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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2004

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2004 calendar year, or tax year beginning **JUL 1, 2004** and ending **JUN 30, 2005**

| | | | | |
|--|---|---|--|---|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input checked="" type="checkbox"/> Amended return <input type="checkbox"/> Application pending | Please use IRS label or print or type See Specific Instructions | C Name of organization AMERICAN RIGHTS AT WORK | | D Employer identification number 45-0518844 |
| | | Number and street (or P O box if mail is not delivered to street address) Room/suite 1100 17TH STREET N.W. 950 | | E Telephone number (202) 822-2127 |
| | | City or town, state or country, and ZIP + 4 WASHINGTON, DC 20036-4646 | | F Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) |

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates

H(c) Are all affiliates included? **N/A** Yes No (If "No," attach a list)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

G Website: **WWW.AMERICANRIGHTSATWORK.ORG**

J Organization type (check only one) 501(c) (4) (insert no) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

I Group Exemption Number

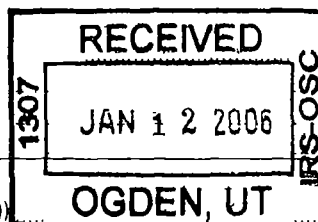
M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 **2,408,457.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

SCANNED JAN 24 2006

| | | | | | |
|--|---|-----|--|------------|------------|
| Revenue | 1 Contributions, gifts, grants, and similar amounts received | | | | |
| | a Direct public support | 1a | | | |
| | b Indirect public support | 1b | | | |
| | c Government contributions (grants) | 1c | | | |
| | d Total (add lines 1a through 1c) (cash \$ _____ noncash \$ _____) | 1d | | | 0. |
| | 2 Program service revenue including government fees and contracts (from Part VII, line 93) | 2 | | | 2,381,284. |
| | 3 Membership dues and assessments | 3 | | | |
| | 4 Interest on savings and temporary cash investments | 4 | | | 27,173. |
| | 5 Dividends and interest from securities | 5 | | | |
| | 6 a Gross rents | 6a | | | |
| | b Less rental expenses | 6b | | | |
| | c Net rental income or (loss) (subtract line 6b from line 6a) | 6c | | | |
| 7 Other investment income (describe _____) | 7 | | | | |
| 8 a Gross amount from sales of assets other than inventory | (A) Securities | 8a | | | |
| | (B) Other | 8b | | | |
| | | 8c | | | |
| | d Net gain or (loss) (combine line 8c, columns (A) and (B)) | 8d | | | |
| 9 Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/> | a Gross revenue (not including \$ _____ of contributions reported on line 1a) | 9a | | | |
| | b Less direct expenses other than fundraising expenses | 9b | | | |
| | c Net income or (loss) from special events (subtract line 9b from line 9a) | 9c | | | |
| 10 a Gross sales of inventory, less returns and allowances | | 10a | | | |
| | b Less cost of goods sold | 10b | | | |
| | c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a) | 10c | | | |
| 11 Other revenue (from Part VII, line 103) | 11 | | | | |
| 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) | 12 | | | 2,408,457. | |
| Expenses | 13 Program services (from line 44, column (B)) | 13 | | | 1,877,547. |
| | 14 Management and general (from line 44, column (C)) | 14 | | | 247,202. |
| | 15 Fundraising (from line 44, column (D)) | 15 | | | 76,611. |
| | 16 Payments to affiliates (attach schedule) | 16 | | | |
| | 17 Total expenses (add lines 16 and 44, column (A)) | 17 | | | 2,201,360. |
| 18 Excess or (deficit) for the year (subtract line 17 from line 12) | 18 | | | 207,097. | |
| Net Assets | 19 Net assets or fund balances at beginning of year (from line 73, column (A)) | 19 | | | 1,181,823. |
| | 20 Other changes in net assets or fund balances (attach explanation) | 20 | | | 0. |
| | 21 Net assets or fund balances at end of year (combine lines 18, 19, and 20) | 21 | | | 1,388,920. |



19

Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others Page 2

| Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I | | (A) Total | (B) Program services | (C) Management and general | (D) Fundraising |
|--|---|------------|----------------------|----------------------------|-----------------|
| 22 | Grants and allocations (attach schedule) | | | | |
| | (cash \$ _____ noncash \$ _____) | | | | |
| 23 | Specific assistance to individuals (attach schedule) | | | | |
| 24 | Benefits paid to or for members (attach schedule) | | | | |
| 25 | Compensation of officers, directors, etc | 60,000. | 0. | 48,000. | 12,000. |
| 26 | Other salaries and wages | 686,104. | 594,949. | 46,350. | 44,805. |
| 27 | Pension plan contributions | | | | |
| 28 | Other employee benefits | 164,593. | 115,215. | 41,148. | 8,230. |
| 29 | Payroll taxes | | | | |
| 30 | Professional fundraising fees | | | | |
| 31 | Accounting fees | | | | |
| 32 | Legal fees | | | | |
| 33 | Supplies | 10,804. | | 10,804. | |
| 34 | Telephone | 13,472. | 9,430. | 3,368. | 674. |
| 35 | Postage and shipping | 8,646. | | 8,646. | |
| 36 | Occupancy | 138,845. | 97,192. | 34,711. | 6,942. |
| 37 | Equipment rental and maintenance | 13,115. | | 13,115. | |
| 38 | Printing and publications | 40,176. | 40,176. | | |
| 39 | Travel | 79,193. | 75,233. | | 3,960. |
| 40 | Conferences, conventions, and meetings | 54,084. | 54,084. | | |
| 41 | Interest | | | | |
| 42 | Depreciation, depletion, etc (attach schedule) | 41,060. | | 41,060. | |
| 43 | Other expenses not covered above (itemize) | | | | |
| a | _____ | | | | |
| b | _____ | | | | |
| c | _____ | | | | |
| d | _____ | | | | |
| e | SEE STATEMENT 1 | | | | |
| 44 | Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15 | 2,201,360. | 1,877,547. | 247,202. | 76,611. |

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? SEE BELOW

SEE BELOW

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others.)

| | | | |
|---|---|-----------------------------------|------------|
| a | THE PURPOSE OF THE ORGANIZATION IS TO PROTECT THE RIGHTS OF AMERICANS IN THE WORKPLACE BY CONDUCTING RESEARCH ON THE STATE OF WORKERS RIGHTS IN THE UNITED STATES, EDUCATING THE PUBLIC | (Grants and allocations \$ _____) | 1,877,547. |
| b | _____ | (Grants and allocations \$ _____) | |
| c | _____ | (Grants and allocations \$ _____) | |
| d | _____ | (Grants and allocations \$ _____) | |
| e | Other program services (attach schedule) | (Grants and allocations \$ _____) | |
| f | Total of Program Service Expenses (should equal line 44, column (B), Program services) | | 1,877,547. |

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

| | | (A) Beginning of year | | (B) End of year |
|---|---|--|---------------|--------------------|
| Assets | 45 Cash - non-interest-bearing | 1,045,397. | 45 | 1,211,584. |
| | 46 Savings and temporary cash investments | 50,733. | 46 | 50,986. |
| | 47 a Accounts receivable | 47a 5,000. | | |
| | b Less allowance for doubtful accounts | 47b | 1,413. | 47c 5,000. |
| | 48 a Pledges receivable | 48a | | |
| | b Less allowance for doubtful accounts | 48b | | 48c |
| | 49 Grants receivable | | | 49 |
| | 50 Receivables from officers, directors, trustees, and key employees | | | 50 |
| | 51 a Other notes and loans receivable | 51a | | |
| | b Less allowance for doubtful accounts | 51b | | 51c |
| | 52 Inventories for sale or use | | | 52 |
| | 53 Prepaid expenses and deferred charges | 22,559. | 53 | 10,727. |
| | 54 Investments - securities | <input type="checkbox"/> Cost <input type="checkbox"/> FMV | | 54 |
| | 55 a Investments - land, buildings, and equipment basis | 55a | | |
| | b Less accumulated depreciation | 55b | | 55c |
| 56 Investments - other | | | 56 | |
| 57 a Land, buildings, and equipment basis | 57a 217,662. | | | |
| b Less accumulated depreciation STMT 2 | 57b 53,299. | 166,704. | 57c 164,363. | |
| 58 Other assets (describe ► DEPOSITS) | | 34,353. | 58 34,353. | |
| 59 Total assets (add lines 45 through 58) (must equal line 74) | | 1,321,159. | 59 1,477,013. | |
| Liabilities | 60 Accounts payable and accrued expenses | 39,336. | 60 | 88,091. |
| | 61 Grants payable | | 61 | |
| | 62 Deferred revenue | | 62 | |
| | 63 Loans from officers, directors, trustees, and key employees | | 63 | |
| | 64 a Tax-exempt bond liabilities | | 64a | |
| | b Mortgages and other notes payable | | 64b | |
| | 65 Other liabilities (describe ► SEE STATEMENT 3) | | 100,000. | 65 0. |
| 66 Total liabilities (add lines 60 through 65) | | 139,336. | 66 88,091. | |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74 | | | |
| | 67 Unrestricted | 1,181,823. | 67 | 1,388,922. |
| | 68 Temporarily restricted | | 68 | |
| | 69 Permanently restricted | | 69 | |
| | Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 70 through 74 | | | |
| | 70 Capital stock, trust principal, or current funds | | 70 | |
| | 71 Paid-in or capital surplus, or land, building, and equipment fund | | 71 | |
| | 72 Retained earnings, endowment, accumulated income, or other funds | | 72 | |
| | 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) | | 1,181,823. | 73 1,388,922. |
| 74 Total liabilities and net assets / fund balances (add lines 66 and 73) | | 1,321,159. | 74 1,477,013. | |

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

| Part VI Other Information | | Yes | No |
|---------------------------|---|-----|----|
| 76 | Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity | 76 | X |
| 77 | Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes | 77 | X |
| 78 a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | 78a | X |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? N/A | 78b | |
| 79 | Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement | 79 | X |
| 80 a | Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? | 80a | X |
| b | If "Yes," enter the name of the organization and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt | | |
| 81 a | Enter direct or indirect political expenditures See line 81 instructions 81a 0. | | |
| b | Did the organization file Form 1120-POL for this year? | 81b | X |
| 82 a | Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? | 82a | X |
| b | If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III) 82b N/A | | |
| 83 a | Did the organization comply with the public inspection requirements for returns and exemption applications? | 83a | X |
| b | Did the organization comply with the disclosure requirements relating to quid pro quo contributions? | 83b | X |
| 84 a | Did the organization solicit any contributions or gifts that were not tax deductible? | 84a | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A | 84b | |
| 85 | 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? | 85a | X |
| b | Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year | 85b | X |
| c | Dues, assessments, and similar amounts from members 85c N/A | | |
| d | Section 162(e) lobbying and political expenditures 85d N/A | | |
| e | Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A | | |
| f | Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A | | |
| g | Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A | 85g | |
| h | If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A | 85h | |
| 86 | 501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12 86a N/A | | |
| b | Gross receipts, included on line 12, for public use of club facilities 86b N/A | | |
| 87 | 501(c)(12) organizations. Enter a Gross income from members or shareholders 87a N/A | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 87b N/A | | |
| 88 | At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX | 88 | X |
| 89 a | 501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under section 4911 N/A , section 4912 N/A , section 4955 N/A | | |
| b | 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction | 89b | X |
| c | Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0. | | |
| d | Enter Amount of tax on line 89c, above, reimbursed by the organization 0. | | |
| 90 a | List the states with which a copy of this return is filed N/A | | |
| b | Number of employees employed in the pay period that includes March 12, 2004 90b 3 | | |
| 91 | The books are in care of AMERICAN RIGHTS AT WORK Telephone no (202) 822-2127 | | |

Located at 1100 17TH STREET,NW. SUITE #950 WASHINGTON DC, ZIP + 4 20036-4646

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here 92 N/A
and enter the amount of tax-exempt interest received or accrued during the tax year 0.

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions)

| | Unrelated business income | | Excluded by section 512, 513, or 514 | | (E) Related or exempt function income |
|--|---------------------------|---------------|--------------------------------------|---------------|---|
| | (A) Business code | (B) Amount | (C) Exclu- sion code | (D) Amount | |
| 93 Program service revenue | | | | | |
| a CONTRIBUTIONS | | | | | 2,381,284. |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| f Medicare/Medicaid payments | | | | | |
| g Fees and contracts from government agencies | | | | | |
| 94 Membership dues and assessments | | | | | |
| 95 Interest on savings and temporary cash investments | | | 14 | 27,173. | |
| 96 Dividends and interest from securities | | | | | |
| 97 Net rental income or (loss) from real estate | | | | | |
| a debt-financed property | | | | | |
| b not debt-financed property | | | | | |
| 98 Net rental income or (loss) from personal property | | | | | |
| 99 Other investment income | | | | | |
| 100 Gain or (loss) from sales of assets other than inventory | | | | | |
| 101 Net income or (loss) from special events | | | | | |
| 102 Gross profit or (loss) from sales of inventory | | | | | |
| 103 Other revenue | | | | | |
| a | | | | | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| 104 Subtotal (add columns (B), (D), and (E)) | | 0. | | 27,173. | 2,381,284. |
| 105 Total (add line 104, columns (B), (D), and (E)) | | | | | 2,408,457. |

Note. Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions)

| Line No | Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes) |
|---------|--|
| 93 | CONDUCTING RESEARCH ON STATE OF WORKERS RIGHTS IN THE UNITED STATES, EDUCATING THE PUBLIC AND THE PRESS ABOUT THESE ISSUES, EXPOSING EMPLOYER ABUSES, AND LOBBYING TO DEFEND AND EXPAND WORKER RIGHTS |

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions)

| (A) Name, address, and EIN of corporation, partnership, or disregarded entity | (B) Percentage of ownership interest | (C) Nature of activities | (D) Total income | (E) End-of-year assets |
|---|--|-----------------------------|---------------------|------------------------------|
| N/A | % | | | |
| | % | | | |
| | % | | | |
| | % | | | |

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here: Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *Kimberly Thompson* Date: *1/11/06* Type or print name and title: *Kimberly Thompson, AD, Director*

Paid Preparer's Use Only: Preparer's signature: *Michelle M...* Date: *1/11/06* Check if self-employed: Preparer's SSN or PTIN: *23c-11-3c43*

Firm's name (or yours if self-employed), address, and ZIP + 4: **HALEY & ASSOCIATES, LLC**
5000 SUNNYSIDE AVENUE #304
BELTSVILLE, MD 20705

EIN: Phone no: **(301) 595-5600**

| Asset No | Description | Date Acquired | Method | Life | Line No | Unadjusted Cost Or Basis | Bus % Excl | Reduction In Basis | Basis For Depreciation | Accumulated Depreciation | Current Sec 179 | Amount Of Depreciation |
|----------|------------------------------|---------------|--------|------|---------|--------------------------|------------|--------------------|------------------------|--------------------------|-----------------|------------------------|
| 1 | LEASEHOLD IMPROVEMENTS | 011304SL | | 5.00 | 16 | 4,540. | | | 4,540. | 409. | | 893. |
| 2 | LEASEHOLD IMPROVEMENTS | 012304SL | | 5.00 | 16 | 17,810. | | | 17,810. | 1,460. | | 3,504. |
| 3 | LEASEHOLD IMPROVEMENTS | 013004SL | | 5.00 | 16 | 1,438. | | | 1,438. | 118. | | 283. |
| 4 | LEASEHOLD IMPROVEMENTS | 021304SL | | 5.00 | 16 | 2,860. | | | 2,860. | 154. | | 563. |
| 5 | LEASEHOLD IMPROVEMENTS | 031104SL | | 5.00 | 16 | 23,833. | | | 23,833. | 977. | | 4,688. |
| 6 | LEASEHOLD IMPROVEMENTS | 040804SL | | 5.00 | 16 | 19,152. | | | 19,152. | 628. | | 3,768. |
| 7 | LEASEHOLD IMPROVEMENTS | 051004SL | | 5.00 | 16 | 3,279. | | | 3,279. | 81. | | 645. |
| 8 | LEASEHOLD IMPROVEMENTS | 063004SL | | 5.00 | 16 | 3,603. | | | 3,603. | | | 709. |
| 9 | AERON CHAIR | 082503SL | | 5.00 | 16 | 377. | | | 377. | 63. | | 75. |
| 10 | VIDEO CAMERA AND ACCESSORIES | 111303SL | | 5.00 | 16 | 5,298. | | | 5,298. | 662. | | 1,060. |
| 11 | OFFICE FURNITURE | 121803SL | | 5.00 | 16 | 10,224. | | | 10,224. | 1,108. | | 2,045. |
| 12 | WIRELESS SERVER | 123103SL | | 5.00 | 16 | 1,059. | | | 1,059. | 106. | | 212. |
| 13 | LAPTOP COMPUTERS | 041404SL | | 5.00 | 16 | 9,027. | | | 9,027. | 903. | | 1,805. |
| 14 | DRAWER LATERAL FILES | 012904SL | | 5.00 | 16 | 1,871. | | | 1,871. | 156. | | 374. |
| 15 | PEDESTAL DESK | 021104SL | | 5.00 | 16 | 10,224. | | | 10,224. | 767. | | 2,045. |
| 16 | WORKSTATION DESK | 022404SL | | 5.00 | 16 | 1,576. | | | 1,576. | 105. | | 315. |
| 17 | PEDESTAL DESK | 031504SL | | 5.00 | 16 | 5,205. | | | 5,205. | 304. | | 1,041. |
| 18 | PRESENTATION DESK | 031504SL | | 5.00 | 16 | 633. | | | 633. | 37. | | 127. |

428102 10-08-04 (D) - Asset disposed * ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

| Asset No. | Description | Date Acquired | Method | Life | Line No. | Unadjusted Cost Or Basis | Bus % Excl | * Reduction In Basis | Basis For Depreciation | Accumulated Depreciation | Current Sec 179 | Amount Of Depreciation |
|-----------|---------------------------|---------------|--------|------|----------|--------------------------|------------|----------------------|------------------------|--------------------------|-----------------|------------------------|
| 19 | RECEPTION AREA SOFA | 031504SL | | 5.00 | 16 | 788. | | | 788. | 46. | | 157. |
| 20 | CONFERENCE ROOM TABLE | 031504SL | | 5.00 | 16 | 1,798. | | | 1,798. | 105. | | 359. |
| 21 | CREDENZA | 032504SL | | 5.00 | 16 | 1,810. | | | 1,810. | 90. | | 362. |
| 22 | 6 ARMCHAIRS | 033104SL | | 5.00 | 16 | 1,354. | | | 1,354. | 58. | | 271. |
| 23 | 10 CONFERENCE ROOM CHAIRS | 041904SL | | 5.00 | 16 | 3,287. | | | 3,287. | 137. | | 657. |
| 24 | AERON CHAIR | 042104SL | | 5.00 | 16 | 778. | | | 778. | 26. | | 156. |
| 25 | 3 LAPTOPS | 042304SL | | 5.00 | 16 | 6,786. | | | 6,786. | 226. | | 1,357. |
| 26 | 3 BOOKCASES | 051104SL | | 5.00 | 16 | 788. | | | 788. | 20. | | 157. |
| 27 | 3 CHAIRS | 052004SL | | 5.00 | 16 | 601. | | | 601. | 10. | | 120. |
| 28 | EQUIPMENT | 062804SL | | 5.00 | 16 | 528. | | | 528. | | | 105. |
| 29 | SOFTWARE | 081303SL | | 3.00 | 16 | 529. | | | 529. | 154. | | 176. |
| 30 | SOFTWARE | 102003SL | | 3.00 | 16 | 1,381. | | | 1,381. | 307. | | 460. |
| 31 | SOFTWARE | 010604SL | | 3.00 | 16 | 610. | | | 610. | 102. | | 203. |
| 32 | SOFTWARE | 012104SL | | 3.00 | 16 | 520. | | | 520. | 72. | | 173. |
| 33 | SOFTWARE | 012804SL | | 3.00 | 16 | 1,752. | | | 1,752. | 243. | | 584. |
| 34 | SOFTWARE | 021904SL | | 3.00 | 16 | 1,344. | | | 1,344. | 168. | | 448. |
| 35 | SOFTWARE | 052704SL | | 3.00 | 16 | 2,215. | | | 2,215. | 62. | | 738. |
| 36 | SOFTWARE | 060104SL | | 3.00 | 16 | 1,107. | | | 1,107. | 31. | | 369. |

| Asset No | Description | Date Acquired | Method | Life | Line No | Unadjusted Cost Or Basis | Bus % Excl | Reduction In Basis | Basis For Depreciation | Accumulated Depreciation | Current Sec 179 | Amount Of Depreciation |
|----------|--|---------------|--------|------|---------|--------------------------|------------|--------------------|------------------------|--------------------------|-----------------|------------------------|
| 37 | SOFTWARE | 061604SL | | 5.00 | 16 | 1,221. | | | 1,221. | 17. | | 407. |
| 38 | DIRECTOR LAPTOP NATIONAL DIRECTOR LAPTOP | 102003SL | | 5.00 | 16 | 2,310. | | | 2,310. | 308. | | 462. |
| 39 | LAPTOP | 102003SL | | 5.00 | 16 | 2,816. | | | 2,816. | 375. | | 563. |
| 40 | BROADBAND ROUTER | 123103SL | | 5.00 | 16 | 3,979. | | | 3,979. | 398. | | 796. |
| 41 | CHAIRMAN LAPTOP | 011404SL | | 5.00 | 16 | 2,838. | | | 2,838. | 284. | | 568. |
| 42 | NETWORK SERVER | 011404SL | | 5.00 | 16 | 5,337. | | | 5,337. | 489. | | 1,067. |
| 43 | LASER PRINTER | 012204SL | | 5.00 | 16 | 611. | | | 611. | 51. | | 122. |
| 44 | WIRELESS SERVER | 021204SL | | 5.00 | 16 | 784. | | | 784. | 59. | | 157. |
| 45 | WIRELESS SERVER | 022304SL | | 5.00 | 16 | 1,487. | | | 1,487. | 99. | | 297. |
| 46 | A/V EQUIPMENT | 040104SL | | 5.00 | 16 | 1,890. | | | 1,890. | 94. | | 378. |
| 47 | DESKTOP PC'S | 042504SL | | 5.00 | 16 | 3,423. | | | 3,423. | 114. | | 685. |
| 48 | LAPTOP | 052704SL | | 5.00 | 16 | 2,262. | | | 2,262. | 36. | | 452. |
| 49 | | 091304SL | | 5.00 | 16 | 2,987. | | | 2,987. | | | 465. |
| 50 | PARTITION WALLS | 111104SL | | 5.00 | 16 | 1,090. | | | 1,090. | | | 143. |
| 51 | OFFICE BUILDOUT | 111204SL | | 5.00 | 16 | 2,867. | | | 2,867. | | | 376. |
| 52 | OFFICE BUILDOUT | 120604SL | | 5.00 | 16 | 1,035. | | | 1,035. | | | 119. |
| 53 | WORKSTATION DESK | 010705SL | | 5.00 | 16 | 12,490. | | | 12,490. | | | 1,228. |
| 54 | WORKSTATION DESK | 021405SL | | 5.00 | 16 | 2,621. | | | 2,621. | | | 215. |

428102 10-08-04 (D) - Asset disposed * ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

| Asset No | Description | Date Acquired | Method | Life | Line No | Unadjusted Cost Or Basis | Bus % Excl | * Reduction In Basis | Basis For Depreciation | Accumulated Depreciation | Current Sec 179 | Amount Of Depreciation |
|----------|--------------------|---------------|--------|------|---------|--------------------------|------------|----------------------|------------------------|--------------------------|-----------------|------------------------|
| 55 | SOFTCHOICE | 021605SL | | 5.00 | 16 | 706. | | | 706. | | | 58. |
| 56 | TEMPERED GLASS | 052005SL | | 5.00 | 16 | 1,429. | | | 1,429. | | | 23. |
| 57 | SOFTWARE | 071204SL | | 3.00 | 16 | 675. | | | 675. | | | 225. |
| 58 | SOFTWARE | 021605SL | | 3.00 | 16 | 1,407. | | | 1,407. | | | 156. |
| 59 | COMPUTER EQUIPMENT | 070404SL | | 5.00 | 16 | 2,516. | | | 2,516. | | | 503. |
| 60 | COMPUTER EQUIPMENT | 091904SL | | 5.00 | 16 | 1,141. | | | 1,141. | | | 171. |
| 61 | COMPUTER EQUIPMENT | 112804SL | | 5.00 | 16 | 2,317. | | | 2,317. | | | 270. |
| 62 | COMPUTER EQUIPMENT | 031805SL | | 5.00 | 16 | 1,630. | | | 1,630. | | | 81. |
| 63 | COMPUTER EQUIPMENT | 060305SL | | 5.00 | 16 | 1,630. | | | 1,630. | | | 27. |
| 64 | COMPUTER EQUIPMENT | 060905SL | | 5.00 | 16 | 2,181. | | | 2,181. | | | 36. |
| | * TOTAL 990 PAGE 2 | | | | | 217,665. | | 0. | 217,665. | 12,239. | 0. | 41,054. |
| | DEPR | | | | | | | | | | | |

425102 10-08-04 (D) - Asset disposed * ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

FORM 990 OTHER EXPENSES STATEMENT 1

| DESCRIPTION | (A) TOTAL | (B) PROGRAM SERVICES | (C) MANAGEMENT AND GENERAL | (D) FUNDRAISING |
|--------------------------------|-----------------|----------------------------|----------------------------------|--------------------|
| TEMPORARY HELP | 1,034. | 1,034. | | |
| ONLINE DATABASES | 22,010. | 22,010. | | |
| MESSAGE RESEARCH | 18,860. | 18,860. | | |
| AWARDS DINNER AND PROGRAM | 23,279. | 23,279. | | |
| INSURANCE | 18,511. | 18,511. | | |
| ADVERTISING EXPENSES | 3,192. | 3,192. | | |
| COMPUTER CONSULTANTS | 13,804. | 13,804. | | |
| CONSULTANTS | 92,101. | 92,101. | | |
| MISC. EXPENSES | 3,676. | 3,676. | | |
| OFFICE EXPENSES | 15,324. | 15,324. | | |
| PARKING | 3,199. | 3,199. | | |
| STRATEGIC PLANNING | 8,602. | 8,602. | | |
| SUBSCRIPTION | 9,231. | 9,231. | | |
| FUNDRAISING EXPENSES | 33,591. | 33,591. | | |
| PROFESSIONAL FEES | 67,507. | 67,507. | | |
| DESIGN/PHASE 1-WEB SITE | 32,391. | 32,391. | | |
| WEB SITE MAINTENANCE | 20,942. | 20,942. | | |
| DOCUMENTATION VIDEO PRODUCTION | 27,069. | 27,069. | | |
| MEDIA RESERVE FUND | 76,824. | 76,824. | | |
| POPULAR CULTURE PROJECT | 11,227. | 11,227. | | |
| MEDIA CONSULTANT | 135,646. | 135,646. | | |
| INTERN FEES | 44,601. | 44,601. | | |
| RESEARCH GRANTS | 166,500. | 166,500. | | |
| DIRECT MAIL | 42,147. | 42,147. | | |
| TOTAL TO FM 990, LN 43 | 891,268. | 891,268. | | |

FORM 990 DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 2

| DESCRIPTION | COST OR OTHER BASIS | ACCUMULATED DEPRECIATION | BOOK VALUE |
|------------------------|------------------------|-----------------------------|------------|
| LEASEHOLD IMPROVEMENTS | 4,540. | 1,302. | 3,238. |
| LEASEHOLD IMPROVEMENTS | 17,810. | 4,964. | 12,846. |
| LEASEHOLD IMPROVEMENTS | 1,438. | 401. | 1,037. |
| LEASEHOLD IMPROVEMENTS | 2,860. | 727. | 2,133. |
| LEASEHOLD IMPROVEMENTS | 23,833. | 5,665. | 18,168. |
| LEASEHOLD IMPROVEMENTS | 19,152. | 4,396. | 14,756. |

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| | | | |
|------------------------------|---------|--------|---------|
| LEASEHOLD IMPROVEMENTS | 3,279. | 726. | 2,553. |
| LEASEHOLD IMPROVEMENTS | 3,603. | 709. | 2,894. |
| AERON CHAIR | 377. | 138. | 239. |
| VIDEO CAMERA AND ACCESSORIES | 5,298. | 1,722. | 3,576. |
| OFFICE FURNITURE | 10,224. | 3,153. | 7,071. |
| WIRELESS SERVER | 1,059. | 318. | 741. |
| 6 LAPTOP COMPUTERS | 9,027. | 2,708. | 6,319. |
| 2 DRAWER LATERAL FILES | 1,871. | 530. | 1,341. |
| 6 PEDESTAL DESK | 10,224. | 2,812. | 7,412. |
| WORKSTATION DESK | 1,576. | 420. | 1,156. |
| 3 PEDESTAL DESK | 5,205. | 1,345. | 3,860. |
| PRESENTATION DESK | 633. | 164. | 469. |
| RECEPTION AREA SOFA | 788. | 203. | 585. |
| CONFERENCE ROOM TABLE | 1,798. | 464. | 1,334. |
| CREDENZA | 1,810. | 452. | 1,358. |
| 6 ARMCHAIRS | 1,354. | 339. | 1,015. |
| 10 CONFERENCE ROOM CHAIRS | 3,287. | 794. | 2,493. |
| AERON CHAIR | 778. | 182. | 596. |
| 3 LAPTOPS | 6,786. | 1,583. | 5,203. |
| 3 BOOKCASES | 788. | 177. | 611. |
| 3 CHAIRS | 601. | 130. | 471. |
| EQUIPMENT | 528. | 105. | 423. |
| SOFTWARE | 529. | 330. | 199. |
| SOFTWARE | 1,381. | 767. | 614. |
| SOFTWARE | 610. | 305. | 305. |
| SOFTWARE | 520. | 245. | 275. |
| SOFTWARE | 1,752. | 827. | 925. |
| SOFTWARE | 1,344. | 616. | 728. |
| SOFTWARE | 2,215. | 800. | 1,415. |
| SOFTWARE | 1,107. | 400. | 707. |
| SOFTWARE | 1,221. | 424. | 797. |
| DIRECTOR LAPTOP | 2,310. | 770. | 1,540. |
| NATIONAL DIRECTOR LAPTOP | 2,816. | 938. | 1,878. |
| BROADBAND ROUTER | 3,979. | 1,194. | 2,785. |
| CHAIRMAN LAPTOP | 2,838. | 852. | 1,986. |
| NETWORK SERVER | 5,337. | 1,556. | 3,781. |
| LASER PRINTER | 611. | 173. | 438. |
| WIRELESS SERVER | 784. | 216. | 568. |
| WIRELESS SERVER | 1,487. | 396. | 1,091. |
| A/V EQUIPMENT | 1,890. | 472. | 1,418. |
| 3 DESKTOP PC'S | 3,423. | 799. | 2,624. |
| LAPTOP | 2,262. | 488. | 1,774. |
| | 2,987. | 465. | 2,522. |
| PARTITION WALLS | 1,090. | 143. | 947. |
| OFFICE BUILDOUT | 2,867. | 376. | 2,491. |
| OFFICE BUILDOUT | 1,035. | 119. | 916. |
| WORKSTATION DESK | 12,490. | 1,228. | 11,262. |
| WORKSTATION DESK | 2,621. | 215. | 2,406. |
| SOFTCHOICE | 706. | 58. | 648. |
| TEMPERED GLASS | 1,429. | 23. | 1,406. |
| SOFTWARE | 675. | 225. | 450. |
| SOFTWARE | 1,407. | 156. | 1,251. |
| COMPUTER EQUIPMENT | 2,516. | 503. | 2,013. |

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| | | | |
|-----------------------------------|----------|---------|----------|
| COMPUTER EQUIPMENT | 1,141. | 171. | 970. |
| COMPUTER EQUIPMENT | 2,317. | 270. | 2,047. |
| COMPUTER EQUIPMENT | 1,630. | 81. | 1,549. |
| COMPUTER EQUIPMENT | 1,630. | 27. | 1,603. |
| COMPUTER EQUIPMENT | 2,181. | 36. | 2,145. |
| TOTAL TO FORM 990, PART IV, LN 57 | 217,665. | 53,293. | 164,372. |

FORM 990 OTHER LIABILITIES STATEMENT 3

| DESCRIPTION | AMOUNT |
|---|--------|
| DEFERRED CONTRIBUTION REVENUE | 0. |
| TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B | 0. |

FORM 990 PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES STATEMENT 4

| NAME AND ADDRESS | TITLE AND AVRG HRS/WK | COMPEN- SATION | EMPLOYEE BEN PLAN CONTRIB | EXPENSE ACCOUNT |
|--|--------------------------|-------------------|---------------------------------|--------------------|
| DAVID BONIOR 52 BELLEVIEW MT CLEMENS, MI 48043 | CHAIRMAN 0. | 0. | 0. | 0. |
| KWEISI MFUME 4805 HOPE DRIVE BALTIMORE, MD 21215 | BOARD MEMBER 0. | 0. | 0. | 0. |
| CARL POPE 85 SECOND STREET, 2ND FLOOR SAN FRANCISCO, 94105 | BOARD MEMBER 0. | 0. | 0. | 0. |
| WADE HENDERSON 1629 K STREET, NW, 10TH FLOOR WASHINGTON, DC 20006 | BOARD MEMBER 0. | 0. | 0. | 0. |
| SHIRLEY FRANKLIN 55 TRINITY AVENUE, SW, SUITE 2400 ATLANTA, GA 30303 | BOARD MEMBER 0. | 0. | 0. | 0. |
| HILDA L. SOLIS 1725 LONGWORTH H.O.B. WASHINGTON, DC 20515 | BOARD MEMBER 0. | 0. | 0. | 0. |

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| | | | | |
|---|--------------------|-----------|-----------|-----------|
| JACK M. MARCO 550 WEST WASHINGTON BLVD. CHICAGO, IL 60661 | BOARD MEMBER 0. | 0. | 0. | 0. |
| HARLEY SHAIKEN 4417 TOLMAN HALL BERKLEY, CA 94720 | BOARD MEMBER 0. | 0. | 0. | 0. |
| JOHN SWEENEY 815 16TH STREET, NW WASHINGTON, DC 20006 | BOARD MEMBER 0. | 0. | 0. | 0. |
| JAMES HOLMES DIXON 3708 FULTON STREET, NW WASHINGTON, DC 20007 | BOARD MEMBER 0. | 0. | 0. | 0. |
| BRADLEY WHITFORD 5149 HOLLYWOOD BLVD., SUITE C801 LOS ANGELES, CA 90027 | BOARD MEMBER 0. | 0. | 0. | 0. |
| SAYED HASSAN AL-QAZWINI 15571 JOY ROAD DETROIT, MI 48228 | BOARD MEMBER 0. | 0. | 0. | 0. |
| ALANE SUSKIN 2950 VAN NESS STREET, NW #404 WASHINGTON, DC 20008 | BOARD MEMBER 0. | 0. | 0. | 0. |
| BETH SHULMAN 5721 CHEVY CHASE PARKWAY, NW WASHINGTON, DC 20015 | BOARD MEMBER 0. | 0. | 0. | 0. |
| JOSEPH SULLIVAN 191 JORALEMON STREET BROOKLYN, NY 11201 | BOARD MEMBER 0. | 0. | 0. | 0. |
| TOTALS INCLUDED ON FORM 990, PART V | | <u>0.</u> | <u>0.</u> | <u>0.</u> |

Depreciation and Amortization 990
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

Name(s) shown on return

Business or activity to which this form relates

Identifying number

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FORM 990 PAGE 2

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Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I

| | | | |
|---|---|---|----------|
| 1 | Maximum amount. See instructions for a higher limit for certain businesses | 1 | 102,000. |
| 2 | Total cost of section 179 property placed in service (see instructions) | 2 | |
| 3 | Threshold cost of section 179 property before reduction in limitation | 3 | 410,000. |
| 4 | Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0- | 4 | |
| 5 | Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions | 5 | |

| 6 | (a) Description of property | (b) Cost (business use only) | (c) Elected cost |
|---|-----------------------------|------------------------------|------------------|
| | | | |
| | | | |
| | | | |

| | | | |
|----|---|----|--|
| 7 | Listed property. Enter the amount from line 29 | 7 | |
| 8 | Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 | 8 | |
| 9 | Tentative deduction. Enter the smaller of line 5 or line 8 | 9 | |
| 10 | Carryover of disallowed deduction from line 13 of your 2003 Form 4562 | 10 | |
| 11 | Business income limitation. Enter the smaller of business income (not less than zero) or line 5 | 11 | |
| 12 | Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 | 12 | |
| 13 | Carryover of disallowed deduction to 2005. Add lines 9 and 10, less line 12 | 13 | |

Note: Do not use Part II or Part III below for listed property. Instead, use Part V

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)

| | | | |
|----|---|----|---------|
| 14 | Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) | 14 | |
| 15 | Property subject to section 168(f)(1) election (see instructions) | 15 | |
| 16 | Other depreciation (including ACRS) (see instructions) | 16 | 41,054. |

Part III MACRS Depreciation (Do not include listed property.) (See instructions)

Section A

| | | | |
|----|---|----|--------------------------|
| 17 | MACRS deductions for assets placed in service in tax years beginning before 2004 | 17 | |
| 18 | If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here | | <input type="checkbox"/> |

Section B - Assets Placed in Service During 2004 Tax Year Using the General Depreciation System

| | (a) Classification of property | (b) Month and year placed in service | (c) Basis for depreciation (business/investment use only - see instructions) | (d) Recovery period | (e) Convention | (f) Method | (g) Depreciation deduction |
|-----|--------------------------------|--------------------------------------|--|---------------------|----------------|------------|----------------------------|
| 19a | 3-year property | | | | | | |
| b | 5-year property | | | | | | |
| c | 7-year property | | | | | | |
| d | 10-year property | | | | | | |
| e | 15-year property | | | | | | |
| f | 20-year property | | | | | | |
| g | 25-year property | | | 25 yrs | | S/L | |
| h | Residential rental property | / | | 27.5 yrs. | MM | S/L | |
| | | / | | 27.5 yrs | MM | S/L | |
| i | Nonresidential real property | / | | 39 yrs | MM | S/L | |
| | | / | | | MM | S/L | |

Section C - Assets Placed in Service During 2004 Tax Year Using the Alternative Depreciation System

| | | | | | | | |
|-----|------------|---|--|---------|----|-----|--|
| 20a | Class life | | | | | S/L | |
| b | 12-year | | | 12 yrs. | | S/L | |
| c | 40-year | / | | 40 yrs | MM | S/L | |

Part IV Summary (See instructions)

| | | | |
|----|---|----|---------|
| 21 | Listed property. Enter amount from line 28 | 21 | |
| 22 | Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr | 22 | 41,054. |
| 23 | For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs | 23 | |

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)
Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No

| (a) Type of property (list vehicles first) | (b) Date placed in service | (c) Business/ investment use percentage | (d) Cost or other basis | (e) Basis for depreciation (business/investment use only) | (f) Recovery period | (g) Method/ Convention | (h) Depreciation deduction | (i) Elected section 179 cost |
|--|-------------------------------------|--|-------------------------------|--|---------------------------|------------------------------|----------------------------------|---------------------------------------|
| 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use | | | | | | | 25 | |
| 26 Property used more than 50% in a qualified business use: | | | | | | | | |
| | | % | | | | | | |
| | | % | | | | | | |
| | | % | | | | | | |
| 27 Property used 50% or less in a qualified business use: | | | | | | | | |
| | | % | | | | S/L - | | |
| | | % | | | | S/L - | | |
| | | % | | | | S/L - | | |
| 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 | | | | | | | 28 | |
| 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 | | | | | | | | 29 |

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

| | (a) Vehicle | | (b) Vehicle | | (c) Vehicle | | (d) Vehicle | | (e) Vehicle | | (f) Vehicle | |
|--|----------------|----|----------------|----|----------------|----|----------------|----|----------------|----|----------------|----|
| | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 30 Total business/investment miles driven during the year (do not include commuting miles) | | | | | | | | | | | | |
| 31 Total commuting miles driven during the year | | | | | | | | | | | | |
| 32 Total other personal (noncommuting) miles driven | | | | | | | | | | | | |
| 33 Total miles driven during the year Add lines 30 through 32 | | | | | | | | | | | | |
| 34 Was the vehicle available for personal use during off-duty hours? | | | | | | | | | | | | |
| 35 Was the vehicle used primarily by a more than 5% owner or related person? | | | | | | | | | | | | |
| 36 Is another vehicle available for personal use? | | | | | | | | | | | | |

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons.

| | Yes | No |
|---|-----|----|
| 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? | | |
| 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See instructions for vehicles used by corporate officers, directors, or 1% or more owners | | |
| 39 Do you treat all use of vehicles by employees as personal use? | | |
| 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? | | |
| 41 Do you meet the requirements concerning qualified automobile demonstration use? Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles. | | |

Part VI Amortization

| (a) Description of costs | (b) Date amortization begins | (c) Amortizable amount | (d) Code section | (e) Amortization period or percentage | (f) Amortization for this year |
|---|------------------------------------|------------------------------|------------------------|---|--------------------------------------|
| 42 Amortization of costs that begins during your 2004 tax year: | | | | | |
| | | | | | |
| 43 Amortization of costs that began before your 2004 tax year | | | | | 43 |
| 44 Total. Add amounts in column (f). See instructions for where to report | | | | | 44 |