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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2004

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2004 calendar year, or tax year beginning** \_\_\_\_\_, **and ending** \_\_\_\_\_

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return  
 Amended return  
 Application pending

**C Name of organization**  
 Metropolitan Organizations for People  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
 1980 Dahlia Street  
 City or town State or country ZIP + 4  
 Denver Colorado 80220

**D Employer identification number**  
84-0753677

**E Telephone number**  
303-399-2425

**F Accounting method:**  Cash  Accrual  
 Other (specify) **N/A**

**G Website:** [www.mopdenver.org](http://www.mopdenver.org)

**J Organization type (check only one)**  501(c)( 3 ) (insert no.)  4947(a)(1) or  527

**K Check here**  if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.**

**L Gross receipts:** Add lines 6b, 8b, 9b, and 10b to line 12 **714,972**

**H and I are not applicable to section 527 organizations**  
**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** If "Yes," enter number of affiliates **N/A**  
**H(c)** Are all affiliates included?  Yes  No (If "No," attach a list. See instructions.)  
**H(d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No  
**I** Group Exemption Number **N/A**  
**M** Check  if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.)**

	1 Contributions, gifts, grants, and similar amounts received:				
	a Direct public support	1a	564,910		
	b Indirect public support	1b	0		
	c Government contributions (grants)	1c	130,000		
	d Total (add lines 1a through 1c) (cash \$ 694,910 noncash \$ 0)	1d	694,910		
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2	0		
	3 Membership dues and assessments	3	18,293		
	4 Interest on savings and temporary cash investments	4	0		
	5 Dividends and interest from securities	5	0		
	6 a Gross rents	6a	0		
	b Less: rental expenses	6b	0		
	c Net rental income or (loss) (subtract line 6b from line 6a)	6c	0		
	7 Other investment income (describe )	7	0		
	8 a Gross amount from sales of assets other than inventory	(A) Securities	0	(B) Other	0
	b Less: cost or other basis and sales expenses	8a	0	8b	0
	c Gain or (loss) (attach schedule)	8c	0	8c	0
	d Net gain or (loss) (combine line 8c, columns (A) and (B))	8d	0		
	9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>				
	a Gross revenue (not including \$ 564,910 of contributions from line 1a)	9a	0		
	b Less: direct expenses other than fundraising expenses	9b	0		
	c Net income (loss) from special events (subtract line 9b from line 9a)	9c	0		
	10 a Gross sales of inventory, less returns and allowances	10a	0		
	b Less: cost of goods sold	10b	0		
	c Gross profit (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c	0		
	11 Other revenue (from Part VII, line 103)	11	1,769		
	12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	714,972		
Expenses	13 Program services (from line 44, column (B))	13	557,250		
	14 Management and general (from line 44, column (C))	14	59,500		
	15 Fundraising (from line 44, column (D))	15	57,487		
	16 Payments to affiliates (attach schedule)	16	0		
	17 Total expenses (add lines 16 and 44, column (A))	17	674,237		
Net Assets	18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	40,735		
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	84,538		
	20 Other changes in net assets or fund balances (attach explanation)	20	0		
	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	125,273		

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**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ 0 noncash \$ 0)	0	0		
23	Specific assistance to individuals (attach schedule)	0			
24	Benefits paid to or for members (attach schedule)	0			
25	Compensation of officers, directors, etc.	0			
26	Other salaries and wages	339,681	285,332	27,174	27,175
27	Pension plan contributions	0			
28	Other employee benefits	0			
29	Payroll taxes	0			
30	Professional fundraising fees	0			
31	Accounting fees	0			
32	Legal fees	0			
33	Supplies	9,647	8,103	772	772
34	Telephone	12,384	10,403	991	990
35	Postage and shipping	2,729	2,047	136	546
36	Occupancy	4,200	3,528	336	336
37	Equipment rental and maintenance	4,954	4,161	396	397
38	Printing and publications	7,030	0	7,030	0
39	Travel	14,244	11,965	1,140	1,139
40	Conferences, conventions, and meetings	77,976	59,712	9,132	9,132
41	Interest	0			
42	Depreciation, depletion, etc. 0	5,423	4,555	434	434
43	Other expenses not covered above (itemize): a	0			
	b See statement 2	195,969	167,444	11,959	16,566
	c	0			
	d	0			
	e	0			
	f	0			
44	<b>Total functional expenses</b> (add lines 22 through 43). <b>Organizations completing columns (B)-(D), carry these totals to lines 13—15</b>	674,237	557,250	59,500	57,487

**Joint Costs.** Check  if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No

If "Yes," enter (i) the aggregate amount of these joint costs \$ 0; (ii) the amount allocated to Program services \$ ; (iii) the amount allocated to Management and general \$ ; and (iv) the amount allocated to Fundraising \$

**Part III Statement of Program Service Accomplishments** (See page 25 of the instructions.)

What is the organization's primary exempt purpose? ▶ Leadership Training	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others)
a Rebuilding Community Campaign - a three-year campaign to build new leadership in new and existing member neighborhoods throughout the five-county Denver region. Over the three year period, low and moderate-income families will address a series of local issues in their communities and increase the Organization's membership from 12 churches to 40 churches (see below - con't on Line b). (Grants and allocations \$ )	
b (con't) The Organization served 2000 people, produced 3 newsletters and held 13 public meetings. Helped neighborhoods secure a new police substation, revitalization of a shopping center, teacher home visits, increased parent involvement in schools, groundwork to build a health clinic in Commerce City, continuation of Inclusionary Housing Ordinance, ESL classes. (Grants and allocations \$ )	557,250
c	
d	
e Other program services (attach schedule) (Grants and allocations \$ )	
f <b>Total of Program Service Expenses</b> (should equal line 44, column (B), Program services) ▶	557,250

**Part IV Balance Sheets** (See page 25 of the instructions.)

			(A)		(B)
			Beginning of year		End of year
<b>Note:</b> Where required, attached schedules and amounts within the description column should be for end-of-year amounts only					
<b>Assets</b>	45	Cash—non-interest-bearing . . . . .	71,936	45	96,367
	46	Savings and temporary cash investments . . . . .	0	46	0
	47 a	Accounts receivable . . . . .	47a 0		
	b	Less: allowance for doubtful accounts . . . . .	47b 0	0	47c 0
	48 a	Pledges receivable . . . . .	48a 0		
	b	Less: allowance for doubtful accounts . . . . .	48b 0	0	48c 0
	49	Grants receivable . . . . .	2,420	49	27,500
	50	Receivables from officers, directors, trustees, and key employees (attach schedule) . . . . .	0	50	0
	51 a	Other notes and loans receivable (attach schedule) . . . . .	51a 0		
	b	Less: allowance for doubtful accounts . . . . .	51b 0	0	51c 0
	52	Inventories for sale or use . . . . .	0	52	0
	53	Prepaid expenses and deferred charges . . . . .	6,312	53	2,694
	54	Investments—securities (attach schedule) . . . . . <input type="checkbox"/> Cost <input type="checkbox"/> FMV	0	54	0
	55 a	Investments—land, buildings, and equipment: basis . . . . .	55a 0		
	b	Less: accumulated depreciation (attach schedule) . . . . .	55b 0	0	55c 0
56	Investments—other (attach schedule) . . . . .	0	56	0	
57 a	Land, buildings, and equipment: basis . . . . .	57a 23,629			
b	Less: accumulated depreciation (attach schedule) . . . . . See statement 1	57b 17,922	5,715	57c 5,707	
58	Other assets (describe <input type="checkbox"/> )	0	58	0	
<b>59 Total assets</b> (add lines 45 through 58) (must equal line 74) . . . . .			86,383	59	132,268
<b>Liabilities</b>	60	Accounts payable and accrued expenses . . . . .	1,845	60	6,995
	61	Grants payable . . . . .	0	61	0
	62	Deferred revenue . . . . .	0	62	0
	63	Loans from officers, directors, trustees, and key employees (attach schedule) . . . . .	0	63	0
	64 a	Tax-exempt bond liabilities (attach schedule) . . . . .	0	64a	0
	b	Mortgages and other notes payable (attach schedule) . . . . .	0	64b	0
	65	Other liabilities (describe <input type="checkbox"/> )	0	65	0
<b>66 Total liabilities</b> (add lines 60 through 65) . . . . .			1,845	66	6,995
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.				
	67	Unrestricted . . . . .	53,458	67	96,972
	68	Temporarily restricted . . . . .	31,080	68	28,301
	69	Permanently restricted . . . . .	0	69	0
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> and complete lines 70 through 74.				
	70	Capital stock, trust principal, or current funds . . . . .		70	
	71	Paid-in or capital surplus, or land, building, and equipment fund . . . . .		71	
	72	Retained earnings, endowment, accumulated income, or other funds . . . . .		72	
	73	<b>Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21) . . . . .	84,538	73	125,273
	74	<b>Total liabilities and net assets / fund balances</b> (add lines 66 and 73) . . . . .	86,383	74	132,268

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

**Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return** (See page 27 of the instructions.)

<b>a</b>	Total revenue, gains, and other support per audited financial statements . . . ▶	<b>a</b>	714,972
<b>b</b>	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments . . . \$		
(2)	Donated services and use of facilities . . . \$		
(3)	Recoveries of prior year grants . . . \$		
(4)	Other (specify):		
	----- \$		
	----- \$		
	Add amounts on lines (1) through (4) ▶	<b>b</b>	0
<b>c</b>	Line a minus line b . . . ▶	<b>c</b>	714,972
<b>d</b>	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 . . . \$		
(2)	Other (specify):		
	----- \$		
	----- \$		
	Add amounts on lines (1) and (2) . . ▶	<b>d</b>	0
<b>e</b>	Total revenue per line 12, Form 990 (line c plus line d) . . . ▶	<b>e</b>	714,972

**Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

<b>a</b>	Total expenses and losses per audited financial statements . . . ▶	<b>a</b>	674,237
<b>b</b>	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities . . . \$		
(2)	Prior year adjustments reported on line 20, Form 990 . . . \$		
(3)	Losses reported on line 20, Form 990 . . . \$		
(4)	Other (specify):		
	----- \$		
	----- \$		
	Add amounts on lines (1) through (4) ▶	<b>b</b>	0
<b>c</b>	Line a minus line b . . . ▶	<b>c</b>	674,237
<b>d</b>	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 . . . \$		
(2)	Other (specify):		
	----- \$		
	----- \$		
	Add amounts on lines (1) and (2) . . ▶	<b>d</b>	0
<b>e</b>	Total expenses per line 17, Form 990 (line c plus line d) . . . ▶	<b>e</b>	674,237

**Part V List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated; see page 27 of the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Name <u>See statement 3</u> Str City ST ZIP	Title Hr/WK	0	0	0
Name ----- Str City ST ZIP	Title Hr/WK			
Name ----- Str City ST ZIP	Title Hr/WK			
Name ----- Str City ST ZIP	Title Hr/WK			
Name ----- Str City ST ZIP	Title Hr/WK			
Name ----- Str City ST ZIP	Title Hr/WK			
Name ----- Str City ST ZIP	Title Hr/WK			
Name ----- Str City ST ZIP	Title Hr/WK			
Name ----- Str City ST ZIP	Title Hr/WK			
Name ----- Str City ST ZIP	Title Hr/WK			

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations?  Yes  No  
If "Yes," attach schedule—see page 28 of the instructions.

Part VI Other Information (See page 28 of the instructions.)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity . . . . .		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? . . . . . If "Yes," attach a conformed copy of the changes.		X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? . . . . .		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? . . . . .	N/A	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement . . . . .		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? . . . . .		X
b	If "Yes," enter the name of the organization <input type="checkbox"/> and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a	Enter direct and indirect political expenditures. See line 81 instructions . . . . . 81a 0		
b	Did the organization file Form 1120-POL for this year? . . . . .		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? . . . . .		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) . . . . . 82b N/A		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications? . . . . .	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions? . . . . .	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible? . . . . .		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	N/A	
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? . . . . .	N/A	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? . . . . . If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	N/A	
c	Dues, assessments, and similar amounts from members . . . . . 85c N/A		
d	Section 162(e) lobbying and political expenditures . . . . . 85d N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices . . . . . 85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) . . . . . 85f N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? . . . . .	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? . . . . .	N/A	
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 . . . . . 86a N/A		
b	Gross receipts, included on line 12, for public use of club facilities . . . . . 86b N/A		
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders . . . . . 87a N/A		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . . 87b N/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX . . . . .		X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <input type="checkbox"/> 0 ; section 4912 <input type="checkbox"/> 0 ; section 4955 <input type="checkbox"/> 0		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction . . . . .		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . . <input type="checkbox"/> 0		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization . . . . . <input type="checkbox"/> 0		
90 a	List the states with which a copy of this return is filed <input type="checkbox"/> none		
b	Number of employees employed in the pay period that includes March 12, 2004 (See instructions.) 90b 9		
91	The books are in care of <input type="checkbox"/> Name Metropolitan Organizations for People Telephone no. <input type="checkbox"/> 303-399-2425 Located at <input type="checkbox"/> 1980 Dahlia St. City Denver ST CO ZIP + 4 <input type="checkbox"/> 80220		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here <input type="checkbox"/> N/A and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . <input type="checkbox"/> 92 N/A		

**Part VII Analysis of Income-Producing Activities** (See page 33 of the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E)
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt function income
<b>93</b> Program service revenue:					
<b>a</b> _____					
<b>b</b> _____					
<b>c</b> _____					
<b>d</b> _____					
<b>e</b> _____					
<b>f</b> Medicare/Medicaid payments . . . . .					
<b>g</b> Fees and contracts from government agencies . . . . .					
<b>94</b> Membership dues and assessments . . . . .					18,293
<b>95</b> Interest on savings and temporary cash investments . . . . .					
<b>96</b> Dividends and interest from securities . . . . .					
<b>97</b> Net rental income or (loss) from real estate:					
<b>a</b> debt-financed property . . . . .					
<b>b</b> not debt-financed property . . . . .					
<b>98</b> Net rental income or (loss) from personal property . . . . .					
<b>99</b> Other investment income . . . . .					
<b>100</b> Gain or (loss) from sales of assets other than inventory . . . . .					
<b>101</b> Net income or (loss) from special events . . . . .					
<b>102</b> Gross profit or (loss) from sales of inventory . . . . .					
<b>103</b> Other revenue: <b>a</b> <u>Miscellaneous</u> . . . . .					1,769
<b>b</b> _____					
<b>c</b> _____					
<b>d</b> _____					
<b>e</b> _____					
<b>104</b> Subtotal (add columns (B), (D), and (E)) . . . . .		0		0	20,062
<b>105</b> Total (add line 104, columns (B), (D), and (E)) . . . . .					20,062

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
94	Membership dues allow the Organization to provide the members with leadership training in the handling of community issues.
103a	Incidental miscellaneous income incurred carrying out Organization's primary exempt purpose.

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%		0	0
	%		0	0
	%		0	0
	%		0	0

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Gusana Medina Date: 5/12/05

Type or print name and title: Gusana Medina, President

Paid Preparer's Use Only

Preparer's signature: [Signature] Date: 5/10/2005 Check if self-employed:  Preparer's SSN or PTIN (See Gen Inst W): \_\_\_\_\_

Firm's name (or yours if self-employed), address, and ZIP + 4: Taylor and Company, PC CPAs  
800 Grant Street, Suite 310, Denver, Colorado 80203-2944

EIN: 84-1080763 Phone no: 303-830-8109

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information—(See separate instructions.)**

OMB No 1545-0047

**2004**

Department of the Treasury  
Internal Revenue Service

**MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

Employer identification number

Metropolitan Organizations for People

84-0753677

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name None Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Total number of other employees paid over \$50,000				

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Name None Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Name Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Name Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Name Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Name Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Total number of others receiving over \$50,000 for professional services		



Part III Statements About Activities (See page 2 of the instructions.)

Table with 3 columns: Question, Yes, No. Rows include questions about lobbying activities, grants, and compensation.

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only ONE applicable box.)

- 5 [ ] A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
6 [ ] A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
7 [ ] A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)
8 [ ] A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v).
9 [ ] A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
10 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)
11 a [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
11 b [ ] A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
12 [ ] An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions...
13 [ ] An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

Table with 2 columns: (a) Name(s) of supported organization(s), (b) Line number from above.

- 14 [ ] An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**

**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
<b>15</b> Gifts, grants, and contributions received. (Do not include unusual grants. See line 28)	446,602	300,179	420,896	156,439	1,324,116
<b>16</b> Membership fees received	16,478	11,550	6,008	3,158	37,194
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	0	0	0	0	0
<b>18</b> Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	0	0	0	0	0
<b>19</b> Net income from unrelated business activities not included in line 18	0	0	0	0	0
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	0	0	0	0	0
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge	0	0	0	0	0
<b>22</b> Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	883	2,492	1,244	2,490	7,109
<b>23</b> Total of lines 15 through 22	463,963	314,221	428,148	162,087	1,368,419
<b>24</b> Line 23 minus line 17	463,963	314,221	428,148	162,087	1,368,419
<b>25</b> Enter 1% of line 23	4,640	3,142	4,281	1,621	
<b>26 Organizations described on lines 10 or 11:</b>					
<b>a</b> Enter 2% of amount in column (e), line 24					<b>26a</b> 27,368
<b>b</b> Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					<b>26b</b> 443,466
<b>c</b> Total support for section 509(a)(1) test: Enter line 24, column (e)					<b>26c</b> 1,368,419
<b>d</b> Add: Amounts from column (e) for lines:					
18 0      19 0					
22 7,109      26b 443,466					<b>26d</b> 450,575
<b>e</b> Public support (line 26c minus line 26d total)					<b>26e</b> 917,844
<b>f</b> Public support percentage (line 26e (numerator) divided by line 26c (denominator))					<b>26f</b> 67.07%
<b>27 Organizations described on line 12:</b>					
<b>a</b> For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:					
(2003)      (2002)      (2001)      (2000)					
<b>b</b> For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:					
(2003)      (2002)      (2001)      (2000)					
<b>c</b> Add. Amounts from column (e) for lines:					
15 0      16 0					
17 0      20 0      21 0					<b>27c</b> 0
<b>d</b> Add: Line 27a total      and line 27b total					<b>27d</b> 0
<b>e</b> Public support (line 27c total minus line 27d total)					<b>27e</b> 0
<b>f</b> Total support for section 509(a)(2) test. Enter amount from line 23, column (e)					<b>27f</b> 0
<b>g</b> Public support percentage (line 27e (numerator) divided by line 27f (denominator))					<b>27g</b> 0.00%
<b>h</b> Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					<b>27h</b> 0.00%
<b>28 Unusual Grants:</b> For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 7 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? . . . . .		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? . . . . .		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? . . . . . If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement.) ..... ..... .....		
32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . .		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? . . . . .		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? . . . . .		
d	Copies of all material used by the organization or on its behalf to solicit contributions? . . . . .  If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) ..... .....		
33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges? . . . . .		
b	Admissions policies? . . . . .		
c	Employment of faculty or administrative staff? . . . . .		
d	Scholarships or other financial assistance? . . . . .		
e	Educational policies? . . . . .		
f	Use of facilities? . . . . .		
g	Athletic programs? . . . . .		
h	Other extracurricular activities? . . . . .  If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.) ..... ..... .....		
34 a	Does the organization receive any financial aid or assistance from a governmental agency? . . . . .		
b	Has the organization's right to such aid ever been revoked or suspended? . . . . . If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation . . . . .		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions.)  
 (To be completed **ONLY** by an eligible organization that filed Form 5768) **N/A**

Check **a**  if the organization belongs to an affiliated group      Check **b**  if you checked "a" and "limited control" provisions apply.

**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
<b>36</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying)	<b>36</b>	
<b>37</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)	<b>37</b>	
<b>38</b>	Total lobbying expenditures (add lines 36 and 37)	<b>38</b>	0
<b>39</b>	Other exempt purpose expenditures	<b>39</b>	
<b>40</b>	Total exempt purpose expenditures (add lines 38 and 39)	<b>40</b>	0
<b>41</b>	Lobbying nontaxable amount. Enter the amount from the following table—		
	<b>If the amount on line 40 is—</b>		
	<b>The lobbying nontaxable amount is—</b>		
	Not over \$500,000 . . . . .		20% of the amount on line 40
	Over \$500,000 but not over \$1,000,000 . . . . .		\$100,000 plus 15% of the excess over \$500,000
	Over \$1,000,000 but not over \$1,500,000 . . . . .		\$175,000 plus 10% of the excess over \$1,000,000
	Over \$1,500,000 but not over \$17,000,000 . . . . .		\$225,000 plus 5% of the excess over \$1,500,000
	Over \$17,000,000 . . . . .		\$1,000,000
<b>42</b>	Grassroots nontaxable amount (enter 25% of line 41)	<b>42</b>	0
<b>43</b>	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	<b>43</b>	0
<b>44</b>	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	<b>44</b>	0

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720.

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  
 See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
<b>45</b> Lobbying nontaxable amount					0
<b>46</b> Lobbying ceiling amount (150% of line 45(e))					0
<b>47</b> Total lobbying expenditures					0
<b>48</b> Grassroots nontaxable amount					0
<b>49</b> Grassroots ceiling amount (150% of line 48(e))					0
<b>50</b> Grassroots lobbying expenditures					0

**Part VI-B Lobbying Activity by Nonelecting Public Charities**  
 (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
<b>a</b> Volunteers		X	
<b>b</b> Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
<b>c</b> Media advertisements		X	
<b>d</b> Mailings to members, legislators, or the public		X	
<b>e</b> Publications, or published or broadcast statements		X	
<b>f</b> Grants to other organizations for lobbying purposes		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body		X	
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
<b>i</b> Total lobbying expenditures (Add lines c through h.)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

**Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 11 of the instructions.)**

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

	Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of:		
(i) Cash . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X
(ii) Other assets . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X
b Other transactions:		
(i) Sales or exchanges of assets with a noncharitable exempt organization . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X
(ii) Purchases of assets from a noncharitable exempt organization . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X
(iii) Rental of facilities, equipment, or other assets . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X
(iv) Reimbursement arrangements . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X
(v) Loans or loan guarantees . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X
(vi) Performance of services or membership or fundraising solicitations . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? . . . . .  Yes  No

b If "Yes," complete the following schedule:

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Metropolitan Organizations for People  
84-0753677

STATEMENT 1

**Page 2, Part II, Line 42  
Depreciation Expense**

<u>Description</u>	<u>Cost Basis</u>	<u>S/L Life</u>	<u>2003 Accr. Depreciation</u>	<b><u>2004 Depreciation</u></b>	<u>2004 Accr. Depreciation</u>
Furniture and equipment	<u>23,629</u>	Varied	<u>12,499</u>	<b><u>5,423</u></b>	<u>17,922</u>

**Page 3, Part IV, Line 57b  
Property and Equipment**

<u>Description</u>	<u>Amount</u>
Furniture and equipment	23,629
Less: accumulated depreciation	<u>(17,922)</u>
Net furniture and equipment	<b><u>5,707</u></b>

Metropolitan Organizations for People  
84-0753677

STATEMENT 2

Page 2, Part II, Line 43b  
Other Expenses

<u>Description</u>	<u>Total Expense</u>	<u>Program Services</u>	<u>Management and General</u>	<u>Fund-raising</u>
Payroll taxes and benefits	92,843	77,988	7,427	7,428
Training	33,976	28,540	2,718	2,718
Technical assistance	26,815	26,815	-	-
Contract labor	15,060	15,060	-	-
Consultants	12,000	10,080	960	960
Professional services	6,283	5,278	503	502
Marketing	4,607	-	-	4,607
All other	4,385	3,683	351	351
Total to line 43b	<u>195,969</u>	<u>167,444</u>	<u>11,959</u>	<u>16,566</u>

Metropolitan Organization for People  
84-0753677

STATEMENT 3

**Page 4, Part V**  
**List of Officers, Directors, Trustees, and Key Employees**

Name and Address	Title and Time	Compensation	Contributions to Employee Benefit Plan	Expense Account
<b>Jane Highfill</b> 6351 East 67th Ave Commerce City, CO 80022	<i>Chairperson</i> <i>President</i> 2-5 Hours/Month	0	0	0
<b>Tom Powers</b> 2221 Grape St Denver, CO 80207	<i>Board Member</i> 2-5 Hours/Month	0	0	0
<b>Jeanne Orrben</b> 4824 W. 31st. Ave. Denver, CO 80212	<i>Treasurer</i> 2-5 Hours/Month	0	0	0
<b>Fr. Marty Lally</b> 11385 Grant Drive Northglenn, CO 80233	<i>Board Member</i> 2-5 Hours/Month	0	0	0
<b>Donna Drotar</b> 9762 West 77th Ave. Arvada, CO 80005	<i>Board Member</i> 2-5 Hours/Month	0	0	0
<b>Jose Arteaga</b> 2902 Franklin Denver, CO 80205	<i>Board Member</i> 2-5 Hours/Month	0	0	0
<b>Phil Kaspar</b> 2618 W. 13th Avenue Denver, CO 80204	<i>Board Member</i> 2-5 Hours/Month	0	0	0
<b>Susan Molina</b> 4343 Clayton Street Denver, CO 80216	<i>Secretary</i> 2-5 Hours/Month	0	0	0
<b>Phuonglan Nguyen</b> 661 Pearl Street Denver, CO 80203	<i>Board Member</i> 2-5 Hours/Month	0	0	0
<b>Mike Kromrey</b> 1980 Dahlia Street Denver, CO 80220	<i>Executive Director</i> 40+ Hours/Week	72,730	3,637	0