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Return of Organization Exempt from Income Tax

2004

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2004 calendar year, or tax year beginning Jun 1, 2004, and ending May 31, 2005

B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending. C Name of organization: HUMAN RIGHTS FIRST. D Employer identification Number: 13-3116646. E Telephone number: (212) 845-5200. F Accounting method: Accrual.

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

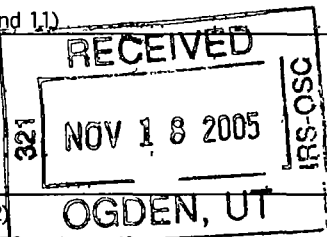
G Web site: N/A

J Organization type: 501(c) 3 (insert no.)

K Check here if the organization's gross receipts are normally not more than \$25,000. L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12: 6,289,659.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

Table with 21 rows and 4 columns: Description, Sub-description, Amount, Total. Includes revenue from contributions, program services, and expenses for HUMAN RIGHTS FIRST.



SCANNED DEC 13 '05

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch) (cash \$ _____ non-cash \$ _____)	22			
23 Specific assistance to individuals (att sch)	23			
24 Benefits paid to or for members (att sch)	24			
25 Compensation of officers, directors, etc	25	210,888.	168,710.	42,178.
26 Other salaries and wages	26	3,223,262.	2,359,243.	407,890.
27 Pension plan contributions	27	152,765.	112,453.	20,021.
28 Other employee benefits	28	376,300.	264,218.	68,687.
29 Payroll taxes	29	267,407.	197,970.	33,577.
30 Professional fundraising fees	30			
31 Accounting fees	31	47,585.	0.	47,585.
32 Legal fees	32	10,861.	0.	10,861.
33 Supplies	33	162,462.	120,731.	20,851.
34 Telephone	34	150,716.	100,335.	26,260.
35 Postage and shipping	35	69,538.	44,664.	4,438.
36 Occupancy	36	600,109.	459,047.	70,114.
37 Equipment rental and maintenance	37			
38 Printing and publications	38	170,754.	96,986.	1,718.
39 Travel	39	222,230.	186,086.	12,521.
40 Conferences, conventions, and meetings	40			
41 Interest	41			
42 Depreciation, depletion, etc (attach schedule)	42	217,335.	170,146.	23,437.
43 Other expenses not covered above (itemize):				
a PHOTOCOPY AND DUPLICATING	43a	67,057.	57,092.	3,158.
b CONSULTANTS	43b	814,240.	630,289.	60,571.
c ONLINE/TECH DISTRIBUTION	43c	53,595.	49,524.	1,243.
d DUES/SUBSCRIPTIONS	43d	40,676.	29,965.	8,141.
e See Other Expenses Stmt	43e	215,341.	44,874.	41,827.
44 Total functional expenses (add lines 22 - 43). Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	7,073,121.	5,092,333.	905,078.

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If 'Yes,' enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? <u>HUMAN RIGHTS PROGRAMS</u> All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) & (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants & allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
a INVOLVES THE NON PARTISAN GATHERING OF FACTS AND THE PREPARATION OF REPORTS ON HUMAN RIGHTS ABUSES AROUND THE WORLD. (DETAILED STATEMENT ATTACHED). (Grants and allocations \$ 0.)	5,092,333.
b _____ (Grants and allocations \$ _____)	
c _____ (Grants and allocations \$ _____)	
d _____ (Grants and allocations \$ _____)	
e Other program services (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	5,092,333.

Part IV Balance Sheets (See Instructions)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A)		(B)
		Beginning of year		End of year
ASSETS	45 Cash – non-interest-bearing	664,898.	45	864,533.
	46 Savings and temporary cash investments	4,100,108.	46	1,708,124.
	47a Accounts receivable		47a	
	b Less: allowance for doubtful accounts		47b	47c
	48a Pledges receivable	3,241,771.	48a	
	b Less: allowance for doubtful accounts	201,701.	48b	48c
	49 Grants receivable	827,500.	49	1,282,000.
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
	51a Other notes & loans receivable (attach sch)		51a	
	b Less: allowance for doubtful accounts		51b	51c
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	145,665.	53	99,139.
	54 Investments – securities (attach schedule) L-54 Stmt <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	1,424,209.	54	3,200,285.
	55a Investments – land, buildings, & equipment: basis		55a	
	b Less: accumulated depreciation (attach schedule)		55b	55c
56 Investments – other (attach schedule)		56		
57a Land, buildings, and equipment: basis	2,024,422.	57a		
b Less: accumulated depreciation (attach schedule) L-57 Stmt	1,527,186.	57b	57c	
58 Other assets (describe ► SECURITY DEPOSITS)	5,991.	58	5,991.	
59 Total assets (add lines 45 through 58) (must equal line 74)	11,796,340.	59	10,697,378.	
LIABILITIES	60 Accounts payable and accrued expenses	482,769.	60	412,707.
	61 Grants payable	34,794.	61	34,794.
	62 Deferred revenue	1,640,944.	62	1,537,001.
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe ►)		65	
66 Total liabilities (add lines 60 through 65)	2,158,507.	66	1,984,502.	
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	731,991.	67	804,549.
	68 Temporarily restricted	8,905,842.	68	7,908,327.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19, column (B) must equal line 21)	9,637,833.	73	8,712,876.
	74 Total liabilities and net assets/fund balances (add lines 66 and 73)	11,796,340.	74	10,697,378.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)			Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return		
a Total revenue, gains, and other support per audited financial statements		a 29,735,404.	a Total expenses and losses per audited financial statements		a 30,660,361.
b Amounts included on line a but not on line 12, Form 990			b Amounts included on line a but not on line 17, Form 990.		
(1) Net unrealized gains on investments \$			(1) Donated services and use of facilities \$ 23,445,745.		
(2) Donated services and use of facilities \$ 23,445,745.			(2) Prior year adjustments reported on line 20, Form 990 \$		
(3) Recoveries of prior year grants \$			(3) Losses reported on line 20, Form 990 \$		
(4) Other (specify): EVENT			(4) Other (specify): EVENT COSTS		
\$ 141,495.			\$ 141,495.		
Add amounts on lines (1) through (4)		b 23,587,240.	Add amounts on lines (1) through (4)		b 23,587,240.
c Line a minus line b		c 6,148,164.	c Line a minus line b		c 7,073,121.
d Amounts included on line 12, Form 990 but not on line a :			d Amounts included on line 17, Form 990 but not on line a :		
(1) Investment expenses not included on line 6b, Form 990 \$			(1) Investment expenses not included on line 6b, Form 990 \$		
(2) Other (specify):			(2) Other (specify):		
\$			\$		
Add amounts on lines (1) and (2)		d	Add amounts on lines (1) and (2)		d
e Total revenue per line 12, Form 990 (line c plus line d)		e 6,148,164.	e Total expenses per line 17, Form 990 (line c plus line d)		e 7,073,121.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see instructions.)				
(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
MICHAEL POSNER 176 WEST 87th ST. NEW YORK, NY	EXEC DIRECTOR 40	210,888.	42,406.	0.
SEE ATTACHED LISTING OF NON-COMPENSATED BOARD OF DIRECTORS	ATTACHED PT	0.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ▶ Yes No

If 'Yes,' attach schedule – see instructions

Part VI Other Information (See instructions)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes.		X
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
78b	b If 'Yes,' has it filed a tax return on Form 990-T for this year?		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?		X
81a	b If 'Yes,' enter the name of the organization _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81a	Enter direct and indirect political expenditures See line 81 instructions	81a	0.
81b	b Did the organization file Form 1120-POL for this year?		X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	X	
82b	b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)	82b	23,445,745.
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
83b	b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
84b	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
85a	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?		
85b	b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year		
85c	c Dues, assessments, and similar amounts from members	85c	
85d	d Section 162(e) lobbying and political expenditures	85d	
85e	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
85f	f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
85g	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	
85h	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	
86a	501(c)(7) organizations Enter: a Initiation fees and capital contributions included on line 12	86a	
86b	b Gross receipts, included on line 12, for public use of club facilities	86b	
87a	501(c)(12) organizations Enter: a Gross income from members or shareholders	87a	
87b	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX	88	X
89a	501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under section 4911 ▶ 0., section 4912 ▶ 0.; section 4955 ▶ 0.		
89b	b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction	89b	X
	c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
	d Enter Amount of tax on line 89c, above, reimbursed by the organization		0.
90a	List the states with which a copy of this return is filed ▶ NEW YORK		
90b	b Number of employees employed in the pay period that includes March 12, 2004 (See instructions)	90b	56
91	The books are in care of ▶ ORGANIZATION Telephone number ▶ (212) 845-5200 Located at ▶ 333 SEVENTH AVENUE, NY NY ZIP + 4 ▶ 10001		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year	92	

Part VII Analysis of Income-Producing Activities (See instructions)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings & temporary cash invmnts					
96 Dividends & interest from securities			14	280,909.	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from pers prop					
99 Other investment income					-8,453.
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					2,705.
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a _____					
b PUBLICATIONS & OTHER					34,138.
c RENTS			16	22,334.	
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))				303,243.	28,390.
105 Total (add line 104, columns (B), (D), and (E))					331,633.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
101	IDENTIFY AND DOCUMENT HUMAN RIGHTS ABUSES AROUND THE WORLD.
103	IDENTIFY AND DOCUMENT HUMAN RIGHTS ABUSES AROUND THE WORLD.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See instructions) N/A

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See instructions)

- a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here

Signature of officer: Melvin Washington Date: 11-10-05

Type or print name and title: MELVIN Washington

Paid Preparer's Use Only

Preparer's signature: [Signature] Date: 11-10-05 Check if self-employed:

Firm's name (or yours if self-employed), address, and ZIP + 4: DEFINO & D'ELIA, CPA'S
2093 BELLMORE AVE
BELLMORE NY 11710

Preparer's SSN or PTIN (See General Instruction W): _____
 EIN: 11-2660699
 Phone no: _____

SCHEDULE A
(Form 990 or 990-EZ)

**Organization Exempt Under
Section 501(c)(3)**

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

2004

Department of the Treasury
Internal Revenue Service

Supplementary Information — (See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

Name of the organization HUMAN RIGHTS FIRST	Employer identification number 13-3116646
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Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See instructions List each one. If there are none, enter 'None')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
<u>MICHAEL MCCLINTOCK</u> 444 WEST 35TH ST., NY, NY 10001	PROG. DIRECTOR 40	120,098.	19,649.	0.
<u>ELISA MASSIMINO</u> 7327 TAKOMA AVE., TAKOMA, MD 20912	DIRECTOR/WDC 40	112,320.	17,912.	0.
<u>SHERILYN THOMAS</u> 235 E. 22ND ST., NY, NY 10010	DEVELOP. DIRECTOR 40	144,319.	28,721.	0.
<u>MELVIN WASHINGTON</u> 372 CENTRAL PARK WEST, NY NY 10025	CHIEF OPERATING OFF. 40	121,900.	13,356.	0.
<u>JILL SAVITT</u> 526 3RD ST., BROOKLYN, NY 11215	COMM. DIRECTOR 40	105,010.	18,644.	0.
Total number of other employees paid over \$50,000 ▶	22			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See instructions List each one (whether individuals or firms) If there are none, enter 'None.')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<u>M&R STRATEGIC SERVICES</u> 2120 L STREET STE 600, WASH., DC 20037	STRATEGIC CONSULTING	105,184.
<u>GOURMET ADVISORY SERVICES</u> 315 E. 68TH STREET, NY NY 10021	EVENT CONSULTING	77,000.
<u>TIMOTHY JEFFRYES</u> 318 W. 49TH STREET, NY NY 10019		66,430.
Total number of others receiving over \$50,000 for professional services ▶	NONE	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2004

Part III Statements About Activities (See instructions.)

	Yes	No
<p>1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>208,131.</u></p> <p>(Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)</p> <p>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities</p>	X	
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
e Transfer of any part of its income or assets?		X
3a Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments)		X
b Do you have a section 403(b) annuity plan for your employees?	X	
4a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X
b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?		X

Part IV Reason for Non-Private Foundation Status (See instructions)

- The organization is not a private foundation because it is: (Please check only **ONE** applicable box)
- 5** A church, convention of churches, or association of churches Section 170(b)(1)(A)(i).
 - 6** A school. Section 170(b)(1)(A)(ii). (Also complete Part V)
 - 7** A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
 - 8** A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
 - 9** A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state ▶** _____
 - 10** An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A)
 - 11a** An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
 - 11b** A community trust Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
 - 12** An organization that normally receives **(1) more than 33-1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions – subject to certain exceptions, and **(2) no more than 33-1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A)
 - 13** An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: **(1)** lines 5 through 12 above, or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3).)

Provide the following information about the supported organizations (See instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** An organization organized and operated to test for public safety. Section 509(a)(4) (See instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28)	6,441,189.	6,472,068.	11,260,080.	6,376,401.	30,549,738.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	56,774.	52,597.	72,967.	67,169.	249,507.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	397,422.	460,021.	107,388.	67,155.	1,031,986.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	6,895,385.	6,984,686.	11,440,435.	6,510,725.	31,831,231.
24 Line 23 minus line 17	6,838,611.	6,932,089.	11,367,468.	6,443,556.	31,581,724.
25 Enter 1% of line 23	68,954.	69,847.	114,404.	65,107.	

26 Organizations described on lines 10 or 11:	a Enter 2% of amount in column (e), line 24	26 a	631,634.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts		26 b	10,758,830.
c Total support for section 509(a)(1) test. Enter line 24, column (e)		26 c	31,581,724.
d Add. Amounts from column (e) for lines:	18 1,031,986. 19	26 d	11,790,816.
	22 10,758,830. 26 b	26 e	19,790,908.
e Public support (line 26c minus line 26d total)		26 f	62.67 %
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))			

27 Organizations described on line 12:	a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year	(2003) _____ (2002) _____ (2001) _____ (2000) _____
b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year	(2003) _____ (2002) _____ (2001) _____ (2000) _____	
c Add. Amounts from column (e) for lines:	15 _____ 16 _____	27 c _____
	17 _____ 20 _____ 21 _____	27 d _____
d Add. Line 27a total _____ and line 27b total _____		27 e _____
e Public support (line 27c total minus line 27d total)		
f Total support for section 509(a)(2) test. Enter amount from line 23, column (e)	27 f _____	
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))		27 g _____ %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))		27 h _____ %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

Part V Private School Questionnaire (See instructions.)
 (To be completed ONLY by schools that checked the box on line 6 in Part IV)

		N/A	
		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe; if 'No,' please explain (If you need more space, attach a separate statement) ----- ----- -----		
32 a	Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff?		
32 b	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
32 c	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
32 d	d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement) ----- -----		
33 a	33 Does the organization discriminate by race in any way with respect to: a Students' rights or privileges?		
33 b	b Admissions policies?		
33 c	c Employment of faculty or administrative staff?		
33 d	d Scholarships or other financial assistance?		
33 e	e Educational policies?		
33 f	f Use of facilities?		
33 g	g Athletic programs?		
33 h	h Other extracurricular activities? If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement) ----- ----- -----		
34 a	34 a Does the organization receive any financial aid or assistance from a governmental agency?		
34 b	b Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes' to either 34a or b, please explain using an attached statement		
35	35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See instructions)
 (To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group Check **b** if you checked 'a' and 'limited control' provisions apply

Limits on Lobbying Expenditures

(The term 'expenditures' means amounts paid or incurred)

	(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	111,690.
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37	96,441.
38 Total lobbying expenditures (add lines 36 and 37)	38	208,131.
39 Other exempt purpose expenditures	39	6,864,990.
40 Total exempt purpose expenditures (add lines 38 and 39)	40	7,073,121.
41 Lobbying nontaxable amount Enter the amount from the following table –		
If the amount on line 40 is –	The lobbying nontaxable amount is –	
Not over \$500,000	20% of the amount on line 40	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000	\$1,000,000	
42 Grassroots nontaxable amount (enter 25% of line 41)	42	125,914.
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	0.
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	0.
Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.		

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
 See the instructions for lines 45 through 50)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
45 Lobbying nontaxable amount	503,656.	495,744.	478,259.	473,738.	1,951,397.
46 Lobbying ceiling amount (150% of line 45(e))					2,927,096.
47 Total lobbying expenditures	208,131.	137,930.	84,465.	113,550.	544,076.
48 Grassroots non-taxable amount	125,914.	123,936.	119,565.	118,435.	487,850.
49 Grassroots ceiling amount (150% of line 48(e))					731,775.
50 Grassroots lobbying expenditures	111,690.	61,905.	70,387.	91,978.	335,960.

Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.

Yes	No	Amount

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (add lines c through h.)

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Form 990, Page 1, Part I, Line 9

Special Events and Activities Statement

List of Three Largest Events and Type and Number of Others	Gross Receipts	Less Contributions	Gross Revenue	Less Direct Expenses	Net Income (Loss)
ANNUAL DINNER	1,500,350.	1,383,650.	116,700.	104,370.	12,330.
ELLIS ISLAND	73,000.	45,500.	27,500.	37,125.	-9,625.
Total	<u>1,573,350.</u>	<u>1,429,150.</u>	<u>144,200.</u>	<u>141,495.</u>	<u>2,705.</u>

Form 990, Page 2, Part II, Line 43

Other Expenses Stmt

Other expenses not covered above (itemize):	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
MISCELLANEOUS	9,896.	6,973.	2,389.	534.
TEMPORARY LABOR	11,761.	8,443.	3,318.	0.
ADMIN FEES/BANK CHARGES	48,565.	8,650.	36,007.	3,908.
PROFESSIONAL FEES	5,500.	5,387.	113.	0.
EVENTS	139,619.	15,421.	0.	124,198.
Total	<u>215,341.</u>	<u>44,874.</u>	<u>41,827.</u>	<u>128,640.</u>

Form 990, Page 3, Part IV, Line 54

Investments - Securities Statement

Line 54 – Investments - Securities:	Beginning of Year	End of Year
BONDS AND MORTGAGE BACKED SECURITIES	1,424,209.	3,200,285.
Total	<u>1,424,209.</u>	<u>3,200,285.</u>

Form 990, Page 3, Part IV, Lines 57a & 57b

Land, Buildings and Equipment Statement

	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Computer Equipment and Software	916,651.	571,581.	345,070.
Leasehold Improvements	459,949.	348,929.	111,020.
Furniture and Equipment	647,822.	606,676.	41,146.
Total	<u>2,024,422.</u>	<u>1,527,186.</u>	<u>497,236.</u>

Application for Extension of Time to File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time – Only submit original (no copies needed)

Form 990-T corporations requesting an automatic 6-month extension – check this box and complete Part I only

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Electronic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time to file one of the returns noted below (6-months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional (not automatic) 3-month extension, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile.

Type or print File by the due date for filing your return. See instructions	Name of Exempt Organization HUMAN RIGHTS FIRST	Employer identification number 13-3116646		
	Number, street, and room or suite number. If a P O box, see instructions 333 SEVENTH AVENUE, #13th Floor			
	City, town or post office. For a foreign address, see instructions NEW YORK		state NY	ZIP code 10001

Check type of return to be filed (file a separate application for each return).

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

• The books are in the care of ▶ Organization -----

Telephone No ▶ (212) 845-5200 FAX No. ▶ -----

- If the organization does **not** have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the **whole** group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a **Form 990-T corporation**) extension of time until Jan 17, 20 06, to file the exempt organization return for the organization named above. The extension is for the organization's return for

▶ calendar year 20__ or

▶ tax year beginning Jun 1, 20 04, and ending May 31, 20 05

2 If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ _____ 0.

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ _____ 0.

c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ _____ 0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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c/o Human Rights First
333 Seventh Avenue, 13th Flr.
New York, NY 10001-5408

HUMAN RIGHTS FIRST

FORWARD LAWYERS COMMITTEE FOR HUMAN RIGHTS

For a quarter century, the Lawyers Committee for Human Rights has relied on legal expertise and consensus building, thorough research and analysis, and persuasive advocacy to protect human rights. The following describes aspects of our work:

Helping refugees who flee persecution
Around the world, civil wars and religious and political persecution force millions to flee their homes. Our refugee program fights the tightening restrictions that deny refugees the protection they are due. In the U.S., volunteer lawyers working with our asylum program — the largest in the country — represent 1,000 asylum seekers each year and win 90 percent of these cases. Our direct experience with asylum seekers enables us to advocate for policies that ensure refugees are treated fairly when they come to America seeking protection and safety. Internationally, we focus on issues affecting refugees in situations of conflict and mass exodus, in particular in Africa

Preserving liberty while ensuring security
The tragedy of September 11 quickly made clear that the government and the citizens of the United States needed to reassess — and recalibrate — the balance between protecting individual liberty and ensuring national security. Through our U.S. Law and Security program, we monitor, analyze and educate the public about the range of changes to U.S. law and policy in response to the events of September 11. As needed, we challenge new laws and policies that erode civil liberties in the United States and propose constructive alternatives

Ending impunity for human rights violators
Over the last century, two world wars and numerous regional conflicts cost tens of millions of lives. Almost without exception, the individuals most responsible — Hitler, Stalin, Pol Pot, Idi Amin and others like them — were never held accountable for their systematic human rights crimes. Our International Justice program works to end such impunity. We have played a leading role in helping to launch the new International Criminal Court, a direct descendant of the Nuremberg Tribunals, which will try the most serious human rights criminals. We also advocate for an effective international system of justice that will ensure victims of the most serious human rights crimes are able to seek — and find — justice under international law

Ensuring accountability for workers rights
Around the world, workers in factories endure abusive conditions — such as discrimination, harassment, and a range of health and safety hazards. Our Workers Rights Program has capitalized on the willingness of some corporate leaders to recognize their responsibilities to monitor working conditions throughout their supply chains. We are protecting workers rights — and improving their lives — through our leadership of an innovative collaboration with major shoe and clothing companies, called the Fair Labor Association. Our work has helped these corporations create and enforce codes of conduct, monitor factories that produce their goods and fix any violations that occur. In addition, we work with local labor activists, providing technical assistance on labor rights advocacy and supporting those subject to official harassment

