See a Social Security Number? Say Something!
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Or call the IRS Identity Theft Hotline at 1-800-908-4490
Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2004 calendar year, or tax year beginning MAY 1, 2004, and ending APRIL 30, 2005

B Check if applicable

Address change
Name change
Initial return
Amended return
Application pending

151622
MEXICAN AMERICAN LEGAL DEFENSE AND
MALDEF
634 S SPRING ST
LOS ANGELES CA 90014-3921

C Employer identification number
74-1563270

D Room/suite
(213) 629-2512

E Telephone number

F Accounting method
Cash
Accrual

G Website: www.maldef.org

H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes," enter number of affiliates

J Organization type (check only one) [X] 501(c) (3) (insert no)

K Check here if the organization's gross receipts are normally not more than $25,000. The organization need not file a return with the IRS, if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Gross receipts
8,206,168

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions)

1 Contributions, gifts, grants, and similar amounts received
   a Direct public support
   b Indirect public support
   c Government contributions (grants)
      1c 4,399,192
   d Total (add lines 1a through 1c) cash $ 4,399,192, noncash $ 0
      1d 4,399,192

2 Program service revenue including government fees and contracts (from Part VII, line 93)
2 1,996,809

3 Membership dues and assessments
3

4 Interest on savings and temporary cash investments
4 79,286

5 Dividends and interest from securities
5 106,309

6a Gross rents
6a

6b Less rental expenses
6b

6c Net rental income or (loss) (subtract line 6b from line 6a)
6c

7 Other investment income (describe )
7

8a Gross amount from sales of assets other than inventory
   [REALIZED GAIN]
   a Securities (attach schedule )
      (A) Securities (B) Other
      538,342
   b Less cost or other basis and sales expenses
      (attach schedule )
      308,000
   c Gain or (loss) (attach schedule)
      538,342
      8c

8b Short-term investment sales (attach schedule) If any amount is from gains, check here
8b

8c Long-term investment sales (attach schedule) If any amount is from gains, check here
8c

9a Gross revenue (not includ- ing
   compensation (race to line 9a)
   1,079,903

9b Less direct expenses related to fundraising expenses
9b 255,290

9c Net amount from special events (subtract line 9b from line 9a)
9c 824,613

10a Gross sales of inventory, less returns and allowances
10a

10b Less cost of goods sold
10b

10c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)
10c

11 Other revenue (from Part VII, line 103)
11 6,327

12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)
12 7,950,878

13 Program services (from line 44, column (B))
13 6,085,459

14 Management and general (from line 44, column (C))
14 262,859

15 Fundraising (from line 44, column (D))
15 297,019

16 Payments to affiliates (attach schedule)
16

17 Total expenses (add lines 16 and 44, column (A))
17 6,645,337

18 Excess or (deficit) for the year (subtract line 17 from line 12)
18 1,305,541

19 Net assets or fund balances at beginning of year (from line 73, column (A))
19 9,360,942

20 Other changes in net assets or fund balances (attach explanation) [UNREALIZED GAIN (LOSS)]
20 (350,841)

21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)
21 10,315,682

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.
### Part II Statement of Functional Expenses

<table>
<thead>
<tr>
<th>Item</th>
<th>Total (A)</th>
<th>Program Services (B)</th>
<th>Management and General (C)</th>
<th>Fundraising (D)</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Grants and allocations (attach schedule)</td>
<td>58,000</td>
<td>58,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Specific assistance to individuals (attach schedule)</td>
<td>530,643</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 Benefits paid to or for members (attach schedule)</td>
<td>2,824,525</td>
<td>2,532,646</td>
<td>291,879</td>
<td></td>
</tr>
<tr>
<td>25 Compensation of officers, directors, etc</td>
<td>49,548</td>
<td>37,401</td>
<td>12,147</td>
<td></td>
</tr>
<tr>
<td>26 Other salaries and wages</td>
<td>552,189</td>
<td>454,704</td>
<td>97,485</td>
<td></td>
</tr>
<tr>
<td>27 Pension plan contributions</td>
<td>277,679</td>
<td>209,606</td>
<td>68,073</td>
<td></td>
</tr>
<tr>
<td>28 Other employee benefits</td>
<td>30,004</td>
<td>30,004</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29 Payroll taxes</td>
<td>30</td>
<td>30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30 Professional fundraising fees</td>
<td>23,418</td>
<td>23,418</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31 Accounting fees</td>
<td>46,404</td>
<td>38,184</td>
<td>8,220</td>
<td></td>
</tr>
<tr>
<td>32 Legal fees</td>
<td>91,074</td>
<td>72,537</td>
<td>18,537</td>
<td></td>
</tr>
<tr>
<td>33 Supplies</td>
<td>23,362</td>
<td>13,393</td>
<td>9,969</td>
<td></td>
</tr>
<tr>
<td>34 Telephone</td>
<td>510,200</td>
<td>441,131</td>
<td>69,069</td>
<td></td>
</tr>
<tr>
<td>35 Postage and shipping</td>
<td>244,571</td>
<td>184,441</td>
<td>60,130</td>
<td></td>
</tr>
<tr>
<td>36 Occupancy</td>
<td>50,406</td>
<td>37,381</td>
<td>13,025</td>
<td></td>
</tr>
<tr>
<td>37 Equipment rental and maintenance</td>
<td>137,980</td>
<td>101,381</td>
<td>36,599</td>
<td></td>
</tr>
<tr>
<td>38 Printing and publications</td>
<td>3,910</td>
<td>2,086</td>
<td>1,824</td>
<td></td>
</tr>
<tr>
<td>39 Travel</td>
<td>50,682</td>
<td>50,682</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40 Conferences, conventions, and meetings</td>
<td>77,154</td>
<td>58,902</td>
<td>18,252</td>
<td></td>
</tr>
<tr>
<td>41 Interest</td>
<td>38,723</td>
<td>6,831</td>
<td>31,892</td>
<td></td>
</tr>
<tr>
<td>42 Depreciation, depletion, etc (attach schedule)</td>
<td>459,442</td>
<td>459,442</td>
<td></td>
<td></td>
</tr>
<tr>
<td>43 Other expenses not covered above (Item 42)</td>
<td>121,727</td>
<td>111,365</td>
<td>10,362</td>
<td></td>
</tr>
<tr>
<td>43a DIRECT LITIGATION COSTS</td>
<td>473,700</td>
<td>52,310</td>
<td>226,170</td>
<td>195,220</td>
</tr>
<tr>
<td>43b MISC</td>
<td>1,213,718</td>
<td>(1,315,517)</td>
<td>101,799</td>
<td></td>
</tr>
<tr>
<td>43c DUES &amp; SUBSCRIPTIONS</td>
<td>6,645,337</td>
<td>6,085,459</td>
<td>262,859</td>
<td>297,019</td>
</tr>
</tbody>
</table>

Joint Costs. Check [X] if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? [ ] Yes [X] No

If "Yes," enter (i) the aggregate amount of these joint costs $ , (ii) the amount allocated to Program services $ , (iii) the amount allocated to Management and general $ , and (iv) the amount allocated to Fundraising $ 

### Part III Statement of Program Service Accomplishments

All organizations must describe their exempt purpose achievements in a clear and concise manner. The number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and 4947(a)(1) organizations must also enter the amount of grants and allocations to others.)

<table>
<thead>
<tr>
<th>Program Service Expenses (Required for 501(c)(3) and 4 organs and 4947(a)(1) trusts but optional for others)</th>
</tr>
</thead>
<tbody>
<tr>
<td>a LITIGATION: MALDEF PROTECTS THE CIVIL RIGHTS OF LATINOS NATIONWIDE BY UNDERTAKING CLASS ACTION LITIGATION IN THE AREAS OF EMPLOYMENT, EDUCATION, IMMIGRATION, POLITICAL ACCESS, AND PUBLIC RESOURCE EQUITY. (Grants and allocations $ ) 3,483,288</td>
</tr>
<tr>
<td>b PUBLIC POLICY AND RESEARCH: MALDEF ALSO SEeks TO PROTECT THE CIVIL RIGHTS OF LATINOS NATIONWIDE THROUGH PUBLIC POLICY ADVOCACY AND RESEARCH IN THOSE SAME AREAS OF EDUCATION, IMMIGRATION, POLITICAL ACCESS, AND PUBLIC RESOURCE EQUITY. (Grants and allocations $ ) 1,548,405</td>
</tr>
<tr>
<td>c COMMUNITY EDUCATION AND SERVICES: COMMUNITY EDUCATION PROGRAM INCLUDE LEADERSHIP TRAINING AND DEVELOPMENT, PARENT EDUCATION, AND OUTREACH PROJECTS, AS WELL AS A LAW SCHOOL SCHOLARSHIP PROGRAM FOR QUALIFIED STUDENTS. (Grants and allocations $ 58,000) 1,053,766</td>
</tr>
<tr>
<td>d [PLEASE SEE OUR WEBSITE AT <a href="http://www.maldef.org">www.maldef.org</a> FOR MORE INFORMATION ABOUT OUR CURRENT PROGRAM EFFORTS AND ACCOMPLISHMENTS.] (Grants and allocations $ )</td>
</tr>
<tr>
<td>e Other program services (attach schedule) (Grants and allocations $ )</td>
</tr>
<tr>
<td>f Total of Program Service Expenses (should equal line 44, column (B), Program services) $ 6,085,459</td>
</tr>
</tbody>
</table>
### Balance Sheets

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>Cash - non-interest-bearing</td>
<td>4,100 45</td>
</tr>
<tr>
<td>46</td>
<td>Savings and temporary cash investments</td>
<td>489,345 46</td>
</tr>
<tr>
<td>47a</td>
<td>Accounts receivable</td>
<td>1,342,988 47a</td>
</tr>
<tr>
<td></td>
<td>Less allowance for doubtful accounts</td>
<td>309,363 47c</td>
</tr>
<tr>
<td>48a</td>
<td>Pledges receivable</td>
<td>48a</td>
</tr>
<tr>
<td></td>
<td>Less allowance for doubtful accounts</td>
<td>48b</td>
</tr>
<tr>
<td>49</td>
<td>Grants receivable</td>
<td>870,113 49</td>
</tr>
<tr>
<td>50</td>
<td>Receivables from officers, directors, trustees, and key employees</td>
<td>50</td>
</tr>
<tr>
<td>51a</td>
<td>Other notes and loans receivable (attach schedule)</td>
<td>51a</td>
</tr>
<tr>
<td></td>
<td>Less allowance for doubtful accounts</td>
<td>51b</td>
</tr>
<tr>
<td>52</td>
<td>Inventories for sale or use</td>
<td>52</td>
</tr>
<tr>
<td>53</td>
<td>Prepaid expenses and deferred charges</td>
<td>134,509 53</td>
</tr>
<tr>
<td>54</td>
<td>Investments - securities (attach schedule)</td>
<td>8,104,106 54</td>
</tr>
<tr>
<td>55a</td>
<td>Investments - land, buildings, and equipment (UNIMPROVED LAND)</td>
<td>11,000 55a</td>
</tr>
<tr>
<td></td>
<td>Less accumulated depreciation (attach schedule)</td>
<td>11,000 55c</td>
</tr>
<tr>
<td>56</td>
<td>Investments - other (attach schedule)</td>
<td>56</td>
</tr>
<tr>
<td>57a</td>
<td>Land, buildings, and equipment basis</td>
<td>1,658,643 57a</td>
</tr>
<tr>
<td></td>
<td>Less accumulated depreciation (attach schedule)</td>
<td>191,232 57c</td>
</tr>
<tr>
<td>58</td>
<td>Other assets (describe DUE FROM AFFILIATE)</td>
<td>284,274 58</td>
</tr>
<tr>
<td>59</td>
<td>Total assets (add lines 45 through 58) (must equal line 74)</td>
<td>10,398,042 59</td>
</tr>
<tr>
<td>60</td>
<td>Accounts payable and accrued expenses</td>
<td>338,705 60</td>
</tr>
<tr>
<td>61</td>
<td>Grants payable</td>
<td>61</td>
</tr>
<tr>
<td>62</td>
<td>Deferred revenue</td>
<td>62</td>
</tr>
<tr>
<td>63</td>
<td>Loans from officers, directors, trustees, and key employees (attach schedule)</td>
<td>63</td>
</tr>
<tr>
<td>64a</td>
<td>Tax-exempt bond liabilities (attach schedule)</td>
<td>64a</td>
</tr>
<tr>
<td></td>
<td>Mortgages and other notes payable (attach schedule)</td>
<td>678,834 64b</td>
</tr>
<tr>
<td>65</td>
<td>Other liabilities (describe FIDUCIARY/CUSTODIAL ACCOUNTS)</td>
<td>19,561 65</td>
</tr>
<tr>
<td>66</td>
<td>Total liabilities (add lines 60 through 65)</td>
<td>1,037,100 66</td>
</tr>
<tr>
<td></td>
<td>Organizations that follow SFAS 117, check here X and complete lines 67 through 69 and lines 73 and 74</td>
<td>4,720,374 67</td>
</tr>
<tr>
<td>67</td>
<td>Unrestricted</td>
<td>4,720,374 67</td>
</tr>
<tr>
<td>68</td>
<td>Temporarily restricted</td>
<td>2,751,193 68</td>
</tr>
<tr>
<td>69</td>
<td>Permanently restricted</td>
<td>1,889,375 69</td>
</tr>
<tr>
<td></td>
<td>Organizations that do not follow SFAS 117, check here and complete lines 70 through 74</td>
<td>70</td>
</tr>
<tr>
<td>70</td>
<td>Capital stock, trust principal, or current funds</td>
<td>70</td>
</tr>
<tr>
<td>71</td>
<td>Paid-in or capital surplus, or land, building, and equipment fund</td>
<td>71</td>
</tr>
<tr>
<td>72</td>
<td>Retained earnings, endowment, accumulated income, or other funds</td>
<td>72</td>
</tr>
<tr>
<td>73</td>
<td>Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72)</td>
<td>9,360,942 73</td>
</tr>
<tr>
<td>74</td>
<td>Total liabilities and net assets / fund balances (add lines 66 and 73)</td>
<td>10,398,042 74</td>
</tr>
</tbody>
</table>

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.
### Part IV-A
Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 27 of the instructions)

- **a** Total revenue, gains, and other support per audited financial statements...
  - a 7,588,997
- **b** Amounts included on line a but not on line 12, Form 990 (LOSS)
  - (1) Net unrealized gains on investments...
    - (1) $350,841
  - (2) Donated services and use of facilities...
  - (3) Recoveries of prior year grants...
  - (4) Other (specify)
  - NOTE (A) $266,330
  - Add amounts on lines (1) through (4)
  - b 617,171
- **c** Line a minus line b...
  - c 8,206,168
- **d** Amounts included on line 12, Form 990 but not on line a:
  - (1) Investment expenses not included on line 6b, Form 990...
  - (2) Other (specify)
  - NOTE (B) $255,290
  - Add amounts on lines (1) and (2)
  - d 255,290
- **e** Total revenue per line 12, Form 990
  - e 7,950,878

### Part IV-B
Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

- **a** Total expenses and losses per audited financial statements...
  - a 6,726,002
- **b** Amounts included on line a but not on line 17, Form 990
  - (1) Donated services and use of facilities...
  - (2) Prior year adjustments reported on line 20, Form 990...
  - (3) Losses reported on line 20, Form 990...
  - (4) Other (specify)
  - NOTE (B) $205,290
  - Add amounts on lines (1) through (4)
  - b 255,290
- **c** Line a minus line b...
  - c 6,470,712
- **d** Amounts included on line 17, Form 990 but not on line a:
  - (1) Investment expenses not included on line 6b, Form 990...
  - (2) Other (specify)
  - NOTE (C) $174,625
  - Add amounts on lines (1) and (2)
  - d 174,625
- **e** Total expenses per line 17, Form 990
  - e 6,645,337

### Part V
List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 27 of the instructions)

<table>
<thead>
<tr>
<th>(A) Name and address</th>
<th>(B) Title and average hours per week devoted to position</th>
<th>(C) Compensation (If not paid, enter 0)</th>
<th>(D) Contributions to employee benefit plans &amp; deferred compensation</th>
<th>(E) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANN MARIE TALLMAN</td>
<td>PRESIDENT 40+ HRS.</td>
<td>183,333</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>VIBIANA M. ANDRADE</td>
<td>VICE PRES. 40+ HRS.</td>
<td>120,502</td>
<td>4,583</td>
<td>0</td>
</tr>
<tr>
<td>THOMAS A. SAENZ</td>
<td>VICE PRES. 40+ HRS.</td>
<td>125,000</td>
<td>4,800</td>
<td>0</td>
</tr>
<tr>
<td>ANTHONY TANSMORE</td>
<td>CFO 40+ HRS.</td>
<td>52,083</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>RAFAEL RAMIREZ</td>
<td>VICE PRES. 40+ HRS.</td>
<td>49,725</td>
<td>1,989</td>
<td>0</td>
</tr>
<tr>
<td>NONCOMPENSATED BOARD OF DIRECTORS:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FRANK J. QUEVEDO, CHAIR</td>
<td>DIRECTORS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORMA CANTU, 1ST VICE CHAIR</td>
<td>HOURS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CARLOS MONToya, 2ND VICE CHAIR</td>
<td>ARE AS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CECILIA CHAVEZ, 3RD VICE CHAIR</td>
<td>NEEDED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PETER VILLEGAS, FSCL &amp; FDRSG CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MANUEL MARTINEZ, PLNG &amp; PRGMB CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LESLIE KANTO, COMM ED &amp; LDRHP CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DON PIERCE, PERS &amp; NOMM CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MICHAEL OLIVAS, TECHNOLOGY CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? [ ] Yes [x] No

If "Yes," attach schedule - see page 28 of the instructions

**FOOTNOTES:**

(A) COMBINED NET LOSS OF AFFILIATE

(B) DIRECT COSTS OF SPECIAL EVENTS

(C) RENT PAID TO AFFILIATE
Form 990 (2004)

Part VI Other Information (See page 28 of the instructions)

76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity. 
Yes No
76  X

77 Were any changes made in the organizing or governing documents but not reported to the IRS? 
Yes No
77  X

If "Yes," attach a conformity copy of the changes

78 a Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return? 
Yes No
78 a  X

b If "Yes," has it filed a tax return on Form 990-T for this year? 
Yes No
78 b  X

79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement.
Yes No
79  X

80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 
Yes No
80 a  X

b If "Yes," enter the name of the organization  MALDEF PROPERTY MANAGEMENT CORP. (MPMC) [FRANK HERRERA, JR., CHAIR] and check whether it is  X exempt or nonexempt

81 a Enter direct and indirect political expenditures. See line 81 instructions. 
81 a 0

b Did the organization file Form 1120-POL for this year? 
Yes No
81 b  X

82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? 
Yes No
82 a  X

b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 

83 a Did the organization comply with the public inspection requirements for returns and exemption applications? 
Yes No
83 a  X

b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 
Yes No
83 b  X

84 a Did the organization solicit any contributions or gifts that were not tax deductible? 
Yes No
84 a  X

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 

85 501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? 
Yes No
85 a  N/A

b Did the organization make only in-house lobbying expenditures of $2,000 or less? 
Yes No
85 b  N/A

If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.

c Dues, assessments, and similar amounts from members 
85c

d Section 162(e) lobbying and political expenditures 
85d

e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 
85e

f Taxable amount of lobbying and political expenditures (line 85d less 85e) 
85f

g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? 
Yes No
85g

h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 
Yes No
85 h

86 501(c)(7) orgs Enter a initiation fees and capital contributions included on line 12. 
86 a N/A

87 501(c)(12) orgs Enter a Gross income from members or shareholders 
87 a N/A

b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 
87 b

88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX. 
Yes No
88  X

89 a 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 0, section 4912 0, section 4955 0

b 501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction. 
Yes No
89 b  X

c Enter amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. 

d Enter amount of tax on line 89c, above, reimbursed by the organization. 

90 a List the states with which a copy of this return is filed. 

b Number of employees employed in the pay period that includes March 12, 2004 (See instructions.) 
90 b 84

91 The books are in care of 


eya ETICIA ORRUI, ACCOUNTING MANAGER Telephone no (213) 629-2512

Located at 634 S. SPRING ST., 11TH FLOOR, LOS ANGELES, CA ZIP + 4 90014-3921

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041. Check here and enter the amount of tax-exempt interest received or accrued during the tax year. 
92
### Part VII: Analysis of Income-Producing Activities

#### Note: Enter gross amounts unless otherwise indicated.

<table>
<thead>
<tr>
<th>Unrelated business income</th>
<th>Excluded by section 512, 513, or 514</th>
<th>Related or exempt function income</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Business code</td>
<td>(B) Amount</td>
<td>(C) Exclusion code</td>
</tr>
<tr>
<td>93 Program service revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a COURT AWARDED FEES &amp; COSTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
</tr>
<tr>
<td>94 Membership dues and assessments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>95 Interest on savings and temporary cash investments</td>
<td>14</td>
<td>79,286</td>
</tr>
<tr>
<td>96 Dividends and interest from securities</td>
<td>14</td>
<td>106,309</td>
</tr>
<tr>
<td>97 Net rental income or (loss) from real estate</td>
<td>a</td>
<td>debt-financed property</td>
</tr>
<tr>
<td>b</td>
<td>not debt-financed property</td>
<td></td>
</tr>
<tr>
<td>98 Net rental income or (loss) from personal property</td>
<td></td>
<td></td>
</tr>
<tr>
<td>99 Other investment income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>100 Gain or (loss) from sales of assets other than inventory</td>
<td>18</td>
<td>538,342</td>
</tr>
<tr>
<td>101 Net income or (loss) from special events</td>
<td>01</td>
<td>824,613</td>
</tr>
<tr>
<td>102 Gross profit or (loss) from sales of inventory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>103 Other revenue a</td>
<td>PROGRAM FEES &amp; MISC.</td>
<td>6,327</td>
</tr>
<tr>
<td>c</td>
<td>d</td>
<td>e</td>
</tr>
<tr>
<td>104 Subtotal (add columns (B), (D), and (E))</td>
<td>0</td>
<td>1,548,550</td>
</tr>
<tr>
<td>105 Total (add line 104, columns (B), (D), and (E))</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

### Part VII: Relationship of Activities to the Accomplishment of Exempt Purposes

**Line No.**

- 93 COURT-AWARDED FEES AND COSTS OF PUBLIC-INTEREST LAW FIRM.

- 103 MISCELLANEOUS PROGRAM REVENUE, FIDUCIARY FEES, AND REIMBURSEMENTS.

### Part IX: Information Regarding Taxable Subsidiaries and Disregarded Entities

<table>
<thead>
<tr>
<th>(A) Name, address, and EIN of corporation, partnership, or disregarded entity</th>
<th>(B) Percentage of ownership interest</th>
<th>(C) Nature of activities</th>
<th>(D) Total income</th>
<th>(E) End-of-year assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part X: Information Regarding Transfers Associated with Personal Benefit Contracts

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? **Yes** No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **Yes** No

**Note:** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Please Sign Here

- Signature of officer

- Date: 2/14/06

Paid Preparer's Use Only

- Preparer's signature: Michael W. Duran

- Date: 01/16/06

- Check if self-employed: X

- EIN: 33-0940846

- Firm's name (or your firm's name if self-employed): MICHAEL W. DURAN, CPA, APC

- Address: 1440 N. HARBOR BLVD., SUITE 800 FULLERTON, CA 92835-4121

- Phone number: (714) 441-2500

Form 990 (2004)
**Part I** Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees  
(See page 1 of the instructions. List each one if there are none, enter "None ")

<table>
<thead>
<tr>
<th>Name and address of each employee paid more than $50,000</th>
<th>Title and average hours per week devoted to position</th>
<th>Compensation</th>
<th>Contributions to employee benefit plans &amp; deferred compensation</th>
<th>Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>TISHA RAE TALLMAN</td>
<td>REGIONAL COUNSEL 40+ HRS.</td>
<td>83,700</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARIA VALDEZ</td>
<td>REGIONAL COUNSEL 40+ HRS.</td>
<td>95,300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NINA PERALES</td>
<td>REGIONAL COUNSEL 40+ HRS.</td>
<td>88,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HECTOR VILLAGRA</td>
<td>REGIONAL COUNSEL 40+ HRS.</td>
<td>83,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARIA DEMEO</td>
<td>REGIONAL COUNSEL 40+ HRS.</td>
<td>80,000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total number of other employees paid over $50,000 .......................................................... \( \geq 23 \)  

**Part II** Compensation of the Five Highest Paid Independent Contractors for Professional Services  
(See page 2 of the instructions. List each one (whether individuals or firms) If there are none, enter "None ")

<table>
<thead>
<tr>
<th>Name and address of each independent contractor paid more than $50,000</th>
<th>Type of service</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHARLES R. MANN ASSOCIATES, INC.</td>
<td>CONSULTING</td>
<td>65,939</td>
</tr>
</tbody>
</table>

Total number of others receiving over $50,000 for professional services ......................................................... \( 0 \)
Part III

Statements About Activities (See page 2 of the instructions.)

1. During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities $286,811 (Must equal amounts on line 38, Part VI-A, or line I of Part VI-B). Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B and attach a statement giving a detailed description of the lobbying activities.

   Yes  No
   1   X

2. During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

   a. Sale, exchange, or leasing of property.
   2a  X

   b. Lending of money or other extension of credit.
   2b  X

   c. Furnishing of goods, services, or facilities.
   2c  X

   d. Payment of compensation (or payment or reimbursement of expenses if more than $1,000) (See Part V, Form 990).
   2d  X

   e. Transfer of any part of its income or assets.
   2e  X

3. Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)

   Yes  No
   3a  X

   b. Do you have a section 403(b) annuity plan for your employees?
   3b  X

4. Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?

   Yes  No
   4a  X

   b. Do you provide credit counseling, debt management, credit repair, or debt negotiation services?
   4b  X

Part IV

Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is (Please check only ONE applicable box.)

5. A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
6. A school Section 170(b)(1)(A)(ii) (Also complete Part V)
7. A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
8. A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(iv)
9. A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(v)
10. Enter the hospital's name, city, and state

11. An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)
11a  X

An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(v) (Also complete the Support Schedule in Part IV-A)
11b

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)
12

An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))
13

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)

(b) Line number from above

14. An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)
### Part IV-A Support Schedule

**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

#### Calendar year (or fiscal year beginning in)

<table>
<thead>
<tr>
<th>(a) 2003</th>
<th>(b) 2002</th>
<th>(c) 2001</th>
<th>(d) 2000</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts, grants, and contributions received (Do not include unusual grants See line 28)</td>
<td>3,673,755</td>
<td>3,068,389</td>
<td>2,725,318</td>
<td>2,269,224</td>
</tr>
<tr>
<td>Membership fees received</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose</td>
<td>1,070,944</td>
<td>1,041,549</td>
<td>890,625</td>
<td>1,203,079</td>
</tr>
<tr>
<td>Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975</td>
<td>186,821</td>
<td>198,943</td>
<td>269,244</td>
<td>343,285</td>
</tr>
<tr>
<td>Net income from unrelated business activities not included in line 18</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The value of services or facilities furnished to the organization by a governmental unit without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other income Attach a schedule Do not include gain or (loss) from sale of capital assets</td>
<td>19,226</td>
<td>90,451</td>
<td>97,187</td>
<td>21,230</td>
</tr>
<tr>
<td>Total of lines 15 through 22</td>
<td>4,950,796</td>
<td>4,399,332</td>
<td>3,982,374</td>
<td>3,836,818</td>
</tr>
<tr>
<td>Line 23 minus line 17</td>
<td>3,879,802</td>
<td>3,357,783</td>
<td>3,091,749</td>
<td>2,633,739</td>
</tr>
<tr>
<td>Enter 1% of line 23</td>
<td>49,507</td>
<td>43,993</td>
<td>39,824</td>
<td>38,368</td>
</tr>
</tbody>
</table>

#### Organizations described on lines 10 or 11:

- a) Enter 2% of amount in column (e), line 24
- b) Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a **Do not file this list with your return.** Enter the total of all these excess amounts
- c) Total support for section 509(a)(1) test **Enter line 24, column (e)**
- d) Add Amounts from column (e) for lines 18
- e) Public support (line 26c minus line 26d total)
- f) Public support percentage (line 26e (numerator) divided by line 26c (denominator))

#### Organizations described on line 12:

- a) For amounts included in lines 15, 16, and 17 that were received from a “disqualified person,” prepare a list for your records to show the name of, and total amounts received in each year from, each “disqualified person” **Do not file this list with your return** Enter the sum of such amounts for each year

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- b) For any amount included in line 17 that was received from each person (other than “disqualified persons”), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) $5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- c) Add Amounts from column (e) for lines 15, 16, 20, 21
- d) Add Line 27a total and line 27b total
- e) Public support (line 27c total minus line 27d total)
- f) Total support for section 509(a)(2) test **Enter amount from line 23, column (e)**
- g) Public support percentage (line 27e (numerator) divided by line 27f (denominator))
- h) Investment income percentage (line 28, column (e) (numerator) divided by line 27f (denominator))

#### Unusual Grants:

For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant **Do not file this list with your return.** Do not include these grants in line 15

---

**Schedule A (Form 990 or 990-EZ) 2004**

4E1221 1/000
### Part V Private School Questionnaire (See page 7 of the instructions)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>29  Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30  Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31  Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; please describe; if &quot;No,&quot; please explain (If you need more space, attach a separate statement)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32  Does the organization maintain the following</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a  Records indicating the racial composition of the student body, faculty, and administrative staff?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d  Copies of all material used by the organization or on its behalf to solicit contributions?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If you answered &quot;No&quot; to any of the above, please explain (If you need more space, attach a separate statement)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33  Does the organization discriminate by race in any way with respect to</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a  Students' rights or privileges?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b  Admissions policies?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c  Employment of faculty or administrative staff?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d  Scholarships or other financial assistance?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e  Educational policies?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f  Use of facilities?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g  Athletic programs?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h  Other extracurricular activities?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If you answered &quot;Yes&quot; to any of the above, please explain (If you need more space, attach a separate statement)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34 a Does the organization receive any financial aid or assistance from a governmental agency?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Has the organization's right to such aid ever been revoked or suspended? If you answered &quot;Yes&quot; to either 34a or b, please explain using an attached statement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

35  Does the organization certify that it has complied with the applicable requirements of sections 401 through 405 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation.
Part VI-A  Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)  
(To be completed ONLY by an eligible organization that filed Form 5768)

Check ▶ a if the organization belongs to an affiliated group  
Check ▶ b if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred)

<table>
<thead>
<tr>
<th></th>
<th>(a) Affiliated group totals</th>
<th>(b) To be completed for ALL electing organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>Total lobbying expenditures to influence public opinion (grassroots lobbying)</td>
<td>36</td>
</tr>
<tr>
<td>37</td>
<td>Total lobbying expenditures to influence a legislative body (direct lobbying)</td>
<td>37</td>
</tr>
<tr>
<td>38</td>
<td>Total lobbying expenditures (add lines 36 and 37)</td>
<td>38</td>
</tr>
<tr>
<td>39</td>
<td>Other exempt purpose expenditures</td>
<td>39</td>
</tr>
<tr>
<td>40</td>
<td>Total exempt purpose expenditures (add lines 38 and 39)</td>
<td>40</td>
</tr>
</tbody>
</table>
| 41 | Lobbying nontaxable amount  
Enter the amount from the following table:
If the amount on line 40 is -  
The lobbying nontaxable amount is -
   |   |   |   |   |   |
   | Not over $500,000 | 20% of the amount on line 40 |   |   |   |
   | Over $500,000 but not over $1,000,000 | $100,000 plus 15% of the excess over $500,000 |   |   |   |
   | Over $1,000,000 but not over $1,500,000 | $175,000 plus 10% of the excess over $1,000,000 |   |   |   |
   | Over $1,500,000 but not over $17,000,000 | $225,000 plus 5% of the excess over $1,500,000 |   |   |   |
   | Over $17,000,000 | $1,000,000 |   |   |   |
   |   |   |   |   | 41 | 454,273 |
| 42 | Grassroots nontaxable amount (enter 25% of line 41) | 42 | 113,568 |
| 43 | Subtract line 42 from line 36  
Enter -0- if line 42 is more than line 36 | 43 | 0 |
| 44 | Subtract line 41 from line 36  
Enter -0- if line 41 is more than line 38 | 44 | 0 |

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50 on page 11 of the instructions)

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
<th>(e) Total</th>
</tr>
</thead>
</table>
| 45  | Lobbying nontaxable amount  
   | 454,273 | 444,819 | 435,214 | 415,819 | 1,750,125 |
| 46  | Lobbying ceiling amount  
   | (150% of line 45(e)) |   |   |   | 2,625,188 |
| 47  | Total lobbying expenditures  
   | 286,810 | 269,005 | 209,847 | 145,700 | 911,362 |
| 48  | Grassroots nontaxable amount  
   | 113,568 | 111,205 | 108,804 | 103,955 | 437,532 |
| 49  | Grassroots ceiling amount  
   | (150% of line 48(e)) |   |   |   | 656,298 |
| 50  | Grassroots lobbying expenditures  
   | 2,371 | 44,647 | 39,205 | 26,500 | 112,723 |

Part VI-B  Lobbying Activity by Nonelecting Public Charities
(For reporting only by organizations that did not complete Part VI-A)  
(See page 11 of the instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>
| a  | Volunteers  
   |   |   |   |   | N/A |
| b  | Paid staff or management (Include compensation in expenses reported on lines c through h)  
   |   |   |   |   |   |
| c  | Media advertisements  
   |   |   |   |   |   |
| d  | Mailings to legislators, legislators, or the public,  
   |   |   |   |   |   |
| e  | Publications, or published or broadcast statements  
   |   |   |   |   |   |
| f  | Grants to other organizations for lobbying purposes  
   |   |   |   |   |   |
| g  | Direct contact with legislators, their staffs, government officials, or a legislative body  
   |   |   |   |   |   |
| h  | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  
   |   |   |   |   |   |
| i  | Total lobbying expenditures (Add lines c through h)  
   |   |   |   |   |   |

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.
51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Transfers from the reporting organization to a noncharitable exempt organization of</td>
<td>Yes</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>(i)</td>
<td>Cash</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>(ii)</td>
<td>Other assets</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Other transactions</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i)</td>
<td>Sales or exchanges of assets with a noncharitable exempt organization</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>(ii)</td>
<td>Purchases of assets from a noncharitable exempt organization</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>(iii)</td>
<td>Rental of facilities, equipment, or other assets</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>(iv)</td>
<td>Reimbursement arrangements</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>(v)</td>
<td>Loans or loan guarantees</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>(vi)</td>
<td>Performance of services or membership or fundraising solicitations</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Sharing of facilities, equipment, mailing lists, other assets, or paid employees</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>If the answer to any of the above is &quot;Yes,&quot; complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Line no</th>
<th>(b) Amount involved</th>
<th>(c) Name of noncharitable exempt organization</th>
<th>(d) Description of transfers, transactions, and sharing arrangements</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>N/A</td>
</tr>
</tbody>
</table>

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? 

- Yes [ ] No [x]

b If "Yes," complete the following schedule

<table>
<thead>
<tr>
<th>(a) Name of organization</th>
<th>(b) Type of organization</th>
<th>(c) Description of relationship</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>N/A</td>
</tr>
</tbody>
</table>

N/A
PART I, LINE 9: SPECIAL EVENTS

<table>
<thead>
<tr>
<th>EVENT</th>
<th>GROSS REVENUE</th>
<th>DIRECT COSTS</th>
<th>NET INCOME</th>
</tr>
</thead>
<tbody>
<tr>
<td>SAN ANTONIO DINNER</td>
<td>$106,425</td>
<td>$11,088</td>
<td>$95,337</td>
</tr>
<tr>
<td>ANNUAL GOLF TOURNAMENT</td>
<td>$51,605</td>
<td>$35,265</td>
<td>$16,340</td>
</tr>
<tr>
<td>LOS ANGELES DINNER</td>
<td>$577,193</td>
<td>$103,385</td>
<td>$473,808</td>
</tr>
<tr>
<td>CHICAGO DINNER</td>
<td>$54,510</td>
<td>$1,000</td>
<td>$53,510</td>
</tr>
<tr>
<td>WASHINGTON D.C. DINNER</td>
<td>$167,210</td>
<td>$39,109</td>
<td>$128,101</td>
</tr>
<tr>
<td>OTHER EVENTS, INCLUDING</td>
<td>$122,960</td>
<td>$65,443</td>
<td>$57,517</td>
</tr>
<tr>
<td>ANTONIA HERNANDEZ LEGACY DINNER</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,079,903</strong></td>
<td><strong>$255,290</strong></td>
<td><strong>$824,613</strong></td>
</tr>
</tbody>
</table>
### DEPRECIATION

<table>
<thead>
<tr>
<th>ASSET</th>
<th>COST OR BASIS</th>
<th>METHOD &amp; LIFE</th>
<th>PRIOR</th>
<th>CURRENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>FURNITURE &amp; EQUIPMENT</td>
<td>$1,441,144</td>
<td>SL 5YRS</td>
<td>$1,112,663</td>
<td>$77,154</td>
</tr>
<tr>
<td>LAW LIBRARY</td>
<td>217,499</td>
<td>SL 10YRS</td>
<td>217,499</td>
<td>0</td>
</tr>
</tbody>
</table>

**TOTAL**

|               | $1,658,643 |               | $1,330,162 | $77,154 |

SCHEDULE 3
PART IV, LINE 64b: MORTGAGES & NOTES PAYABLE

<table>
<thead>
<tr>
<th>LENDER</th>
<th>ORIGINAL BALANCE</th>
<th>CURRENT BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>BANK OF AMERICA, LINE OF CREDIT ($1,000,000 LIMIT)</td>
<td>$1,000,000</td>
<td>$954,552</td>
</tr>
</tbody>
</table>

LINE OF CREDIT

The Organization has a revolving line of credit of $1,000,000, of which $45,448 was unused as of April 30, 2005. Bank advances on the credit line are payable on demand and carry an interest rate equal to the Bank's prime rate (5.75% as of April 30, 2005).
PART IV, LINE 54: INVESTMENTS - SECURITIES (ALL PUBLICLY TRADED & HELD THROUGH BROKERS)

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>COST</th>
<th>MARKET VALUE</th>
<th>UNREALIZED GAIN (LOSS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. TREASURY BONDS &amp; NOTES</td>
<td>$494,993</td>
<td>$494,188</td>
<td>($805)</td>
</tr>
<tr>
<td>CORPORATE BONDS &amp; FIXED INCOME FUNDS</td>
<td>884,594</td>
<td>886,477</td>
<td>1,883</td>
</tr>
<tr>
<td>COMMON STOCKS &amp; EQUITY FUNDS</td>
<td>3,769,965</td>
<td>5,161,523</td>
<td>1,391,558</td>
</tr>
<tr>
<td></td>
<td><strong>$5,149,552</strong></td>
<td><strong>$6,542,188</strong></td>
<td><strong>$1,392,636</strong></td>
</tr>
</tbody>
</table>
**PART II, LINE 43d: OTHER EXPENSES**

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>TOTAL (A)</th>
<th>PROGRAM SERVICES (B)</th>
<th>MANAGEMENT &amp; GENERAL (C)</th>
<th>FUND-RAISING (D)</th>
</tr>
</thead>
<tbody>
<tr>
<td>STAFF RETREAT</td>
<td>$28,201</td>
<td>$</td>
<td>$28,201</td>
<td>$</td>
</tr>
<tr>
<td>INDIRECT SPECIAL EVENTS COSTS</td>
<td>195,220</td>
<td></td>
<td></td>
<td>195,220</td>
</tr>
<tr>
<td>PURCHASED SERVICES</td>
<td>98,045</td>
<td>3,710</td>
<td>94,335</td>
<td></td>
</tr>
<tr>
<td>INSURANCE</td>
<td>55,541</td>
<td>42,800</td>
<td>12,741</td>
<td></td>
</tr>
<tr>
<td>DIRECT MAIL</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BOARD OF DIRECTORS</td>
<td>90,893</td>
<td></td>
<td>90,893</td>
<td></td>
</tr>
<tr>
<td>GRADUATIONS</td>
<td>4,767</td>
<td>4,767</td>
<td></td>
<td></td>
</tr>
<tr>
<td>INTERNS</td>
<td>1,033</td>
<td>1,033</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$473,700</td>
<td>$52,310</td>
<td>$226,170</td>
<td>$195,220</td>
</tr>
</tbody>
</table>
PART VII, LINE 93: PROGRAM SERVICE REVENUE

(CASES LISTED AS THEY APPEAR IN LITIGATION DOCKET)

(CASE #)

1072  CASTILLO, ET AL. V. BOEING AEROSPACE SUPPORT CENTER  $ 2,500
1020  HISPANIC WORKERS GROUP V. NATIONAL FOREST SERVICES  57,054
3067  GARCIA V. ILLINOIS STATE BOARD OF ELECTION COMMISSIONERS  7,500
3095  SALAZAR V. MONTEREY COUNTY  17,685
1069  LOPES ET AL. V. COMMONWEALTH EDISON  61,000
1068  FLORES ET AL. V. ALBERTSON'S, ET AL.  419,199
4077  JUANA JIMENEZ V. UNNAMED AGENTS OF THE FEDERAL GOVERNMENT  6,664
4044  RODRIGUEZ V. MALLOY  39,459
5026  ROCHA V. CITY OF POTH, TEXAS  12,000
1042  MORALES V. HAWAIIAN GARDENS BINGO CLUB  142,732
1085  EEOC V. ABERCROMBIE & FITCH STORES, INC.  276,067

TOTAL RECEIVED  1,041,860

ACCRUED FEES RECEIVABLE, BEGINNING OF YEAR  (17,500)

ACCRUED FEES RECEIVABLE, END OF YEAR  972,450

REVENUE REPORTED, PART VII, LINE 93a  $ 1,996,810

SCHEDULE 7
PART II, LINE 22: GRANTS & ALLOCATIONS

<table>
<thead>
<tr>
<th>RECIPIENT</th>
<th>ADDRESS</th>
<th>SCHOLARSHIP</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>LAW SCHOOL SCHOLARSHIP</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLAUDIA MEDINA</td>
<td>LOS ANGELES, CA</td>
<td>LAW SCHOOL</td>
<td>$3,000</td>
</tr>
<tr>
<td>YVONNE BALLESTEROS</td>
<td>MONTEREY PARK, CA</td>
<td>LAW SCHOOL</td>
<td>3,000</td>
</tr>
<tr>
<td>LISA GUERRA</td>
<td>SOUTH ROYALTON, VT</td>
<td>LAW SCHOOL</td>
<td>3,000</td>
</tr>
<tr>
<td>PEDRO TOLEDO</td>
<td>ITHACA, NY</td>
<td>LAW SCHOOL</td>
<td>3,000</td>
</tr>
<tr>
<td>MARIE I. RIVERA SANTANA</td>
<td>RECTOR, PA</td>
<td>LAW SCHOOL</td>
<td>3,000</td>
</tr>
<tr>
<td>YANERIS ROSA</td>
<td>FREEPORT, NY</td>
<td>LAW SCHOOL</td>
<td>3,000</td>
</tr>
<tr>
<td>JAVIER L. SERRANO</td>
<td>SAN JOSE, CA</td>
<td>LAW SCHOOL</td>
<td>3,000</td>
</tr>
<tr>
<td>BARBARA TEXIDOR</td>
<td>SAN FRANCISCO, CA</td>
<td>LAW SCHOOL</td>
<td>6,000</td>
</tr>
<tr>
<td>JULIO CARRANZA</td>
<td>PROVO, UT</td>
<td>LAW SCHOOL</td>
<td>6,000</td>
</tr>
<tr>
<td>CLAUDIA LOPEZ</td>
<td>GLENDALE, AZ</td>
<td>LAW SCHOOL</td>
<td>7,000</td>
</tr>
<tr>
<td>ALAN D. BRIONES</td>
<td>EL PASO, TX</td>
<td>LAW SCHOOL</td>
<td>3,000</td>
</tr>
</tbody>
</table>

43,000

<table>
<thead>
<tr>
<th>STERN-HERNANDEZ SCHOLARSHIP</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CYNTHIA M. RANGEL</td>
<td>LOS ANGELES, CA</td>
<td>STERN-HERNANDEZ</td>
<td>5,000</td>
</tr>
<tr>
<td>JOHANNA SANCHEZ</td>
<td>FONTANA, CA</td>
<td>STERN-HERNANDEZ</td>
<td>5,000</td>
</tr>
<tr>
<td>MARIA L. ORTIZ</td>
<td>LOS ANGELES, CA</td>
<td>STERN-HERNANDEZ</td>
<td>5,000</td>
</tr>
</tbody>
</table>

15,000

TOTAL GRANTS & ALLOCATIONS $58,000
Part II Additional (not automatic) 3-Month Extension of Time - Must File Original and One Copy.

Name of Exempt Organization
MALDEF

Number, street, and room or suite no If a P.O. box, see instructions
634 S. SPRING STREET, 11TH FLOOR

City, town or post office, state, and Zip code For a foreign address, see instructions
LOS ANGELES, CA 90014-3921

Employer identification number
74-1563270

Check type of return to be filed (File a separate application for each return)

Form 990
Form 990-BL
Form 990-EZ
Form 990-PF

Form 990-T(sec 401(a) or 408(a) trust)
Form 5227

Form 990-T (trust other than above)
Form 6069
Form 8870

Form 1041-A
Form 4720

STOP: Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ANTHONY TANSIMORE, CFO

- Telephone No (213) 629-2512 FAX No (213) 629-3549

- If the organization does not have an office or place of business in the United States, check this box.

- If this is a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

4. I request an additional 3-month extension of time until MARCH 15, 2006
5. For calendar year 2004, or other tax year beginning MAY 1, 2004 and ending APRIL 30, 2005
6. If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period
7. State in detail why you need the extension CERTAIN INFORMATION NEEDED FOR A COMPLETE FORM 990 REPORT IS DERIVED FROM THE ORGANIZATION'S ANNUAL REPORT, WHICH IS TEMPORARILY DELAYED THIS YEAR DUE TO KEY STAFF TURNOVER.

8a. If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax less any nonrefundable credits See instructions

8b. If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868

8c. Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions

Signature Michael W. Duran CPA

Date 12/01/2005

Notice to Applicant - To Be Completed by the IRS

We have approved this application Please attach this form to the organization's return
We have not approved this application However, we have granted a 10-day grace period from the later of the date shown below or the due date of the organization's return (including any prior extensions) This grace period is considered to be a valid extension of time for elections otherwise required to be made at a timely return Please attach this form to the organization's return

We have not approved this application after considering the reasons stated in item 7, we cannot grant your request for an extension of time to file We are not granting a 10-day grace period

We cannot consider this application because it was filed after the extended due date of the return for which an extension was requested

Alternate Mailing Address - Enter the address if you want the copy of this application for an additional 3-month extension returned to an address different than the one entered above

Name MICHAEL W. DURAN, CPA
Number and street (include suite, room, or apt. no) or a P.O. box number
1440 N. HARBOR BLVD., SUITE 800
City or town, province or state, and country (including postal or ZIP code)
FULLERTON, CA 92835-4121
SCHEDULE A, PART III, LINE 3a: SCHOLARSHIP QUALIFICATION

MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND
634 South Spring St., 11th Floor, Los Angeles, CA 90014
Tel.: (213) 629-2512; FAX: (213) 629-0266

APPLICATION FOR THE 2005 MALDEF LAW SCHOOL SCHOLARSHIP

The MALDEF Law School Scholarship Program each year awards scholarships ranging from $3,000-$7,000 to deserving individuals entering their first, second or third years of law school. Students must be enrolled in law school full-time in the upcoming school year to qualify.

The scholarships are awarded to students based upon three primary factors:

1. demonstrated involvement in and commitment to serve the Latino community through the legal profession;
2. academic and professional achievement, and
3. financial needs

Please read the application instructions thoroughly before completing and sending in your materials.

All application materials must be completed and received by the MALDEF LAW SCHOOL SCHOLARSHIP PROGRAM, 634 S. Spring Street, 11th Floor, Los Angeles, California 90014, by October 1, 2005 (if this date falls on a Sunday, then the deadline shall be the following Monday). FAXED APPLICATION MATERIALS (INCLUDING LETTERS OF RECOMMENDATION), WILL NOT BE ACCEPTED. ANY ITEMS RECEIVED AFTER October 1 WILL NOT BE ACCEPTED. Incomplete applications cannot be considered.

A complete application must include the following eight (8) items:

a. A completed and signed MALDEF scholarship application form;

b. Your current résumé (to include information on education, community activities, work experience, interests, etc.);

c. A typed personal statement of 750 words or less, double-spaced, detailing your reasons for studying law, your interest in a particular legal field, your professional objectives, your plans after law school, and describing your past involvement in activities which you believe to have served or benefited the Latino community and how these activities relate to your decision to pursue a career in the legal profession;

d. An official undergraduate transcript or photocopy of an official transcript;

e. For law school students who have already completed one year or more of law school, please also provide an official law school transcript or photocopy of an official transcript;

f. A letter of recommendation describing your involvement in the Latino community from a person familiar with that involvement;

g. A letter of recommendation from a college, or law school professor; and

h. A completed financial need statement (enclosed) from the school you are or will be attending that indicates both the financial assistance that will be provided to you by the school, and your unmet financial need; please use the enclosed form and have the form delivered to MALDEF directly by the school's financial aid office by October 1, 2005.

i. (Optional) A copy of your LSDAS Report with your LSAT score *

* MALDEF has serious reservations about the predictive ability of LSAT scores; therefore, while applicants may opt to provide the LSDAS Report, MALDEF will not weigh the LSAT score heavily in choosing scholarship recipients.
Scholarship Programs

LAW SCHOOL SCHOLARSHIP

The increasing abandonment of affirmative action in graduate admissions and the resulting dramatic decrease in Latinos admitted to law schools illustrates the vital importance of programs like the MALDEF Law School Scholarship.

We are pleased to support matriculated law students in the completion of their degrees. Through its scholarship program, MALDEF seeks to increase the number of Latinos in the legal profession.

The MALDEF Law School Scholarship offers financial assistance to qualified Latino individuals in pursuit of higher education.

Each year MALDEF awards numerous law school scholarships to Latino students in their first, second or third year of law school.

Scholarships range from $3,000 - $7,000 per individual.

Selection Criteria

The MALDEF scholarships will be awarded to candidates who have outstanding academic records, including participation and leadership in extracurricular activities.

Students must be enrolled full time to qualify.

Scholarships are awarded to Latino students based on three primary factors:

- Demonstrated involvement with and commitment to serve the Latino community through their profession.
- Financial need.
- Academic achievement indicating the potential for successful completion of a graduate or law degree.
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**Title III:** Political Access .......................................................................... 8

**Title IV:** Immigrants' Rights .................................................................... 11

**Title V:** Public Resource Equity

**Title VI:** Access to Justice ....................................................................... 13
PREFACE TO THE LITIGATION DOCKET

This litigation docket covers major changes to litigation since the quarterly report in August as well as new information about Policy and Legislative updates.

We have had significant additions and changes to the MALDEF litigation team in the recent months. MALDEF welcomes Ricardo Meza as the new Regional Counsel in Chicago replacing Maria Valdez who is now a U.S. Magistrate for the Northern District of Illinois. Ricardo previously worked for MALDEF as a staff attorney and more recently served as an Assistant U.S. Attorney in El Paso and Chicago. MALDEF has also gained several new Staff Attorneys: Eric Gutierrez in the Washington D.C. office, Carlos Becerra (Fried Frank Fellow) in the Chicago Office, and Erik Meder in the Atlanta office. At the same time, we have had three staff attorney departures from the Los Angeles office and one from the Atlanta office.
TITLE I: EMPLOYMENT


Quintanilla is a tenure denial case in which Bloomsburg University, a university in the Pennsylvania’s State System of Higher Education, veered significantly from its normal tenure review process to deny the plaintiff tenure. We have been responding to discovery requests as well as preparing our own discovery requests.


This is a First Amendment and Title VII discrimination case brought by a school principal challenging her dismissal after a very contentious and publicly debated school board recall election. Ms. Nogales-Talley, like other Latino school personnel subjected to an unprecedented wave of harassment, grievances, demotions and dismissals, publicly supported a Latino incumbent school board member who was recalled. Her firing was part of a concerted effort to rid the district of administrative employees who supported the recall candidate. Currently we are opposing the school district’s summary judgment motion.


Before the Georgia Workers Compensation Board we represent three injured Latino workers who work at a slaughterhouse in southern Georgia. Their benefits were cut off after their injuries were at a point of returning to light duty work, and the employer alleged that they could not be reinstated because of their perceived undocumented immigration status. We have conducted a number of depositions, and have filed motions to compel discovery for all of our clients. We received a favorable discovery ruling with regarding to compelling a key employer witness. Discovery is proceeding and hearings are pending.

AT/1122  Medrano (deceased) v. I.D.I. Shutters & Locks (GA), Claim No. 658-06-5421 (Amicus Brief)

We filed an amicus brief before the Georgia Workers Compensation Board on behalf of Rene Medrano, who died as a result of industrial injuries. His mother has been denied survivor benefits she is owed as a partial dependent of the deceased. The company has refused to acknowledge her as a partial dependent because she lives in
Mexico. As proof, the claimant’s attorney provided remittance receipts to establish partial dependency. We wrote and filed an amicus brief in support of establishing that remittances are a valid form of proof of the partial dependency of Mexican national parents on adult children working in the United States. To date, the employer has merely paid for the deceased’s remains to be moved to an incorrect city in Mexico. The mother had to use what little money she had to relocate her son’s body to the correct city. She paid for his burial and has been unable to pay for a cemetery marker. The claim has been outstanding for 5 years.

AT/1103 Reyes v. Tandem Health at West Altamonte, No. 150-2003-02121C (EEOC)

The EEOC made a finding of discrimination on the employer’s English only workplace policy, which required employees to speak English in all areas of the healthcare facility, including during breaks. Our client is a monolingual housekeeper who was fired from the healthcare facility. The employer then offered, and our client accepted, reinstatement. The case resolved in conciliation. In addition to reinstatement, our client received payment for her medical bills, expungement of her records, back pay, full restoration of benefits and seniority, accrual of vacation time and other benefits during the time she was fired, among other things. In addition, we obtained mandatory diversity training for her supervisor and others, and a formal policy has been ordered to be posted in the workplace stating it is a direct result of the EEOC investigation and subsequent finding. Settlement was finalized and the matter has been closed.

AT/1106 Hernandez v. Oglethorpe University, No. 110-2004-00041C (EEOC)

On September 23, 2004, we filed a charge with the EEOC in Atlanta, Georgia alleging National Origin Discrimination based on an English Only and English Proficiency policy that gave our clients, Latina monolingual housekeepers, only 60 days to become proficient in English.

The EEOC made a finding of discrimination on the employer’s English only workplace policy. Subsequent to the finding, one of our clients was fired. The EEOC completed its investigation and made a finding of retaliation. We entered conciliation. We submitted a settlement offer and the employer countered with an unacceptable counter offer. We are now awaiting EEOC’s decision to participate in a lawsuit or to issue a right to sue letter.


We filed this case against Quietflex Manufacturing Company, a Houston-based company that manufactures air conditioning ducts. MALDEF represents approximately 80 Latino employees who are segregated from the rest of the employees, denied transfers, work under the most difficult conditions, have the most limited opportunities for advancement, and are paid at a substantially lower rate than non-Latino workers with
similar positions. We seek to represent a class of over 300 Latino employees. Discovery is now over and we are currently waiting for a ruling from the Court on the issue of class certification. On October 19, 2005, we filed our motion to authorize our Fair Labor Standards Act claims be brought as a collective action. The Court has extended all pre-trial deadlines in the case until it rules on the twelve pending motions before it. We continue to prepare for trial, which we expect could be scheduled as early as January 2006.


We represent a proposed class of Latino employees of the Maricopa Community College District who allege a hostile work environment after a faculty member used a system-wide employee listserv to disseminate racially pernicious e-mails. The messages also contained links to his personal web-page, which he maintained on the District’s server. There, the employees encountered a multitude of offensive and incendiary essays, articles, and links to other racist websites.

On August 3, 2005 we filed a reply brief to the Defendants’ response to our motion for class certification. During and after that time we have been heavily engaged in the first phase of discovery, with impending depositions to take place early in the next quarter.

NT/1020 Briones et al. v. United States Department of Agriculture (USDA), No. C 01-3969-CW (U.S. Dist. Ct., N.D. Cal.).

Plaintiffs alleged the USDA hiring and promotions processes discriminated against proposed class members in violation Title VII, and resulted in the under representation of Latinos in the USDA’s Region 5 operation.

The parties entered into a settlement agreement on December 22, 2002, which was set to expire in three years. However, in October of 2004 Plaintiffs served on Defendants a notice of non-compliance, and although the parties met to discuss the issues a month later, there was no resolution. Subsequently, on May 11, 2005, Plaintiffs filed a Request for Findings and Enforcement Recommendations with the Monitor assigned to the case, where we asserted that Defendants have failed to comply with numerous provisions of the settlement agreement, and asked the Monitor to find that Defendants are in breach, and therefore contempt, and to recommend various remedial steps. Defendants responded on May 31, 2005 and Plaintiffs filed a reply on July 1, 2005.

The Monitor issued its tentative report on August 31, 2005, to which the Defendants responded with objections on September 30, 2005. We currently await the Monitor’s final report, at which point we expect to file the motion of non-compliance with the court.
TITLE II: EDUCATION


In Cortez v. Calumet Public School District # 132, a 2001 lawsuit against a suburban school district and against the Illinois State Board of Education for failure to provided adequate bilingual services to Latino English Language learners, we reached a settlement agreement with district and state board of education officials in settlement October 2005. The settlement agreement includes a commitment from the district to improve their bilingual programs in the manner that MALDEF and their consultant specifically proposed. Additionally, the settlement agreement provides that the State Board will monitor the district’s compliance with the terms of the settlement, will issue periodic reports regarding the conditions of the bilingual programs, and will continue to provide technical assistance to the district by assigning a consultant to the district from the State Board’s department of English Language Learners. We expect to have final court approval by January 2006.


In this challenge to the opening of a new school on an unsafe former industrial site, the court recently denied the plaintiffs’ attorneys’ fees petition, an issue that had been litigated since the parties’ settlement agreement received final approval from the District Court on October 12, 2004. We have already filed a motion to reconsider and are considering filing an appeal to the 6th Circuit.


Continuing our obligation to monitor DOJ’s and the Chicago Public Schools (CPS) compliance with the modified desegregation consent decree in United States v. Board of Education of the City of Chicago, MALDEF, the ACLU, and the Lawyers Committee for Civil Rights filed an amicus brief in support of DOJ’s motion to show cause on September 16, 2005. The issue raised by DOJ in its motion concerned CPS’s argument that it can count programs that are funded exclusively from state and federal funds, (e.g. bilingual education, pre-kindergarten) as part of the compensatory and supplemental programs they must offer under the consent decree to poor, racially identifiable minority schools. MALDEF and the other amici argued that the modified consent decree requires that funding of compensatory and supplemental programs must come strictly from local funds, and that the terms “supplemental” and “compensatory” surely could not include programs that CPS would still have to offer even in the absence of a consent decree. The Court agreed with Amici and DOJ’s reading of the consent decree and ordered the parties to change the allocation of funds to their compensatory and supplemental programs. In addition, the Court scheduled an evidentiary hearing for
February 2006 to review the viability of the consent decree. In anticipation of that
hearing, MALDEF and the other amici are scheduling meetings with minority parent
groups to inform them of developments and prepare them to testify about the need to
maintain the consent decree.

CH/2022  Noyola v. Chicago Sch. Reform Bd. Of Trustees, No. 97-CH-16221
(Cook County Cir. Ct., Chancery Div.).

MALDEF's challenge to the Chicago Public Schools' failure to make Illinois
funds (Chapter 1 Funds) available to schools with low-income students, we continue to
work with CPS to have them disseminate information to Local School Councils regarding
the manner in which each school is making use of its Chapter 1 funds.

GV-100528 (Travis Co. Dist. Ct.); 03-01-00491-CV (Ct. App., 3rd Dist.);
02-427 and 05-0148, Texas Supreme Court.

In our Texas school finance case the trial court declared the system inadequate,
including the weights for bilingual and economically disadvantaged children, and
inefficient as to facilities; but failed to declare the system inefficient as to maintenance
and operations funds. The court granted our fees in excess of $1,200,000 (about $800,000
for MALDEF, the rest for our co-counsel) and judgment for costs. We filed both
Appellant and Appellee briefs with the Supreme Court of Texas. On July 6, we argued
the case before the Supreme Court, and we are waiting for a decision.

SA/2068  Hopson v. Nelson, No. CC-03-077 (Dist. Ct, 229th J.D., Tex.)

This case is yet another challenge by parents in wealthy school districts out to
seek the dismantling of the Texas' school finance system. It is on hold pending the
outcome of West Orange Cove.

Tex.).

This desegregation case dates back to the early 1970s. We intervened over twenty
years ago. The current actions involve two separate interventions. The first part centers
around Hearne ISD and USA challenging the transfers of students (authorized by TEA)
from Hearne to Mumford ISD and the resulting imbalances in the racial make-up of their
student body. A five-day trial was held and the Plaintiffs prevailed. The Court issued an
injunction that was stayed by the Fifth Circuit. We are filing an Amicus supporting the
trial court's decision. In the second intervention filed by Samnorwood and Harrold ISD,
we filed a response to TEA's Partial Motion to Dismiss, supporting the dismissal of
intervenors' claims which seek to attack the desegregation order. We are waiting a
decision from the court. We also held a Rule 26(f) Conference with the parties on
October 12, 2005. A report will be submitted to the Court with a 6-month discovery
plan.
The district court held a status hearing on June 30, 2005, and ordered the parties to address the unitary status of a school district; twenty years after the court entered a desegregation plan. The district filed its brief and our response brief is due October 28, 2005. We retained a desegregation expert and filed a Joint Motion with the Court to modify the briefing schedule, which was modified in part to allow IDRA to conduct a desegregation analysis of the district. On September 29, 2005, we filed a motion to conduct depositions, but the Court denied our motion. On October 13, 2005, we filed a Motion to Reconsider the Order denying our deposition.

MALDEF filed a federal suit on behalf of three undocumented high school students, Ruben Tarango, Carlos Gonzalez and Sergio Gonzalez, and an Albuquerque parent organization, “Padres Unidos.” The lawsuit contends that Albuquerque Public School Administrators, officers of the Albuquerque Police Department and a Border Patrol Agent violated the students’ constitutional rights, including the right to a public education, when the boys were seized, interrogated, searched, and ultimately turned over to the Border Patrol while they were on the grounds of the high school they attended. The three students subsequently appeared before an immigration court in El Paso, Texas and were ordered to leave the country by June 1, 2005. After filing the suit in Albuquerque, we negotiated with immigration officials for a parole for the students so that they could remain in the country while pursuing the litigation.

Since the filing of the case, we have been defending Motions to Dismiss filed by all Defendants. In July 2005, we filed a motion with the court to allow one of our minor client’s “next friend” proceed anonymously because of his immigration status. On September 7, 2005 we argued all motions in court and currently await a ruling.
TITLE III: POLITICAL ACCESS


On behalf of residents of Monterey County, California, one of 4 counties protected by Section 5 of the Voting Rights Act whose election law changes must be precleared by the U.S. Department of Justice, MALDEF sued in federal court to require the county and the California Secretary of State to seek preclearance of a change in election procedures related to Proposition 77. MALDEF had requested county action on preclearance beginning on July 20 Proposition 77 would change the way California state legislative, congressional and other district lines are drawn. MALDEF sought an order requiring the county and state to seek preclearance of the change in the method of placing propositions on the ballot. In the Proposition 77 case, as permitted by the California State Supreme Court in litigation that MALDEF was not involved in, initiative petitions that contained language different from that approved by the California Attorney General were circulated and later accepted by the Secretary of State. The California State Supreme Court allowed the election to go forward and agreed to decide, if Proposition 77 was approved by the voters, after the November special election whether allowing differently worded petitions complied with California law. If Proposition 77 failed, the action would be moot. While MALDEF opposed the proposition, the goal in this case was compliance with the preclearance requirement. On September 22, 2005 MALDEF sought an order from the three-judge federal court panel to lift the stay of federal proceedings and require the state and county to seek preclearance prior to the election. On October 12, 2005 the federal panel denied the request to lift the stay. On October 17, 2005 MALDEF appealed to the U.S. Supreme Court. MALDEF's litigation is being handled by former MALDEF president and general counsel Joaquin Avila. The appeal is now pending. MALDEF seeks compliance with the Voting Rights Act and does not seek to strike Proposition 77 from the November ballot.


MALDEF's challenge to Texas' statewide congressional redistricting, consolidated into Session v. Texas, was tried by a federal three-judge court in November and December 2003. In that case, we argued on behalf of the G1 Forum of Texas and other Latino voters that the State's new redistricting plan violated the Voting Rights Act of 1965 by failing to create 7 Latino-majority districts in South Texas and by reducing the Latino voter population in Congressional District 23. On January 6, 2004, the court ruled in favor of the State and denied MALDEF's claims. We filed our notice of appeal to the U.S. Supreme Court and on October 18, 2004, the Court reversed and remanded the case for reconsideration in light of Vieth v. Jubelirer. On January 21, 2005, MALDEF presented argument to the three-judge panel urging the trial court to find unconstitutional vote dilution in the Texas congressional redistricting plan. The three-judge panel
reaffirmed its ruling and, on October 3, 2005, MALDEF filed its Jurisdictional Statement in the United States Supreme Court.

**AT/3122**  **HB 244 Voter ID Bill (GA) / Doc. v. Catherine Cox, Secretary of State of Georgia, and Chair of the Georgia Election Board Civil Action File No. 4:05-CV-0201-HLM**

Georgia enacted a law requiring photo ID for voters to cast ballots at voting places. We opposed the bill and opposed DOJ preclearance. We became involved in the pre-litigation activities to find persons impacted by the law. We held a training session for volunteers who conducted exit polls following special elections held in some 34 GA counties. We coordinated volunteers at several precincts in two key counties. We supplied our toll free number to address election protection issues prior to, during and following the special elections. We held a forum in South Georgia within our Latino community to inform them of the new law. We were involved in and spoke at numerous press conferences related to the same.

The matter resulted in the filing of the lawsuit in federal district court. Given limited resources, our involvement to date in the litigation efforts has been somewhat limited. We have, however, been the main media contacts on the matter along with Rev. Joseph Lowrey of the People’s Agenda.

**SA/3118**  **Ramos v. City of San Antonio, No. 05-CV-500 (U.S. Dist. Ct., W.D. Tex.).**

We filed a Section 5 enforcement action to prevent the City of San Antonio from changing its balloting system for a racially contested mayoral runoff election. As a result of the case, the City and County agreed to implement measures to ensure ballot access for the election and agreed not to change from DRE to paper balloting in the future. Our damages claims on behalf of disabled voters remain pending before the court.

**CH/3087**  **Gonzales v. City of Aurora, No. 02 C 8346, U.S. Dist. Ct. N.D. Ill.).**

In this Voting Rights Act redistricting case involving city council districts, the Court recently ordered further briefing as it considers Defendants’ Motion for Summary Judgment. The Court ordered the parties to simultaneously file briefs addressing the applicability of the Gingles preconditions to the facts of the case.

**CH/3105**  **Gonzalez v. East Chicago, Indiana, No. 2:03 CV 455 (U.S. Dist. Ct., E.D. Ind.).**

In *Gonzalez v East Chicago, Indiana*, our federal court challenge to numerous anti-Latino voting practices, our plaintiff, George Pabey, won the special court-ordered mayoral election in December, and was sworn in as the first Latino mayor of East Chicago. We worked in conjunction with the Department of Justice to monitor the
special election and are now proceeding to the discovery phase of the litigation to continue to pursue our bilingual assistance claims.

CH/3110 Vergara v. City of Waukegan, No. 1:04 CV 06586 (U.S. Dist. Ct., N.D. Ill.).

In Vergara v. City of Waukegan, our challenge to the City's practice of denying the First Amendment rights of Latinos and African Americans to attend and participate in public hearings, the district court, on its own motion, struck the City's Answer to the Complaint for failure to fully respond. The City's new Answer was filed and plaintiffs have been proceeding with discovery. The Plaintiffs have conducted numerous depositions and have won rulings to expand the number of depositions to be allowed in the case. They have also plan to expand their claims to cover First Amendment issues relating to the City's application of their parade and festival ordinance.


On November 1, 2004, we filed this federal suit, under the fourteenth Amendment and Section 2 of the Voting Rights Act, to prevent the Arizona Secretary of State from refusing to count provisional ballots cast during the November 2, 2004 election by voters outside their correct voting precinct. Under federal law, a provisional ballot is a fail safe ballot offered to voters whose eligibility to vote cannot be determined at the polling place. Once election officials verify the voter's eligibility and registration within a specified period after the election, the provisional ballot must be counted. Yet, Arizona will only count provisional ballots that voters cast in the correct precinct; it will discard all other provisional ballots.

Following discovery and the filing of the State of Arizona's summary judgment motion, in October, 2005, the parties stipulated to a dismissal without prejudice to re-file the complaint. The dismissal was based upon the lack of a record of discriminatory enactment or implementation of the provisional ballot provision.


On September 16, 2005, the case was dismissed by the district court. We intend to re-file the case.
TITLE IV: IMMIGRANTS’ RIGHTS

SA/4080 Padilla v. Tom Ridge, No. CA M-03-126 (U.S. Dist. Ct., S.D. Tex.).

We continue to aggressively defend individuals who have been granted lawful permanent resident status but lack proper documentation. On September 9, 2005 both parties argued cross motions for summary judgment. The Court requested additional briefing to be argued in December 2005. The Court’s request follows a ruling in our national class action case, Santillan v. Ashcroft, where the same issues are being litigated and Summary judgment was granted in favor of Plaintiffs.

SA/4092 Santillan v. Ashcroft, No. C-04-2686-MHP (EMC), (U.S. Dist. Ct., N.D. Ca.)

MALDEF seeks to protect the rights of thousands of lawful permanent residents nationwide who are being denied proper proof of their legal status. In July, we successfully defended against the government’s motion to decertify our class because of a new regulation. Summary Judgment was granted in favor of plaintiffs on August 24, 2005. The Court ordered that the government submit a proposal for timely issuance of documentation of legal status to affected members of the class within 60 days. We currently await the proposal.

SA/4079 Leiva et al. v. Ranch Rescue, Inc., et al., No. CC-03-077 (Jim Hogg County Dist. Ct.).

We represented defenseless immigrants who were beaten by ranchers in South Texas. Plaintiffs agreed to settle with Defendant Sutton for the amount of $100,000. With regard to Defendant Nethercott, in August 2005, Plaintiffs were awarded 70 acres of Nethercott’s land as part of the judgment against him. The individuals through our representation continue to be recipients of “U Interim Relief”, status that is afforded under the Trafficking Victims Protection Act. Our clients have been living and working in the United States.


We filed this action on behalf of day laborers in May 2004. The suit challenges the City’s anti-solicitation ordinance as a violation of the First Amendment. We filed the action after a period of aggressive enforcement by police and a failure to implement reforms at the City-funded day labor hiring site. The City amended its ordinance after we filed. but we deemed the new version still constitutionally suspect. The City also
commenced talks with day laborers, resulting in reforms at the hiring site, including the elimination of a fee previously charged of workers.

We filed a motion for a preliminary injunction to bar enforcement of the ordinance in August 2004. The matter was fully briefed and submitted without argument. Several months later, on January 14, 2005, the court issued the preliminary injunction. The parties filed cross-motions for summary judgment in February. Before briefing was complete, the court issued an order to show cause why the preliminary injunction should not be deemed the final judgment in the case. Both parties responded and on May 13, 2005, Judge Otero granted Plaintiff's Permanent Injunction. Defendants filed a Notice of Appeal to the 9th Circuit on June 14, 2005. Also on June 14, 2005, Plaintiffs filed an Application for Fees and Expenses.

On August 22, 2005, Judge Otero granted Plaintiffs’ Application for Fees and Expenses. On September 6, 2005, the City of Glendale filed a Notice of Appeal to the Ninth Circuit.

On October 13, 2005, Defendant filed its Opening Brief for their appeal of the permanent injunction. Plaintiffs’ Answering Brief is due on or before November 14, 2005.

LA/4095 Comite de Jornaleros de Redondo Beach v. City of Redondo Beach, Nos. CVO4-9396 CBM (U.S. Dist. Ct., C.D. Cal.), 05-55094 (U.S. Ct. App., 9th Cir.)

We filed this action on November 16th, 2004 on behalf of the day laborers in Redondo Beach. The suit challenges the City’s anti-solicitation ordinance as a violation of the First Amendment. We filed the case after the City began aggressively enforcing its ordinance through a sting operation in which officers posing as employers would pick up day laborers and transport them to jail. Two days after filing the case, we sought a temporary restraining order (TRO) to bar enforcement of the ordinance. The city stipulated that it would not enforce the law until the matter could be heard. After briefing and argument, the court issued the requested TRO on December 6, 2004. On December 15th, after considering further briefing and argument, the court issued a preliminary injunction.

On June 30, 2005, the Plaintiff sought a protective order to prevent Defendant’s from obtaining discovery related to Plaintiffs’ members’ immigration status and closely related issues, such as authorization to work in the U.S. The magistrate denied in part and granted in part Plaintiffs’ Motion for Protective Order. On August 19, 2005, Plaintiffs filed a Motion for Reconsideration to the District Court Judge. On October 4, 2005, the District Court granted Plaintiffs Protective Order. The discovery cut-off date was August 30, 2005.
On October 7, 2005, Defendants filed a Motion for Summary Judgment. Plaintiffs filed their own Motion for Summary Judgment on October 17, 2005. The District Court will hear both Motions on December 5, 2005.

**TITLE VI: ACCESS TO JUSTICE**


The five plaintiffs in this action are family members whose Oxnard home was invaded by armed INS officers in pre-dawn hours of November 16, 1998. The agents entered without permission, proceeded to roust the family members from their beds, herd them into the living room and question them for about 30 minutes.

Based on their aggressive and unjustified behavior, the Rodriguez family did not believe that the men were police officers as they claimed. Instead the family believed that the armed men were criminal intruders, intent on doing serious physical harm on their daughter Marisela.

After several lengthy delays, the trial on the tort claims-negligence, false imprisonment, and intentional infliction of emotional distress-was decided in favor of our clients on all claims and they were awarded $230,000 in damages.

On October 11th, Judge Marshall granted our motion for attorney fees and costs and found bad faith on the part of the government from the field investigation to certain aspects of the litigation. Judge Marshall denied the governments motion to reconsider hearing on October 11th. The government’s motion for reducing the amount of attorney fees sought is now pending.

AT/4052  **Lopez v. City of Rogers (AK)**, No.01-5061 (U.S. Dist. Ct. W.D. Ark.).

We continue to monitor the settlement agreement reached to address racial profiling of Latinos in Rogers, Arkansas. We have addressed a number of the items set forth in the settlement and monitor the working committee. As a means of monitoring the settlement, we are required to attend and have attended monthly committee meetings. We continue to attend the meetings and complete the settlement items. The settlement conditions are about half met.


We submitted an amicus brief on behalf of the four (4) defendants’ motions to dismiss to the charges of trespass based on their immigration status. This case had national significance (and attendant media attention) as two local New Hampshire police chiefs decided to invoke trespass laws against unauthorized immigrants in their jurisdiction. Had the chiefs been successful, we recognized the dangerous potential of this
immigration enforcement tactic to be used in cities and towns nationally. Our amicus brief was accepted by the court in two different jurisdictions where the defendants were charged. We attended the hearing where our brief was argued by both sides. The Judge dismissed all cases in favor of defendants and cited our Supremacy Clause arguments. In addition, even the cases of individuals who were not represented by counsel, who we filed on behalf of, were dismissed. Since the resolution of the matter, the case has been used by at least one municipality in deciding not to preclude services to undocumented immigrants.