Form **990** Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 **2003** Open to Public Inspection

A For the 2003 calendar year, or tax year beginning and ending

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: PEOPLE FOR THE AMERICAN WAY FOUNDATION

D Employer identification number: 13-3065716

Number and street (or P.O. box if mail is not delivered to street address): 2000 M STREET, N.W. Room/suite: 400

E Telephone number: 202/467-4999

City or town, state or country, and ZIP + 4: WASHINGTON, DC 20036

F Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) ▶

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? N/A ☐ Yes ☐ No (If "No," attach a list.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Group Exemption Number ▶

M Check ▶ ☐ if the organization is **not** required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

G Website: ▶WWW.PFAW.ORG

J Organization type (check only one) ▶ ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization's gross receipts are normally not more than $25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.**

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 8,540,567.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received:				
	a	Direct public support	1a	6,877,857.		
	b	Indirect public support	1b			
	c	Government contributions (grants)	1c			
	d	Total (add lines 1a through 1c) (cash $ 5,930,447. noncash $ 947,410.)			1d	6,877,857.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	43.
	3	Membership dues and assessments			3	
	4	Interest on savings and temporary cash investments			4	7,610.
	5	Dividends and interest from securities			5	
	6 a	Gross rents	6a			
	b	Less: rental expenses	6b			
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c	
	7	Other investment income (describe ▶)			7	
	8 a	Gross amount from sales of assets other than inventory — (A) Securities: 889,438.	8a	(B) Other:		
	b	Less: cost or other basis and sales expenses — (A) 889,331.	8b			
	c	Gain or (loss) (attach schedule) — (A) 107.	8c			
	d	Net gain or (loss) (combine line 8c, columns (A) and (B)) STMT 1			8d	107.
	9	Special events and activities (attach schedule). If any amount is from **gaming**, check here ▶ ☐				
	a	Gross revenue (not including $ 781,136. of contributions reported on line 1a)	9a	743,155.		
	b	Less: direct expenses other than fundraising expenses	9b	743,155.		
	c	Net income or (loss) from special events (subtract line 9b from line 9a) SEE STATEMENT 2			9c	0.
	10 a	Gross sales of inventory, less returns and allowances	10a			
	b	Less: cost of goods sold	10b			
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	
	11	Other revenue (from Part VII, line 103)			11	22,464.
	12	**Total revenue** (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	6,908,081.
Expenses	13	Program services (from line 44, column (B))			13	5,811,188.
	14	Management and general (from line 44, column (C))			14	888,947.
	15	Fundraising (from line 44, column (D))			15	334,059.
	16	Payments to affiliates (attach schedule)			16	
	17	**Total expenses** (add lines 16 and 44, column (A))			17	7,034,194.
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18	-126,113.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	3,151,952.
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 3			20	6,009.
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21	3,031,848.

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PEOPLE FOR THE AMERICAN WAY FOUNDATION 13-3065716

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. Page 2

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) cash $ ______ noncash $ ______	22				
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach schedule)	24				
25 Compensation of officers, directors, etc.	25	369,576.	308,866.	43,428.	17,282.
26 Other salaries and wages	26	3,306,054.	2,762,970.	388,484.	154,600.
27 Pension plan contributions	27	165,475.	138,293.	19,444.	7,738.
28 Other employee benefits	28	208,944.	174,621.	24,552.	9,771.
29 Payroll taxes	29	271,986.	227,307.	31,960.	12,719.
30 Professional fundraising fees	30				
31 Accounting fees	31	32,032.	3,027.	29,005.	
32 Legal fees	32	9,442.	892.	8,550.	
33 Supplies	33	119,959.	68,077.	46,597.	5,285.
34 Telephone	34	117,032.	100,919.	10,547.	5,566.
35 Postage and shipping	35	46,907.	38,131.	1,741.	7,035.
36 Occupancy	36	639,776.	516,773.	73,036.	49,967.
37 Equipment rental and maintenance	37	46,379.	11,605.	34,774.	
38 Printing and publications	38	228,714.	198,112.	2,646.	27,956.
39 Travel	39	313,529.	305,921.	2,620.	4,988.
40 Conferences, conventions, and meetings	40	106,384.	105,307.	882.	195.
41 Interest	41				
42 Depreciation, depletion, etc. (attach schedule)	42	235,599.	149,850.	85,749.	
43 Other expenses not covered above (itemize):					
a	43a				
b	43b				
c	43c				
d	43d				
e SEE STATEMENT 4	43e	816,406.	700,517.	84,932.	30,957.
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	7,034,194.	5,811,188.	888,947.	334,059.

Joint Costs. Check ▶ [X] if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ▶ [X] Yes [ ] No

If "Yes," enter (i) the aggregate amount of these joint costs $ 64,621. ; (ii) the amount allocated to Program services $ 49,632. ;
(iii) the amount allocated to Management and general $ 6,240. ; and (iv) the amount allocated to Fundraising $ 8,749.

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? ▶ SEE STATEMENT 5

All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others)
a STATE OPERATIONS - ACTIVITIES INVOLVE RESPONDING TO LOCAL CONCERNS AND SUPPLEMENTING NATIONWIDE ORGANIZATION EFFORTS IN A LOCALIZED WAY. (Grants and allocations $)	2,090,829.
b MEDIA RELATIONS - PROVIDES INFORMATION ABOUT ORGANIZATION ACTIVITIES AND ISSUES TO THE MEDIA THROUGH CONFERENCES, PRESS RELEASES AND THE DISTRIBUTION OF OP-EDS AND EDITORIAL MEMORANDA. (Grants and allocations $)	376,216.
c RESEARCH - COLLECTS AND SUMMARIZES INFORMATION ON ISSUES; PROVIDES AN ON-GOING ANALYSIS OF ISSUES ENVIRONMENT AND IDENTIFIES AREAS FOR ORGANIZATION INVOLVEMENT. (Grants and allocations $)	554,146.
d MANAGEMENT AND PROGRAM DEVELOPMENT - SHORT AND LONG-TERM STRATEGIC PLANNING WHICH COORDINATES ACTIVITIES BETWEEN DIFFERENT DEPARTMENTS. (Grants and allocations $)	494,778.
e Other program services (attach schedule) STATEMENT 6 (Grants and allocations $)	2,295,219.
f **Total of Program Service Expenses** (should equal line 44, column (B), Program services) ▶	5,811,188.

Part IV Balance Sheets

		Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only*			(A) Beginning of year		(B) End of year
Assets	45	Cash - non-interest-bearing				45	
	46	Savings and temporary cash investments			1,732,092.	46	1,809,898.
	47 a	Accounts receivable	47a	297,332.			
	b	Less: allowance for doubtful accounts	47b		697,231.	47c	297,332.
	48 a	Pledges receivable	48a	387,500.			
	b	Less: allowance for doubtful accounts	48b		177,250.	48c	387,500.
	49	Grants receivable			500,000.	49	527,500.
	50	Receivables from officers, directors, trustees, and key employees				50	
	51 a	Other notes and loans receivable	51a				
	b	Less: allowance for doubtful accounts	51b			51c	
	52	Inventories for sale or use				52	35,261.
	53	Prepaid expenses and deferred charges			279,535.	53	81,686.
	54	Investments - securities ▶ ☐ Cost ☐ FMV				54	
	55 a	Investments - land, buildings, and equipment: basis	55a				
	b	Less: accumulated depreciation	55b			55c	
	56	Investments - other SEE STATEMENT 7			73,463.	56	129,819.
	57 a	Land, buildings, and equipment: basis	57a	1,631,815.			
	b	Less: accumulated depreciation	57b	996,805.	583,097.	57c	635,010.
	58	Other assets (describe ▶ DEPOSITS & OTHER ASSETS)			134,801.	58	72,734.
	59	**Total assets** (add lines 45 through 58) (must equal line 74)			4,177,469.	59	3,976,740.
Liabilities	60	Accounts payable and accrued expenses			1,002,712.	60	931,844.
	61	Grants payable				61	
	62	Deferred revenue				62	
	63	Loans from officers, directors, trustees, and key employees				63	
	64 a	Tax-exempt bond liabilities				64a	
	b	Mortgages and other notes payable				64b	
	65	Other liabilities (describe ▶ SEE STATEMENT 8)			22,805.	65	13,048.
	66	**Total liabilities** (add lines 60 through 65)			1,025,517.	66	944,892.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here** ▶ ☒ and complete lines 67 through 69 and lines 73 and 74.					
	67	Unrestricted			2,388,668.	67	1,441,149.
	68	Temporarily restricted			524,594.	68	1,352,009.
	69	Permanently restricted			238,690.	69	238,690.
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74.					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus, or land, building, and equipment fund				71	
	72	Retained earnings, endowment, accumulated income, or other funds				72	
	73	**Total net assets or fund balances** (add lines 67 through 69 **or** lines 70 through 72; column (A) **must** equal line 19; column (B) **must** equal line 21)			3,151,952.	73	3,031,848.
	74	**Total liabilities and net assets / fund balances** (add lines 66 and 73)			4,177,469.	74	3,976,740.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return

a	Total revenue, gains, and other support per audited financial statements	a	20,205,288.
b	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments $ 6,009.		
(2)	Donated services and use of facilities $12,548,043.		
(3)	Recoveries of prior year grants $		
(4)	Other (specify): STMT 9 $ 743,155.		
	Add amounts on lines (1) through (4)	b	13,297,207.
c	Line a minus line b	c	6,908,081.
d	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify): $		
	Add amounts on lines (1) and (2)	d	0.
e	Total revenue per line 12, Form 990 (line c plus line d)	e	6,908,081.

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements	a	20,325,392.
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities $12,548,043.		
(2)	Prior year adjustments reported on line 20, Form 990 $		
(3)	Losses reported on line 20, Form 990 $		
(4)	Other (specify): STMT 10 $ 743,155.		
	Add amounts on lines (1) through (4)	b	13,291,198.
c	Line a minus line b	c	7,034,194.
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify): $		
	Add amounts on lines (1) and (2)	d	0.
e	Total expenses per line 17, Form 990 (line c plus line d)	e	7,034,194.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
RALPH NEAS WASHINGTON, DC	PRESIDENT 32	137,430.	9,364.	0.
DOMINIC UCCI WASHINGTON, DC	EXECUTIVE VP/C.F.O. 32	57,938.	0.	0.
CAROL BLUM ALEXANDRIA, VA	VICE PRESIDENT/C.O.O. 32	85,681.	7,181.	0.
EV SHOREY WASHINGTON, DC	TREASURER 5	0.	0.	0.
ELLIOT MINCBERG CHEVY CHASE, MD	VP GENERAL COUNSEL 40	88,527.	6,653.	0.
SEE ATTACHED STATEMENT		0.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? If "Yes," attach schedule. STMT 11 [X] Yes [ ] No

Part VI Other Information

			Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77		X
78 a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X	
b	If "Yes," enter the name of the organization ▶ SEE STATEMENT 12 and check whether it is ☐ exempt **or** ☐ nonexempt.			
81 a	Enter direct or indirect political expenditures. See line 81 instructions — 81a: 0.			
b	Did the organization file **Form 1120-POL** for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) — 82b: 12,548,043.			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b		
85	*501(c)(4), (5), or (6) organizations.* **a** Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less? N/A	85b		
	If "Yes" was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
c	Dues, assessments, and similar amounts from members — 85c: N/A			
d	Section 162(e) lobbying and political expenditures — 85d: N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e: N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f: N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	*501(c)(7) organizations* Enter: **a** Initiation fees and capital contributions included on line 12 — 86a: N/A			
b	Gross receipts, included on line 12, for public use of club facilities — 86b: N/A			
87	*501(c)(12) organizations.* Enter: **a** Gross income from members or shareholders — 87a: N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) — 87b: N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		X
89 a	*501(c)(3) organizations.* Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0. ; section 4912 ▶ 0. ; section 4955 ▶ 0.			
b	*501(c)(3) and 501(c)(4) organizations.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.			
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶ 0.			

90 a List the states with which a copy of this return is filed ▶ SEE ATTACHED STATEMENT

b Number of employees employed in the pay period that includes March 12, 2003 — 90b: 49

91 The books are in care of ▶ THE ORGANIZATION Telephone no. ▶ 202-467-4999

Located at ▶ 2000 M ST, NW, SUITE 400, WASHINGTON, DC ZIP + 4 ▶ 20036

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* **Form 1041**- Check here ▶☐
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)

Note: *Enter gross amounts unless otherwise indicated.*	Unrelated business income (A) Business code	(B) Amount	Excluded by section 512, 513, or 514 (C) Exclusion code	(D) Amount	(E) Related or exempt function income
93 Program service revenue:					
a SALES OF PUBLICATIONS					
b AND VIDEOS					43.
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	7,610.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					107.
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a MISCELLANEOUS					1,571.
b RENTAL/SUBLEASE			16	20,893.	
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		28,503.	1,721.
105 Total (add line 104, columns (B), (D), and (E)) ▶					30,224.

Note: *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93B	MATERIAL ISSUED TO DISSEMINATE INFORMATION REGARDING VARIOUS ISSUES AND CONCERNS IN ACCORDANCE WITH THE ORGANIZATION'S EXEMPT PURPOSES.
103A	MISCELLANEOUS INCOME AND OTHER REIMBURSEMENTS CONTRIBUTE TO THE GENERAL ACCOMPLISHMENTS OF THE ORGANIZATION'S EXEMPT PURPOSES.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
N/A	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: *If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).*

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

▶ Signature of officer: [signature] Date: 5/20/04 ▶ Type or print name and title: Dominic Ucci - Exec VP - CFO

Paid Preparer's Use Only

Preparer's signature ▶	Paula M. Hollan	Date 5/12/04	Check if self-employed ▶ ☐	Preparer's SSN or PTIN P00362979
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	DROLET & ASSOCIATES, P.L.L.C 1140 CONNECTICUT AVE, NW #1000 WASHINGTON, DC 20036		EIN ▶ 52-2057543	Phone no. ▶ 202-822-0717

323161 12-17-03

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2003

Name of the organization	Employer identification number
PEOPLE FOR THE AMERICAN WAY FOUNDATION	13 3065716

Part I **Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
JULIE BURTON WASHINGTON, DC	40	97,500.		
JUDITH SCHAEFFER ** SEE STATEMENT WASHINGTON, DC	32	71,192.	5,074.	
JEFFREY ZANGHI ** SEE STATEMENT WASHINGTON, DC	24	48,268.	3,379.	
STEVEN KAUFMAN ** SEE STATEMENT WASHINGTON, DC	24	47,807.	3,347.	
KRISTIN WHITE ** SEE STATEMENT WASHINGTON, DC	30	53,611.	3,820.	
Total number of other employees paid over $50,000 ▶	14			

Part II **Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
STEPHANIE SCHOUMACHER WASHINGTON, DC	CONSULTING SERVICES	90,000.
LAKE, SNELL PERRY & ASSOCIATES	POLLING SERVICES	74,142.
HARRIS LITHOGRAPHICS	PRINTING SERVICES	95,482.
THE AD COUNCIL	ADVERTISING SERVICES	410,955.
SIDNEY BLUMENTHAL	CONSULTING SERVICES	48,000.
Total number of others receiving over $50,000 for professional services ▶ 0		

Part III **Statements About Activities** (See page 2 of the instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ ______ $ 242,123. (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) VI-A, LINE 38B	1	X	
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions)* SEE STATEMENT 13			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? SEE PART V, FORM 990	2d	X	
e	Transfer of any part of its income or assets?	2e		X
3 a	Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)	3a		X
b	Do you have a section 403(b) annuity plan for your employees?	3b	X	
4	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4		X

Part IV **Reason for Non-Private Foundation Status** (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8 ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state** ▶ ______

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)

11a [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

12 ☐ An organization that normally receives: **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	**(b)** Line number from above

14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

Part IV-A **Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.*

Calendar year (or fiscal year beginning in) ▶	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	7,086,984.	5,983,288.	7,469,722.	5,379,391.	25,919,385.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	200.	1,804.	11,333.	5,015.	18,352.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	27,409.	69,093.	118,687.	74,744.	289,933.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	29,673.	32,116.	SEE STATEMENT 14 29,905.	11,000.	102,694.
23 Total of lines 15 through 22	7,144,266.	6,086,301.	7,629,647.	5,470,150.	26,330,364.
24 Line 23 minus line 17	7,144,066.	6,084,497.	7,618,314.	5,465,135.	26,312,012.
25 Enter 1% of line 23	71,443.	60,863.	76,296.	54,702.	

26 **Organizations described on lines 10 or 11:** a Enter 2% of amount in column (e), line 24 ▶ 26a 526,240.

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ▶ 26b 3,146,750.

c Total support for section 509(a)(1) test: Enter line 24, column (e) ▶ 26c 26,312,012.

d Add: Amounts from column (e) for lines: 18 289,933. 19 ______ 22 102,694. 26b 3,146,750. ▶ 26d 3,539,377.

e Public support (line 26c minus line 26d total) ▶ 26e 22,772,635.

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ 26f 86.5484%

27 **Organizations described on line 12:** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." **Do not file this list with your return.** Enter the sum of such amounts for each year: N/A

(2002) (2001) (2000) (1999)

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year: N/A

(2002) (2001) (2000) (1999)

c Add: Amounts from column (e) for lines: 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ 27c N/A

d Add: Line 27a total ______ and line 27b total ______ ▶ 27d N/A

e Public support (line 27c total minus line 27d total) ▶ 27e N/A

f Total support for section 509(a)(2) test: Enter amount on line 23, column (e) ▶ 27f N/A

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ 27g N/A %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ 27h N/A %

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

NONE

Part V Private School Questionnaire (See page 7 of the instructions.) N/A
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A **Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check ▶ **a** ☐ if the organization belongs to an affiliated group. Check ▶ **b** ☐ if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
		N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		242,123.
38 Total lobbying expenditures (add lines 36 and 37)	38		242,123.
39 Other exempt purpose expenditures	39		6,458,012.
40 Total exempt purpose expenditures (add lines 38 and 39)	40		6,700,135.
41 Lobbying nontaxable amount. Enter the amount from the following table -			
If the amount on line 40 is - / **The lobbying nontaxable amount is -**			
Not over $500,000 / 20% of the amount on line 40			
Over $500,000 but not over $1,000,000 / $100,000 plus 15% of the excess over $500,000			
Over $1,000,000 but not over $1,500,000 / $175,000 plus 10% of the excess over $1,000,000	41		485,007.
Over $1,500,000 but not over $17,000,000 / $225,000 plus 5% of the excess over $1,500,000			
Over $17,000,000 / $1,000,000			
42 Grassroots nontaxable amount (enter 25% of line 41)	42		121,252.
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44		

Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720.*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45 Lobbying nontaxable amount	485,007.	542,875.			1,027,882.
46 Lobbying ceiling amount (150% of line 45(e))					1,541,823.
47 Total lobbying expenditures	242,123.	400,000.			642,123.
48 Grassroots nontaxable amount	121,252.	135,719.			256,971.
49 Grassroots ceiling amount (150% of line 48(e))					385,457.
50 Grassroots lobbying expenditures					0.

Part VI-B **Lobbying Activity by Nonelecting Public Charities**
(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines **c** through **h.**)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines **c** through **h.**)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII **Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations** (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of:			
(i) Cash	51a(i)	X	
(ii) Other assets	a(ii)		X
b Other transactions:			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)	X	
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c	X	

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
51AI		PEOPLE FOR THE AMERICAN WAY	SEE ATTACHED STATEMENT
51B4		PEOPLE FOR THE AMERICAN WAY	SEE ATTACHED STATEMENT
51C		PEOPLE FOR THE AMERICAN WAY	SEE ATTACHED STATEMENT

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ [X] Yes [ ] No

b If "Yes," complete the following schedule:

(a) Name of organization	(b) Type of organization	(c) Description of relationship
PEOPLE FOR THE AMERICAN WAY	501(C)(4)	OVERLAP OF OFFICERS/DIRECTORS

FORM 990 GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES STATEMENT 1

DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
STOCK	889,438.	889,331.	0.	107.
TO FORM 990, PART I, LINE 8	889,438.	889,331.	0.	107.

FORM 990 SPECIAL EVENTS AND ACTIVITIES STATEMENT 2

DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
SPECIAL EVENTS	1,524,291.	781,136.	743,155.	743,155.	0.
TO FM 990, PART I, LINE 9	1,524,291.	781,136.	743,155.	743,155.	0.

FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 3

DESCRIPTION	AMOUNT
UNREALIZED GAIN ON INVESTMENTS	6,009.
TOTAL TO FORM 990, PART I, LINE 20	6,009.

FORM 990 OTHER EXPENSES STATEMENT 4

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
CONSULTING	443,024.	413,651.	7,921.	21,452.
DATA PROCESSING	47,611.	35,458.	5,122.	7,031.
MEDIA PRODUCTION	76,320.	73,205.	1,934.	1,181.
CORPORATE INSURANCE	75,104.	60,026.	15,078.	
MISCELLANEOUS	44,820.	16,697.	27,896.	227.
BOOKS AND SUBSCRIPTIONS	28,520.	26,902.	617.	1,001.
COMPUTER SERVICES/CONSULTANTS	36,034.	10,181.	25,853.	
CONTRIBUTIONS AND MEMBERSHIP FEES	64,973.	64,397.	511.	65.
TOTAL TO FM 990, LN 43	816,406.	700,517.	84,932.	30,957.

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE PART III STATEMENT 5

EXPLANATION

THE PURPOSE FOR WHICH THE ORGANIZATION IS ORGANIZED IS TO RESEARCH, WRITE AND DISSEMINATE EDUCATIONAL MATERIAL TOWARD PRESERVATION OF FIRST AMENDMENT LIBERTIES.

FORM 990 OTHER PROGRAM SERVICES STATEMENT 6

DESCRIPTION	GRANTS AND ALLOCATIONS	EXPENSES
PUBLIC POLICY PROGRAMS - PROVIDES RESEARCH ANALYSIS AND EDUCATIONAL SUPPORT ON PUBLIC POLICY ISSUES.		293,067.
LEGAL DEFENSE FUND - PROVIDES MONEY FOR THE PURPOSE OF SETTLING ISSUES REGARDING HUMAN AND CIVIL RIGHTS.		476,887.
MISCELLANEOUS PROJECTS - THESE INCLUDE THE PARTNERS FOR PUBLIC EDUCATION, GET OUT THE VOTE (GOTV) AND THE SUPREME COURT PROJECT.		1,525,265.
TOTAL TO FORM 990, PART III, LINE E		2,295,219.

FORM 990 OTHER INVESTMENTS STATEMENT 7

DESCRIPTION	VALUATION METHOD	AMOUNT
MUTUAL FUNDS	MARKET VALUE	51,638.
EQUITY SECURITIES	MARKET VALUE	78,181.
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		129,819.

FORM 990 OTHER LIABILITIES STATEMENT 8

DESCRIPTION	AMOUNT
LEASE PAYABLE NET OF CURRENT PORTION	13,048.
TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B	13,048.

FORM 990 OTHER REVENUE NOT INCLUDED ON FORM 990 STATEMENT 9

DESCRIPTION	AMOUNT
SPECIAL EVENTS	743,155.
TOTAL TO FORM 990, PART IV-A	743,155.

FORM 990 OTHER EXPENSES NOT INCLUDED ON FORM 990 STATEMENT 10

DESCRIPTION	AMOUNT
SPECIAL EVENTS	743,155.
TOTAL TO FORM 990, PART IV-B	743,155.

FORM 990 PART V - OFFICER COMPENSATION FROM RELATED ORGANIZATIONS STATEMENT 11

OFFICER'S NAME	NAME OF RELATED ORGANIZATION	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
RALPH NEAS	PEOPLE FOR THE AMERICAN WAY	162,570.	11,077.	0.
CAROL BLUM	PEOPLE FOR THE AMERICAN WAY	29,152.	2,443.	0.
ELLIOT MINCBERG	PEOPLE FOR THE AMERICAN WAY	18,473.	1,977.	0.

FORM 990 IDENTIFICATION OF RELATED ORGANIZATIONS STATEMENT 12
PART VI, LINE 80B

NAME OF ORGANIZATION	EXEMPT	NONEXEMPT
PEOPLE FOR THE AMERICAN WAY	X	
PEOPLE FOR THE AMERICAN WAY VOTERS ALLIANCE	X	

SCHEDULE A STATEMENT REGARDING ACTIVITIES WITH STATEMENT 13
SUBSTANTIAL CONTRIBUTORS, TRUSTEES, DIRECTORS,
CREATORS, KEY EMPLOYEES, ETC,.
PART III, LINE 2

OFFICERS ARE REIMBURSED FOR ORGANIZATION EXPENSES AND SOMETIMES THESE REIMBURSEMENTS ARE GREATER THAN $1,000.

SCHEDULE A OTHER INCOME STATEMENT 14

DESCRIPTION	2002 AMOUNT	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT
MISCELLANEOUS	29,673.	32,116.	29,905.	11,000.
TOTAL TO SCHEDULE A, LINE 22	29,673.	32,116.	29,905.	11,000.

SUPPLEMENTARY SCHEDULES
FOR YEAR ENDING 12/31/03

PEOPLE FOR THE AMERICAN WAY FOUNDATION 13-3065716

STATEMENT: 990 PART IV-1

LINE 57a – LAND, BUILDINGS, AND EQUIPMENT: BASIS

DESCRIPTION	BEG YEAR	ADDITIONS	RETIREMENTS	END YEAR
VARIOUS ASSETS/ALL OFFICES	1,344,304	287,511	-0-	1,631,815
TOTALS	1,344,304	287,511	-0-	1,631,815

STATEMENT: 990 PART IV-1

LINE 57b – LAND, BUILDINGS, AND EQUIPMENT: ACCUMULATED DEPRECIATION

DESCRIPTION	BEG YEAR	ADDITIONS	RETIREMENTS	END YEAR
A.D./ALL ASSETS	761,207	235,598	-0-	996,805
TOTALS	761,207	235,598	-0-	996,805

PEOPLE FOR THE AMERICAN WAY FOUNDATION
EIN: 13-3065716
FORM 990
YEAR ENDED DECEMBER 31, 2003

ATTACHMENT TO FORM 990, SCHEDULE A, PART VII

LINE NO.	AMOUNT	NAME OF CHARITABLE EXEMPT ORGANIZATION	DESCRIPTION OF TRANSFERS TRANSACTIONS AND SHARING ARRANGEMENTS
51a(i) 51b(iv) 51c		People for the American Way	People for the American Way Foundation and People for the American Way share the same management and facilities. Each organization pays expenses of the other organization and accounts for the reimbursement via a "Due to/From Affiliate" account. Program and fundraising expenses are specifically identified to each entity while G & A expenses are allocated monthly based on each entity's % of program expenses.

PEOPLE FOR THE AMERICAN WAY FOUNDATION
FIN: 13-3065716
2003
990 Pg. 5 Line 90a

States with which a copy of this return is filed:

ALABAMA
ALASKA
ARIZONA
ARKANSAS
CALIFORNIA
COLORADO
CONNECTICUT
DELAWARE
D.C.
FLORIDA
GEORGIA
ILLINOIS
KANSAS
KENTUCKY
LOUISIANA
MAINE
MARYLAND
MASSACHUSETTS
MICHIGAN
MINNESOTA
MISSISSIPPI
MISSOURI
NEW HAMPSHIRE
NEW JERSEY
NEW MEXICO
NEW YORK
NORTH CAROLINA
NORTH DAKOTA
OHIO
OKLAHOMA
OREGON
PENNSYLVANIA
RHODE ISLAND
SOUTH CAROLINA
SOUTH DAKOTA
TENNESSEE
UTAH
VIRGINIA
WASHINGTON
WEST VIRGINIA
WISCONSIN

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Marilyn Bergman
President / Chairman of the Board
ASCAP
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Beverly Hills, CA 90210

The Rev. Dr. Charles Bergstrom
The Willows
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& Sumter, P.A.
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Invisible Theatre
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Tucson, AZ 85719

Bertis Downs
R.E.M.
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Professor of Law
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Prof. Christopher F. Edley, Jr.
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Ronald Feldman, Co-Chair
Ronald Feldman Fine Arts, Inc.
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New York, NY 10013

Judy Goldenberg
4696 Old Kent Road
Deephaven, MN 55331

Joan Harris
President
Irving Harris Foundation
2 North LaSalle Street – Suite 400
Chicago, IL 60602-3703

Andrew Heiskell (Deceased 7/03)
Marian Heiskell
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870 United Nations Plaza
New York, NY 10017-1827

Bianca Jagger
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Howard G. (Blackie) Krafsur
c/o Bennett & Kahnweiler
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Rosemont, IL 60018

Norman Lear, Co-Chair
Act III Communications
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Beverly Hills, CA 90210

Rev. Timothy McDonald
First Iconium Baptist Church
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Atlanta, GA 30316

Dr. Jack L. Melamed, M.D., F.A.C.R.
130 Westview Road
Winnetka, IL 60093

The Honorable Kweisi Mfume
President / CEO
NAACP
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Baltimore, MD 21215-3297

John D. Moyers
The Florence Fund
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Ralph G. Neas
President
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Chairman
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David S. Rose
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New York, NY 10128-1257

Joshua Sapan
President / CEO
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Rabbi David Saperstein
Union of American Hebrew Congregations
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Carole Shields
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Coral Gables, FL 33133

Clyde (Ev) Shorey
3033 West Lane Keyes NW
Washington, DC 20007

Margery Tabankin
Executive Director
Streisand Foundation & Righteous Persons
2800 28th Street #105
Santa Monica, CA 90405

Kathleen Turner
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PEOPLE FOR THE AMERICAN WAY FOUNDATION
ATTACHMENT TO FORM 990-SCHEDULE A, PART I
12/31/2003

Compensation of the Five Highest Paid Employees Other Than Officers, Directors, & Trustees

JUDITH SCHAEFER
JEFFREY ZANGHI
STEVEN KAUFMAN
KRISTIN WHITE

THE TOTAL W-2 COMPENSATION FOR THESE EMPLOYEES EXCEEDS $50,000, HOWEVER, A PORTION OF THIS AMOUNT HAS BEEN ALLOCATED TO PEOPLE FOR THE AMERICAN WAY FOR WORK PERFORMED ON ITS BEHALF.

Form **8868** (December 2000)
Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No. 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (not automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Note: Form 990-T corporations *requesting an automatic 6-month extension - check this box and complete Part I only* ▶ [ ]
All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Type or print	Name of Exempt Organization	Employer identification number
	PEOPLE FOR THE AMERICAN WAY FOUNDATION	13-3065716
File by the due date for filing your return See instructions	Number, street, and room or suite no. If a P.O. box, see instructions. 2000 M STREET, N.W., NO. 400	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20036	

Check type of return to be filed(file a separate application for each return)·

[X] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec. 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[ ] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- If the organization does **not** have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a **Group Return,** enter the organization's four digit Group Exemption Number (GEN) ________. If this is for the **whole** group, check this box ▶ [ ]. If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until AUGUST 16, 2004.
to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ [X] calendar year 2003 or
▶ [ ] tax year beginning ______________, and ending ______________.

2 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions $ ________

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit $ ________

c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions $ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ [signature] Title ▶ CPA Date ▶ 3/24/04

LHA **For Paperwork Reduction Act Notice, see instruction** Form **8868** (12-2000)

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