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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

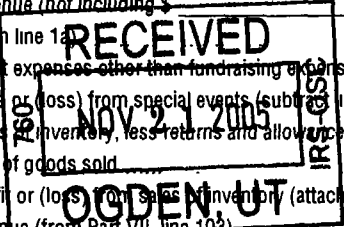
The organization may have to use a copy of this return to satisfy state reporting requirements.

Form 990 header section including: A For the 2004 calendar year, or tax year beginning and ending; B Check if applicable; C Name of organization HOTEL, RESTAURANT, & CLUB EMPLOYEES & BARTENDERS UNION; D Employer identification number 13-0855926; E Telephone number 212-957-8000; F Accounting method X Cash; G Website: N/A; J Organization type X 501(c)(5); K Check here if the organization's gross receipts are normally not more than \$25,000; L Gross receipts 13,832,269; M Check X if the organization is not required to attach Sch B.

Part 1 Revenue, Expenses, and Changes in Net Assets or Fund Balances

Table with 21 rows and 4 columns. Rows include: 1 Contributions, gifts, grants, and similar amounts received; 2 Program service revenue including government fees and contracts; 3 Membership dues and assessments; 4 Interest on savings and temporary cash investments; 5 Dividends and interest from securities; 6 a Gross rents, b Less rental expenses, c Net rental income or (loss); 7 Other investment income (describe SEE STATEMENT 1); 8 a Gross amount from sales of assets other than inventory, b Less cost or other basis and sales expenses, c Gain or (loss), d Net gain or (loss); 9 Special events and activities; 10 a Gross sales, b Less cost of goods sold, c Gross profit or (loss); 11 Other revenue; 12 Total revenue; 13 Program services; 14 Management and general; 15 Fundraising; 16 Payments to affiliates; 17 Total expenses; 18 Excess or (deficit) for the year; 19 Net assets or fund balances at beginning of year; 20 Other changes in net assets or fund balances; 21 Net assets or fund balances at end of year.

SCANNED DEC 22 2005



HOTEL, RESTAURANT, & CLUB EMPLOYEES & BARTENDERS UNION

13-0855926

Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others Page 2

<i>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</i>		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)	22				
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach schedule)	24	614,454.		STATEMENT 4	
25 Compensation of officers, directors, etc.	25	1,022,778.			
26 Other salaries and wages	26	2,687,522.			
27 Pension plan contributions	27	815,506.			
28 Other employee benefits	28	491,562.			
29 Payroll taxes	29	324,245.			
30 Professional fundraising fees	30	58,447.			
31 Accounting fees	31	18,500.			
32 Legal fees	32				
33 Supplies	33				
34 Telephone	34	181,654.			
35 Postage and shipping	35	44,207.			
36 Occupancy	36				
37 Equipment rental and maintenance	37				
38 Printing and publications	38	324,497.			
39 Travel	39				
40 Conferences, conventions, and meetings	40				
41 Interest	41				
42 Depreciation, depletion, etc (attach schedule)	42	84,826.			
43 Other expenses not covered above (itemize):					
a _____	43a				
b _____	43b				
c _____	43c				
d _____	43d				
e SEE STATEMENT 2	43e	7,415,234.			
44 <small>Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15</small>	44	14,083,432.			

Joint Costs. Check if you are following SOP 98-2.
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____;
 (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? SEE STATEMENT 3	Program Service Expenses <small>(Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)</small>
a ALL EXPENSES INCURRED ARE USED TO PROVIDE UNION MEMBERS WITH REPRESENTATION IN ACCORDANCE WITH COLLECTIVE BARGAINING AGREEMENTS NEGOTIATED WITH VARIOUS EMPLOYERS.	
(Grants and allocations \$ _____)	
b	
(Grants and allocations \$ _____)	
c	
(Grants and allocations \$ _____)	
d	
(Grants and allocations \$ _____)	
e Other program services (attach schedule)	(Grants and allocations \$ _____)
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	▶

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	1,486,635.	45	1,073,126.
	46 Savings and temporary cash investments	1,800,531.	46	1,690,319.
	47 a Accounts receivable	47a		
	b Less: allowance for doubtful accounts	47b	47c	
	48 a Pledges receivable	48a		
	b Less: allowance for doubtful accounts	48b	48c	
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees		50	
	51 a Other notes and loans receivable	51a		
	b Less: allowance for doubtful accounts	51b	51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges		53	
	54 Investments - securities STMT 5 STMT 8 <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	6,514,417.	54	6,980,127.
	55 a Investments - land, buildings, and equipment basis	55a		
	b Less accumulated depreciation	55b	55c	
56 Investments - other		56		
57 a Land, buildings, and equipment basis	57a 2,176,846.			
b Less: accumulated depreciation	57b 1,913,126.	267,091.	57c 263,720.	
58 Other assets (describe SEE STATEMENT 6)		3,484,469.	58 3,296,423.	
59 Total assets (add lines 45 through 58) (must equal line 74)		13,553,143.	59 13,303,715.	
Liabilities	60 Accounts payable and accrued expenses		60	
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable		64b	
	65 Other liabilities (describe SEE STATEMENT 7)		651,590.	65 653,325.
66 Total liabilities (add lines 60 through 65)		651,590.	66 653,325.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	12,442,099.	67	12,173,676.
	68 Temporarily restricted	459,454.	68	476,714.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	12,901,553.	73	12,650,390.	
74 Total liabilities and net assets / fund balances (add lines 66 and 73)	13,553,143.	74	13,303,715.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

**HOTEL, RESTAURANT, & CLUB EMPLOYEES &
BARTENDERS UNION**

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Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return

a Total revenue, gains, and other support per audited financial statements	a 13,832,269.
b Amounts included on line a but not on line 12, Form 990:	
(1) Net unrealized gains on investments \$ _____	
(2) Donated services and use of facilities \$ _____	
(3) Recoveries of prior year grants \$ _____	
(4) Other (specify): _____	
Add amounts on lines (1) through (4)	b 0.
c Line a minus line b	c 13,832,269.
d Amounts included on line 12, Form 990 but not on line a :	
(1) Investment expenses not included on line 6b, Form 990 \$ _____	
(2) Other (specify) _____	
Add amounts on lines (1) and (2)	d 0.
e Total revenue per line 12, Form 990 (line c plus line d)	e 13,832,269.

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a Total expenses and losses per audited financial statements	a 14,083,432.
b Amounts included on line a but not on line 17, Form 990:	
(1) Donated services and use of facilities \$ _____	
(2) Prior year adjustments reported on line 20, Form 990 .. \$ _____	
(3) Losses reported on line 20, Form 990 \$ _____	
(4) Other (specify): _____	
Add amounts on lines (1) through (4)	b 0.
c Line a minus line b	c 14,083,432.
d Amounts included on line 17, Form 990 but not on line a :	
(1) Investment expenses not included on line 6b, Form 990 \$ _____	
(2) Other (specify) _____	
Add amounts on lines (1) and (2)	d 0.
e Total expenses per line 17, Form 990 (line c plus line d)	e 14,083,432.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SEE STATEMENT 9		1022778.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule Yes No **STMT 10**

**HOTEL, RESTAURANT, & CLUB EMPLOYEES &
BARTENDERS UNION**

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Part VI Other Information **Yes No**

76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77		X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X	
b	If "Yes," enter the name of the organization SEE STATEMENT 11 _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt			
81 a	Enter direct or indirect political expenditures. See line 81 instructions 81a 0.			
b	Did the organization file Form 1120-POL for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III) 82b N/A			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications? N/A	83a		
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions? N/A	83b		
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	X	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b		X
c	Dues, assessments, and similar amounts from members 85c N/A			
d	Section 162(e) lobbying and political expenditures 85d N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	501(c)(7) organizations. Enter a Initiation fees and capital contributions included on line 12 86a N/A			
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87	501(c)(12) organizations. Enter a Gross income from members or shareholders 87a N/A			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 N/A , section 4912 N/A , section 4955 N/A			
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction N/A	89b		
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 N/A			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization N/A			
90 a	List the states with which a copy of this return is filed NONE			
b	Number of employees employed in the pay period that includes March 12, 2004 90b 59			
91	The books are in care of HOTEL, RESTAURANT, & CLUB EMPLOYEES Telephone no 212-957-8000			

Located at **709 8TH AVENUE, NEW YORK, NY** ZIP + 4 **10036**

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here
and enter the amount of tax-exempt interest received or accrued during the tax year **92** N/A

423041
01-13-05

Form 990 (2004)

**HOTEL, RESTAURANT, & CLUB EMPLOYEES &
BARTENDERS UNION**

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Part VII Analysis of Income-Producing Activities (See page 33 of the instructions)

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue					
a MISCELLANEOUS INCOME					64,200.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					12,899,164.
95 Interest on savings and temporary cash investments			14	53,494.	
96 Dividends and interest from securities			14	279,065.	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income			14	513,539.	
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue.					
a UNREALIZED DEPRECIATION			14	22,807.	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		868,905.	12,963,364.
105 Total (add line 104, columns (B), (D), and (E))					13,832,269.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A	PROVIDE UNION MEMBERS WITH REPRESENTATION IN ACCORDANCE WITH
94	COLLECTIVE BARGAINING AGREEMENTS NEGOTIATED WITH VARIOUS EMPLOYERS.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here: Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *[Signature]* Date: 11/15/05 Type or print name and title: Michael Sind - President

Preparer's signature: *[Signature]* Date: 11/14/05 Check if self-employed: Preparer's SSN or PTIN: _____

Firm's name (or yours if self-employed), address, and ZIP + 4: ARMAO, COSTA & RICCIARDI, CPA'S, P.C. 76 S. CENTRAL AVE. SUITE 1D VALLEY STREAM, NY 11580

EIN: _____ Phone no: (516) 256-3200

Asset *	Property Description	Date In Service	Tax Cost	Sec 179 Exp Current = c	Tax Sec 168(k) Amt	Tax Prior Depreciation	Tax Current Depreciation	Tax End Depr	Tax Net Book Value	Tax Method	Tax Period	
Group: COMPUTER EQUIPMENT												
17	1998	1/01/98	41,819.00	0.00	0.00	41,819.00	0.00	41,819.00	0.00	S/L	5.0	
18	1999	1/01/99	2,023.00	0.00	0.00	1,819.80	203.20	2,023.00	0.00	S/L	5.0	
19	2000	8/28/00	22,815.00	0.00	0.00	18,776.00	2,956.75	21,732.75	1,082.25	200DB	5.0	
29	COMP EQUIP-LAP TOPS	3/07/01	5,201.00	0.00	0.00	3,983.97	486.81	4,470.78	730.22	200DB	5.0	
30	PRINTER	1/31/01	1,301.00	0.00	0.00	996.57	121.77	1,118.34	182.66	200DB	5.0	
31	2 DELL COMP	12/01/01	2,672.00	0.00	801.60	1,758.18	365.53	2,123.71	548.29	200DB	5.0	
33	MEMORY STORAGE	1/31/02	5,720.00	0.00	1,716.00	3,798.08	768.77	4,566.85	1,153.15	200DB	5.0	
34	COMP. HARDWARE	2/26/02	1,111.00	0.00	333.30	737.70	149.32	887.02	223.98	200DB	5.0	
35	DELL COMPUTER	1/31/02	1,234.00	0.00	370.20	819.38	165.85	985.23	248.77	200DB	5.0	
37	COMP EQUIP	1/31/02	3,796.00	0.00	1,138.80	2,520.54	510.18	3,030.72	765.28	200DB	5.0	
39	COMPUTER EQUIP VARIOUS	2/28/02	4,214.98	0.00	1,264.49	2,798.75	566.49	3,365.24	849.74	200DB	5.0	
40	MICROWAREHOSE	7/18/02	22,354.00	0.00	6,706.20	14,843.06	3,004.38	17,847.44	4,506.56	200DB	5.0	
41	VARIOUS HARDWARE	8/31/02	7,000.00	0.00	2,100.00	4,648.00	940.80	5,588.80	1,411.20	200DB	5.0	
42	VARIOUS	9/13/02	7,409.00	0.00	2,222.70	4,919.58	995.77	5,915.35	1,493.65	200DB	5.0	
43	VARIOUS	9/11/02	1,199.00	0.00	359.70	796.14	161.14	957.28	241.72	200DB	5.0	
48	ARROW TOPP TECH-COMP EQ	10/08/02	5,436.00	0.00	1,630.80	3,609.50	730.60	4,340.10	1,095.90	200DB	5.0	
49	LAPTOPS & DESKTOPS	10/22/02	13,403.18	0.00	4,020.95	8,899.71	1,801.39	10,701.10	2,702.08	200DB	5.0	
53	SOFTWARE	1/09/03	6,657.38	0.00	0.00	1,331.48	1,331.48	2,662.96	3,994.42	S/L	5.0	
54	CDW PALMS	1/06/03	8,219.49	0.00	0.00	1,643.90	1,643.90	3,287.80	4,931.69	S/L	5.0	
55	SOFTWARE-ANTIVIRUS	1/06/03	3,050.00	0.00	0.00	1,016.67	1,016.67	2,033.34	1,016.66	S/L	3.0	
56	COMPUTERS	1/06/03	5,407.00	0.00	0.00	1,081.40	1,081.40	2,162.80	3,244.20	S/L	5.0	
57	LAPTOP	1/06/03	1,368.00	0.00	0.00	273.60	273.60	547.20	820.80	S/L	5.0	
58	VARIOUS COMP EQUIP-MICRO	1/06/03	9,317.00	0.00	0.00	1,863.40	1,863.40	3,726.80	5,590.20	S/L	5.0	
59	JESSE COMP	2/26/03	2,510.00	0.00	0.00	502.00	502.00	1,004.00	1,506.00	S/L	5.0	
60	SOFTWARE	2/28/03	1,861.00	0.00	0.00	372.20	372.20	744.40	1,116.60	S/L	5.0	
61	COMPUTER-MICROWAREHOUS	2/28/03	4,290.00	0.00	0.00	858.00	858.00	1,716.00	2,574.00	S/L	5.0	
62	3 APPLE COMPUTERS	3/18/03	5,446.00	0.00	0.00	1,089.20	1,089.20	2,178.40	3,267.60	S/L	5.0	
66	COMPUTER	3/13/03	2,775.00	0.00	0.00	555.00	555.00	1,110.00	1,665.00	S/L	5.0	
70	VARIOUS COMP EQUIP	7/17/03	2,655.39	0.00	0.00	531.08	531.08	1,062.16	1,593.23	S/L	5.0	
71	COMPUTERS WIRING	7/15/03	1,576.53	0.00	0.00	315.31	315.31	630.62	945.91	S/L	5.0	
78	256MG COMPUTER	4/08/03	2,144.34	0.00	0.00	428.87	428.87	857.74	1,286.60	S/L	5.0	
79	CISCO SWITCH FOR NETWORK	4/30/03	4,673.35	0.00	0.00	934.67	934.67	1,869.34	2,804.01	S/L	5.0	
80	18 MONITORS -DUES DEPT	5/22/03	6,826.99	0.00	0.00	1,365.40	1,365.40	2,730.80	4,096.19	S/L	5.0	
81	SNAP GUARDIAN 4400	5/22/03	5,681.52	0.00	0.00	1,136.30	1,136.30	2,272.60	3,408.92	S/L	5.0	
82	TAPE DRIVE-ACCPAC	5/22/03	1,665.14	0.00	0.00	333.03	333.03	666.06	999.08	S/L	5.0	
83	SERVER SCANNER	5/30/03	6,295.35	0.00	0.00	1,259.07	1,259.07	2,518.14	3,777.21	S/L	5.0	
84	COMPUTER	6/27/03	2,175.02	0.00	0.00	435.00	435.00	870.00	1,305.02	S/L	5.0	
85	MS XP PROF SOFTWARE	5/22/03	4,163.80	0.00	0.00	832.76	832.76	1,665.52	2,498.28	S/L	5.0	
86	BROTHER LASER PRINTER	12/01/03	817.91	0.00	0.00	163.58	163.58	327.16	490.75	S/L	5.0	
87	HARDWARE-ANSWERING SVC	11/06/03	4,495.00	0.00	0.00	899.00	899.00	1,798.00	2,697.00	S/L	5.0	
91	COMPUTERS	6/20/03	22,940.60	0.00	0.00	4,588.12	4,588.12	9,176.24	13,764.36	S/L	5.0	
92	COMPUTERS	6/20/03	4,374.38	0.00	0.00	874.88	874.88	1,749.76	2,624.62	S/L	5.0	
93	COMPUTERS	6/27/03	3,956.58	0.00	0.00	791.32	791.32	1,582.64	2,373.94	S/L	5.0	
95	SCANNER	1/20/04	526.00	0.00c	0.00	0.00	96.43	96.43	429.57	S/L	5.0	
96	PALM PILOTS (11) FOR BA	1/27/04	2,056.74	0.00c	0.00	0.00	377.07	377.07	1,679.67	S/L	5.0	
97	TEKSERVE-LAPTOP	4/14/04	2,822.00	0.00c	0.00	0.00	423.30	423.30	2,398.70	S/L	5.0	
98	CDW-PHONE SYS	6/15/04	2,273.00	0.00c	0.00	0.00	265.18	265.18	2,007.82	S/L	5.0	
103	BA-LAPTOP (50%)	9/01/04	955.36	0.00c	0.00	0.00	63.69	63.69	891.67	S/L	5.0	
104	LM-2 SOFTWARE CHANGES	10/22/04	4,875.00	0.00c	0.00	0.00	162.50	162.50	4,712.50	S/L	5.0	

Tax Asset Detail 1/01/04 - 12/31/04

Asset *	Property Description	Date In Service	Tax Cost	Sec 179 Exp Current = c	Tax Sec 168(k) Amt	Tax Prior Depreciation	Tax Current Depreciation	Tax End Depr	Tax Net Book Value	Tax Method	Tax Period
Group: COMPUTER EQUIPMENT (continued)											
108	FULLY DEPRECIATED ASSETS	1/01/92	920,595.00	0.00	0.00	920,595.00	0.00	920,595.00	0.00	S/L	5.0
	COMPUTER EQUIPMENT		<u>1,208,154.03</u>	<u>0.00c</u>	<u>22,664.74</u>	<u>1,063,614.20</u>	<u>40,792.16</u>	<u>1,104,406.36</u>	<u>103,747.67</u>		
Group: COMPUTER SOFTWARE											
100	EXIS PROGRAM-1ST PMNTIN O	7/01/04	8,595.00	0.00c	0.00	0.00	0.00	0.00	8,595.00	Amort	3.0
101	EXIS PROGRAM-2ND PMNT IN	7/13/04	15,471.00	0.00c	0.00	0.00	0.00	0.00	15,471.00	Amort	3.0
107	EXIS PROGRAM-TIN OP 5/05	10/01/04	27,504.00	0.00c	0.00	0.00	0.00	0.00	27,504.00	Amort	3.0
	COMPUTER SOFTWARE		<u>51,570.00</u>	<u>0.00c</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>51,570.00</u>		
Group: FURNITURES & FIXTURES											
11	1996	1/01/96	18,566.00	0.00	0.00	18,566.00	0.00	18,566.00	0.00	S/L	5.0
12	1999	1/01/99	86,348.00	0.00	0.00	78,313.80	8,034.20	86,348.00	0.00	S/L	5.0
21	ARENSON FURNITURE-WAITIN	1/05/01	8,362.00	0.00	0.00	5,162.26	914.21	6,076.47	2,285.53	200DB	7.0
22	3RD FLR OFFICE FURN	2/07/01	9,613.00	0.00	0.00	5,934.56	1,050.98	6,985.54	2,627.46	200DB	7.0
23	WORKSTATION	3/27/01	2,652.00	0.00	0.00	1,637.21	289.94	1,927.15	724.85	200DB	7.0
24	MSIMO-OFFICE	4/20/01	1,337.00	0.00	0.00	776.67	160.09	936.76	400.24	200DB	7.0
25	OFFICE FURNITURE	5/24/01	1,537.00	0.00	0.00	892.85	184.04	1,076.89	460.11	200DB	7.0
26	M.SIMO OFFICE	3/26/01	3,691.00	0.00	0.00	2,278.63	403.53	2,682.16	1,008.84	200DB	7.0
27	BKCASE&MISC FOR DYLAN	4/05/01	2,598.00	0.00	0.00	1,509.19	311.09	1,820.28	777.72	200DB	7.0
46	F&F-OFFICE CHAIR	11/20/02	1,368.93	0.00	410.68	908.97	183.98	1,092.95	275.98	200DB	5.0
47	FILE CABINETS	12/10/02	2,408.25	0.00	722.48	1,376.14	294.89	1,671.03	737.22	200DB	7.0
50	CHAIR & WORKSTATION	1/15/03	3,278.00	0.00	0.00	468.29	468.29	3,346.29	2,341.42	S/L	7.0
51	DESKS	1/29/03	1,125.78	0.00	0.00	160.83	160.83	321.66	804.12	S/L	7.0
52	FURNITURE-AFD	3/06/03	2,437.28	0.00	0.00	348.18	348.18	696.36	1,740.92	S/L	7.0
67	ARENSON OFF. FURN	7/07/03	1,561.48	0.00	0.00	223.07	223.07	446.14	1,115.34	S/L	7.0
68	SEATS	7/07/03	1,012.69	0.00	0.00	144.67	144.67	289.34	723.35	S/L	7.0
69	DESKS, CHRS, CONF TABLE	7/18/03	1,545.70	0.00	0.00	220.81	220.81	441.62	1,104.08	S/L	7.0
77	CREDENZA & BOOKCASE	6/20/03	1,561.48	0.00	0.00	223.07	223.07	446.14	1,115.34	S/L	7.0
88	DESK & SWIVEL CHAIR	6/20/03	1,348.08	0.00	0.00	192.58	192.58	385.16	962.92	S/L	7.0
	FURNITURES & FIXTURES		<u>152,351.67</u>	<u>0.00c</u>	<u>1,133.16</u>	<u>119,337.78</u>	<u>13,808.45</u>	<u>133,146.23</u>	<u>19,205.44</u>		
Group: LEASEHOLD IMPROVEMENTS											
1	PRIOR TO 1994	1/01/94	520,180.00	0.00	0.00	520,180.00	0.00	520,180.00	0.00	S/L	5.0
2	DEC 1994	1/01/94	19,350.00	0.00	0.00	17,576.00	1,774.00	19,350.00	0.00	S/L	10.0
3	1998	1/01/98	9,632.00	0.00	0.00	5,297.79	963.20	6,260.99	3,371.01	S/L	10.0
4	1999	1/01/99	67,579.00	0.00	0.00	30,410.70	6,757.90	37,168.60	30,410.40	S/L	10.0
	LEASEHOLD IMPROVEMENTS		<u>616,741.00</u>	<u>0.00c</u>	<u>0.00</u>	<u>573,464.49</u>	<u>9,495.10</u>	<u>582,959.59</u>	<u>33,781.41</u>		
Group: OFFICE EQUIPMENT											
20	1999	1/01/99	29,225.00	0.00	0.00	26,303.00	2,922.00	29,225.00	0.00	S/L	5.0
28	PHONE SYSTEM	12/06/01	23,490.00	0.00	7,047.00	15,456.42	3,213.43	18,669.85	4,820.15	200DB	5.0
32	PHONE SYSTEM	1/16/02	11,745.00	0.00	3,523.50	7,798.68	1,578.53	9,377.21	2,367.79	200DB	5.0

Tax Asset Detail 1/01/04 - 12/31/04

FYE: 12/31/2004

Asset *	Property Description	Date In Service	Tax Cost	Sec 179 Exp Current = c	Tax Sec 168(k) Amt	Tax Prior Depreciation	Tax Current Depreciation	Tax End Depr	Tax Net Book Value	Tax Method	Tax Period	
Group: OFFICE EQUIPMENT (continued)												
36	DATAMAN-PRINTER	1/11/02	3,160.00	0.00	948.00	2,098.24	424.70	2,522.94	637.06	200DB	5.0	
38	phone sys, last pmnt	4/02/02	11,745.00	0.00	3,523.50	7,998.68	1,578.53	9,377.21	2,367.79	200DB	5.0	
44	VARIOUS	5/20/02	1,526.00	0.00	457.80	1,013.26	205.10	1,218.36	307.64	200DB	5.0	
45	PHONES	9/25/02	3,994.00	0.00	1,198.20	2,652.02	536.79	3,188.81	805.19	200DB	5.0	
63	PRINTER AND SUPPLIES	1/04/03	5,895.00	0.00	0.00	1,179.00	1,179.00	2,358.00	3,537.00	S/L	5.0	
64	PHONES	1/09/03	1,532.00	0.00	0.00	306.40	306.40	612.80	919.20	S/L	5.0	
65	CHAIR	3/05/03	1,472.00	0.00	0.00	294.40	294.40	588.80	883.20	S/L	5.0	
72	TELEPHONE EQUIPMENT	8/19/03	11,576.00	0.00	0.00	2,315.20	2,315.20	4,630.40	6,945.60	S/L	5.0	
73	LCD PROJECTOR	4/08/03	1,318.84	0.00	0.00	188.41	188.41	376.82	942.02	S/L	7.0	
74	SWITCHBOARD CONSOLE	4/03/03	3,712.98	0.00	0.00	530.43	530.43	1,060.86	2,652.12	S/L	7.0	
75	FAX MACHINE	4/16/03	1,593.44	0.00	0.00	227.63	227.63	455.26	1,138.18	S/L	7.0	
76	CARD PRINTER	4/29/03	3,724.50	0.00	0.00	532.07	532.07	1,064.14	2,660.36	S/L	7.0	
89	PHONES	5/27/03	6,618.50	0.00	0.00	1,323.70	1,323.70	2,647.40	3,971.10	S/L	5.0	
90	PHONES	6/20/03	6,588.00	0.00	0.00	1,317.60	1,317.60	2,635.20	3,952.80	S/L	5.0	
94	PHONES	6/27/03	2,737.48	0.00	0.00	547.50	547.50	1,095.00	1,642.48	S/L	5.0	
99	VOICE CARD INST.	6/01/04	9,101.00	0.00c	0.00	0.00	1,061.78	1,061.78	8,039.22	S/L	5.0	
102	VOICE CARD-SIMPLIFIED TECH	9/01/04	5,000.00	0.00c	0.00	0.00	333.33	333.33	4,666.67	S/L	5.0	
105	VOICE CARD CONFIGURATION	10/01/04	2,275.00	0.00c	0.00	0.00	114.75	114.75	2,160.25	S/L	5.0	
	OFFICE EQUIPMENT		148,029.74	0.00c	16,698.00	71,882.64	20,731.28	92,613.92	55,415.82			
	Grand Total		2,176,846.44	0.00c	40,495.90	1,828,299.11	84,826.99	1,913,126.10	263,720.34			

FORM 990	OTHER INVESTMENT INCOME	STATEMENT	1
DESCRIPTION		AMOUNT	
INVESTMENT IN SUBSIDIARY		380,372.	
MORTGAGE INTEREST		133,167.	
TOTAL TO FORM 990, PART I, LINE 7		513,539.	

FORM 990	OTHER EXPENSES			STATEMENT	2
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING	
PER CAPITA TAX	6,013,180.				
AFFILIATIONS	290,735.				
AUTO EXPENSE	19,898.				
HOLIDAY EXPENSE	1,085.				
COMMITTEE ON POLITICAL EDUCATION	206,603.				
COMPUTER EXPENSE	98,263.				
PROFESSIONAL FEES	78,796.				
DUES AND SUBSCRIPTIONS	3,542.				
INSURANCE	105,338.				
STATIONARY & PRINTING	180,092.				
SECURITY	92,122.				
TUITION AND SEMINARS	1,427.				
UTILITIES	63,128.				
LEGAL SETTLEMENT	2,120.				
OFFICE	34,764.				
UNCOLLECTIBLE REIMBURSEMENT	224,141.				
TOTAL TO FM 990, LN 43	7,415,234.				

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE	STATEMENT	3
PART III			

EXPLANATION

TO PROVIDE UNION MEMBERS WITH REPRESENTATION IN ACCORDANCE WITH COLLECTIVE BARGAINING AGREEMENTS NEGOTIATED WITH VARIOUS EMPLOYERS.

FORM 990	BENEFITS PAID TO OR FOR MEMBERS	STATEMENT	4
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DESCRIPTION	AMOUNT
ARBITRATION FEE	15,025.
ELECTION AND INSTALLATION	12,061.
FLOWERS AND MEMORIALS	2,081.
HOTELS AND CARRIERS	30,240.
LEGAL AND ARBITRATION	350,554.
MEETINGS AND CONVENTIONS	90,447.
REIMBURSED EXPENSES	307.
STRIKE AND PICKET EXPENSE	16,963.
TICKETS AND ADS	70,005.
NEGOTIATION EXPENSE	578.
RECRUITMENT AND TRAINING EXPENSE	22,052.
LABOR DAY EXPENSES	4,141.
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TOTAL TO FORM 990, PART II, LINE 24	614,454.

FORM 990	NON-GOVERNMENT SECURITIES	STATEMENT	5
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SECURITY DESCRIPTION	COST/FMV	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	TOTAL NON-GOV'T SECURITIES
MUTUAL FUNDS	FMV			353,864.	353,864.
INVESTMENT PORTFOLIO	FMV			4,072,389.	4,072,389.
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TO FORM 990, LINE 54, COL B				4,426,253.	4,426,253.

FORM 990	OTHER ASSETS	STATEMENT	6
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DESCRIPTION	AMOUNT
OTHER RECEIVABLES	264,484.
SECURITY DEPOSITS	1,202.
INVESTMENT IN SUBSIDIARY	791,973.
MORTGAGE RECEIVABLE - HACELS INC.	2,228,318.
PREPAID EXPENSES AND OTHER ASSETS	10,446.
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TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	3,296,423.

FORM 990	OTHER LIABILITIES	STATEMENT	7
DESCRIPTION		AMOUNT	
ACCRUED EXPENSES AND OTHER LIABILITIES		653,325.	
TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B		653,325.	

FORM 990	OTHER SECURITIES	STATEMENT	8
SECURITY DESCRIPTION	COST/FMV	OTHER SECURITIES	
STATE OF ISRAEL BONDS	FMV	1,250,000.	
FNMA	FMV	147,470.	
FHLB	FMV	667,456.	
FHLMC	FMV	488,948.	
TO FORM 990, LINE 54, COL B		2,553,874.	

FORM 990

PART V - LIST OF OFFICERS, DIRECTORS,
TRUSTEES AND KEY EMPLOYEES

STATEMENT 9

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
PETER WARD 709 8TH AVE NEW YORK, NY 10036	BUSINESS MANAGER 35	122,867.	0.	0.
MICHAEL SIMO 709 8TH AVE NEW YORK, NY 10036	PRESIDENT 35	105,616.	0.	0.
JAMES DONOVAN 709 8TH AVE NEW YORK, NY 10036	SECRETARY-TREASURER 35	106,576.	0.	0.
VANESSA MEADE 709 8TH AVE NEW YORK, NY 10036	EXECUTIVE VICE PRESIDENT 35	103,074.	0.	0.
KEITH ARMSTRONG 709 8TH AVE NEW YORK, NY 10036	VICE PRESIDENT 35	84,892.	0.	0.
HAZEL HAZZARD 709 8TH AVE NEW YORK, NY 10036	VICE PRESIDENT 35	80,923.	0.	0.
OSCAR JIRAU 709 8TH AVE NEW YORK, NY 10036	VICE PRESIDENT 35	82,161.	0.	0.
DYLAN VALLE 709 8TH AVE NEW YORK, NY 10036	VICE PRESIDENT 35	82,161.	0.	0.
ROLANDO RUIZ 709 8TH AVE NEW YORK, NY 10036	VICE PRESIDENT @ LARGE 35	79,396.	0.	0.
BRIAN LYSELL 709 8TH AVE NEW YORK, NY 10036	VICE PRESIDENT @ LARGE 35	57,134.	0.	0.
STEVE MILLER 709 8TH AVE NEW YORK, NY 10036	VICE PRESIDENT @ LARGE 35	58,390.	0.	0.

EDWARD CEDENO 709 8TH AVE NEW YORK, NY 10036	VICE PRESIDENT 35	59,588.	0.	0.
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TOTALS INCLUDED ON FORM 990, PART V		<u>1,022,778.</u>	<u>0.</u>	<u>0.</u>
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FORM 990	PART V - OFFICER COMPENSATION FROM RELATED ORGANIZATIONS	STATEMENT 10
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OFFICER'S NAME	NAME AND EIN OF RELATED ORGANIZATION	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
PETER WARD	NEW YORK HOTEL AND MOTEL TRADES COUNCIL	128,329.	0.	0.
MICHAEL SIMO	NEW YORK HOTEL AND MOTEL TRADES COUNCIL	36,360.	0.	0.
JAMES DONOVAN	NEW YORK HOTEL AND MOTEL TRADES COUNCIL	37,580.	0.	0.
OSCAR JIRAU	NEW YORK HOTEL AND MOTEL TRADES COUNCIL	15,207.	0.	0.
DYLAN VALLE	NEW YORK HOTEL AND MOTEL TRADES COUNCIL	15,207.	0.	0.

FORM 990	IDENTIFICATION OF RELATED ORGANIZATIONS PART VI, LINE 80B	STATEMENT 11
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NAME OF ORGANIZATION	EXEMPT	NONEXEMPT
HACELS, INC.	X	
NEW YORK HOTEL TRADES COUNCIL	X	