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Return of Organization Exempt from Income Tax

2004

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Form 990 header section including: A For the 2004 calendar year, or tax year beginning, 2004, and ending; B Check if applicable; C Name of organization: Service Employees International Union; D Employer identification number: 36-0852885; E Telephone number: (202) 898-3200; F Accounting method: Accrual; G Web site: http://www.seiu.org; J Organization type: 501(c) 5; K Check here if the organization's gross receipts are normally not more than \$25,000; L Gross receipts: 321,268,730.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

Table with 21 rows detailing revenue and expenses. Revenue total (line 12) is 202,130,619. Total expenses (line 17) is 190,698,758. Net assets at end of year (line 21) is 58,087,663. Includes a 'RECEIVED' stamp dated NOV 15 2005.

SCANNED NOV 30 2005

**Part II Statement of Functional Expenses** All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch) (cash \$ _____ non-cash \$ _____)	22			
23 Specific assistance to individuals (att sch)	23			
24 Benefits paid to or for members (att sch)	24			
25 Compensation of officers, directors, etc	25	1,714,941.		
26 Other salaries and wages	26	40,889,842.		
27 Pension plan contributions	27	3,978,490.		
28 Other employee benefits	28	8,420,925.		
29 Payroll taxes	29	3,603,477.		
30 Professional fundraising fees	30			
31 Accounting fees	31	480,554.		
32 Legal fees	32	3,858,012.		
33 Supplies	33	920,126.		
34 Telephone	34	1,289,340.		
35 Postage and shipping	35	1,127,833.		
36 Occupancy	36	1,984,791.		
37 Equipment rental and maintenance	37	1,173,423.		
38 Printing and publications	38	2,899,916.		
39 Travel	39	12,434,085.		
40 Conferences, conventions, and meetings	40	8,972,069.		
41 Interest	41			
42 Depreciation, depletion, etc (attach schedule)	42	795,903.		
43 Other expenses not covered above (itemize):				
a Organizing Assistance	43a	44,538,727.		
b Consulting and Professional	43b	19,622,644.		
c Contributions	43c	6,438,985.		
d Communications and Media	43d	5,009,649.		
e See Other Expenses Stmt	43e	10,340,332.		
44 Total functional expenses (add lines 22 - 43). Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	180,494,064.		

**Joint Costs.** Check  if you are following SOP 98-2  
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If 'Yes,' enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_; (ii) the amount allocated to Program services \$ \_\_\_\_\_; (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments**

What is the organization's primary exempt purpose? <u>Labor Union Activities</u> All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) & (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants & allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
a Supporting labor organizing efforts for member's affiliates and improving affiliated members health and labor-related issues. _____ _____ (Grants and allocations \$ 0.)	0.
b _____ _____ _____ (Grants and allocations \$ _____)	
c _____ _____ _____ (Grants and allocations \$ _____)	
d _____ _____ _____ (Grants and allocations \$ _____)	
e Other program services (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	0.

**Part IV Balance Sheets** (See Instructions)

				(A)		(B)	
				Beginning of year		End of year	
ASSETS	45	Cash – non-interest-bearing		1,731,367.	45	-212,642.	
	46	Savings and temporary cash investments			46		
	47a	47a	29,937,411.				
		b	Less: allowance for doubtful accounts	0.	26,424,788.	47c	29,937,411.
	48a	48a					
		b	Less: allowance for doubtful accounts			48c	
	49	Grants receivable			49		
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)			50		
	51a	51a	7,679,185.				
		b	Less: allowance for doubtful accounts	0.	12,200,527.	51c	7,679,185.
	52	Inventories for sale or use			52		
	53	Prepaid expenses and deferred charges		884,102.	53	913,270.	
	54	Investments – securities (attach schedule) L-54 Stmt <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV		40,684,313.	54	29,468,515.	
	55a	Investments – land, buildings, & equipment: basis					
		b	Less: accumulated depreciation (attach schedule)			55c	
56	Investments – other (attach schedule)			56			
57a	57a	5,523,439.					
	b	Less: accumulated depreciation (attach schedule) L-57 Stmt	4,035,857.	1,957,311.	57c	1,487,582.	
58	Other assets (describe <input type="checkbox"/> See Line 58 Stmt )		1,547,663.	58	-1,666,001.		
59	<b>Total assets</b> (add lines 45 through 58) (must equal line 74)		85,430,071.	59	67,607,320.		
LIABILITIES	60	Accounts payable and accrued expenses		5,416,960.	60	9,363,724.	
	61	Grants payable			61		
	62	Deferred revenue			62		
	63	Loans from officers, directors, trustees, and key employees (attach schedule)			63		
	64a	Tax-exempt bond liabilities (attach schedule)			64a		
		b	Mortgages and other notes payable (attach schedule)		64b		
	65	Other liabilities (describe <input type="checkbox"/> See Line 65 Stmt )		155,933.	65	155,933.	
66	<b>Total liabilities</b> (add lines 60 through 65)		5,572,893.	66	9,519,657.		
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.						
	67	Unrestricted		79,857,178.	67	58,062,663.	
	68	Temporarily restricted			68	25,000.	
	69	Permanently restricted			69		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.						
	70	Capital stock, trust principal, or current funds			70		
	71	Paid-in or capital surplus, or land, building, and equipment fund			71		
	72	Retained earnings, endowment, accumulated income, or other funds			72		
	73	<b>Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19; column (B) must equal line 21)		79,857,178.	73	58,087,663.	
	74	<b>Total liabilities and net assets/fund balances</b> (add lines 66 and 73)		85,430,071.	74	67,607,320.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

BAA

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)	
<b>a</b> Total revenue, gains, and other support per audited financial statements	<b>a</b> 168,904,237.
<b>b</b> Amounts included on line a but not on line 12, Form 990:	
(1) Net unrealized gains on investments \$ 352,037.	
(2) Donated services and use of facilities \$	
(3) Recoveries of prior year grants \$	
(4) Other (specify):	
----- \$	
Add amounts on lines (1) through (4)	<b>b</b> 352,037.
<b>c</b> Line a minus line b	<b>c</b> 168,552,200.
<b>d</b> Amounts included on line 12, Form 990 but not on line a:	
(1) Investment expenses not included on line 6b, Form 990 \$	
(2) Other (specify):	
Inter-Fund Transfers \$ 33,578,419.	
Add amounts on lines (1) and (2)	<b>d</b> 33,578,419.
<b>e</b> Total revenue per line 12, Form 990 (line c plus line d)	<b>e</b> 202,130,619.

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return	
<b>a</b> Total expenses and losses per audited financial statements	<b>a</b> 190,698,758.
<b>b</b> Amounts included on line a but not on line 17, Form 990:	
(1) Donated services and use of facilities \$	
(2) Prior year adjustments reported on line 20, Form 990 \$	
(3) Losses reported on line 20, Form 990 \$	
(4) Other (specify):	
----- \$	
Add amounts on lines (1) through (4)	<b>b</b>
<b>c</b> Line a minus line b	<b>c</b> 190,698,758.
<b>d</b> Amounts included on line 17, Form 990 but not on line a:	
(1) Investment expenses not included on line 6b, Form 990 \$	
(2) Other (specify):	
----- \$	
Add amounts on lines (1) and (2)	<b>d</b>
<b>e</b> Total expenses per line 17, Form 990 (line c plus line d)	<b>e</b> 190,698,758.

**Part V List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated; see instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Mitch Ackerman 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Martha Baker 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	5,767.	1,341.	0.
Thomas Balanoff 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	29,558.	6,872.	0.
Roger Benson 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Marshall Blake 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,757.	2,734.	0.
See List of Officers, Etc Statement		1,667,859.	376,855.	5,280.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations?  Yes  No

If 'Yes,' attach schedule - see instructions

Part VI Other Information (See instructions)		Yes	No
<b>76</b>	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
<b>77</b>	Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes.		X
<b>78a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>78b</b>	If 'Yes,' has it filed a tax return on Form 990-T for this year?		
<b>79</b>	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement	N/A	
<b>80a</b>	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc. to any other exempt or nonexempt organization?	X	
	If 'Yes,' enter the name of the organization <u>See Statement</u> and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
<b>81a</b>	Enter direct and indirect political expenditures. See line 81 instructions	<b>81a</b>	0.
<b>81b</b>	Did the organization file Form 1120-POL for this year?		N/A
<b>82a</b>	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		N/A
	If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III.)	<b>82b</b>	
<b>83a</b>	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
<b>83b</b>	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		N/A
<b>84a</b>	Did the organization solicit any contributions or gifts that were not tax deductible?		N/A
<b>84b</b>	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>85a</b>	<b>501(c)(4), (5), or (6) organizations.</b> Were substantially all dues nondeductible by members?	X	
<b>85b</b>	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		N/A
<b>85c</b>	Dues, assessments, and similar amounts from members		
<b>85d</b>	Section 162(e) lobbying and political expenditures		
<b>85e</b>	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		
<b>85f</b>	Taxable amount of lobbying and political expenditures (line 85d less 85e)		
<b>85g</b>	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		
<b>85h</b>	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
<b>86a</b>	<b>501(c)(7) organizations</b> Enter: a Initiation fees and capital contributions included on line 12		
<b>86b</b>	Gross receipts, included on line 12, for public use of club facilities		
<b>87a</b>	<b>501(c)(12) organizations.</b> Enter: a Gross income from members or shareholders		
<b>87b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
<b>88</b>	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX		X
<b>89a</b>	<b>501(c)(3) organizations.</b> Enter: Amount of tax imposed on the organization during the year under section 4911 <u>                    </u> ; section 4912 <u>                    </u> ; section 4955 <u>                    </u>		
<b>89b</b>	<b>501(c)(3) and 501(c)(4) organizations</b> Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction		
	c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
	d Enter: Amount of tax on line 89c, above, reimbursed by the organization		0.
<b>90a</b>	List the states with which a copy of this return is filed <u>Washington, D.C.</u>		
<b>90b</b>	Number of employees employed in the pay period that includes March 12, 2004 (See instructions)		772
<b>91</b>	The books are in care of <u>SEIU</u> Telephone number <u>(202) 898-3200</u> Located at <u>1313 L Street, N.W., Washington, D.C.</u> ZIP + 4 <u>20005</u>		
<b>92</b>	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year <u>92</u>		

**Part VII Analysis of Income-Producing Activities** (See instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a Contributions					1,704,852.
b Sale of by-product paraphernalia					41,399.
c Reimbursements of Adminin. Costs					389,598.
d Contribution Health care					75,000.
e Miscellaneous Receipts					450,060.
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments					196,255,935.
95 Interest on savings & temporary cash invmnts					
96 Dividends & interest from securities			14	1,023,503.	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from pers prop					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	167,614.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b Royalty Income			15	2,022,658.	
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				3,213,775.	198,916,844.
105 Total (add line 104, columns (B), (D), and (E))					202,130,619.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See instructions)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93a	Contributions from affiliated members for labor activities.
93b	Sale of publications and other by-product paraphernalia supporting unity in labor organizing efforts.
93c	Remuneration of affiliates in support of organizing efforts.
	See Relationship of Activities to the Accomplishment of Exempt Purposes Statement

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See instructions)

a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here: Signature of officer: Liz Gustafson Date: 11/14/05

Type or print name and title: Liz Gustafson, Chief Financial Officer

Paid Preparer's Use Only: Preparer's signature: \_\_\_\_\_ Date: \_\_\_\_\_ Check if self-employed:  Preparer's SSN or PTIN (See General Instruction W): \_\_\_\_\_

Firm's name (or yours if self-employed), address, and ZIP + 4: SERVICE EMPLOYEES INTL UNION  
1313 L ST NW  
WASHINGTON DC 20005 EIN: \_\_\_\_\_ Phone no: \_\_\_\_\_

**Depreciation and Amortization  
(Including Information on Listed Property)**

▶ See separate instructions.  
▶ Attach to your tax return.

**2004**  
**67**

Name(s) shown on return

Service Employees International Union

Identifying number

36-0852885

Business or activity to which this form relates

Form 990 / Form 990EZ

**Part I Election To Expense Certain Property Under Section 179**

Note: If you have any listed property, complete Part V before you complete Part I

1	Maximum amount. See instructions for a higher limit for certain businesses	1	\$102,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	\$410,000.
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8.	9	
10	Carryover of disallowed deduction from line 13 of your 2003 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2005. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election (see instructions)	15	
16	Other depreciation (including ACRS) (see instructions)	16	795,903.

**Part III MACRS Depreciation (Do not include listed property) (See instructions)**

**Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2004	17	
18	If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

**Section B – Assets Placed in Service During 2004 Tax Year Using the General Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only – see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27.5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	

**Section C – Assets Placed in Service During 2004 Tax Year Using the Alternative Depreciation System**

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

**Part IV Summary (see instructions)**

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations – see instructions	22	795,903.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	



Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

Section A - Depreciation and Other Information (Caution: See instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? Yes No 24b If 'Yes,' is the evidence written? Yes No
(a) Type of property (list vehicles first) (b) Date placed in service (c) Business/investment use percentage (d) Cost or other basis (e) Basis for depreciation (business/investment use only) (f) Recovery period (g) Method/Convention (h) Depreciation deduction (i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25
26 Property used more than 50% in a qualified business use (see instructions)
27 Property used 50% or less in a qualified business use (see instructions)
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

30 Total business/investment miles driven during the year (do not include commuting miles - see instructions) (a) Vehicle 1 (b) Vehicle 2 (c) Vehicle 3 (d) Vehicle 4 (e) Vehicle 5 (f) Vehicle 6
31 Total commuting miles driven during the year
32 Total other personal (noncommuting) miles driven
33 Total miles driven during the year. Add lines 30 through 32
34 Was the vehicle available for personal use during off-duty hours? Yes No
35 Was the vehicle used primarily by a more than 5% owner or related person? Yes No
36 Is another vehicle available for personal use? Yes No

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions)

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? Yes No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See instructions for vehicles used by corporate officers, directors, or 1% or more owners
39 Do you treat all use of vehicles by employees as personal use? Yes No
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? Yes No
41 Do you meet the requirements concerning qualified automobile demonstration use? (see instructions) Yes No
Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles

Part VI Amortization

(a) Description of costs (b) Date amortization begins (c) Amortizable amount (d) Code section (e) Amortization period or percentage (f) Amortization for this year
42 Amortization of costs that begins during your 2004 tax year (see instructions):
43 Amortization of costs that began before your 2004 tax year 43
44 Total. Add amounts in column (f). See instructions for where to report 44

Name Service Employees International Union	Employer Identification Number 36-0852885
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**Part I, Line 8, Column (A) Securities**

**Public Securities**

Description	Gross Sales Price	Basis	
		Cost	
Publicly Traded Securities	119,305,725.		119,108,378.
		Selling Expenses	
		Basis	119,108,378.

**Nonpublic Securities**

Description	Date Acquired and Method	Date Sold and to Whom	Gross Sales Price	Cost, other basis or FMV when donated (State which on top)
-----	-----	-----		-----
-----	-----	-----		-----
-----	-----	-----		-----
-----	-----	-----		-----
<b>Total Securities</b>			119,305,725.	119,108,378.
<b>Gain or (Loss) from Sale of Securities</b>				197,347.

**Part I, Line 8, Column (B) Other Assets**

Description	Date Acquired and Method	Date Sold and to Whom	Gross Sales Price	Cost, other basis or FMV when donated	
				Cost	
Novell Software				59,465.	
-----	06/30/02	12/31/04		-29,732.	
-----	Purchase	Disposed	0.	29,733.	
Office Furniture				1,455.	
-----	08/31/99	01/10/04		-1,455.	
-----	Purchase	Disposed	0.	0.	
-----					
-----					
-----					
<b>Total Other Assets</b>			0.	29,733.	
<b>Gain or (Loss) from Sale of Other Assets</b>					-29,733.

Form 990, Page 2, Part II, Line 43

**Other Expenses Stmt**

Other expenses not covered above (itemize):	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Local Union Payments	3,144,894.			
Uncollectible Receivables	399,939.			
Administrative and Other expens	3,372,638.			
Political Subsidies	3,422,861.			
<b>Total</b>	<b><u>10,340,332.</u></b>			

Form 990, Page 3, Part IV, Line 54

**Investments - Securities Statement**

Line 54 – Investments - Securities:	Beginning of Year	End of Year
Money Market Funds	9,857,091.	5,578,060.
U.S. Government and government agency securities	18,000,626.	12,329,627.
Canadian government and provincial bonds	427,430.	486,624.
Corporated bonds and notes	399,884.	9,009.
Common stocks	5,007,129.	3,881,416.
Preferred stocks	225,000.	225,000.
Common collective trusts	2,410,691.	2,658,877.
AFL-CIO Housing Investment Trust	4,356,462.	4,299,902.
<b>Total</b>	<b><u>40,684,313.</u></b>	<b><u>29,468,515.</u></b>

Form 990, Page 3, Part IV, Lines 57a &amp; 57b

**Land, Buildings and Equipment Statement**

	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Office Furniture and Equipment	5,523,439.	4,035,857.	1,487,582.
<b>Total</b>	<b><u>5,523,439.</u></b>	<b><u>4,035,857.</u></b>	<b><u>1,487,582.</u></b>

Form 990, Page 3, Part IV, Line 58

**Other Assets Statement**

Line 58 - Other Assets:	Beginning of Year	End of Year
Escrow Deposits	233,911.	
Interorganizational Receivable	1,313,752.	-1,666,001.
<b>Total</b>	<b><u>1,547,663.</u></b>	<b><u>-1,666,001.</u></b>

Form 990, Page 3, Part IV, Line 65

**Other Liabilities Statement**

<b>Line 65 - Other Liabilities:</b>	<b>Beginning of Year</b>	<b>End of Year</b>
Escrow held for SEIU Locals	155,933.	155,933.
<b>Total</b>	<u>155,933.</u>	<u>155,933.</u>

Form 990, Page 4, Part V

**List of Officers, Etc. Statement**

<b>(A)</b> Name and address	<b>(B)</b> Title and average hours per week devoted to position	<b>(C)</b> Compensation (if not paid, enter -0-)	<b>(D)</b> Contributions to employee benefit plans and deferred compensation	<b>(E)</b> Expense account and other allowances
<u>Christi Boardman</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Executive Board</u> 0	11,757.	2,734.	0.
<u>Jerry Brown</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Executive Board</u> 0	0.	0.	0.
<u>Joan Bruce</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Executive Board</u> 0	0.	0.	0.
<u>David Bullock</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Executive Board</u> 0	0.	0.	0.
<u>Anna Burger</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Sec Treasurer</u> 35	193,300.	43,201.	1,740.
<u>Maria Casteneda</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Executive Board</u> 0	0.	0.	0.
<u>Richard Cordtz</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Pres Emeritus</u> 0	0.	0.	0.
<u>Merle Cuttita</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Executive Board</u> 0	978.	227.	0.
<u>Alice Dale</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Vice President</u> 35	29,558.	6,606.	0.
<u>Pia Davis</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Executive Board</u> 0	5,768.	1,341.	0.
<u>Tom Debruin</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Vice President</u> 0	0.	0.	0.
<u>Timothy Decker</u> 1313 L Street, N.W. Washington, D.C. 20005	<u>Executive Board</u> 0	2,263.	526.	0.

Form 990, Page 4, Part V

Continued

**List of Officers, Etc. Statement**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Don Driscoll 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,758.	2,734.	0.
Mike Fishman 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.
Pat Ford 1313 L Street, N.W. Washington, D.C. 20005	Executive VP 35	100,831.	22,536.	0.
George Francisco 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	148,858.	33,270.	0.
Leslie Frane 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.
Tyrone Freeman 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	29,558.	6,872.	0.
Michael Garcia 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	29,558.	6,872.	0.
Catherine Glasson 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	6,122.	1,423.	0.
Elinor Glenn 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	5,768.	1,341.	0.
Dana Graham 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	10,736.	2,496.	0.
Annelle Grajeda 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	14,834.	3,449.	0.
George Gresham 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.
Mary Grillo 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,758.	2,734.	0.
Cathy Hackett 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Willie Hampton 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,758.	2,734.	0.
Jim Hard 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.

Form 990, Page 4, Part V

Continued

**List of Officers, Etc. Statement**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Mary Kay Henry 1313 L Street, N.W. Washington, D.C. 20005	Executive VP 35	86,239.	19,274.	0.
Bryon Hobbs 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
David Holway 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	20,691.	4,811.	0.
Gerald Hudson 1313 L Street, N.W. Washington, D.C. 20005	Executive VP 35	86,239.	19,274.	0.
Janet Humphries 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Danny Iverson 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	5,768.	1,341.	0.
Brenda Kaler 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Eileen Kirlin 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Dan Klingensmith 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	5,768.	1,341.	0.
David Kramer 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,758.	2,734.	0.
Raymond Larcher 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Daniell Legault 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.
Stephen Lerner 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Valarie Long 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	20,691.	4,811.	0.
Eliseo Medina 1313 L Street, N.W. Washington, D.C. 20005	Executive VP 35	169,184.	37,813.	1,800.
Helen Miller 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.

Form 990, Page 4, Part V

Continued

**List of Officers, Etc. Statement**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Josie Mooney 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Robert Moore 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	29,558.	6,872.	0.
Rahaman Muhammad 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,758.	2,734.	0.
Michael Murphy 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	14,500.	3,371.	0.
Michael O'Brien 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	5,900.	1,372.	0.
Roberto Pagan Rodrig 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	29,558.	6,872.	0.
Dian Palmer 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	5,901.	1,372.	0.
Fred Parks 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Steven Perruccio 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	5,768.	1,341.	0.
Vince Pesha 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Janice Platzke 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Paul Policicchio 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	40,000.	9,300.	0.
Steven Rathke 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
David Regan 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.
Dennis Rivera 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.
David Rolf 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.

Form 990, Page 4, Part V

Continued

**List of Officers, Etc. Statement**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Sal Rosseli 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Monica Russo 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.
Jay Sackman 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Rocio Saenz 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Deborah Schneider 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Julie Schnell 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,757.	2,734.	0.
Susana Segat 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Kristin Sermersheim 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	29,558.	6,872.	0.
Diane Sosne 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Alejandro Stephens 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,758.	2,734.	0.
Andrew Stern 1313 L Street, N.W. Washington, D.C. 20005	Int'l President 35	222,792.	49,794.	1,740.
Sharleen Stewart 1313 L Street, N.W. Washington, D.C. 20005	Vice President 0	0.	0.	0.
Majore Taylor 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	11,536.	2,682.	0.
John Templeton 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Phil Thompson 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,757.	2,734.	0.
Ron Walski 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.



Form 990, Page 4, Part V

Continued

**List of Officers, Etc. Statement**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Celia Wcislo 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Grant Williams 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	11,757.	2,734.	0.
Ralph Williams, Jr. 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	5,900.	1,372.	0.
Tom Woodruff 1313 L Street, N.W. Washington, D.C. 20005	Executive VP 35	176,600.	39,470.	0.
Sal Aladeen 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Jerry Dennis 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Demeta Davis Howard 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Jorge Rodriguez 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Milly Silva 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Tom Tylutki 1313 L Street, N.W. Washington, D.C. 20005	Brd of Auditors 0	0.	0.	0.
Kim Cook 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Marc Earls 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.
Juan Eliza Colon 1313 L Street, N.W. Washington, D.C. 20005	Executive Board 0	0.	0.	0.

Total

1,667,859.376,855.5,280.

Form 990, Page 6, Part VIII

**Relationship of Activities to the Accomplishment of Exempt Purposes Statement**

<b>Line Number</b> ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93d	<u>Contribution to support affiliated members health care issues.</u>
93e	<u>Miscellaneous receipts for various organizing and labor activities.</u>
94	<u>Per capita tax paid by members.</u>

**Supporting Statement of:**

Form 990 p 1/Line 20

<b>Description</b>	<b>Amount</b>
Unrealized gain on investments at FMV	352,037.
Inter-Fund Transfers	-33,578,413.
Temporarily Restricted Revenue not released from restrictions	25,000.
Total	<u>-33,201,376.</u>

Statement  
Form: 990 (2004)  
Page: 1  
Part: I  
Question: 16

Service Employees International Union  
36-0852885

Payments to Affiliates

Affiliate	Purpose	Amount
AFL-CIO Dept for Professional Employees 1025 Vermon Avenue Suite 1030 Washington, D.C. 20005	Union Membership Assessment	\$ 23,100.00
AFL-CIO Maritime Trades Department 815 16th Street, N.W. Washington, D.C. 20006	Union Membership Assessment	\$ 2,400.00
Department of Transportation Trades 888 16th Street, N.W. Suite 650 Washington, D.C. 20006	Union Membership Assessment	\$ 67,800.00
Metal Trades Dept. AFL-CIO 888 16th Street Suite 690 Washington, D.C. 20006	Union Membership Assessment	\$ 15,600.00
National Conference of Firement & Oilers 1023 15th Street, N.W. 10th Floor Washington, D.C. 20005	Union Membership Assessment	\$ 2,112.00
AFL-CIO 815 16th Street, N.W. Room 703 Washington, D.C. 20006	Union Membership Assessment	\$ 9,576,000.00
Public Services International P.O. Box 624 CH 1215 Geneva 15 Airport Geneva, Switzerland	Union Membership Assessment	\$ 191,424.00

Statement  
Form: 990 (2004)  
Page: 1  
Part: I  
Question: 16

Service Employees International Union  
36-0852885

**Payments to Affiliates**

<b>Affiliate</b>	<b>Purpose</b>	<b>Amount</b>
IUF rampe du pont 10 rouge 8 CH 123 petit-lancy, Switzerland	Union Membership Assessment	\$ 17,345.00
Union Network International 8 - 10 Av. Reverdil 1260 Nyon Switzerland	Union Membership Assessment	\$ 273,093.00
Int'l Transport Workers' Federation 49-60 Borough Road London, UK	Union Membership Assessment	\$ 35,820.00
<b>Total</b>		<b>\$ 10,204,694.00</b>

**Statement**

Form: 990 (2004)

Page: 3

Part: IV

Question: 51

**Service Employees International Union****36-0852885****Note Receivable Exempt Under the Same Paragraph of Section 501( c ) as the Filing Organization**

<b>Name of Borrower</b>	<b>Balance</b>
CA State Council	\$ 650,000.00
SEIU Local 1199E-DC	\$ 103,545.00
SEIU Local 1199NJ	\$ 275,000.00
SEIU Local 121RN	\$ 261,500.00
SEIU Local 150	\$ 15,000.00
SEIU Local 1877	\$ 794,154.00
SEIU Local 1985	\$ 317,050.00
SEIU Local 1997	\$ 661,323.00
SEIU Local 1998	\$ 53,200.00
SEIU Local 20	\$ 152,500.00
SEIU Local 36	\$ 250,000.00
SEIU Local 399	\$ 18,844.00
SEIU Local 434B	\$ 181,855.00
SEIU Local 517M	\$ 42,108.00
SEIU Local 687	\$ 650.00
SEIU Local 73	\$ 726,500.00
SEIU Local 74	\$ 113,500.00
SEIU Local 775	\$ 2,958,000.00
Minnesota State Council	\$ 42,250.00
Missouri State Council	\$ 12,584.00
Wisconsin State Council	\$ 24,622.00
<b>Total: Similar 501( c ) Organizations</b>	<b>\$ 7,654,185.00</b>
<b>Total: Dissimilar 501( c ) Organization</b>	<b>\$ 25,000.00</b>
<b>Total: Part IV, Line 51</b>	<b><u>\$ 7,679,185.00</u></b>

**Statement**

Form: 990 (2004)

Page: 3

Part: IV

Question: 51

**Service Employees International Union****36-0852885**

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**Note Receivable Not Exempt Under the Same Paragraph of Section 501( c ) as the Filing Organization**

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<b>Borrower's Name</b>	Healthcare Career Advancement Program
<b>Original Amount</b>	\$25,000
<b>Balance Due</b>	\$25,000
<b>Date of Note</b>	14-October-2004
<b>Maturity Date</b>	1-May-2006
<b>Repayment Terms</b>	Monthly
<b>Interest Rate</b>	0.00%
<b>Security Provided by the Borrower</b>	Unsecured Note
<b>Purpose of the Loan</b>	Working Capital
<b>Description and FMV of Consideration</b>	Cash - \$25,000

Statement  
Form: 990 (2004)  
Page: 4  
Part: V  
Question: 75

Service Employees International Union  
36-0852885

Compensation Provided by Related Organizations

Name of Related Organization	Compensation	Benefits and Deferred Compensation	Expenses and Other Allowances
SEIU Local 1 EIN:	\$ 147,100	\$ 32,878	\$ -
SEIU Local 1199UP EIN:	\$ 89,770	\$ 20,064	\$ -
SEIU Local 73 EIN:	\$ 100,626	\$ 22,490	\$ -
SEIU Local 49 EIN:	\$ 71,423	\$ 15,963	\$ -
SEIU Local 660 EIN:	\$ 124,897	\$ 27,914	\$ -
SEIU Local 2028 EIN:	\$ 96,225	\$ 21,506	\$ -
SEIU Local 79 EIN:	\$ 134,049	\$ 29,960	\$ -
SEIU Local 535 EIN:	\$ 115,356	\$ 25,782	\$ -
SEIU Local 47 EIN:	\$ 153,419	\$ 34,289	\$ -
SEIU Local 113 EIN:	\$ 104,865	\$ 23,437	\$ -
<b>Total</b>	<b>\$ 1,137,730</b>	<b>\$ 254,283</b>	<b>\$ -</b>



**Statement**

Form: 990 (2004)

Page: 5

Part: VI

Question: 80b

**Service Employees International Union**

**36-0852885**

**Related Organizations**

<b>Description</b>	<b>Exempt</b>
SEIU Education & Support Fund	Yes
1313 L Street, Inc.	Yes
1800 Massachusetts Avenue, Inc.	Yes
SEIU Healthcare Division Strike & Defense Fund	Yes
SEIU Political Education & Action Fund	Yes