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**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2003**

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

**Open to Public Inspection**

**A** For the 2003 calendar year, or tax year beginning **01/01/03** and ending **12/31/03**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return  
 Amended return  
 Application pending

**C** Name of organization  
**Service Employees International Union**  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**1313 L Street, N.W.**  
 City or town, state or country, and ZIP + 4  
**Washington, DC 20005**

**D** Employer identification number  
**36 : 0852885**

**E** Telephone number  
**( 202 ) 898-3200**

**F** Accounting method:  Cash  Accrual  
 Other (specify) ▶

**H** and **I** are not applicable to section 527 organizations.  
**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** If "Yes," enter number of affiliates ▶ .....  
**H(c)** Are all affiliates included?  Yes  No  
 (If "No," attach a list. See instructions.)  
**H(d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No

**I** Group Exemption Number ▶

**M** Check  if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **262,412,111**

**Web site:** ▶ **http://www.selu.org**

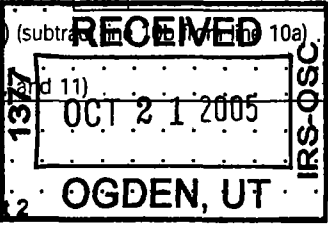
**Organization type** (check only one) ▶  501(c) ( **5** ) ◀ (insert no.)  4947(a)(1) or  527

Check here  if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See page 18 of the instructions.)

		1a	1b	1c	1d	2	3	4	5	6a	6b	6c	7	8a	8b	8c	8d	9a	9b	9c	10a	10b	10c	11	12	13	14	15	16	17	18	19	20	21				
Revenue	<b>1</b> Contributions, gifts, grants, and similar amounts received:																																					
	<b>a</b> Direct public support																																					
	<b>b</b> Indirect public support																																					
	<b>c</b> Government contributions (grants)																																					
	<b>d</b> Total (add lines 1a through 1c) (cash \$ _____ noncash \$ _____)																																					
	<b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93)																																					
	<b>3</b> Membership dues and assessments																																					
	<b>4</b> Interest on savings and temporary cash investments																																					
	<b>5</b> Dividends and interest from securities																																					
	<b>6a</b> Gross rents																																					
	<b>b</b> Less: rental expenses																																					
	<b>c</b> Net rental income or (loss) (subtract line 6b from line 6a)																																					
<b>7</b> Other investment income (describe ▶)																																						
<b>8a</b> Gross amount from sales of assets other than inventory	(A) Securities																																					
		89,611,304																																				
	<b>b</b> Less: cost or other basis and sales expenses	89,072,718																																				
	<b>c</b> Gain or (loss) (attach schedule) Stmt 1	538,586																																				
<b>d</b> Net gain or (loss) (combine line 8c, columns (A) and (B))																																						
<b>9</b> Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>	<b>a</b> Gross revenue (not including \$ _____ of contributions reported on line 1a)																																					
	<b>b</b> Less: direct expenses other than fundraising expenses																																					
	<b>c</b> Net income or (loss) from special events (subtract line 9b from line 9a)																																					
	<b>10a</b> Gross sales of inventory, less returns and allowances																																					
<b>b</b> Less: cost of goods sold																																						
<b>c</b> Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)																																						
<b>11</b> Other revenue (from Part VII, line 103)																																						
<b>12</b> Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, 11, and 12)																																						
Expenses	<b>13</b> Program services (from line 44, column (B))																																					
	<b>14</b> Management and general (from line 44, column (C))																																					
	<b>15</b> Fundraising (from line 44, column (D))																																					
	<b>16</b> Payments to affiliates (attach schedule) See Statement 2																																					
	<b>17</b> Total expenses (add lines 16 and 44, column (A))																																					
Net Assets	<b>18</b> Excess or (deficit) for the year (subtract line 17 from line 12)																																					
	<b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A))																																					
	<b>20</b> Other changes in net assets or fund balances (attach explanation) Stmt 3																																					
	<b>21</b> Net assets or fund balances at end of year (combine lines 18, 19, and 20)																																					

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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 21 of the instructions.)

Table with 5 columns: (A) Total, (B) Program services, (C) Management and general, (D) Fundraising. Rows include: 22 Grants and allocations, 23 Specific assistance to individuals, 24 Benefits paid to or for members, 25 Compensation of officers, directors, etc., 26 Other salaries and wages, 27 Pension plan contributions, 28 Other employee benefits, 29 Payroll taxes, 30 Professional fundraising fees, 31 Accounting fees, 32 Legal fees, 33 Supplies, 34 Telephone, 35 Postage and shipping, 36 Occupancy, 37 Equipment rental and maintenance, 38 Printing and publications, 39 Travel, 40 Conferences, conventions, and meetings, 41 Interest, 42 Depreciation, depletion, etc. (schedule), 43 Other expenses not covered above (itemize): a, b, c, d, e, 44 Total functional expenses.

Joint Costs. Check [ ] if you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? [ ] Yes [X] No. If "Yes," enter (i) the aggregate amount of these joint costs \$ 0; (ii) the amount allocated to Program services \$ ; (iii) the amount allocated to Management and general \$ ; and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See page 24 of the instructions.)

Table with 2 columns: Description, Program Service Expenses. Rows include: a See Statement 5, b, c, d, e Other program services (attach schedule), f Total of Program Service Expenses (should equal line 44, column (B), Program services).

**Part IV Balance Sheets** (See page 24 of the instructions.)

		(A) Beginning of year		(B) End of year
<b>Note:</b> Where required, attached schedules and amounts within the description column should be for end-of-year amounts only				
<b>Assets</b>	45 Cash—non-interest-bearing . . . . .	3,717,150	45	1,128,632
	46 Savings and temporary cash investments . . . . .		46	
	47a Accounts receivable . . . . .	40,014,125		
	b Less: allowance for doubtful accounts . . . . .		47c	40,014,125
	48a Pledges receivable . . . . .			
	b Less: allowance for doubtful accounts . . . . .		48c	0
	49 Grants receivable . . . . .		49	
	50 Receivables from officers, directors, trustees, and key employees (attach schedule) . . . . .		50	
	51a Other notes and loans receivable (attach schedule). . . . .			
	b Less: allowance for doubtful accounts . . . . .		51c	0
	52 Inventories for sale or use . . . . .		52	
	53 Prepaid expenses and deferred charges . . . . .	896,418	53	884,102
	54 Investments—securities (schedule) Stmt 6 . . . . .	36,568,120	54	40,684,313
	<input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV			
	55a Investments—land, buildings, and equipment: basis . . . . .	5,228,452		
b Less: accumulated depreciation (attach schedule). See Statement 7 . . . . .	3,271,141	55c	1,957,311	
56 Investments—other (attach schedule) . . . . .		56		
57a Land, buildings, and equipment: basis . . . . .				
b Less: accumulated depreciation (attach schedule). . . . .		57c	0	
58 Other assets (describe ► See Statement 8 ) . . . . .	242,833	58	233,911	
59 Total assets (add lines 45 through 58) (must equal line 74) . . . . .	77,361,541	59	84,902,394	
<b>Liabilities</b>	60 Accounts payable and accrued expenses . . . . .	7,818,259	60	5,416,960
	61 Grants payable . . . . .		61	
	62 Deferred revenue . . . . .		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule). . . . .		63	
	64a Tax-exempt bond liabilities (attach schedule) . . . . .		64a	
	b Mortgages and other notes payable (attach schedule) . . . . .		64b	0
	65 Other liabilities (describe ► See Statement 9 ) . . . . .	155,933	65	155,933
66 Total liabilities (add lines 60 through 65) . . . . .	7,974,192	66	5,572,893	
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted . . . . .	69,387,349	67	79,329,501
	68 Temporarily restricted . . . . .		68	
	69 Permanently restricted . . . . .		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds . . . . .		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund . . . . .		71	
	72 Retained earnings, endowment, accumulated income, or other funds . . . . .		72	
	73 Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21). . . . .	69,387,349	73	79,329,501
	74 Total liabilities and net assets / fund balances (add lines 66 and 73) . . . . .	77,361,541	74	84,902,394

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

**Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return** (See page 26 of the instructions.)

**Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

<b>a</b>	Total revenue, gains, and other support per audited financial statements . . . ▶	<b>a</b>	170,984,089
<b>b</b>	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments . . . \$		
(2)	Donated services and use of facilities \$		
(3)	Recoveries of prior year grants . . . \$		
(4)	Other (specify): ..... ..... \$		
	Add amounts on lines (1) through (4) ▶	<b>b</b>	0
<b>c</b>	Line a minus line b . . . . . ▶	<b>c</b>	170,984,089
<b>d</b>	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 . . . \$		
(2)	Other (specify): ..... ..... \$ 2,324,430		
	Add amounts on lines (1) and (2) ▶	<b>d</b>	2,324,430
<b>e</b>	Total revenue per line 12, Form 990 (line c plus line d) . . . . . ▶	<b>e</b>	173,308,519

<b>a</b>	Total expenses and losses per audited financial statements . . . ▶	<b>a</b>	161,041,934
<b>b</b>	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities \$		
(2)	Prior year adjustments reported on line 20, Form 990 . . . . . \$		
(3)	Losses reported on line 20, Form 990 . . . \$		
(4)	Other (specify): ..... ..... \$		
	Add amounts on lines (1) through (4)▶	<b>b</b>	0
<b>c</b>	Line a minus line b . . . . . ▶	<b>c</b>	161,041,934
<b>d</b>	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 . . . \$		
(2)	Other (specify): ..... ..... \$		
	Add amounts on lines (1) and (2) ▶	<b>d</b>	0
<b>e</b>	Total expenses per line 17, Form 990 (line c plus line d) . . . . . ▶	<b>e</b>	161,041,934

**Part V List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated; see page 26 of the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
See Statement 11				

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations?  Yes  No  
If "Yes," attach schedule—see page 26 of the instructions.

Part VI Other Information (See page 27 of the instructions.)

N/A

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a description of each activity		✓
77	Were any changes made in the organizing or governing documents but not reported to the IRS? . . . . . If "Yes," attach a conformed copy of the changes.		✓
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		
78b	b If "Yes," has it filed a tax return on Form 990-T for this year? . . . . .		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," statement		✓
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? . . . . .	✓	
81a	b If "Yes," enter the name of the organization ▶ See Statement 12 ..... and check whether it is <input type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt.		
81a	Enter direct or indirect political expenditures. See line 81 instructions . . . . . 81a   0		
81b	b Did the organization file Form 1120-POL for this year? . . . . .		✓
82a	82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? . . . . .		✓
82b	b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) . . . . . 82b		
83a	83a Did the organization comply with the public inspection requirements for returns and exemption applications?	✓	
83b	b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? . . . . .		
84a	84a Did the organization solicit any contributions or gifts that were not tax deductible? . . . . .		
84b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		
85a	85 501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	✓	
85b	b Did the organization make only in-house lobbying expenditures of \$2,000 or less? . . . . . If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		✓
85c	c Dues, assessments, and similar amounts from members . . . . . 85c		
85d	d Section 162(e) lobbying and political expenditures . . . . . 85d		
85e	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices . . . . . 85e		
85f	f Taxable amount of lobbying and political expenditures (line 85d less 85e) . . . . . 85f		
85g	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? . . . . . 85g		✓
85h	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? . . . . . 85h		✓
86a	86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 . . . . . 86a		
86b	b Gross receipts, included on line 12, for public use of club facilities . . . . . 86b		
87a	87 501(c)(12) orgs. Enter: a Gross income from members or shareholders . . . . . 87a		
87b	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . . 87b		
88	88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX . . . . .		✓
89a	89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
89b	b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction. . . . .		
	c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. . . . . ▶ 0		
	d Enter: Amount of tax on line 89c, above, reimbursed by the organization. . . . . ▶ 0		
90a	90a List the states with which a copy of this return is filed ▶ DC		
90b	b Number of employees employed in the pay period that includes March 12, 2003 (See instructions.)   90b   772		
91	91 The books are in care of ▶ SEIU Telephone no. ▶ ( ) 202-898-3200 Located at ▶ 1313 L Street, N.W., Washington, DC ZIP + 4 ▶ 20005		
92	92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ▶   92		

**Part VII Analysis of Income-Producing Activities** (See page 31 of the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a Sale of publications and paraphernal by-pro					41,554
b Reimbursements of Administrative Costs					319,206
c Contributions					10,702
d Miscellaneous Receipts					250,317
e					
f Medicare/Medicaid payments . . . . .					
g Fees and contracts from government agencies					
94 Membership dues and assessments . . . . .					168,837,202
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities . . . . .			14	1,612,958	
97 Net rental income or (loss) from real estate:					
a debt-financed property . . . . .					
b not debt-financed property . . . . .					
98 Net rental income or (loss) from personal property					
99 Other investment income . . . . .					
100 Gain or (loss) from sales of assets other than inventory			18	507,712	
101 Net income or (loss) from special events . . . . .					
102 Gross profit or (loss) from sales of inventory . . . . .					
103 Other revenue: a Royalty income			15	1,728,868	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E)) . . . . .		0		3,849,538	169,458,981
105 Total (add line 104, columns (B), (D), and (E)) . . . . .					173,308,519

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 32 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
▼	See Statement 13

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 32 of the instructions.)


(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 33 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
  - (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No
- Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here

Signature by officer:  Date: 11/10/2004

Liz Gustfason, CFO  
Type or print name and title

Paid Preparer's Use Only

Preparer's signature: \_\_\_\_\_ Date: \_\_\_\_\_ Check if self-employed:

Firm's name (or yours if self-employed), address, and ZIP + 4: \_\_\_\_\_ Preparer's SSN or PTIN (See Gen. Inst. W): \_\_\_\_\_

EIN: \_\_\_\_\_ Phone no.: ( ) \_\_\_\_\_



Statement 1  
Form: 990  
Page: 1  
Part: I  
Question: 8

Service Employees International Union  
36-0852885

**Sales of Assets Other than Inventory**

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**Noninventory Asset**

<b>Description:</b>	Furniture and Equipment
<b>Sales Price:</b>	\$0.00
<b>Date Sold:</b>	12/31/2003
<b>Sold To:</b>	Disposed
<b>Expense of Sale:</b>	\$0.00
<b>Cost or value when acquired:</b>	\$30,874.00
<b>Date acquired:</b>	12/31/2003
<b>How acquired:</b>	Purchased
<b>Depreciation since acquisition:</b>	\$0.00
<b>Net Sale:</b>	<b>-\$30,874.00</b>

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**Publicly Traded Securities**

<b>Description:</b>	Marketable Securities
<b>Sales Price:</b>	\$89,611,304.00
<b>Date Sold:</b>	
<b>Sold To:</b>	
<b>Expense of Sale:</b>	\$0.00
<b>Cost or value when acquired:</b>	\$89,072,718.00
<b>Date acquired:</b>	
<b>How acquired:</b>	
<b>Depreciation since acquisition:</b>	
<b>Net Sale:</b>	<b>\$538,586.00</b>

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**Statement 2**  
Form: 990  
Page: 1  
Part: I  
Question: 16

**Service Employees International Union**  
36-0852885

**Payments to affiliates**

<b>Affiliate</b>	<b>Purpose</b>	<b>Amount</b>
AFL-CIO 815 16th Street, N.W., Room 703 Washington, DC 20006 United States	Union membership assessment	\$10,004,911.00

Statement 3  
Form: 990  
Page: 1  
Part: I  
Question: 20

Service Employees International Union  
36-0852885

Other changes in Net Assets or Fund Balances

Explanation	Amount
Unrealized Net Losses on investments at FMV.	-\$295,001.00
Inter-Fund Transfers	-\$2,029,432.00
<b>Total:</b>	<b>-\$2,324,433.00</b>

Statement 4  
Form: 990  
Page: 2  
Part: II  
Question: 43

Service Employees International Union  
36-0852885

Attachment listing other expenses for Part II

Description	Total:	Pgm Services	Mgt and General	Fundrasing
Organizing Assistance	\$29,520,424.00			
Consulting, Profesional, and Contributions	\$18,418,984.00			
Communications, Media, and Local union payments	\$5,644,206.00			
Uncollectible Receivables	\$5,882,824.00			
Administrative and other expenses	\$4,905,396.00			
Political subsidies	\$1,348,304.00			
<b>Total:</b>	<b>\$71,413,697.00</b>			

Statement 5  
Form: 990  
Page: 2  
Part: III  
Question:

Service Employees International Union  
36-0852885

**Program Services**

Achievement	Pgm. Svc. Exp.
Not Applicable	\$0.00
<b>Grants and Allocations:</b>	
	<b>Total: \$0.00</b>

Statement 6  
Form: 990  
Page: 3  
Part: IV  
Question: 54

Service Employees International Union  
36-0852885

**Investments - Securities**

<b>Security</b>	<b>Valuation Type</b>	<b>Amount</b>
Money Market Funds	FMV	\$9,836,476.00
US Government & Agencies	FMV	\$14,956,790.00
Corporate Bonds and Notes	FMV	\$399,884.00
Mortgage-Backed Security	FMV	\$3,491,881.00
Common Stocks	FMV	\$5,007,129.00
Preferred Stocks	FMV	\$225,000.00
Common Collective Trusts	FMV	\$2,410,691.00
Housing Investment Trust	FMV	\$4,356,462.00
<b>Total:</b>		<b>\$40,684,313.00</b>

Statement 7  
Form: 990  
Page: 3  
Part: IV  
Question: 55

Service Employees International Union  
36-0852885

Schedule of Investment Land, Buildings and Equipment

Description	Cost	Depreciation	Book Value
Furniture and Equipment	\$5,228,452.00	\$3,271,141.00	\$1,957,311.00
Total:	\$5,228,452.00	\$3,271,141.00	\$1,957,311.00

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Service Employees International Union  
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**Other Assets**

<b>Asset Description</b>	<b>BOY Amount</b>	<b>EOY Amount</b>
Escrow Deposits	\$242,833.00	\$233,911.00
<b>Total:</b>	<b>\$242,833.00</b>	<b>\$233,911.00</b>

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**Other Liabilities**

<b>Liability Description</b>	<b>BOY Amount</b>	<b>EOY Amount</b>
Escrow held for SEIU Locals	\$155,933.00	\$155,933.00
<b>Total:</b>	<b>\$155,933.00</b>	<b>\$155,933.00</b>



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Revenue Audit Line d(2)

Description	Amount
Inter-Fund Transfers	\$2,029,432.00
Unrealized Net Losses on investments at FMV.	\$294,998.00
<b>Total:</b>	<b>\$2,324,430.00</b>

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Service Employees International Union

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**Officers, Directors, Trustees, and Key Employees**

<b>Name and Address</b>	<b>Title</b>	<b>Hrs</b>	<b>Comp.</b>	<b>Benefits</b>	<b>Expenses</b>
Marshall Blake 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,757.00	\$13,026.00	\$0.00
Luisa Blue 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$8,652.00	\$12,795.00	\$0.00
Christine Boardman 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,757.00	\$13,026.00	\$0.00
Jerry Brown 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$11,977.00	\$0.00
Joan Bruce 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$12,103.00	\$0.00
David Bullock 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$12,103.00	\$0.00
Anna Burger 1313 L Street, N.W. Washington, DC 20005 United States	Secretary-Treasurer	35	\$193,956.00	\$28,555.00	\$4,480.00
Maria Casteneda 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$0.00	\$0.00
Victoriana Cook 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$28,868.00	\$2,320.00	\$0.00
Richard Cordtz 1313 L Street, N.W. Washington, DC 20005 United States	President EM	0	\$0.00	\$0.00	\$0.00
Merle Cuttitta 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$0.00	\$0.00
Alice Dale 1313 L Street, N.W. Washington, DC 20005	Vice President	0	\$29,558.00	\$14,423.00	\$0.00

Name and Address	Title	Hrs	Comp.	Benefits	Expenses
<b>United States</b>					
Pia Davis 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$7,887.00	\$0.00
Thomas DeBruin 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$12,103.00	\$0.00
Timothy Decker 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$13,026.00	\$0.00
Donald Driscoll 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$12,103.00	\$0.00
Michael Fishman 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$12,103.00	\$0.00
Patricia Ford 1313 L Street, N.W. Washington, DC 20005 United States	Exec Vice President	35	\$166,917.00	\$26,392.00	\$0.00
Ruth Forney 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$0.00	\$0.00
Katie Foster 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$0.00	\$0.00
George Francisco 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	35	\$136,442.00	\$23,954.00	\$0.00
Leslie Frane 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$0.00	\$0.00
Tyrone Freeman 1313 L Street, N.W. Washington, DC 20005 United States	Vice President	0	\$29,558.00	\$14,423.00	\$0.00
Michael Garcia 1313 L Street, N.W. Washington, DC 20005 United States	Vice President	0	\$29,558.00	\$14,423.00	\$0.00
Elinor Glenn 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$1,049.00	\$0.00
George Gresham	Board Member	0	\$0.00	\$0.00	\$0.00

<b>Name and Address</b>	<b>Title</b>	<b>Hrs</b>	<b>Comp.</b>	<b>Benefits</b>	<b>Expenses</b>
1313 L Street, N.W. Washington, DC 20005 United States					
Mary Ann Grillo 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$1,049.00	\$0.00
Willie Hampton 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$1,049.00	\$0.00
Jim Hard 1313 L Street, N.W. Washington, DC 20005 United States	Vice President	0	\$0.00	\$0.00	\$0.00
Mary Kay Henry 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	35	\$116,645.00	\$12,103.00	\$0.00
David Holway 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$10,692.00	\$13,026.00	\$0.00
Gerald Hudson 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$0.00	\$0.00
Janet Humphries 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$28,442.00	\$2,446.00	\$0.00
Mitch Ackerman 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$0.00	\$0.00
Danny Iverson 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$1,049.00	\$0.00
Brenda Kaler 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,757.00	\$7,887.00	\$0.00
Dan Klingsmith 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$7,887.00	\$0.00
David Kramer 1313 L Street, N W Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$7,887.00	\$0.00
Raymond Larcher 1313 L Street, N W Washington, DC 20005	Board Member	0	\$0.00	\$0.00	\$0.00

Name and Address	Title	Hrs	Comp.	Benefits	Expenses
United States					
Daniel Legault 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$0.00	\$0.00
Valarie Long 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,757.00	\$13,026.00	\$0.00
Eliseo Medina 1313 L Street, N.W. Washington, DC 20005 United States	Exec Vice President	35	\$167,050.00	\$26,403.00	\$1,213.50
Josie Moonie 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$12,103.00	\$0.00
Robert Moore 1313 L Street, N.W. Washington, DC 20005 United States	Vice President	0	\$29,558.00	\$14,423.00	\$0.00
Michael Murphy 1313 L Street, N.W. Washington, DC 20005 United States	Vice President	0	\$29,558.00	\$14,423.00	\$0.00
Roberto Pagan 1313 L Street, N.W. Washington, DC 20005 United States	Vice President	0	\$29,558.00	\$9,284.00	\$0.00
Diane Palmer 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$0.00	\$0.00
Fred Parks 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$0.00	\$0.00
Steven Perruccio 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$13,026.00	\$0.00
Vince Pesha 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$126.00	\$0.00
Paul Policicchio 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$40,000.00	\$0.00	\$0.00
Muhamad Rahaman 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$13,026.00	\$0.00
Stephen Rathke	Board Member	0	\$11,758.00	\$13,026.00	\$0.00

<b>Name and Address</b>	<b>Title</b>	<b>Hrs</b>	<b>Comp.</b>	<b>Benefits</b>	<b>Expenses</b>
1313 L Street, N.W. Washington, DC 20005 United States					
David Regan 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$126.00	\$0.00
Dennis Rivera 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$0.00	\$0.00
Reberto Rodriquez 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$0.00	\$0.00
David Rosselli 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$126.00	\$0.00
Michael Russo 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$0.00	\$0.00
John Ryan 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,758.00	\$13,026.00	\$0.00
Jay Sackman 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$12,103.00	\$0.00
Arcelia Saenz 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$4,863.00	\$12,492.00	\$0.00
Julie Schell 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$0.00	\$0.00
Deborah Schneider 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$126.00	\$0.00
Kristina Sermersheim 1313 L Street, N.W. Washington, DC 20005 United States	Vice President	0	\$29,558.00	\$14,423.00	\$0.00
Diane Sosne 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$126.00	\$0.00
Alejandro Stephens 1313 L Street, N.W. Washington, DC 20005	Board Member	0	\$11,758.00	\$7,887.00	\$0.00

<b>Name and Address</b>	<b>Title</b>	<b>Hrs</b>	<b>Comp.</b>	<b>Benefits</b>	<b>Expenses</b>
<b>United States</b>					
Andrew Stern 1313 L Street, N.W. Washington, DC 20005 United States	President	35	\$218,024.00	\$30,481.00	\$3,050.00
Sharlene Stewart 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$126.00	\$0.00
Majorie Taylor 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,536.00	\$7,887.00	\$0.00
John Templeton 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$126.00	\$0.00
Phil Thompson 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,757.00	\$13,026.00	\$0.00
Tom Woodruff 1313 L Street, N.W. Washington, DC 20005 United States	Exec Vice President	35	\$173,251.00	\$26,899.00	\$0.00
Kirk Adams 1313 L Street, N.W. Washington, DC 20005 United States	Chief of Staff	35	\$149,434.00	\$24,994.00	\$0.00
<hr/>					
Liz Gustafson 1313 L Street, N.W. Washington, DC 20005 United States	CFO	35	\$110,953.00	\$21,915.00	\$0.00
Mitch Ackerman 1313 L Street, N.W. Washington, DC 20005 United States	Board of Auditors	0	\$0.00	\$0.00	\$0.00
Martha Baker 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$11,757.00	\$7,887.00	\$0.00
Thomas Balanoff 1313 L Street, N.W. Washington, DC 20005 United States	Vice President	0	\$29,558.00	\$14,423.00	\$0.00
Roger Benson 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$0.00	\$12,103.00	\$0.00
David Bernard 1313 L Street, N.W. Washington, DC 20005 United States	Board Member	0	\$1,775.00	\$142.00	\$0.00

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Service Employees International Union  
36-0852885

**Related Organizations**

Description	Exempt
SEIU Education & Support Fund	Yes
1313 L Street Inc.	Yes
1800 Mass Avenue Inc.	Yes
SEIU Healthcare Division Strike & Defense Fund	Yes
SEIU Political Education & Action Fund	Yes



COPY

- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** and check this box  **Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.**
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

**Part II Additional (not automatic) 3-Month Extension of Time—Must File Original and One Copy.**

<b>Type or print</b>  <small>File by the extended due date for filing the return. See instructions.</small>	Name of Exempt Organization <b>Service Employees International Union</b>	Employer Identification number <b>36 : 0852885</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>1313 L Street, N.W.</b>	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>Washington, D.C. 20005</b>	

Check type of return to be filed (File a separate application for each return):

- |  |   |                                    |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 4720                                |                                    |

**NOTE:** Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶ Service Employees International Union  
Telephone No. ▶ (202) 898-3200 FAX No. ▶ (          )
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit **Group Exemption Number (GEN)**.            If this is for the **whole group**, check this box . If it is for **part of the group**, check this box  and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until November 15, 2005.
- 5 For calendar year           , or other tax year beginning           , 20          , and ending           , 20          .
- 6 If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period
- 7 State in detail why you need the extension. An additional extension of time is required in order to compile the necessary information to file a complete and accurate return.

- 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$
- b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 \$
- c **Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. \$ N/A

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Paul [Signature] Title ▶ Controller Date ▶ 8/9/05

**Notice to Applicant—To Be Completed by the IRS**

- We have approved this application. Please attach this form to the organization's return.
- We have not approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the due date of the organization's return (including any prior extensions). This grace period is considered to be a valid extension of time for elections otherwise required to be made on a timely return. Please attach this form to the organization's return.
- We have not approved this application. After considering the reasons stated in item 7, we cannot grant your request for an extension of time to file. We are not granting a 10-day grace period.
- We cannot consider this application because it was filed after the extended due date of the return for which an extension was requested.
- Other

Director            By:            Date           

Alternate Mailing Address — Enter the address if you want the copy of this application for an additional 3-month extension returned to an address different than the one entered above.

<b>Type or print</b>	Name	<b>EXTENSION APPROVED</b>  <b>AUG 18 2005</b>  FIELD DIRECTOR SUBMISSION PROCESSING - OGDEN
	Number and street (include suite, room, or apt. no.) or a P.O. box number	
	City or town, province or state, and country (including postal or ZIP code)	