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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2004

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2004 calendar year, or tax year beginning 04/01, 2004, and ending 03/31/2005

B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending. C Name of organization: NATIONAL ASSOCIATION OF LETTER CARRIERS. D Employer identification number: 53-0114650. E Telephone number: (202) 393-4695. F Accounting method: Cash, Accrual.

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Website: WWW.NALC.ORG

J Organization type (check only one): X 501(c) (5) (insert no) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

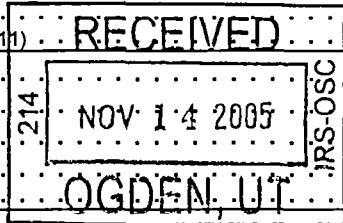
H and I are not applicable to section 527 organizations. H(a) Is this a group return for affiliates? Yes X No. H(b) If "Yes," enter number of affiliates N/A. H(c) Are all affiliates included? Yes No. H(d) Is this a separate return filed by an organization covered by a group ruling? Yes X No.

I Group Exemption Number. M Check X if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF).

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 916,774,327.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.)

Table with 21 rows and 4 columns: Description, Sub-description, Amount, Total. Includes Revenue (lines 1-12), Expenses (lines 13-17), and Net Assets (lines 18-21). Total revenue: 786,289,487. Total expenses: 772,306,360. Net assets at end of year: 229,440,957.



SCANNED DEC 05 2005

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See page 22 of the instructions)

Table with 5 columns: Description, (A) Total, (B) Program services, (C) Management and general, (D) Fundraising. Rows include Grants and allocations, Specific assistance, Benefits paid, Compensation of officers, etc., and Total functional expenses.

Joint Costs. Check [ ] if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? [ ] Yes [X] No
If "Yes," enter (i) the aggregate amount of these joint costs \$ ; (ii) the amount allocated to Program services \$ ; (iii) the amount allocated to Management and general \$ ; and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See page 25 of the instructions.)

Table with 2 columns: Description, Program Service Expenses. Row a: STMT 4. Row b: STMT 5. Row e: Other program services. Row f: Total of Program Service Expenses.

**Part IV Balance Sheets** (See page 25 of the instructions.)

		(A)		(B)	
		Beginning of year		End of year	
<b>Note:</b> Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.					
<b>Assets</b>	45 Cash - non-interest-bearing . . . . .	7,579,325.	45	4,606,775.	
	46 Savings and temporary cash investments . . . . .	68,960,903.	46	50,831,408.	
	47a Accounts receivable . . . . .	47a 79,378,320.			
	b Less: allowance for doubtful accounts . . . . .	47b 2,324,625.	72,603,525.	47c	77,053,695.
	48a Pledges receivable . . . . .	48a			
	b Less: allowance for doubtful accounts . . . . .	48b		48c	
	49 Grants receivable . . . . .			49	
	50 Receivables from officers, directors, trustees, and key employees (attach schedule) . . . . .			50	
	51a Other notes and loans receivable (attach schedule) . . . . .	51a			
	b Less: allowance for doubtful accounts . . . . .	51b		51c	
	52 Inventories for sale or use . . . . .			52	
	53 Prepaid expenses and deferred charges . . . . .		982,579.	53	1,086,186.
	54 Investments - securities (attach schedule) STMT 6. <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV		219,406,867.	54	247,877,362.
	55a Investments - land, buildings, and equipment: basis . . . . .	55a			
	b Less: accumulated depreciation (attach schedule) . . . . .	55b		55c	
56 Investments - other (attach schedule) . . . . .			56		
57a Land, buildings, and equipment basis . . . . .	57a 9,859,605.				
b Less: accumulated depreciation (attach schedule) . . . . .	57b 8,499,369.	1,811,255.	57c	1,360,236.	
58 Other assets (describe <input type="checkbox"/> STMT 7 )		2,656,182.	58	2,821,130.	
59 <b>Total assets</b> (add lines 45 through 58) (must equal line 74) . . . . .		374,000,636.	59	385,636,792.	
<b>Liabilities</b>	60 Accounts payable and accrued expenses . . . . .	8,096,302.	60	6,419,800.	
	61 Grants payable . . . . .		61		
	62 Deferred revenue . . . . .	121,515.	62	108,225.	
	63 Loans from officers, directors, trustees, and key employees (attach schedule) . . . . .			63	
	64a Tax-exempt bond liabilities (attach schedule) . . . . .			64a	
	b Mortgages and other notes payable (attach schedule) . . . . .			64b	
	65 Other liabilities (describe <input type="checkbox"/> STMT 8 )		142,428,641.	65	149,667,810.
66 <b>Total liabilities</b> (add lines 60 through 65) . . . . .		150,646,458.	66	156,195,835.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74</b>				
	67 Unrestricted . . . . .	223,254,178.	67	229,340,957.	
	68 Temporarily restricted . . . . .		68		
	69 Permanently restricted . . . . .	100,000.	69	100,000.	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.</b>				
	70 Capital stock, trust principal, or current funds . . . . .			70	
	71 Paid-in or capital surplus, or land, building, and equipment fund . . . . .			71	
	72 Retained earnings, endowment, accumulated income, or other funds . . . . .			72	
73 <b>Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21) . . . . .		223,354,178.	73	229,440,957.	
74 <b>Total liabilities and net assets / fund balances</b> (add lines 66 and 73) . . . . .		374,000,636.	74	385,636,792.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

**Part IV-A** Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 27 of the instructions.)

a	Total revenue, gains, and other support per audited financial statements . . . ▶	a	779,177,321.
b	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments . . . \$ -8,109,186.		
(2)	Donated services and use of facilities \$ _____		
(3)	Recoveries of prior year grants . . . . \$ _____		
(4)	Other (specify): _____		
	STMT 9 \$ 1,900,653.		
	Add amounts on lines (1) through (4) ▶	b	-6,208,533.
c	Line a minus line b . . . . . ▶	c	785,385,854.
d	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 . . . \$ _____		
(2)	Other (specify): _____		
	STMT 10 \$ 903,633.		
	Add amounts on lines (1) and (2) . . ▶	d	903,633.
e	Total revenue per line 12, Form 990 (line c plus line d) . . . . . ▶	e	786,289,487.

**Part IV-B** Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements . . . . ▶	a	773,023,358.
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities \$ _____		
(2)	Prior year adjustments reported on line 20, Form 990 . . . . \$ _____		
(3)	Losses reported on line 20, Form 990 \$ _____		
(4)	Other (specify): _____		
	STMT 11 \$ 1,620,631.		
	Add amounts on lines (1) through (4) . . ▶	b	1,620,631.
c	Line a minus line b . . . . . ▶	c	771,402,727.
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 . . . \$ _____		
(2)	Other (specify): _____		
	STMT 12 \$ 903,633.		
	Add amounts on lines (1) and (2) . . ▶	d	903,633.
e	Total expenses per line 17, Form 990 (line c plus line d) . . . . . ▶	e	772,306,360.

**Part V** List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated; see page 27 of the instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SEE STATEMENT 13		1,345,694.	193,452.	204,280.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations?  Yes  No  
 If "Yes," attach schedule - see page 28 of the instructions SEE STATEMENT 15

Part VI Other Information (See page 28 of the instructions.)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77	X
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
78b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	X
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? If "Yes," enter the name of the organization <u>STMT 16</u>	80a	X
	and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81a	Enter direct and indirect political expenditures. See line 81 instructions.	81a	NONE
81b	Did the organization file Form 1120-POL for this year?	81b	N/A
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III)	82a	X
82b		82b	NONE
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
83b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	N/A
84a	Did the organization solicit any contributions or gifts that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84a	X
84b		84b	X
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85a	X
		85b	
85c	Dues, assessments, and similar amounts from members	85c	
85d	Section 162(e) lobbying and political expenditures	85d	
85e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
85f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
85g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	
85h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	
86a	501(c)(7) orgs Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
86b	b Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87a	501(c)(12) orgs Enter: a Gross income from members or shareholders	87a	N/A
87b	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89a	501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>N/A</u> ; section 4912 <u>N/A</u> ; section 4955 <u>N/A</u>		
89b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	N/A
	c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		N/A
	d Enter: Amount of tax on line 89c, above, reimbursed by the organization		N/A
90a	List the states with which a copy of this return is filed <u>DISTRICT OF COLUMBIA</u>		
90b	Number of employees employed in the pay period that includes March 12, 2004 (See instructions)	90b	496
91	The books are in care of <u>JANE E. BROENDEL</u> Telephone no <u>(202) 393-4695</u> Located at <u>100 INDIANA AVE., NW, WASHINGTON, DC</u> ZIP + 4 <u>20001-2144</u>		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year <u>92</u>		N/A

**Part VII Analysis of Income-Producing Activities** (See page 33 of the instructions.)

Note: Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a PREMIUMS					739,937,152.
b					
c					
d					
e					
f Medicare/Medicaid payments . . . . .					
g Fees and contracts from government agencies . . . . .					
94 Membership dues and assessments . . . . .	900004	407,159.			33,422,863.
95 Interest on savings and temporary cash investments . . . . .			14	706,665.	
96 Dividends and interest from securities . . . . .			14	10,281,377.	
97 Net rental income or (loss) from real estate:					
a debt-financed property . . . . .					
b not debt-financed property . . . . .					
98 Net rental income or (loss) from personal property . . . . .					
99 Other investment income . . . . .					
100 Gain or (loss) from sales of assets other than inventory . . . . .			18	-125,981.	
101 Net income or (loss) from special events . . . . .					
102 Gross profit or (loss) from sales of inventory . . . . .					
103 Other revenue: a					
b STMT 17		35,336.		1,613,432.	
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E)) . . . . .		442,495.		12,475,493.	773,360,015.
105 Total (add line 104, columns (B), (D), and (E)) . . . . .					786,278,003.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
▼	STMT 18

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Please Sign Here**

Signature of officer: *Jane E. Brendel* Date: \_\_\_\_\_  
 Type or print name and title: *Jane E. Brendel* Secretary-Treasurer 11-9-05

**Paid Preparer's Use Only**

Preparer's signature: *Jim Phleaver* Date: 11/7/05 Check if self-employed:   
 Firm's name (or yours if self-employed), address, and ZIP + 4: BOND BEEBE, P. C. 4600 EAST-WEST HWY., STE. 900 BETHESDA, MD 20814-3423  
 EIN: \_\_\_\_\_ Phone no: 301-272-6000

FORM 990, PART I - OTHER INCREASES IN FUND BALANCES

=====

DESCRIPTION

AMOUNT

-----

INTERFUND TRANSFERS

212,838.

TOTAL

-----  
212,838.  
=====



FORM 990, PART I - OTHER DECREASES IN FUND BALANCES

DESCRIPTION	AMOUNT
NET UNREALIZED LOSSES ON INVESTMENTS	8,109,186.
TOTAL	8,109,186.

FORM 990, PART II - OTHER EXPENSES

DESCRIPTION	TOTAL
AFFILIATION FEES	1,934,277.
ARBITRATION	1,271,066.
BANK CHARGES	815,499.
CLEARING HOUSE	46,824.
HBP PROGRAM COSTS	25,035,080.
HIPAA EXPENSE	29,121.
INSURANCE	125,731.
MISCELLANEOUS	276,765.
OFFICE EXPENSE	205,884.
PROFESSIONAL FEES - OTHER	523,535.
TAXES	202,181.
TOTALS	30,465,963.

FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE  
=====

FOUNDED IN 1889, THE NATIONAL ASSOCIATION OF LETTER CARRIERS OF THE UNITED STATES OF AMERICA IS THE MEMBERSHIP ORGANIZATION OF CITY LETTER CARRIERS AND CERTAIN OTHER EMPLOYEES OF THE UNITED STATES POSTAL SERVICE.

FORM 990, PART III - PROGRAM SERVICE ACCOMPLISHMENTS (A THROUGH D)

ITEM DESCRIPTION

A SERVED MORE THAN 300,000 ACTIVE AND RETIRED LETTER CARRIERS AND OTHER EMPLOYEES OF THE U.S. POSTAL SERVICE IN 2,561 BRANCHES THROUGHOUT THE UNITED STATES; FRATERNALLY UNITED ALL MEMBERS FOR THEIR MUTUAL BENEFIT, TO OBTAIN AND SECURE THEIR RIGHTS AND BENEFITS, AND TO PROMOTE THE WELFARE OF EVERY MEMBER.

TOTAL

FORM 990, PART IV - INVESTMENTS - SECURITIES

DESCRIPTION	ENDING BOOK VALUE
PUBLICLY TRADED SECURITIES	
CORPORATE DEBT INSTRUMENTS	164,090,813.
CORPORATE STOCK (<5% OWNER)	27,662,466.
MUTUAL FUNDS	2,108,799.
U.S. GOVERNMENT SECURITIES	51,574,732.
AFL-CIO HOUSING INVESTMENT	
TRUST, 2,231.357 UNITS	2,440,552.
	-----
TOTALS	247,877,362.
	=====

FORM 990, PART IV - OTHER ASSETS

=====

DESCRIPTION	ENDING BOOK VALUE
-----	-----
ACCRUED INTEREST & DIVIDENDS	2,801,995.
DEPOSITS	19,135.
TOTALS	----- 2,821,130. =====

FORM 990, PART IV - OTHER LIABILITIES

=====

DESCRIPTION -----	ENDING BOOK VALUE -----
ACCRUED INCOME TAX LIABILITY	17,100.
BENEFITS INCURRED BUT UNPAID	109,507,327.
CAPITAL LEASE PAYABLE	276,617.
DUE TO BRANCHES & STATES	8,510,650.
POSTRETIREMENT BENEFITS	31,356,116.
	-----
TOTALS	149,667,810.
	=====

FORM 990, PART IV-A - OTHER REVENUE ON BOOKS BUT NOT ON RETURN

DESCRIPTION	AMOUNT
-----	-----
REVENUE RECOGNIZED BY A RELATED I.R.C. SEC. 501(C) (2) ORGANIZATION	1,900,653.
TOTAL	----- 1,900,653. =====



FORM 990, PART IV-A - OTHER REVENUE ON RETURN BUT NOT ON BOOKS

DESCRIPTION -----	AMOUNT -----
OCCUPANCY REVENUE ELIMINATED ON THE CONSOLIDATED FINANCIAL STATEMENTS	903,633.
TOTAL	----- 903,633. =====

FORM 990, PART IV-B - OTHER EXPENSES ON BOOKS BUT NOT ON RETURN

DESCRIPTION	AMOUNT
EXPENSES RECOGNIZED BY A RELATED I.R.C. SEC. 501(C) (2) ORGANIZATION	1,620,631.
TOTAL	1,620,631.

FORM 990, PART IV-B - OTHER EXPENSES ON RETURN BUT NOT ON BOOKS

DESCRIPTION -----	AMOUNT -----
OCCUPANCY EXPENSES ELIMINATED ON THE CONSOLIDATED FINANCIAL STATEMENTS	903,633.
	-----
TOTAL	903,633.
	=====

FORM 990, PART V - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
WILLIAM H. YOUNG 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	PRESIDENT 40 HOURS	155,577.	22,414.	28,186.
JAMES D. WILLIAMS 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	EXEC. VICE PRESIDENT 40 HOURS	130,870.	18,854.	21,046.
GARY H. MULLINS 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	VICE PRESIDENT 40 HOURS	127,003.	18,297.	21,096.
JANE E. BROENDEL 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	SECRETARY-TREASURER 40 HOURS	127,003.	18,297.	21,096.
MYRA WARREN 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	ASST. SEC.-TREAS. 40 HOURS	95,400.	13,338.	14,893.
JAMES KOROWICZ 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	ASST. SEC.-TREAS. 40 HOURS	99,775.	14,490.	20,652.
ALAN C. FERRANTO 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	DIRECTOR 40 HOURS	114,848.	16,353.	12,965.
BRIAN E. HELLMAN 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	DIRECTOR 40 HOURS	31,604.	4,959.	8,378.

FORM 990, PART V - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
FREDERIC V. ROLANDO 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	DIRECTOR 40 HOURS	127,003.	18,297.	19,934.
DONALD T. SOUTHERN 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	DIRECTOR 40 HOURS	127,003.	18,297.	15,761.
THOMAS H. YOUNG, JR. 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	DIRECTOR 40 HOURS	134,267.	19,658.	6,000.
LAWRENCE D. BROWN, JR. 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	CHAIR/NATL. TRUSTEE 2 HOURS	25,360.	3,470.	4,560.
RANDALL L. KELLER 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	NATIONAL TRUSTEE 2 HOURS	26,633.	3,364.	5,055.
DANIEL T. RUPP 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	NATIONAL TRUSTEE 2 HOURS	23,348.	3,364.	4,658.
GRAND TOTALS		1,345,694.	193,452.	204,280.

FORM 990, PART V - COMPENSATION PROVIDED BY RELATED ORGANIZATION

NAME AND ADDRESS	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
U.S. LETTER CARRIERS MUTUAL BENEFIT 62-0476257			
MYRA WARREN 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	34,583.	4,668.	675.
U.S. LETTER CARRIERS MUTUAL BENEFIT 62-0476257			
BRIAN E. HELLMAN 100 INDIANA AVE., NW WASHINGTON, DC 20001-2144	122,922.	28,883.	13,921.
<b>GRAND TOTALS</b>	<b>157,505.</b>	<b>33,551.</b>	<b>14,596.</b>

GRAND TOTALS

FORM 990, PART VI - NAMES OF RELATED ORGANIZATIONS

=====

NATIONAL ASSOCIATION OF LETTER CARRIERS BUILDING CORPORATION  
NATIONAL ASSOCIATION OF LETTER CARRIERS COMMITTEE ON LETTER CARRIERS  
POLITICAL EDUCATION  
UNITED STATES LETTER CARRIERS MUTUAL BENEFIT ASSOCIATION  
NATIONAL ASSOCIATION OF LETTER CARRIERS RETIREMENT, SECURITY, TRAINING  
FOUNDATION, INC.  
NATIONAL ASSOCIATION OF LETTER CARRIERS HEALTH BENEFIT PLAN FOR  
EMPLOYEES AND STAFF  
NATIONAL ASSOCIATION OF LETTER CARRIERS ANNUITY TRUST FUND

FORM 990, PART VII - OTHER REVENUE

DESCRIPTION	BUSINESS CODE	AMOUNT	EXCLUSION CODE	AMOUNT	RELATED OR EXEMPT FUNCTION INCOME
ADVERTISING	541800	35,336.			
CAFETERIA SALES			41	194,646.	
CHARACTER ITEMS			41	83,389.	
MISCELLANEOUS			01	161,672.	
ROYALTIES			15	1,173,725.	
TOTALS		35,336.		1,613,432.	



FORM 990, PART VIII - ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE NO.	EXPLANATION OF HOW EACH ACTIVITY FOR WHICH INCOME IS REPORTED IN COLUMN (E) OF PART VII CONTRIBUTED IMPORTANTLY TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES
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93A	PREMIUMS - PAYMENTS RECEIVED FOR WELFARE BENEFIT PLAN COVERAGE OF ELIGIBLE MEMBERS AND THEIR DEPENDENTS AND SURVIVORS.
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94	MEMBERSHIP DUES AND ASSESSMENTS - PAYMENTS FOR FULL MEMBER- SHIP RIGHTS OF UNION REPRESENTATION AND PARTICIPATION IN THE COLLECTIVE BARGAINING PROCESS FOR TRAINING, FAIR WAGES AND BENEFITS, SAFER WORKING CONDITIONS, AND EQUITABLE LABOR PRACTICES.
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FEDERAL FOOTNOTES

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ATTACHMENT

FORM 990, PART I, LINE 8(A)

THE ORGANIZATION SOLD PUBLICLY TRADED SECURITIES THAT ARE LISTED AND REGULARLY TRADED ON AN OVER-THE-COUNTER MARKET OR ESTABLISHED EXCHANGE AND FOR WHICH FAIR MARKET VALUES ARE PUBLISHED OR OTHERWISE READILY AVAILABLE. AS SPECIFIED BY THE INSTRUCTIONS TO FORM 990, THE GROSS SALES PROCEEDS, COST BASIS, AND NET GAINS ARE REPORTED AS LUMP-SUM FIGURES.

## FEDERAL FOOTNOTES

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## ATTACHMENT

FORM 990, PART II, LINE 22

WILLIAM C. DOHERTY SCHOLARSHIP FUND - SPONSORED BY NALC IN HONOR OF ITS PRESIDENT FROM 1941 TO 1962, THE FUND AWARDS 5 SCHOLARSHIPS OF \$4,000 EACH TO CHILDREN OF MEMBERS IN GOOD STANDING. EACH RECIPIENT, SELECTED THROUGH A COMPETITIVE APPLICATION PROCESS, USES THE AWARD TO PURSUE AN UNDERGRADUATE DEGREE AT THE COLLEGE OR UNIVERSITY OF THE INDIVIDUAL'S CHOICE.

JOHN T. DONELON SCHOLARSHIP - A NEW SCHOLARSHIP FOR SONS AND DAUGHTERS OF NALC MEMBERS, HONORING THE LATE JOHN T. DONELON, LONGTIME ASSISTANT TO 3 NALC NATIONAL PRESIDENTS, WAS ANNOUNCED IN 2003. MR. DONELON'S WIDOW, LOUISE, ESTABLISHED THE SCHOLARSHIP FUND AS A BEQUEST IN HER WILL. THE \$1,000 SCHOLARSHIP IS AWARDED THROUGH A COMPETITIVE APPLICATION PROCESS AND IS RENEWABLE FOR 4 YEARS.

COSTAS G. LEMONOPOULOS SCHOLARSHIP TRUST - THE FUND AWARDS SCHOLARSHIPS TO NALC MEMBERS' CHILDREN ATTENDING PUBLIC, 4-YEAR COLLEGES OR UNIVERSITIES SUPPORTED BY THE STATE OF FLORIDA OR THE ST. PETERSBURG JUNIOR COLLEGE. EACH SCHOLARSHIP IS RENEWABLE ONCE. THE LATE MR. LEMONOPOULOS, A RETIRED LETTER CARRIER, ESTABLISHED THE FUND IN 1985.

SEE THE ATTACHED LIST OF SCHOLARSHIP RECIPIENTS FOR THE YEAR ENDED MARCH 31, 2005. AN INDEPENDENT SCHOLARSHIP COMMITTEE SELECTS EACH RECIPIENT. NO AWARD RECIPIENT IS RELATED TO ANY DISQUALIFIED PERSON, AND THE CHILDREN OF NALC NATIONAL OFFICERS ARE NOT ELIGIBLE TO PARTICIPATE.

THE ORGANIZATION ALSO MADE CONTRIBUTIONS, GRANTS, AND ALLOCATIONS TO OTHER EXEMPT ENTITIES FOR CHARITABLE, FRATERNAL, AND PROGRAM SERVICE (LABOR) PURPOSES.

**WILLIAM C. DOHERTY SCHOLARSHIP WINNERS**

**4th Year Students: Winners- 2001**

**Amount: \$800**

**College/University**

Kristi L. Bowers

Grove City College  
100 Campus Drive  
Grove City, PA 16127-2104

Melanie J. Capiccioni

New York University  
Office of The Bursar  
Student Services Center  
25 West Fourth Street  
New York, NY 10012

Evan P. Chadwick

Williams College  
P. O. Box 406  
Williamstown, MA 01267

Albert T. Chan

Stanford University  
520 Lasuen Mall  
322 Old Union  
Stanford, CA 94305-3021

Patrick M. Ford

Hillsdale College  
33 E. College Street  
Hillsdale, MI 49242-1298

Sara R. Gersen

Williams College  
P. O. Box 37  
Williamstown, MA 02167

Saji George

University of Florida  
Criger Hall  
P. O. Box 114000  
Gainesville, FL 32611-4000

Kristin D. Hrabak

Massachusetts Institute of Technology  
Student Financial Services  
Building 110320  
77 Massachusetts Avenue  
Cambridge, MA 02139-4307

Maria A. Keating

Yale University  
Student Financial Services  
P. O. Box 1931  
New Haven, CT 06509-1931

Sheryl R. Kuzmic

Oklahoma State University  
Attn: Cindy Buford  
Office of the Bursar  
213 Student Union  
Stillwater, OK 74078-5066

Matthew M. Maeder

University of Pittsburgh  
4227 Fifth Avenue  
Pittsburgh, PA 15260-6601

Jushua H. Mix

University of California Berkeley  
Financial Aid Office, Undergraduate  
211 Sproul Hall, #1960  
Berkeley, CA 94720-1960

Antonio Oreto

Swarthmore College  
500 College Avenue  
Swathmore, PA 19081-1390

Joseph W. Richards

Pomona College  
333 N. College Way  
Claremont, CA 91711-6312

Merin M. Stephen

University of Illinois at Chicago  
Office of Financial Aid (MC 334)  
1200 West Harrison Street  
Chicago, IL 60607-7163

**WILLIAM C. DOHERTY SCHOLARSHIP WINNERS**

**3rd Year Students: Winners-2002**

**Amount: \$800**

Roderick I. Bautista

University of Maryland  
Baltimore County  
1000 Hilltop Circle  
Baltimore, MD 21250

Byrolynn N. Belvitt

Spelman College  
350 Spelman Lane, S.W.  
Atlanta, GA 30314-4399

Casey R. Benton

Cornell University  
Office of Financial Aid - Scholarship Division  
P. O. Box 752  
Ithaca, NY 14851

Lindsey A. Case

Whitman College  
515 Boyer Avenue  
Walla Walla, WA 99362-2046

Mimi Cho

Tufts University  
Dowling Hall  
Medford, MA 02155

Lauren E. Cumming

University of Wisconsin - Madison  
750 University Ave., Room 122  
Madison, WI 53706

Omar R. Donelson

Morehouse College  
Student Accounts  
Office of Business and Finance  
830 Westview Drive, SW  
Atlanta, GA 30314

Steven R. Frazier

University of South Carolina  
Attn: Barbara Friendly  
1714 College Street  
Columbia, SC 29208

Drew H. Griffner

Clark University  
950 Main Street  
Worcester, MA 01610-1477

Brian P. Guerrero

Massachusetts Institute of Technology  
Student Financial Services  
77 Massachusetts Avenue  
Cambridge, MA 02139

Mariel M. John

Massachusetts Institute of Technology  
Student Financial Services  
77 Massachusetts Ave., Rm. 11-120  
Cambridge, MA 02139-4307

Callista A. Lawler

The College of New Jersey  
P. O. Box 7718  
Ewing, NJ 08628-0718

Ashley A. Mroczkowski

Ohio Northern University  
525 S. Main Street  
Ada, OH 45810

Patrick J. Seul, Jr.

University of Notre Dame  
Office of Financial Aid  
Notre Dame, IN 46556-5602

Solina Tith

Stanford University  
Financial Aid Office  
520 Lasuen Mall  
322 Old Union  
Stanford, CA 94305-3021

**WILLIAM C. DOHERTY SCHOLARSHIP WINNERS**

**2nd Year Students: Winners-2003**

**Amount: \$4,000**

Jeffrey David Gurtizen

The University of Scranton  
800 Linden Street  
Scranton, PA 18510-4699

Scott Kenneth Johnson

University of Wisconsin - Madison  
Bursar's Office - Peterson Office Bldg.  
750 University Avenue  
Madison, WI 53706

Daniel Joseph Martin

University of Notre Dame  
Office of Student Financial Services  
Financial Aid  
115 Main Building  
Notre Dame, IN 46556

Alejandro Munoz

Florida International University  
University Park Campus  
Miami, FL 33199

Sarah S. Park

University of Washington  
Office of Student Financial Aid  
1410 NE Campus Parkway  
Seattle, WA 98195



**WILLIAM C. DOHERTY SCHOLARSHIP WINNERS**

**1st Year Students: Winners-2004**

**Amount: \$4,000**

Rory S. Arredondo

Rensselaer Polytechnic Institute  
Student Records & Financial Services  
110 8<sup>th</sup> Street  
Troy, NY 12180-3590

Edward W. Karuna

University of California, Berkeley  
U. C. Berkeley Financial Aid Office  
Attn: Lily Polintan  
250 Sproul Hall  
Berkeley, CA 94720-1960

John S. Kim

Northwestern  
Undergraduate Office of Financial Aid  
1801 Hinman Avenue  
Evanston, IL 60208-1270

Sara J. Tomczuk

The College of New Jersey  
Office of Student Accounts  
Green Hall 122  
P. O. Box 7718  
Ewing, NJ 08628-0718

Nicole Williams

University of Kentucky  
Student Billing Services  
18 Funkhouser Building  
Lexington, KY 40506-0054

**JOHN T. DONELON SCHOLARSHIP**

**1st Year Student: Winner-2004**

**Amount: \$1,000**

Nicole Williams

University of Kentucky  
Student Billing Services  
18 Funkhouser Building  
Lexington, KY 40506-0054

FEDERAL FOOTNOTES

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ATTACHMENT

FORM 990, PART II, LINE 24

680,055,357 DEATH, SICKNESS, HOSPITALIZATION, AND DISABILITY

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## FEDERAL FOOTNOTES

## ATTACHMENT

FORM 990, PART II, LINE 42

FORM 990, PART IV, LINE 57

9,859,605 FURNITURE, FIXTURES, AND EQUIPMENT

8,499,369 ACCUMULATED DEPRECIATION

-----  
1,360,236

FIXED ASSETS ARE RECORDED AT COST AND DEPRECIATED BY THE STRAIGHT-LINE METHOD OVER THE 3 - 10 YEAR ESTIMATED USEFUL LIFE OF EACH ASSET. THE DEPRECIATION EXPENSE FOR THE YEAR ENDED MARCH 31, 2005 IS:

758,370  
=====

# Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**

## Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only.

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

**Electronic Filing (e-file).** Form 8868 can be filed electronically if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional (not automatic) 3-month extension, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile).

<b>Type or print</b>	Name of Exempt Organization <b>National Association of Letter Carriers</b>	Employer identification number <b>53-0114650</b>
File by the due date for filing your return See instructions	Number, street, and room or suite no. If a P.O. box, see instructions. <b>100 Indiana Avenue, NW</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>Washington, DC 20001</b>	

### Check type of return to be filed (file a separate application for each return):

- |  |  |                                    |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T(sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)     | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                             | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ **Frank Sclafani**

Telephone No. ▶ **202-662-2808** FAX No. ▶ **202-737-1540**

- If the organization does **not** have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ . If this is for the whole group, check this box  . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a **Form 990-T corporation**) extension of time until **November 15**, **2005**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶  calendar year \_\_\_\_\_ or

▶  tax year beginning **April 1**, **2004**, and ending **March 31**, **2005**.

2 If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions . . . . . \$ \_\_\_\_\_

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit . . . . . \$ \_\_\_\_\_

c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions . . . . . \$ **NONE**

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.