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**Return of Organization Exempt from Income Tax**

**2002**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

**A For the 2002 calendar year, or tax year beginning Apr 1, 2002, and ending Mar 31, 2003**

- B** Check if applicable
- Address change
  - Name change
  - Initial return
  - Final return
  - Amended return
  - Application pending

**C Name of organization**  
The Trust for Public Land

**D Employer identification number**  
23-7222333

**E Telephone number**  
(415) 495-4014

**F Accounting method**  Cash  Accrual  
 Other (specify) ▶

**Number street (or P O box if mail is not delivered to street addr) Room/suite**  
116 New Montgomery St 4th Floor

**City town or country State ZIP code + 4**  
San Francisco CA 94105-3638

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

- H and I are not applicable to section 527 organizations
- H (a)** Is this a group return for affiliates?  Yes  No
- H (b)** If Yes enter number of affiliates ▶
- H (c)** Are all affiliates included?  Yes  No  
(If No attach a list See instructions)
- H (d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No
- I** Enter 4-digit GEN ▶
- M** Check  if the organization is not required to attach Schedule B (Form 990, 990 EZ or 990 PF)

**G Web site** ▶

**J Organization type** (check only one)  501(c) 3 (insert no)  4947(a)(1) or  527

**K** Check here  if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

**L** Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 120,834,354

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See instructions)

RECEIVED

1	Contributions, gifts, grants, and similar amounts received			
a	Direct public support	1 a	82,578,476	
b	Indirect public support	1 b	156,042	
c	Government contributions (grants)	1 c	5,026,102	
d	Total (add lines 1a through 1c) (cash \$ 58,404,464 noncash \$ 29,356,156)	1 d		87,760,620
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		10,167,276
3	Membership dues and assessments	3		0
4	Interest on savings and temporary cash investments	4		1,395,987
5	Dividends and interest from securities	5		2,411,384
6a	Gross rents	6 a	0	
b	Less rental expenses	6 b	0	
c	Net rental income or (loss) (subtract line 6b from line 6a)	6 c		0
7	Other investment income (describe)	7		0
8a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other
		14,928,218	8 a	3,185,330
b	Less cost or other basis and sales expenses	14,690,409	8 b	3,294,582
c	Gain or (loss) (attach schedule) See L-8 Stmt	237,809	8 c	-109,252
d	Net gain or (loss) (combine line 8c, columns (A) and (B))		8 d	128,557
9	Special events and activities (attach schedule)			
a	Gross revenue (not including \$ 1,515 of contributions reported on line 1a)	9 a	3,315	
b	Less direct expenses other than fundraising expenses	9 b	5,981	
c	Net income or (loss) from special events (subtract line 9b from line 9a)		See L-9 Stmt	9 c
				-2,666
10a	Gross sales of inventory, less returns and allowances	10 a	0	
b	Less cost of goods sold	10 b	0	
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10 c		0
11	Other revenue (from Part VII, line 103)	11		982,224
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12		102,843,382
13	Program services (from line 14, column (B))	13		101,534,373
14	Management and general (from line 14, column (C))	14		12,931,164
15	Fundraising (from line 14, column (D))	15		3,228,551
16	Payments to affiliates (attach schedule)	16		0
17	Total expenses (add lines 16 and 14, column (A))	17		117,694,090
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18		-14,850,708
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		160,634,515
20	Other changes in net assets or fund balances (attach explanation)	20		-607,045
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21		145,176,762

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**Part II Statement of Functional Expenses** All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 8b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (att sch) Attach 1a/1b (cash \$ 4,140,903 non-cash \$ 48,895,926 )	53,036,829	53,036,829		
23	Specific assistance to individuals (att sch)	0	0		
24	Benefits paid to or for members (att sch)	0	0		
25	Compensation of officers, directors, etc	3,484,437	2,453,619	798,287	232,529
26	Other salaries and wages	20,590,007	14,537,580	4,689,558	1,362,869
27	Pension plan contributions	1,030,673	725,764	236,128	68,781
28	Other employee benefits	7,061,647	5,004,630	1,588,488	468,529
29	Payroll taxes	2,370,093	1,668,938	542,990	158,165
30	Professional fundraising fees	125,547	0	0	125,547
31	Accounting fees	210,425	46,395	141,157	22,873
32	Legal fees	341,258	307,537	29,093	4,628
33	Supplies	696,266	340,246	260,167	95,853
34	Telephone	878,666	749,417	110,244	19,005
35	Postage and shipping	0	0	0	0
36	Occupancy	3,552,105	2,619,749	836,335	96,021
37	Equipment rental and maintenance	82,742	35,443	45,475	1,824
38	Printing and publications	652,610	311,100	247,035	94,475
39	Travel	2,631,298	1,793,852	639,597	197,849
40	Conferences, conventions, and meetings	0	0	0	0
41	Interest	2,530,070	2,530,070	0	0
42	Depreciation, depletion, etc (attach schedule)	440,785	188,815	242,254	9,716
43	Other expenses not covered above (itemize)				
43a	Gen'l & Prof'l Svcs	2,406,103	619,724	1,667,405	118,974
43b	Furn Fix & Equip	836,675	358,546	459,679	18,450
43c	Other Oper	441,200	170,967	225,948	44,285
43d	Insurance	217,740	126,849	87,895	2,996
43e	See Other Expenses Stmt	14,076,914	13,908,303	83,429	85,182
44	<b>Total functional expenses</b> (add lines 22-43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	117,694,090	101,534,373	12,931,164	3,228,551

Joint Costs Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No

If 'Yes,' enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to program services \$ \_\_\_\_\_, (iii) the amount allocated to management and general \$ \_\_\_\_\_, and (iv) the amount allocated to fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments**

What is the organization's primary exempt purpose? <u>Conservation of open space</u>	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts but optional for others)
a <u>Non-profit acquisition and conveyance of open space and recreational land to public agencies and other non-profit organizations for public use and benefit Also includes training and technical assistance to public agencies, non-profit and community groups</u> (Grants and allocations \$ 53,036,829 )	101,528,102
b _____ (Grants and allocations \$ _____ )	
c _____ (Grants and allocations \$ _____ )	
d _____ (Grants and allocations \$ _____ )	
e Other program services (Grants and allocations \$ _____ )	
f <b>Total of Program Service Expenses</b> (should equal line 44, column (B), program services)	101,528,102

**Part IV Balance Sheets** (See Instructions)

Note		Where required, attached schedules and amounts within the description column should be for end-of-year amounts only		(A) Beginning of year		(B) End of year	
ASSETS	45	Cash — non-interest-bearing		13,723,379	45	6,197,110	
	46	Savings and temporary cash investments		7,566,145	46	3,873,518	
	47 a	47 a	6,304,368				
		b	Less allowance for doubtful accounts	0	8,315,379	47 c	6,304,368
	48 a	48 a	5,461,674				
		b	Less allowance for doubtful accounts	0	6,756,067	48 c	5,461,674
	49	Grants receivable		74,646,873	49	60,359,040	
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)		0	50	0	
	51 a	51 a	17,107,132				
		b	Less allowance for doubtful accounts	0	11,637,872	51 c	17,107,132
	52	Inventories for sale or use		0	52	0	
	53	Prepaid expenses and deferred charges		213,155	53	159,028	
	54	Investments — securities (attach schedule) L-54 Stmt <input type="checkbox"/> Cost <input type="checkbox"/> FMV		58,326,556	54	64,775,337	
	55 a	55 a	0				
		b	Less accumulated depreciation (attach schedule)	0	0	55 c	0
	56	Investments — other (attach schedule) L-56 Stmt		204,660	56	99,725	
	57 a	57 a	4,252,953				
		b	Less accumulated depreciation (attach schedule) L-57 Stmt	2,860,063	1,903,906	57 c	1,392,890
	58	Other assets (describe ▶ See Line 58 Stmt )		141,506,009	58	126,868,992	
59	Total assets (add lines 45 through 58) (must equal line 74)		324,800,001	59	292,598,814		
LIABILITIES	60	Accounts payable and accrued expenses		22,937,247	60	22,669,671	
	61	Grants payable		0	61	0	
	62	Deferred revenue		0	62	0	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)		0	63	0	
	64 a	Tax-exempt bond liabilities (attach schedule)		0	64 a	0	
		b	Mortgages and other notes payable (attach schedule) Attachment 3	77,233,845	64 b	73,376,269	
	65	Other liabilities (describe ▶ See Line 65 Stmt )		63,994,394	65	51,374,310	
66	Total liabilities (add lines 60 through 65)		164,165,486	66	147,420,250		
ORGANIZATIONS THAT FOLLOW SFAS 117, CHECK HERE <input checked="" type="checkbox"/> AND COMPLETE LINES 67 THROUGH 69 AND LINES 73 AND 74	67	Unrestricted		43,186,009	67	37,227,307	
	68	Temporarily restricted		102,657,739	68	93,151,477	
	69	Permanently restricted		14,790,767	69	14,799,780	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74						
	70	Capital stock, trust principal, or current funds			70		
	71	Paid-in or capital surplus, or land, building, and equipment fund			71		
	72	Retained earnings, endowment, accumulated income, or other funds			72		
	73	Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)		160,634,515	73	145,178,564	
	74	Total liabilities and net assets/fund balances (add lines 66 and 73)		324,800,001	74	292,598,814	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

**Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions)**

**Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

a	Total revenue, gains, and other support per audited financial statements	a	102,197,626
b	Amounts included on line a but not on line 12, Form 990		
(1)	Net unrealized gains on investments \$ -607,045		
(2)	Donated services and use of facilities \$		
(3)	Recoveries of prior year grants \$		
(4)	Other (specify) <u>Affiliates</u> \$ -43,960		
	Add amounts on lines (1) through (4)	b	-651,005
c	Line a minus line b	c	102,848,631
d	Amounts included on line 12, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify) <u>See Line 9b</u> \$ -5,981		
	Add amounts on lines (1) and (2)	d	-5,981
e	Total revenue per line 12, Form 990 (line c plus line d)	e	102,842,650

a	Total expenses and losses per audited financial statements	a	117,700,069
b	Amounts included on line a but not on line 17, Form 990		
(1)	Donated services and use of facilities \$		
(2)	Prior year adjustments reported on line 20, Form 990 \$		
(3)	Losses reported on line 20, Form 990 \$		
(4)	Other (specify) \$		
	Add amounts on lines (1) through (4)	b	
c	Line a minus line b	c	117,700,069
d	Amounts included on line 17, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify) <u>See Line 9b</u> \$ -5,981		
	Add amounts on lines (1) and (2)	d	-5,981
e	Total expenses per line 17, Form 990 (line c plus line d)	e	117,694,088

**Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see instructions)**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Sawyer, Christopher 1201 W. Peachtree St NE Atlanta, GA 30309	Chair of Board, Director 5	0	0	0
Baird, John 120 S LaSalle St, Ste 2000 Chicago, IL 60603	Director 2	0	0	0
Brown, Margaret L T PO Box 2836 Wickenburg, AZ 85358	Director 2	0	0	0
Carlson, Robert E 555 South Flower St, 22nd Floor Los Angeles, CA 90071	Director 2	0	0	0
Cowles, Page Knudsen 475 Grand Hill St Paul, MN 55012	Director 2	0	0	0
See List of Officers, Etc Statement		3,484,437	174,008	0

75 Did any officer, director trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations of which more than \$10,000 was provided by the related organizations?  Yes  No  
If 'Yes,' attach schedule - see instructions

Part VI Other Information (See instructions)

Yes No

76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity			X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes	X		
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?			X
78 b	b If 'Yes' has it filed a tax return on Form 990-T for this year?			
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement			X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc. to any other exempt or nonexempt organization?	X		
81 a	b If 'Yes,' enter the name of the organization <u>See Attachment 4</u> and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt			
81 a	Enter direct or indirect political expenditures See line 81 instructions	81 a	0	
81 b	b Did the organization file Form 1120-POL for this year?			X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	X		
82 b	b If 'Yes,' you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part III (See instructions in Part III) Attachment 5	82 b	0	
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X		
83 b	b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X		
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?			X
84 b	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
85 a	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?			
85 b	b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year			
85 c	c Dues, assessments, and similar amounts from members	85 c		
85 d	d Section 162(e) lobbying and political expenditures	85 d		
85 e	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85 e		
85 f	f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85 f		
85 g	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85 g		
85 h	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85 h		
86 a	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12	86 a		
86 b	b Gross receipts, included on line 12, for public use of club facilities	86 b		
87 a	501(c)(12) organizations Enter a Gross income from members or shareholders	87 a		
87 b	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87 b		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX			X
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 <u>0</u> , section 4912 <u>0</u> , section 4955 <u>0</u>			
89 b	b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction			X
	c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			0
	d Enter Amount of tax on line 89c, above, reimbursed by the organization			0
90 a	List the states with which a copy of this return is filed <u>See Attachment 6</u>			
90 b	b Number of employees employed in the pay period that includes March 12 2002 (See instructions)	90 b		418
91	The books are in care of <u>Tod Dobratz, Asst. Treasurer</u> Telephone number <u>(415) 495-4014</u> Located at <u>116 New Montgomery St., 4th Fl., San Francisco, CA</u> ZIP + 4 <u>94105-3638</u>			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year			

**Part VII Analysis of Income-Producing Activities** (See instructions)

Note Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a Technical Assistance					8,120,654
b Other Fee Revenue					2,046,622
c					
d					
e					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings & temporary cash invmnts			14	1,395,987	
96 Dividends & interest from securities			14	2,411,384	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from pers prop					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	255,992	
101 Net income or (loss) from special events			01	-2,666	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a					
b Interim Holding Rentals			01	563,611	
c Gain (Loss) Fixed Assets			01	200	
d Other Fees & Misc Rev			01	418,413	
e					
104 Subtotal (add columns (B), (D), and (E))				5,042,921	10,167,276
105 Total (add line 104, columns (B), (D), and (E))					15,210,197

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See instructions)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93a	Technical Assistance for public agencies and other non-profit organizations assistance to public agencies and non-profit organizations to help them acquire open space and parks, establish volunteer land trusts and create plans and programs for open space preservation

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See instructions)

N/A

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See instructions)

- a Did the organization, during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions)

Please Sign Here Under penalties of perjury I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true correct and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Signature of officer: T. O. Dobratz Date: 10/10/03

Tod O Dobratz, Asst Treasurer & Vice President  
Type or print name and title

Paid Preparer's Use Only

Preparer's signature: Non-Paid Preparer Date: \_\_\_\_\_

Check if self-employed:

Preparer's SSN or PTIN (see General Instruction W): \_\_\_\_\_

EIN: \_\_\_\_\_

Phone no: \_\_\_\_\_

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Organization Exempt Under  
Section 501(c)(3)**

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**2002**

Department of the Treasury  
Internal Revenue Service

Supplementary Information — (See separate instructions)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

The Trust for Public Land

Employer identification number

23-7222333

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See instructions List each one If there are none, enter 'None')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Tily Shue, 116 New Montgomery St 3rd Fl, San Francisco CA 94105	Regional Counsel 40	122,303	6,115	0
Gregory Chelius, 4329 Jacksonville Dr, Tallahassee FL 32303	State Office Dir 40	114,500.	5,725	0
Elizabeth Riddle, 116 New Montgomery 3rd Fl, San Francisco CA 94105	Dir of Projects 40	112,939	5,647	0
Andrew McLeod, 255 Beacon Street #3, Boston, MA 02116	Dir of Cons Fin 40	109,018	5,451	0
Oris Miller, 116 New Montgomery 5th Fl, San Francisco CA 94105	Dir Info Systems 40	108,783	5,439	0.
Total number of other employees paid over \$50,000 ▶	231			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See instructions List each one (whether individuals or firms) If there are none, enter 'None')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Shaw Environmental, Inc PO Box 972972, Dallas, TX 75397-2942	Engineering & Design	797,166
Outformations, Inc 939 61st St, #13, Oakland, CA 94608-1356	Database Design	451,586
Environmental Science PO Box 92170, Elk Grove, IL 60009	Environmental consulting	435,030
Frank & Grossman, Landscape Contractors, Inc 1400 Egbert Ave, San Francisco, CA 94124	Landscape Design	310,920
Windsway Construction Box 367, Sharon, CT 06069	Architect & Design	303,214
Total number of others receiving over \$50,000 for professional services ▶	95	



**Part III** Statements About Activities (See instructions)

	Yes	No
<p><b>1</b> During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities <math>\blacktriangleright</math> \$ <u>976,619</u> <u>976,619</u> (Must equal amounts on line 38, Part VI-A, or line I of Part VI-B)</p> <p>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities</p>	X	
<p><b>2</b> During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)</p> <p><b>a</b> Sale, exchange, or leasing of property? Attachment 7</p> <p><b>b</b> Lending of money or other extension of credit? Attachment 7</p> <p><b>c</b> Furnishing of goods, services, or facilities? Attachment 7</p> <p><b>d</b> Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Part V, Form 990 Attachment 7</p> <p><b>e</b> Transfer of any part of its income or assets? Attachment 7</p>	X	
<p><b>3</b> Does the organization make grants for scholarships, fellowships, student loans, etc? (See Note below) Attachment 7</p>		X
<p><b>4</b> Do you have a section 403(b) annuity plan for your employees?</p>	X	
<p><b>Note</b> Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments</p>		

**Part IV** Reason for Non-Private Foundation Status (See instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box.)

- 5**  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6**  A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7**  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8**  A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9**  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state  $\blacktriangleright$
- 10**  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)
- 11a**  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)
- 11b**  A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)
- 12**  An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)
- 13**  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14**  An organization organized and operated to test for public safety Section 509(a)(4) (See instructions)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting*

**Note** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
<b>15</b> Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	111,978,678	141,014,329	111,583,016	95,634,995	460,211,018
<b>16</b> Membership fees received	0	0	0	0	0
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc. purpose	7,497,940	7,601,961	4,482,710	4,879,806	24,462,417
<b>18</b> Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	4,402,945	5,395,584	4,311,603	3,286,592	17,396,724
<b>19</b> Net income from unrelated business activities not included in line 18	0	0	0	0	0
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	0	0	0	0	0
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.	0	0	0	0	0
<b>22</b> Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. Attachment 8	437,548	467,223	572,210	1,170,291	2,647,272.
<b>23</b> Total of lines 15 through 22	124,317,111	154,479,097	120,949,539	104,971,684	504,717,431
<b>24</b> Line 23 minus line 17	116,819,171	146,877,136	116,466,829	100,091,878	480,255,014
<b>25</b> Enter 1% of line 23	1,243,171	1,544,791	1,209,495	1,049,717	

<b>26 Organizations described on lines 10 or 11</b>	<b>a</b> Enter 2% of amount in column (e), line 24	<b>26a</b>	9,605,100
<b>b</b> Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts.		<b>26b</b>	24,225,602
<b>c</b> Total support for section 509(a)(1) test. Enter line 24, column (e).		<b>26c</b>	480,255,014
<b>d</b> Add: Amounts from column (e) for lines	<b>18</b> 17,396,724 <b>19</b> 0	<b>26d</b>	44,269,598
	<b>22</b> 2,647,272 <b>26b</b> 24,225,602	<b>26e</b>	435,985,416
<b>e</b> Public support (line 26c minus line 26d total)		<b>26e</b>	435,985,416
<b>f</b> Public support percentage (line 26e (numerator) divided by line 26c (denominator))		<b>26f</b>	90.78%

<b>27 Organizations described on line 12</b>	<b>a</b> For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year: (2001) _____ (2000) _____ (1999) _____ (1998) _____	<b>27c</b>	
	<b>b</b> For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2001) _____ (2000) _____ (1999) _____ (1998) _____	<b>27d</b>	
<b>c</b> Add: Amounts from column (e) for lines	<b>15</b> _____ <b>16</b> _____	<b>27e</b>	
	<b>17</b> _____ <b>20</b> _____ <b>21</b> _____	<b>27f</b>	
<b>d</b> Add: Line 27a total _____ and line 27b total _____		<b>27g</b>	
<b>e</b> Public support (line 27c total minus line 27d total)		<b>27h</b>	
<b>f</b> Total support for section 509(a)(2) test. Enter amount from line 23, column (e).	<b>27f</b>		
<b>g</b> Public support percentage (line 27e (numerator) divided by line 27f (denominator))			%
<b>h</b> Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))			%

**28 Unusual Grants** For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

**Part V Private School Questionnaire** (See instructions)  
 (To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement ) ----- ----- -----		
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement ) ----- -----		
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities?  If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement ) ----- ----- -----		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes' to either 34a or b, please explain using an attached statement		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See instructions)  
 (To be completed **ONLY** by an eligible organization that filed Form 5768)

Check  **a** if the organization belongs to an affiliated group Check  **b** if you checked 'a' and limited control provisions apply

<b>Limits on Lobbying Expenditures</b>		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
(The term 'expenditures' means amounts paid or incurred )			
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	88,992	88,992
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	887,627	887,627
38	Total lobbying expenditures (add lines 36 and 37)	976,619	976,619
39	Other exempt purpose expenditures	114,166,097	114,166,097
40	Total exempt purpose expenditures (add lines 38 and 39)	115,142,716	115,142,716
41	Lobbying nontaxable amount Enter the amount from the following table –		
	<b>If the amount on line 40 is –</b>	<b>The lobbying nontaxable amount is –</b>	
	Not over \$500,000	20% of the amount on line 40	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
41		1,000,000	1,000,000
42	Grassroots nontaxable amount (enter 25% of line 41)	250,000	250,000
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	0	0
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	0	0
<b>Caution</b> If there is an amount on either line 43 or line 44, you must file Form 4720			

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below  
 See the instructions for lines 45 through 50 )

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period					
	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total	
45	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
46	Lobbying ceiling amount (150% of line 45(e))					6,000,000
47	Total lobbying expenditures	976,619	798,413	951,856	934,795	3,661,683
48	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
49	Grassroots ceiling amount (150% of line 48(e))					1,500,000
50	Grassroots lobbying expenditures	88,992	122,333	62,968	42,540	316,833

**Part VI-B Lobbying Activity by Nonelecting Public Charities**  
 (For reporting only by organizations that did not complete Part VI-A) (See instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h )
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (add lines c through h )

Yes	No	Amount

If Yes to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of

(i) Cash

(ii) Other assets

b Other transactions

(i) Sales or exchanges of assets with a noncharitable exempt organization

(ii) Purchases of assets from a noncharitable exempt organization

(iii) Rental of facilities, equipment, or other assets

(iv) Reimbursement arrangements

(v) Loans or loan guarantees

(vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

Summary table with columns 'Yes' and 'No'. Rows include 51 a (i), a (ii), b (i), b (ii), b (iii), b (iv), b (v), b (vi), and c.

Main table with columns (a) Line no, (b) Amount involved, (c) Name of noncharitable exempt organization, and (d) Description of transfers, transactions, and sharing arrangements. Includes entries for 'The Conservation Campaign'.

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

Yes No

b If 'Yes,' complete the following schedule

Table with columns (a) Name of organization, (b) Type of organization, and (c) Description of relationship. Includes entry for 'The Conservation Campaign' as an affiliate.

▶ Attach to return

Name The Trust for Public Land	Employer Identification Number 23-7222333
-----------------------------------	--

**Part I, Line 8, Column (A) Securities**

**Public Securities**

Description	Gross Sales Price	Basis	
		Cost	
Publicly Traded Securities		Selling Expenses	
		Basis	

**Nonpublic Securities**

Description	Date Acquired and Method	Date Sold and to Whom	Gross Sales Price	Cost, other basis or FMV when donated (State which on top)
Bank of America CDs	n/a	n/a	2,500,000	2,500,000
Vanguard Investment Funds	n/a	n/a	0	-14,251
PIMCO Funds	n/a	n/a	12,328,493	12,000,000
Harbor Properties	n/a	n/a	99,725	204,660
<b>Total Securities</b>			<b>14,928,218</b>	<b>14,690,409</b>
<b>Gain or (Loss) from Sale of Securities</b>				<b>237,809</b>

**Part I, Line 8, Column (B) Other Assets**

Description	Date Acquired and Method	Date Sold and to Whom	Gross Sales Price	Cost, other basis or FMV when donated	
				Cost	
Woodland Farms	01/29/02	04/09/02	168,260	Depreciation Basis	167,000
Thornton IV Bond/Toot A	04/18/02	04/18/02	160,452	Depreciation Basis	178,280
Thornton IV Bond/Toot B	04/18/02	04/18/02	190,224	Depreciation Basis	211,360
See Sale of Other Assets			2,666,394	Depreciation Basis	2,737,942
<b>Total Other Assets</b>			<b>3,185,330</b>		<b>3,294,582</b>
<b>Gain or (Loss) from Sale of Other Assets</b>					<b>-109,252</b>

Form 990, Page 1, Part I, Line 9

**Special Events and Activities Statement**

List of Three Largest Events and Type and Number of Others	Gross Receipts	Less Contributions	Gross Revenue	Less Direct Expenses	Net Income (Loss)
Stegner Circle Synder / Killion Evening	4,830	1,515	3,315	5,981	-2,666
<b>Total</b>	<b>4,830</b>	<b>1,515</b>	<b>3,315</b>	<b>5,981</b>	<b>-2,666</b>

Form 990, Page 2, Part II, Line 43

**Other Expenses Stmt**

Other expenses not covered above (itemize)	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Grants & Contrib	710,100	700,798	-2,003.	11,305
Books, Dues, Sub	194,940	94,108	85,432	15,400
Appraisal	1,252,520	1,252,520	0	0
Acq & Conv	1,259,431	1,259,431	0	0
Other Project	2,773,702	2,748,224	0	25,478
Other Professional	7,886,221	7,853,222	0	32,999
<b>Total</b>	<b>14,076,914</b>	<b>13,908,303</b>	<b>83,429</b>	<b>85,182</b>

Form 990, Page 3, Part IV, Line 54

**Investments - Securities Statement**

Line 54 – Investments - Securities*	Beginning of Year	End of Year
Mutual Funds	54,091,448	64,297,243
Certificates of Deposit	2,500,000	0
U S Government Obligations	1,118,264	213,468
Corporate Bonds & Notes	616,844	264,626
Common Stocks and Equities	0	0
<b>Total</b>	<b>58,326,556</b>	<b>64,775,337</b>

Form 990, Page 3, Part IV, Line 56

**Investments - Other Statement**

Line 56 – Investments - Other:	Beginning of Year	End of Year
Harbor Properties, Inc (non-publicly traded stock)	204,660	99,725
<b>Total</b>	<b>204,660</b>	<b>99,725</b>

Form 990, Page 3, Part IV, Lines 57a & 57b  
**Land, Buildings and Equipment Statement**

	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Building	1,788,360	1,136,711.	651,649
Furniture & Fixtures	341,530	296,930	44,600
Equipment	1,562,918	1,113,982	448,936
Leasehold Improvements	560,145	312,440	247,705
<b>Total</b>	<b>4,252,953</b>	<b>2,860,063</b>	<b>1,392,890</b>

Form 990, Page 3, Part IV, Line 58  
**Other Assets Statement**

<b>Line 58 - Other Assets:</b>	<b>Beginning of Year</b>	<b>End of Year</b>
Deposits on Land Transactions	4,019,478	4,150,274
Open Space Holdings	137,250,907	122,558,392
Miscellaneous	235,624	160,326
<b>Total</b>	<b>141,506,009</b>	<b>126,868,992</b>

Form 990, Page 3, Part IV, Line 65  
**Other Liabilities Statement**

<b>Line 65 - Other Liabilities:</b>	<b>Beginning of Year</b>	<b>End of Year</b>
Mitigation Advances	4,364,442	3,390,364
Agency transaction liability	3,357,295	133,946
Liability to Beneficiaries of Charitable Trusts	56,272,657	47,850,000
<b>Total</b>	<b>63,994,394</b>	<b>51,374,310</b>

Form 990, Page 4, Part V  
**List of Officers, Etc Statement**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Denny, George P 500 Boylston St, Ste 1880 Boston, MA 02116	1st Vice Chr/Dir 2	0	0	0



Form 990, Page 4, Part V

Continued

## List of Officers, Etc Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Ferguson, Douglas P 591 Redwood Highway Mill Valley, CA 94941	Director 2 3	0	0	0
Hoyte, James S 1350 Massachusetts Ave, Rm 935 Cambridge, MA 02138	Director 2	0	0	0
Lee, Eugene C 19214 Willow Lane Sonoma, CA 95476	Director 2 3	0	0	0
Patterson, Michael E 270 Park Ave, 9th Floor New York, NY 10017	Director 2	0	0	0
Raff, Douglass A 1001 Fourth Ave Plaza, Ste 4500 Seattle, WA 98154	Director 2	0	0	0
Richards, Roy, Jr One Southwire Dr Carrollton, GA 30119	Director 2	0	0	0
Ridder, Marie 1219 Crest Lane McLean, VA 22101	Director 2	0	0	0
Rogers, William B 116 New Montgomery, 4th Fl San Francisco, CA 94105	Director/President 40	223,292	10,950	0
Rosen, Martin J 70 Lancaster Avenue Kentfield, CA 94904-1605	Director 5	0	0	0
Sano, James D 2627 Lombard St San Francisco, CA 94123	Director 2 3	0	0	0
Tone, F Jerome 980 Fifth Ave, Ste 202 San Rafael, CA 94901	Director 2 3	0	0	0
Trifiro, Matthew G 1850 North Stanley Ave Los Angeles, CA 90046	Director 2	0	0	0
Wyckoff, Martha 1947 Broadway East Seattle, WA 98102	Director 2 3	0	0	0
Benson, Ralph 116 New Montgomery, 4th Fl San Francisco, CA 94105	Sr Vice Pres 40	153,250	7,663	0
Lee, Nelson J 116 New Montgomery, 4th Fl San Francisco, CA 94105	Sr VP/Sec/Gen Counsel 40	138,528	6,926	0

Form 990, Page 4, Part V

Continued

## List of Officers, Etc Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Lee, Holden 116 New Montgomery, 4th Fl San Francisco, CA 94105	Sr VP/Treas/CFO 40	151,674	7,584	0
Marcus, Felicia 116 New Montgomery, 4th Fl San Francisco, CA 94105	Exec VP/COO 40	164,351	8,218	0
McIntyre, Robert W 116 New Montgomery, 4th Fl San Francisco, CA 94105	Sr Vice Pres 40	88,446	4,422	0
Allen W Dale 306 North Monroe St Tallahassee, FL 32301	Sr Vice Pres 40	141,562	7,078	0
Blair, Bowen, Jr 1211 SW Sixth Ave Portland, OR 97204	Sr Vice Pres 40	131,450	6,573	0
Cook, D Ernest 33 Union St Boston, MA 02108	Sr VP/Asst Treas 40	141,712	7,086	0
Front, Alan 116 New Montgomery, 4th Fl San Francisco, CA 94105	Sr Vice Pres 40	141,562	7,078	0
Harrison, Ted O 409 East Palace, Ste 3 Santa Fe, NM 87501	Sr Vice Pres 40	116,933	5,847	0
Harvey, Rose 666 Broadway, 9th Floor New York, NY 10012	Sr Vice Pres 40	139,449	6,972	0
Thompson, Stephen E 418 Montezuma Santa Fe, NM 87501	Sr Vice Pres 40	138,528	6,926	0
Blaha, Kathleen 660 Pennsylvania Ave, SE Ste 401 Washington, DC 20003	Sr Vice Pres 40	119,960	5,998	0
Dobratz, Tod 116 New Montgomery, 4th Fl San Francisco, CA 94105	VP/Asst Treas/Asst CFO/Controller - 40	116,283	5,814	0
Forbes, Peter 33 Union St Boston, MA 02108	Vice President 40	96,060	4,803	0
Hatch, Francis 33 Union St Boston, MA 02108	Vice President 40	120,878	6,044	0
Holderman, Reed 116 New Montgomery, 3rd Fl San Francisco, CA 94105	Vice President 40	141,562	7,078	0

Form 990, Page 4, Part V

Continued

**List of Officers, Etc Statement**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Ives, Susan 116 New Montgomery, 4th Fl San Francisco, CA 94105	Vice President 40	139,056	6,953	0
Kane-Szynal, Lesley 660 Pennsylvania Ave SE #401 Washington, DC 20002	Vice President 40	107,183	5,359	0
Lee, Craig 1011 Western Ave, Ste 605 Seattle, WA 98104	Vice President 40	102,127	5,106.	0
Whiteford, Cynthia M 2610 University Ave Ste 300 St Paul, MN 55114	Vice President 40	126,395	6,320	0
Brehm, Laura 116 New Montgomery, 4th Fl San Francisco, CA 94105	Vice President 40	126,395	6,320	0
Gage, Michael J 418 Montezuma Ave Santa Fe, NM 87501	Vice President 40	136,506	6,825	0
Dean, Jay 116 New Montgomery, 4th Fl San Francisco, CA 94105	Vice President 40	121,339	6,067	0
Hoesterey, Roger 1011 Western Ave, Ste 605 Seattle, WA 98104	Vice President 40	110,823	5,541	0
Guthrie, Joyce 116 New Montgomery, 4th Fl San Francisco, CA 94105	Asst Secretary 40	49,133	2,457	0
<b>Total</b>		<u>3,484,437</u>	<u>174,008</u>	<u>0</u>

**Schedule of Gains and Losses from Sale of Assets**  
**Sale of Other Assets**

Description	Date Acquired and Method	Date Sold and to Whom	Gross Sales Price	Cost, other basis or FMV when donated	
				Cost Depreciation Basis	Donation FMV
Consolidated Exchange III	06/12/89	05/06/02	54,000	60,000	
Thornton IV	05/31/02	05/31/02	178,164	197,960	

## Schedule of Gains and Losses from Sale of Assets

Continued

## Sale of Other Assets

Description	Date Acquired and Method	Date Sold and to Whom	Gross Sales Price	Cost, other basis or FMV when donated	
				Cost Depreciation Basis	Donation FMV
Magnolia	04/26/01	06/27/02	0		2
Castle Trail	10/28/02	10/28/02	247,000		247,000
Warren RI / Attemann	11/07/02	11/15/02	210,000		210,000
Warren RI / Friedman	11/07/02	11/08/02	280,000		280,000
Warren RI / Old Warren Marina LLC	11/07/02	11/21/02	370,000		370,000
Warren RI/Tony's Wharf LLC	11/07/02	11/21/02	325,000		325,000
Warren RI / Collins/Heckert	11/07/02	12/19/02	325,000		325,000
Pond of Safety / Reichert	11/27/01	12/23/02	7,980		7,980
Neponset / Forbes Woods	06/28/02	12/20/02	441,750		465,000
Georgetown (Geballe)	08/20/01	03/14/03	227,500		250,000

Totals

2,666,394.2,737,942

**Supporting Statement of**

Form 990 p 1/Line 20

Description	Amount
Unrealized gain (loss) on investments carried at market value	-607,045
Total	<u>-607,045</u>

**Supporting Statement of**

Form 990 p 2/Line 30 column (D)

Description	Amount
GL Account #81070	41,547
Vendor #1388 - Catherine Connolly (from GL#81100)	84,000
Total	<u>125,547</u>