290,285	5,115,266	5,097,927	23,156,773
25 Enter 1% of line 23	74,878	65,213	53,463	66,775	

26 Organizations described on lines 10 or 11:	a Enter 2% of amount in column (e), line 24	26a
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts		26b
c Total support for section 509(a)(1) test: Enter line 24, column (e)		26c
d Add: Amounts from column (e) for lines: 18 _____ 19 _____ 22 _____ 26b _____		26d
e Public support (line 26c minus line 26d total)		26e
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))		26f %

27 Organizations described on line 12: **a** For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year

(2004) 2,128,000 (2003) 245,000 (2002) 207,830 (2001) 0

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:

(2004) 0 (2003) 0 (2002) 0 (2001) 0

c Add: Amounts from column (e) for lines: 15 23,027,400 16 0 17 2,876,099 20 0 21 0		27c	25,903,499
d Add: Line 27a total 2,580,830 and line 27b total 0		27d	2,580,830
e Public support (line 27c total minus line 27d total)		27e	23,322,669
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)	27f	26,032,872	
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))	27g		89.59%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))	27h		0.50%

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	N	A
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	N	A
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement)	N	A
32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	N	A
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	N	A
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	N	A
d	Copies of all material used by the organization or on its behalf to solicit contributions?	N	A
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?	N	A
b	Admissions policies?	N	A
c	Employment of faculty or administrative staff?	N	A
d	Scholarships or other financial assistance?	N	A
e	Educational policies?	N	A
f	Use of facilities?	N	A
g	Athletic programs?	N	A
h	Other extracurricular activities?	N	A
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)		
34a	Does the organization receive any financial aid or assistance from a governmental agency?	N	A
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	N	A
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	N	A

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)
 (To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group. Check **b** if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	N/A	N/A
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	N/A	N/A
38	Total lobbying expenditures (add lines 36 and 37)	N/A	N/A
39	Other exempt purpose expenditures	N/A	N/A
40	Total exempt purpose expenditures (add lines 38 and 39)	N/A	N/A
41	Lobbying nontaxable amount. Enter the amount from the following table— If the amount on line 40 is— The lobbying nontaxable amount is— Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 . . . \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 . . \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 . \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000	0	0
42	Grassroots nontaxable amount (enter 25% of line 41).	N/A	N/A
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36.	N/A	N/A
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38.	N/A	N/A

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
45 Lobbying nontaxable amount	N/A	N/A	N/A	N/A	N/A
46 Lobbying ceiling amount (150% of line 45(e))					N/A
47 Total lobbying expenditures					N/A
48 Grassroots nontaxable amount					N/A
49 Grassroots ceiling amount (150% of line 48(e))					N/A
50 Grassroots lobbying expenditures	N/A	N/A	N/A	N/A	N/A

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h.)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

	Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of		
(i) Cash		X
(ii) Other assets		X
b Other transactions		
(i) Sales or exchanges of assets with a noncharitable exempt organization		X
(ii) Purchases of assets from a noncharitable exempt organization		X
(iii) Rental of facilities, equipment, or other assets		X
(iv) Reimbursement arrangements		X
(v) Loans or loan guarantees		X
(vi) Performance of services or membership or fundraising solicitations		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		Not applicable	

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule:

(a) Name of organization	(b) Type of organization	(c) Description of relationship
Not applicable		

VALIDATION ERROR LISTING

File Name f:\glaad\taxes\glaad rf5
Organization Name Gay&Lesbian Alliance Against Defamation, Inc
EIN 13-3384027

Form Rpt Pg# Rec# Fld# On/Near Line# Message

< 0 > validation errors/warnings were reported on FORM 990

Gay & Lesbian Alliance Against Defamation

Form 990 and Schedules A and B Attached Statements

For the fiscal year ended December 31, 2005

EIN: 94-2221305

Statement #1: Form 990, Part I, line 8. Sale of assets other than inventory

	Gross revenue	Direct expenses	Net revenue
(B) Other			
Property and equipment		\$ 7,127	\$ (7,127)
Net income from sale of assets	\$ -	\$ 7,127	\$ (7,127)

Statement #2: Form 990, Part I, line 9. Special events and activities

	Gross revenue	Direct expenses	Net revenue
Media Awards program	\$ 3,244,560	\$ 1,153,543	\$ 2,091,017
Other events	547,836	212,747	335,089
Total special events and activities	\$ 3,792,396	\$ 1,366,290	\$ 2,426,106

Statement #3: Form 990, Part II, line 42. Depreciation, depletion, etc

See also statement #5 for cost or basis, accumulated depreciation, and net book value by class.

	Depreciation Method	Useful life	Current year's expense
Computers and equipment	SL	3-5 years	\$ 68,828
Furniture and fixtures	SL	5-7 years	45,650
Leasehold improvements	SL	5-10 years	35,414
			\$ 149,892

Statement #4: Form 990, Part IV, line 57. Land, buildings, and equipment

See also statement #3 for depreciation method, useful life, and current year's depreciation expense by class.

	Cost or basis	Accumulated Depreciation	Book value
Computers and equipment	\$ 456,287	\$ 281,200	\$ 175,087
Furniture and fixtures	259,191	192,902	\$ 66,289
Leasehold improvements	277,366	140,742	\$ 136,624
	\$ 992,844	\$ 614,844	\$ 378,000

Statement #5: Form 990, Part V List of Officers, Directors, Trustees, and Key Employees

John Hadity - Co-chair

Phil Kleweno - Co-chair

William Weinberger - Treasurer

Judy Gluckstern - Secretary

Other Board Members

Yvette Burton

Jack Calhoun

Bob Chase

Timothy Corrigan

Ingrid Duran

Rafael Fantauzzi

Tanya Grubich

Hope Hughes

Nancy Kokolj

Maria Lescano

Susan Mindell

Mark Reisbaum

Gabriel Reyes

Gregory Reynolds

Carol Rosenfeld

Steve Seidmon

Carole Smith

Jeffrey Sosnick

Jeff Soukup

John Stewart III

Amy Zimmerman

Gay & Lesbian Alliance Against Defamation**Form 990 and Schedules A and B Attached Statements**

For the fiscal year ended December 31, 2005

EIN: 94-2221305**Statement #6:** *Form 990 Schedule A, Part III, line 2d. Payment of compensation*

See Form 990, Page 4, Part V for detail on compensation of officers, directors, trustees, and key employees.

Statement #7: *Form 990 Schedule A, Part IV-A, line 22 Other income*

	2004	2003	2002	2001	Total
Miscellaneous income	\$ 12,114	\$ 7,852	\$ 6,957	\$ 36,151	\$ 63,074