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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

Note The organization may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2002

For calendar year 2002, or tax year beginning , and ending

G Check all that apply: [ ] Initial return [ ] Final return [ ] Amended return [ ] Address change [ ] Name change

Use the IRS label Otherwise, print or type See Specific Instructions

Name of organization: ARCUS FOUNDATION

Number and street (or P O box number if mail is not delivered to street address): 303 N ROSE STREET — Room/suite: 300

City or town, state and ZIP code: KALAMAZOO MI 49007

A Employer identification number: 38-3332791

B Telephone number (see page 10 of the instructions): 269-373-0276

C If exemption application is pending check here ▶ [ ]

D 1 Foreign organizations check here ▶ [ ]

2 Foreign org meeting the 85% test check here and attach computation ▶ [ ]

E If private foundation status was terminated under section 507(b)(1)(A) check here ▶ [ ]

F If the foundation is in a 60-month termination under section 507(b)(1)(B) check here ▶ [ ]

H Check type of organization [X] Section 501(c)(3) exempt private foundation [ ] Section 4947(a)(1) nonexempt charitable trust [ ] Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶$ 8,869,220

J Accounting method [X] Cash [ ] Accrual [ ] Other (specify)

(Part I column (d) must be on cash basis)

Part I Analysis of Revenue and Expenses

(The total of amounts in col (b) (c) & (d) may not necessarily equal the amounts in column (a) (see pg 10 of the instr))

	Line	Description	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions gifts grants etc received (attach schedule)				
		Check ▶ [X] if the foundation is not required to att Sch B				
	2	Distributions from split-interest trusts				
	3	Interest on savings & temporary cash investments				
	4	Dividends and interest from securities	35,290	35,290		
	5a	Gross rents				
	b	(Net rental income or (loss))				
	6a	Net gain or (loss) from sale of assets not on line 10	4,974,134			
	b	Gross sales price for all assets on line 6a 4,974,136				
	7	Capital gain net inc (from Part IV, line 2) STMT 1		4,974,134		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss) (att schedule)				
	11	Other income (attach schedule)				
	12	Total Add lines 1 through 11	5,009,424	5,009,424	0	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc				
	14	Other employee salaries and wages	68,642			
	15	Pension plans, employee benefits	7,842			
	16a	Legal fees (attach schedule)				
	b	Accounting fees (attach schedule) STMT 2	3,550			3,550
	c	Other professional fees (att sch) STMT 3	22,488			
	17	Interest				
	18	Taxes (att. sch) (see pg 13 of the instr) STMT 4	83,013			
	19	Depreciation (att sch) & depletion	14,672			
	20	Occupancy				
	21	Travel, conferences, and meetings				
	22	Printing and publications	21,598			
	23	Other expenses (attach schedule) STMT 5	103,198			62,314
	24	Total operating and administrative expenses Add lines 13 through 23	325,003			65,864
	25	Contributions, gifts, grants paid	3,779,882			3,779,882
	26	Total expenses and disbursements Add lines 24 and 25	4,104,885		0	3,845,746
	27	Subtract line 26 from line 12				
	a	Excess of revenue over expenses & disbursements	904,539			
	b	Net investment income (if negative, enter -0-)		5,009,424		
	c	Adjusted net income (if negative enter -0-)			0	

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Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

	Line	Description		Beginning of year (a) Book Value	End of year (b) Book Value	End of year (c) Fair Market Value
Assets	1	Cash-non-interest-bearing				
	2	Savings and temporary cash investments		1,545,407	2,399,937	2,399,937
	3	Accounts receivable ▶				
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)				
	7	Other notes & loans receivable ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments-U S and state government obligations (att schedule)				
	b	Investments-corporate stock (attach schedule)	STMT 6	4	2	6,403,248
	c	Investments-corporate bonds (attach schedule)				
	11	Investments-land, buildings, & equipment basis ▶				
		Less accumulated depreciation ▶				
	12	Investments-mortgage loans				
	13	Investments-other (attach schedule)				
	14	Land, buildings, and equipment basis ▶	89,930			
		Less accumulated depreciation ▶	23,895	15,613	66,035	66,035
	15	Other assets (describe ▶)				
	16	**Total assets** (to be completed by all filers-see page 16 of the instructions Also see page 1 item I)		1,561,024	2,465,974	8,869,220
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (att sch)				
	22	Other liabilities (describe ▶ SEE STMT 7)		409	820	
	23	**Total liabilities** (add lines 17 through 22)		409	820	
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31**				
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
		Organizations that do not follow SFAS 117, check here ▶ ☒ and complete lines 27 through 31				
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg , and equipment fund				
	29	Retained earnings, accumulated income, endowment, or other funds		1,560,615	2,465,154	
	30	**Total net assets or fund balances** (see page 16 of the instructions)		1,560,615	2,465,154	
	31	**Total liabilities and net assets/fund balances** (see page 16 of the instructions)		1,561,024	2,465,974	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year-Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	1,560,615
2	Enter amount from Part I, line 27a	2	904,539
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	2,465,154
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)-Part II, column (b) line 30	6	2,465,154

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g real estate 2 story brick warehouse or common stock 200 shs MLC Co)	(b) How acquired P Purchase D-Donation	(c) Date acquired (mo day yr)	(d) Date sold (mo day, yr)
1a	34,500 SHS STRYKER	D	VARIOUS	4/29/02
b	50,000 SHS STRYKER	D	VARIOUS	10/28/02
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	1,875,753		1	1,875,752
b	3,098,383		1	3,098,382
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j) if any	(l) Gains (Col (h) gain minus col (k) but not less than -0) or Losses (from col (h))
a				1,875,752
b				3,098,382
c				
d				
e				

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss) enter -0- in Part I, line 7 }	2	4,974,134
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see pages 12 and 17 of the instructions) If (loss) enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the organization liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes " the organization does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year see page 17 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2001	3,986,268	13,671,473	29.157560
2000	1,975,820	12,618,783	15.657770
1999	987,826	9,986,000	9.892109
1998	418,620	7,784,833	5.377379
1997	338,450	7,556,292	4.479049

2 Total of line 1, column (d)	2	64.563867
3 Average distribution ratio for the 5-year base period-divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	12.912773
4 Enter the net value of noncharitable-use assets for 2002 from Part X, line 5	4	10,703,681
5 Multiply line 4 by line 3	5	1,382,142
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	50,094
7 Add lines 5 and 6	7	1,432,236
8 Enter qualifying distributions from Part XII, line 4	8	3,845,746

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions on page 17

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948-see page 17 of the instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling letter (attach copy of ruling letter if necessary-see instructions)			
b	Domestic organizations that meet the section 4940(e) requirements in Part V, check here ▶ ☒ and enter 1% of Part I, line 27b		1	50,094
c	All other domestic organizations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I line 12 col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	0
3	Add lines 1 and 2		3	50,094
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0
5	**Tax based on investment income** Subtract line 4 from line 3 If zero or less, enter -0-		5	50,094
6	Credits/Payments			
a	2002 estimated tax payments and 2001 overpayment credited to 2002	6a 52,022		
b	Exempt foreign organizations-tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c 12,530		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments Add lines 6a through 6d		7	64,552
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached		8	
9	**Tax due** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶		9	
10	**Overpayment** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶		10	14,458
11	Enter the amount of line 10 to be **Credited to 2003 estimated tax** ▶ 14,458	Refunded ▶	11	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the organization attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the organization in connection with the activities			
c	Did the organization file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the organization ▶ $ ______ (2) On organization managers ▶ $ ______			
e	Enter the reimbursement (if any) paid by the organization during the year for political expenditure tax imposed on organization managers ▶ $ ______			
2	Has the organization engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities	2		X
3	Has the organization made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the organization have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the organization have at least $5 000 in assets at any time during the year? If "Yes," complete Part II col (c) and Part XV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) ▶ MI			
b	If the answer is "Yes" to line 7, has the organization furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," att explanation	8b	X	
9	Is the organization claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2002 or the taxable year beginning in 2002 (see instructions for Part XIV on page 25)? If "Yes," complete Part XIV	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes" att a sch listing their names & addr	10		X
11	Did the org comply with the public inspection requirements for its annual returns and exemption application?	11	X	

Web site address ▶ WWW.ARCUSFOUNDATION.ORG

12 The books are in care of ▶ JON L STRYKER Telephone no ▶ 269-373-0276
Located at ▶ 303 N. ROSE ST, STE 300, KALAMAZOO, MI ZIP + 4 ▶ 49007

13 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 -Check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ 13

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies

				Yes	No
1a	During the year did the organization (either directly or indirectly)				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception** Check "No" if the organization agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 19 of the instructions)?	N/A	1b		
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐				
c	Did the organization engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2002?	N/A	1c		
2	Taxes on failure to distribute income (section 4942) (does not apply for years the organization was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))				
a	At the end of tax year 2002, did the organization have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2002?	☐ Yes ☒ No			
	If "Yes," list the years ▶ 20 , 20 , 19 , 19				
b	Are there any years listed in 2a for which the organization is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement-see page 19 of the instructions)	N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a list the years here ▶ 20 , 20 , 19 , 19				
3a	Did the organization hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2002 as a result of (1) any purchase by the organization or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10- 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720 to determine if the organization had excess business holdings in 2002)	N/A	3b		
4a	Did the organization invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
b	Did the organization make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2002?		4b		X
5a	During the year did the organization pay or incur any amount to				
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No			
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on directly or indirectly, any voter registration drive?	☐ Yes ☒ No			
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No			
	(4) Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)?	☐ Yes ☒ No			
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No			
b	If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	N/A	5b		
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐				
c	If the answer is "Yes" to question 5a(4) does the organization claim exemption from the tax because it maintained expenditure responsibility for the grant?	N/A ☐ Yes ☐ No			
	If "Yes," attach the statement required by Regulations section 53 4945-5(d)				
6a	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No			
b	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b		X
	If you answered "Yes" to 6b also file Form 8870				

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see page 20 of the instructions)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contrib to employee benefit plans and deferred compensation	(e) Expense account other allowances
JON L STRYKER 303 N ROSE STREET, KALAMAZOO, MI	PRESIDENT 0	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1-see page 20 of the instructions) If none, enter "NONE "

(a) Name and address of each employee paid more than $50 000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account other allowances
NONE				

Total number of other employees paid over $50,000 ▶

3 Five highest-paid independent contractors for professional services-(see page 20 of the instructions) If none, enter "NONE "

(a) Name and address of each person paid more than $50 000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over $50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served conferences convened research papers produced etc	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see page 21 of the instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 N/A	
2	
All other program-related investments See page 21 of the instructions 3	
Total Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see page 21 of the instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes				
a	Average monthly fair market value of securities			1a	8,186,095
b	Average of monthly cash balances			1b	2,597,435
c	Fair market value of all other assets (see page 22 of the instructions)			1c	0
d	Total (add lines 1a, b, and c)			1d	10,783,530
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0		
2	Acquisition indebtedness applicable to line 1 assets			2	0
3	Subtract line 2 from line 1d			3	10,783,530
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 22 of the instructions)			4	161,753
5	Net value of noncharitable-use assets Subtract line 4 from line 3 Enter here and on Part V, line 4			5	10,621,777
6	Minimum investment return Enter 5% of line 5			6	531,089

Part XI Distributable Amount (see page 23 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part)

1	Minimum investment return from Part X, line 6			1	531,089
2a	Tax on investment income for 2002 from Part VI line 5	2a	50,094		
b	Income tax for 2002 (This does not include the tax from Part VI)	2b			
c	Add lines 2a and 2b			2c	50,094
3	Distributable amount before adjustments Subtract line 2c from line 1			3	480,995
4a	Recoveries of amounts treated as qualifying distributions	4a			
b	Income distributions from section 4947(a)(2) trusts	4b			
c	Add lines 4a and 4b			4c	
5	Add lines 3 and 4c			5	480,995
6	Deduction from distributable amount (see page 23 of the instructions)			6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1			7	480,995

Part XII Qualifying Distributions (see page 23 of the instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc -total from Part I, column (d) line 26	1a	3,845,746
b	Program-related investments-Total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	3,845,746
5	Organizations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see page 24 of the instructions)	5	50,094
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	3,795,652

Note The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see page 24 of the instructions)

		(a) Corpus	(b) Years prior to 2001	(c) 2001	(d) 2002
1 Distributable amount for 2002 from Part XI, line 7					480,995
2 Undistributed income, if any, as of the end of 2001					
a Enter amount for 2001 only					
b Total for prior years 20____, 19____, 19____					
3 Excess distributions carryover, if any, to 2002					
a From 1997	2,336				
b From 1998	41,122				
c From 1999	507,040				
d From 2000	1,397,177				
e From 2001	3,405,970				
f Total of lines 3a through e		5,353,645			
4 Qualifying distributions for 2002 from Part XII, line 4 ▶$ 3,845,746					
a Applied to 2001, but not more than line 2a					
b Applied to undistributed income of prior years (Election required-see page 24 of the instructions)					
c Treated as distributions out of corpus (Election required-see page 24 of the instructions)					
d Applied to 2002 distributable amount					480,995
e Remaining amount distributed out of corpus		3,364,751			
5 Excess distributions carryover applied to 2002 (If an amount appears in column (d), the same amount must be shown in column (a))					
6 Enter the net total of each column as indicated below					
a Corpus Add lines 3f, 4c, and 4e Subtract line 5		8,718,396			
b Prior years' undistributed income Subtract line 4b from line 2b					
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed					
d Subtract line 6c from line 6b Taxable amount-see page 24 of the instructions					
e Undistributed income for 2001 Subtract line 4a from line 2a Taxable amount-see page 24 of the instructions					
f Undistributed income for 2002 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2003					
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(E) or 4942(g)(3) (see page 24 of the instructions)					
8 Excess distributions carryover from 1997 not applied on line 5 or line 7 (see page 25 of the instructions)		2,336			
9 Excess distributions carryover to 2003 Subtract lines 7 and 8 from line 6a		8,716,060			
10 Analysis of line 9					
a Excess from 1998	41,122				
b Excess from 1999	507,040				
c Excess from 2000	1,397,177				
d Excess from 2001	3,405,970				
e Excess from 2002	3,364,751				

Part XIV Private Operating Foundations (see page 25 of the instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation and the ruling is effective for 2002, enter the date of the ruling ▶ N/A

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b or c for the alternative test relied upon					
a "Assets" alternative test-enter (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test-Enter 2/3 of min investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test-enter (1) Total support other than gross investment income (interest dividends, rents, payments on securities loans (section 512(a)(5)) or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the organization had $5,000 or more in assets at any time during the year-see page 25 of the instructions)

1 Information Regarding Foundation Managers

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

SEE STMT 8

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc , Programs

Check here ▶ ☐ if the organization only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the organization makes gifts, grants, etc (see page 25 of the instructions) to individuals or organizations under other conditions, complete items 2a b c, and d

a The name, address, and telephone number of the person to whom applications should be addressed

JON L STRYKER
303 N. ROSE STREET, SUITE 300, KALAMAZOO, MI 49007

b The form in which applications should be submitted and information and materials they should include

SEE STMT 9

c Any submission deadlines

SEE STMT 10

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

SEE STMT 11

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
SEE STATEMENT 12				3,779,882
Total			▶ 3a	3,779,882
b Approved for future payment				
N/A				
Total			▶ 3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income (a) Business code	Unrelated business income (b) Amount	Excluded by sec 512 513 or 514 (c) Exclusion code	Excluded by sec 512 513 or 514 (d) Amount	(e) Related or exempt function income (See page 26 of the instructions)
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	35,290	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	4,974,134	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)		0		5,009,424	0

13 Total Add line 12, columns (b), (d), and (e) ▶ 13 5,009,424

(See worksheet in line 13 instructions on page 26 to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No ●	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes) (See page 26 of the instructions)
N/A	

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting organization to a noncharitable exempt organization of			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other Transactions			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers transactions and sharing arrangements
N/A			

2a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true correct and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge

Signature of officer or trustee | Date 8.8.03 | Title PRESIDENT

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed	Preparer's SSN or PTIN (See Signature on page 28 of the instructions)
	8/5/03	☐	383-54-3100

Firm's name (or yours if self-employed) address and ZIP code: FISHER SPIEGEL KUNKLE & GERBER, P.C. 350 E MICHIGAN AVE SUITE 400 KALAMAZOO, MI 49007

EIN ▶ 38-2771156

Phone no 269-353-8000

80845

Form **8868** (December 2000) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

▶ File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (not automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Note Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time- Only submit original (no copies needed)

Note Form 990-T corporations requesting an automatic 6-month extension-check this box and complete Part I only ▶ [ ]

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print File by the due date for filing your return See instructions		
	Name of Exempt Organization ARCUS FOUNDATION	Employer identification number 38-3332791
	Number, street, and room or suite no If a P O box, see instructions 303 N ROSE STREET 100	
	City, town or post office, state, and ZIP code For a foreign address, see instructions KALAMAZOO MI 49007	

Check type of return to be filed (file a separate application for each return)

[ ] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[X] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- If the organization does **not** have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) ______ If this is for the **whole group**, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until 8/15/03 , to file the exempt organization return for the organization named above The extension is for the organization's return for
▶ [X] calendar year 2002 or
▶ [ ] tax year beginning ______ , and ending ______

2 If this tax year is for less than 12 months, check reason [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	$ 50,099
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit	$ 52,022
c	**Balance Due** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	$ 12,530

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ▶ [signature] Title ▶ CPA Date ▶ 5/10/03

For Paperwork Reduction Act Notice, see Instruction Form **8868** (12-2000)

DAA

80845 08/04/2003 2 17 PM

Form 4562

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

▶ See separate instructions ▶ Attach to your tax return

OMB No 1545-0172

2002

Attachment Sequence No 67

Name(s) shown on return ARCUS FOUNDATION

Identifying number 38-3332791

Business or activity to which this form relates

INDIRECT DEPRECIATION

Part I Election To Expense Certain Tangible Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I

1	Maximum amount See page 2 of the instructions for a higher limit for certain businesses	1	24,000
2	Total cost of section 179 property placed in service (see page 2 of the instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	200,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less enter -0- If married filing separately see pg 2 of the instr	5	

	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
6			
7	Listed property Enter the amount from line 29	7	

8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2001 Form 4562	10	
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2003 Add lines 9 and 10, less line 12 ▶ 13		

Note Do not use Part II or Part III below for listed property Instead, use Part V

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property)

14	Special depreciation allowance for qualified prop (other than listed prop) placed in service during the tax year (see pg 3 of the instr)	14	3,856
15	Property subject to section 168(f)(1) election (see page 4 of the instructions)	15	
16	Other depreciation (including ACRS) (see page 4 of the instructions)	16	

Part III MACRS Depreciation (Do not include listed property) (See page 4 of the instructions)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2002	17	2,064
18	If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B-Assets Placed in Service During 2002 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property		8,655	5.0	HY	S/L	865
c 7-year property		37,126	7.0	HY	S/L	2,653
d 10-year property		13,477	10.0	HY	S/L	674
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C-Assets Placed in Service During 2002 Tax Year Using the Alternative Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (see page 6 of the instructions)

21	Listed property Enter amount from line 28	21	
22	**Total** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations-see instr	22	10,112
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions

Form 4562 (2002)

DAA

ARCUS FOUNDATION 38-3332791

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note For any vehicle for which you are using the standard mileage rate or deducting lease expense complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

Section A-Depreciation and Other Information (Caution See page 8 of the instructions for limits for passenger automobiles)

24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes " is the evidence written? Yes No

(a) Type of prop (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see page 7 of the instructions)						25		
26 Property used more than 50% in a qualified business use (see page 7 of the instructions)								
		%						
		%						
27 Property used 50% or less in a qualified business use (see page 7 of the instructions)								
		%				S/L-		
		%				S/L-		
28 Add amounts in column (h) lines 25 through 27 Enter here and on line 21, page 1						28		
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							29	

Section B-Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person

If you provided vehicles to your employees first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
30 Total business/investment miles driven during the year (do not include commuting miles-see page 2 of the instructions)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C-Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see page 8 of the instructions)

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See page 8 of the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See page 9 of the instructions)		

Note If your answer to 37, 38, 39, 40, or 41 is "Yes " do not complete Section B for the covered vehicles

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2002 tax year (see page 9 of the instructions)					
SEE STATEMENT 13		1,978			194
43 Amortization of costs that began before your 2002 tax year				43	4,366
44 Total Add amounts in column (f) See page 9 of the instructions for where to report				44	4,560

Federal Statements

Statement 1 - Form 990-PF, Part I, Line 6a - Sale of Assets

Desc	How Rec'd	Whom Sold	Date Acquired	Date Sold	Sale Price	Cost & Expense	Deprec	Net G/L
34,500 SHS STRYKER	DONATION		VARIOUS	4/29/02	$1,875,753	$ 1	$	$1,875,752
50,000 SHS STRYKER	DONATION		VARIOUS	10/28/02	3,098,383	1		3,098,382
TOTAL					$4,974,136	$ 2	$ 0	$4,974,134

Federal Statements

Statement 2 - Form 990-PF, Part I, Line 16b - Accounting Fees

Description	Total	Net Investment	Adjusted Net	Charitable Purpose
INDIRECT ACCOUNTING FEES	$ 3,550	$	$	$ 3,550
TOTAL	$ 3,550	$ 0	$ 0	$ 3,550

Statement 3 - Form 990-PF, Part I, Line 16c - Other Professional Fees

Description	Total	Net Investment	Adjusted Net	Charitable Purpose
CONSULTING	$ 14,290	$	$	$
PUBLIC RELATION	8,198			
TOTAL	$ 22,488	$ 0	$ 0	$ 0

Statement 4 - Form 990-PF, Part I, Line 18 - Taxes

Description	Total	Net Investment	Adjusted Net	Charitable Purpose
990-PF 2001 EXTENSION PAYMENT	$ 38,500	$	$	$
990-PF ESTIMATES 2002	39,000			
TAXES - SOCIAL SECURITY	5,313			
ANNUAL REPORT	10			
TAXES - STATE UNEMPLOYMENT	190			
TOTAL	$ 83,013	$ 0	$ 0	$ 0

Statement 5 - Form 990-PF, Part I, Line 23 - Other Expenses

Description	Total	Net Investment	Adjusted Net	Charitable Purpose
	$	$	$	$
EXPENSES				
AUTO EXPENSES	2,264			
BOARD MEETINGS	29			
EDUCATION	7,813			
GRANT RELATED EXPENSES	62,314			62,314
INSURANCE	1,026			
INTERNET ACCESS	718			
NETWORK MEETINGS	554			
OFFICE EXPENSE	22,100			
WEBSITE DEVELOPER	3,448			
TELEPHONE	2,259			
WEBSITE EXPENSES	673			
TOTAL	$ 103,198	$ 0	$ 0	$ 62,314

Statement 6 - Form 990-PF, Part II, Line 10b - Corporate Stock Investments

Description	Beginning of Year	End of Year	Basis of Valuation	Fair Market Value
179,900 SH STRYKER CORPORATION STOCK	$ 4	$ 2	COST	$ 6,403,248
TOTAL	$ 4	$ 2		$ 6,403,248

Statement 7 - Form 990-PF, Part II, Line 22 - Other Liabilities

Description	Beginning of Year	End of Year
PAYROLL TAX LIABILITIES	$ 409	$ 820
TOTAL	$ 409	$ 820

Statement 8 - Form 990-PF, Part XV, Line 1a - Managers Who Contributed Over 2% or $5,000

Name of Manager	Amount
JON L STRYKER - 3/26/97 200,000 SH STRYKER	5,200,000
TOTAL	5,200,000

Statement 9 - Form 990-PF, Part XV, Line 2b - Application Format and Required Contents

INITIAL CONTACT SHOULD BE A LETTER OF INQUIRY. IT SHOULD BE NO MORE THAN TWO PAGES AND INCLUDE THE FOLLOWING:

1. BRIEF DESCRIPTION OF ORGANIZATION, ITS HISTORY, PURPOSE AND GOALS
2 SCOPE AND SIGNIFICANCE OF THE ISSUE TO BE ADDRESSED
3. BRIEF DESCRIPTION OF THE PROJECT OR PROGRAM FOR WHICH FUNDS ARE BEING SOUGHT, TIMELINE, AND THE AMOUNT OF FUNDS BEING REQUESTED.
4. ALL LETTERS OF INQUIRY MUST BE SIGNED BY AN AUTHORIZED OFFICER OF THE REQUESTING ORGANIZATION.

Statement 10 - Form 990-PF, Part XV, Line 2c - Submission Deadlines

LETTERS OF INQUIRY MUST BE RECEIVED BY APRIL 1ST TO BE CONSIDERED FOR THE JUNE FUNDING CYCLE AND SEPTEMBER 1ST FOR THE DECEMBER CYCLE.

Federal Statements

Statement 11 - Form 990-PF, Part XV, Line 2d - Award Restrictions or Limitations

THE FOUNDATION'S INTEREST IS TO FUND PROGRAMS THAT FIGHT PREJUDICE AND DISCRIMINATION AND TO PROTECT AND DEFEND HUMAN AND CIVIL RIGHTS. THE ARCUS FOUNDATION HOPES TO ILLUMINATE THE PRESENCE AND CONTRIBUTIONS OF THE PEOPLE IN THE GAY, LESBIAN, BISEXUAL, AND TRANSGENDER COMMUNITY AND THE ISSUES THAT CONFRONT THEM THE FOUNDATION SEEKS TO SUPPORT NEW, INNOVATIVE, AND EXPERIMENTAL PROGRAMS AND PROJECTS, CREATIVE USES OF RESOURCES, AND COLLABORATIVE EFFORTS THE FOUNDATION REQUIRES THAT ALL ORGANIZATIONS REQUESTING FUNDING ADOPT OR AMEND THEIR CURRENT EMPLOYMENT NON-DISCRIMINATION POLICY TO INCLUDE, AT MINIMUM, ALL OF THE GROUPS REPRESENTED IN THE ARCUS FOUNDATION EMPLOYMENT NON-DISCRIMINATION POLICY.
THE FOUNDATION HAS FOUR FUNDS THAT REPRESENT ITS CURRENT PRIORITIES:

1. ARCUS GAY AND LESBIAN FUND - THE GOAL IS TO IMPPROVE THE QUALITY OF LIFE IN KALAMAZOO COUNTY AND SOUTHWEST MICHIGAN.
2 ARCUS FUND - THE GOAL IS TO SUPPORT REGIONAL AND STATEWIDE EFFORTS IN MICHIGAN FOCUSED ON IMPROVING THE QUALITY OF LIFE OF THE GLBT COMMUNITY.
3 ARCUS NATIONAL FUND - THIS FUND SUPPORTS TARGETED EFFORTS WITH NATIONAL SCOPE AND IMPACT FOCUSED ON IMPROVING THE QUALITY OF LIFE OF GLBT COMMUNITY.
4. ARCUS GREAT APES FUND - THIS FUND PROVIDES SUPPORT FOR CONSERVATION EFFORTS THAT PROMOTE THE SURVIVAL OF THE GREAT APES IN THE WILD AND FOR SANCTUARIES THAT OFFER SAFETY AND FREEDOM FROM INVASIVE RESEARCH AND OTHER FORMS OF HUMAN EXPLOITATION.

Federal Statements

Statement 12 - Form 990-PF, Part XV - Grants and Contributions Paid During the Year

Name / Address	Relationship	Status	Purpose	Amount
BOYS & GIRLS CLUB OF KAL KALAMAZOO, MICHIGAN	N/A	PUBLIC	CAPITAL CAMPAIGN	33,000
IPPL SUMMERVILLE, SOUTH CAROLI	N/A	PUBLIC	GENERAL	10,000
KALAMAZOO FOUNDATION KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	25
KALAMAZOO ANIMAL RESCUE KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	10
YWCA KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	2,440
YWCA KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	7,500
LEWA USA MARSHALL, VIRGINA	N/A	PUBLIC	GENERAL	10,000
LEWA USA MARSHALL, VIRGINA	N/A	PUBLIC	GENERAL	10,000
CARES KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	160
WHOLE ART THEATRE KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	2,000
MICHIGAN PRIDE LANSING, MICHIGAN	N/A	PUBLIC	GENERAL	1,000
COUNCIL ON FOUNDATIONS WASHINGTON, DC	N/A	PUBLIC	GENERAL	695
YMCA KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	2,000
GRAND RAPIDS FRONTRUNNERS GRAND RAPIDS, MICHIGAN	N/A	PUBLIC	GENERAL	250
PRIDEFEST MILWAUKEE, WISCONSIN	N/A	PUBLIC	GENERAL	1,000
LEWA USA MARSHALL, VIRGINA	N/A	PUBLIC	GENERAL	15,000
CENTER FOR CAPTIVE CHIMP FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	15,203
KALAMAZOO CHILDREN'S CHOR KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	2,000

Federal Statements

Statement 12 - Form 990-PF, Part XV - Grants and Contributions Paid During the Year (continued)

Name / Address	Relationship	Status	Purpose	Amount
KALAMAZOO GAY/LESBIAN RC KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	216
KALAMAZOO COLLEGE KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	23,000
CENTER FOR CAPTIVE CHIMP FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	43,928
EDISON NEIGHBORHOOD ASSOC KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	500
CENTER FOR CAPTIVE CHIMP FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	20,000
CARES KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	30,000
KALAMAZOO ANIMAL RESCUE KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	20
WGVU TV 35 & TV 52 GRAND RAPIDS, MICHIGAN	N/A	PUBLIC	GENERAL	2,100
CENTER FOR CAPTIVE CHIMP FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	29,564
FONTANA CHAMBER ARTS KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	20,000
YWCA KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	5,000
BLUE STAR MUSIC CAMP SOUTH HAVEN, MICHIGAN	N/A	PUBLIC	GENERAL	20,000
WHOLE ART THEATRE KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	8,000
IRVING S GILMORE INTL KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	20,000
LEAVEN LYONS, MICHIGAN	N/A	PUBLIC	GENERAL	25,000
ACLU MICHIGAN DETROIT, MICHIGAN	N/A	PUBLIC	GENERAL	40,000
GLSEN GRAND RAPIDS, MICHIGAN	N/A	PUBLIC	GENERAL	25,000
IN THE LIFE NEW YORK, NEW YORK	N/A	PUBLIC	GENREAL	20,000

Federal Statements

Statement 12 - Form 990-PF, Part XV - Grants and Contributions Paid During the Year (continued)

Name / Address	Relationship	Status	Purpose	Amount
NGLTF WASHINGTON, DC	N/A	PUBLIC	GENERAL	250,000
PROJECT PRIMATE INC CHICAGO, ILLINOIS	N/A	PUBLIC	GENERAL	6,000
OVERNIGHT PRODUCTIONS KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	5,000
CENTER FOR CAPTIVE CHIMP FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	275,000
CHEFF THERAPEUTIC RIDING AUGUSTA, MICHIGAN	N/A	PUBLIC	GENERAL	25,000
ARTS COUNCIL OF KALAMAZOO KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	1,000
CENTER FOR CAPTIVE CHIMPA FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	200,000
COUNCIL OF MICHIGAN FD GRAND HAVEN, MICHIGAN	N/A	PUBLIC	GENERAL	2,500
IPPL SUMMERVILLE, SOUTH CAROLI	N/A	PUBLIC	GENERAL	36,900
MOUNTAIN MEADOW PHILADELPHIA, PENNSLYVANIA	N/A	PUBLIC	GENERAL	10,000
LIVING WAYS/MY OWN HOME KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	20,000
KALAMAZOO SYMPHONY ORCHES KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	26,500
ACLU DETROIT, MI	N/A	PUBLIC	GENERAL	30,000
KALAMAZOO GAY/LESBIAN RC KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	476
SUMATRAN ORANGUTAN SOCIET WEST BURLINGTON, IA	N/A	PUBLIC	GENERAL	50,000
TIDES CENTER FOR CALIF SAN FRANSICO, CALIFORNIA	N/A	PUBLIC	GENERAL	10,000
INTERSEX SOCIETY OF N AM SEATTLE, WASHINGTON	N/A	PUBLIC	GENERAL	20,000
CENTER FOR CAPTIVE CHIMPA FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	27,022

Federal Statements

Statement 12 - Form 990-PF, Part XV - Grants and Contributions Paid During the Year (continued)

Name / Address	Relationship	Status	Purpose	Amount
CHIMPANZEE COLLABORATORY FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	25,000
STRYKER MANAGEMENT CENTER KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	1,000
KALAMAZOO NATURE CENTER KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	5,000
WMU THEATRE KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	1,000
OHIO STATE UNIVERSITY COLUMBUS, OHIO	N/A	PUBLIC	GENERAL	1,000
LAKESIDE KALAMAZOO, MICHIGAN	N/A	PUBLIC	CAPITAL CAMPAIGN	33,000
CENTER FOR CAPTIVE CHIMPA FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	38,083
LEWA USA MARSHALL, VIRGINA	N/A	PUBLIC	GENERAL	30,000
AFFIRMATIONS FERNDALE, MI	N/A	PUBLIC	GENERAL	2,000
CENTER FOR CAPTIVE CHIMPA FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	3,526
CENTER FOR CAPTIVE CHIMPS FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	1,276
CENTER FOR CAPTIVE CHIMPS FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	2,547
VILLAGE OF PENTWATER PENTWATER, MICHIGAN	N/A	PUBLIC	GENERAL	25
KALAMAZOO GAY/LESBIAN RC KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	533
CENTER FOR CAPTIVE CHIMPA FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	125,679
CENTER FOR CAPTIVE CHIMPA FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	197,832
CENTER FOR CAPTIVE CHIMPS FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	298
WMUK KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	30

Statement 12 - Form 990-PF, Part XV - Grants and Contributions Paid During the Year (continued)

Name / Address	Relationship	Status	Purpose	Amount
AMERICAN DIABETES ASSOCIA GRAND RAPIDS, MICHIGAN	N/A	PUBLIC	GENERAL	10
KIA KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	100,000
KALAMAZOO SYMPHONY ORCHES KALAMAZOO, MICHGAN	N/A	PUBLIC	GENERAL	18,000
KALAMAZOO COLLEGE KALAMAZOO, MICHAN	N/A	PUBLIC	GENERAL	1,000,000
GLOWING EMBERS GIRL SCOUT KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	50,000
KALAMAZOO COMMUNITY FOUND KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	250,000
SUMATRAN ORANGUTAN SOCIET WEST BURLINGTON, IA	N/A	PUBLIC	GENERAL	50,000
PLANNED PARENTHOOD KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	5,000
PHOENIX COMMUNITY CHURCH PHOENIX, ARIZONA	N/A	PUBLIC	GENERAL	5,000
THE COALITION KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENREAL	10,000
INTERNATIONAL MARINE LIFE LIGHTHOUSE POINT, FLORIDA	N/A	PUBLIC	GENERAL	10,000
CORAL REEF ALLIANCE SAN FRANCISCO, CALIFORNIA	N/A	PUBLIC	GENERAL	5,000
OCEAN WATCH LIGHTHOUSE POINT, FLORIDA	N/A	PUBLIC	GENERAL	5,000
CENTER FOR ORANGUTAN WACHULA, FLORDIA	N/A	PUBLIC	GENERAL	15,000
LAKESIDE KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	3,000
FIRST PRESBYTERIAN CHURCH KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	500
SOUTHERN LAW POVERTY CENT MONTGOMERY, ALABAMA	N/A	PUBLIC	GENERAL	1,100
FAMILY AND CHILDREN SERVI KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	1,100

Federal Statements

Statement 12 - Form 990-PF, Part XV - Grants and Contributions Paid During the Year (continued)

Name / Address	Relationship	Status	Purpose	Amount
FUNDERS FOR LGBT ISSUES NEW YORK, NEW YORK	N/A	PUBLIC	GENERAL	2,500
LEAGUE OF WOMEN VOTERS WASHINGTON, DC	N/A	PUBLIC	GENERAL	500
GENDER PAC WASHINGTON, DC	N/A	PUBLIC	GENERAL	25,000
GAY AND LESBIAN VICTORY WASHINGTON, DC	N/A	PUBLIC	GENERAL	25,000
YWCA KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	10,000
MICHIGAN AIDS FUND SOUTHFIELD, MICHIGAN	N/A	PUBLIC	GENERAL	5,000
WELLSPRING/CORI TERRY KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	27,000
API THEATRE KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	28,334
BACH FESTIVAL KALAMAZOO, MICHIGAN	N/A	PUBLIC	GENERAL	20,000
CENTER FOR CAPTIVE CHIMPA FORT PIERCE, FLORDIA	N/A	PUBLIC	GENERAL	138,000
PFLAG WASHINGTON, DC	N/A	PUBLIC	GENERAL	2,000
SERVICEMEMBERS LEGAL DEFE WASHINGTON, DC	N/A	PUBLIC	GENERAL	10,000
NALGBTCC MINNEAPOLIS, MINNESOTA	N/A	PUBLIC	GENERAL	20,000
PRIMATE RESCUE CENTER NICHOLASVILLE, KENTUCKY	N/A	PUBLIC	GENERAL	20,000
CED ANNUAL FUND WASHINGTON, DC	N/A	PUBLIC	GENERAL	10,000
TOTAL				3,779,882

Federal Statements

Statement 13 - Form 4562, Part VI, Line 42 - Amortization Beginning in 2002

Description	Amort Beg Date	Amortizable Amount	Code Sec	Period/ Percent	Current Yr Amortization
EMAC SOFTWARE PACKAGES	9/03/02	$ 1,024	0	3.0	$ 114
SOFTWARE	10/03/02	954	0	3 0	80
TOTAL		$ 1,978			$ 194

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Federal Asset Report
Indirect Depreciation

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Sec 168(k)	Basis for Depr	Per	Conv	Meth	Prior	Current
5-year GDS Property												
11	PHONE SYSTEM	6/22/02	2,543				2,543	5	HY	S/L	0	254
12	TELEVISION	7/09/02	233				233	5	HY	S/L	0	23
13	APPLE COMPUTER	7/09/02	1,977				1,977	5	HY	S/L	0	198
14	REFRIGERATOR	7/09/02	591				591	5	HY	S/L	0	59
15	EMAC COMPUTER	8/02/02	1,429				1,429	5	HY	S/L	0	143
17	PRINTER	9/03/02	443				443	5	HY	S/L	0	44
19	BLINDS	11/26/02	1,089				1,089	5	HY	S/L	0	109
20	STAND FOR ARTWORK	12/12/02	350				350	5	HY	S/L	0	35
			8,655				8,655				0	865
7-year GDS Property:												
21	2 AERON CHAIRS	4/21/02	1,524				1,524	7	HY	S/L	0	109
22	2 RUGS	5/15/02	1,110				1,110	7	HY	S/L	0	79
23	CHAIRS	8/02/02	14,347				14,347	7	HY	S/L	0	1,025
24	AREA RUGS	7/12/02	959				959	7	HY	S/L	0	69
25	OFFICE FURNITURE	7/22/02	6,675				6,675	7	HY	S/L	0	477
26	AERON CHAIR	7/22/02	762				762	7	HY	S/L	0	54
27	TABLES	7/22/02	2,975				2,975	7	HY	S/L	0	213
28	FILE CABINET	8/19/02	504				504	7	HY	S/L	0	36
29	OFFICE FURNITURE	8/19/02	3,252				3,252	7	HY	S/L	0	232
30	CONFERENCE TABLE	9/03/02	1,618				1,618	7	HY	S/L	0	116
31	ACCESSORIES	9/12/02	3,400				3,400	7	HY	S/L	0	243
			37,126				37,126				0	2,653
10-year GDS Property												
32	OFFICE IMPROVEMENTS	5/02/02	4,480				4,480	10	HY	S/L	0	224
33	SKP DESIGN	5/02/02	8,059			X	5,641	10	HY	S/L	0	2,700
34	SKP DESIGN	5/02/02	4 794			X	3,356	10	HY	S/L	0	1,606
			17,333				13 477				0	4,530
Prior MACRS												
1	APPLE COMPUTER	6/28/99	2,459				2,459	5	HY	200DB	1,751	283
2	CANNON IMAGE RUNNER COPIER	2/22/00	4,844				4,844	5	HY	200DB	2,519	930
3	LAVENE, INC - DESK, CHAIR, FILING (	2/25/00	2,220				2,220	5	HY	200DB	1,155	426
6	IMAC KEYBOARD	5/25/00	60				60	5	HY	200DB	31	11
7	IMAC MOUSE	5/31/00	37				37	5	HY	200DB	19	7
8	IMAC LAPTOP	11/02/00	2,119				2,119	5	HY	200DB	1,102	407
			11,739				11,739				6,577	2,064
Amortization												
16	EMAC SOFTWARE PACKAGES	9/03/02	1,024				1,024	3	MO	Amort	0	114
18	SOFTWARE	10/03/02	954				954	3	MO	Amort	0	80
9	WEBSITE	7/25/00	4,000				4,000	3	MO	Amort	1,889	1,333
10	WEBSITE	10/03/01	9,098				9,098	3	MO	Amort	758	3,033
			15,076				15,076				2,647	4 560
	Grand Totals		89,929				86,073				9,224	14,672
	Less Dispositions		0				0				0	0
	Net Grand Totals		89,929				86,073				9,224	14,672

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AMT Asset Report
Indirect Depreciation

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Sec 168(k)	Basis for Depr	Per	Conv	Meth	Prior	Current
5-year GDS Property												
11	PHONE SYSTEM	6/22/02	2,543				2,543	5	HY	200DB	0	509
12	TELEVISION	7/09/02	233				233	5	HY	S/L	0	23
13	APPLE COMPUTER	7/09/02	1,977				1,977	5	HY	S/L	0	198
14	REFRIGERATOR	7/09/02	591				591	5	HY	S/L	0	59
15	EMAC COMPUTER	8/02/02	1,429				1,429	5	HY	S/L	0	143
17	PRINTER	9/03/02	443				443	5	HY	S/L	0	44
19	BLINDS	11/26/02	1,089				1,089	5	HY	S/L	0	109
20	STAND FOR ARTWORK	12/12/02	350				350	5	HY	S/L	0	35
			8,655				8,655				0	1,120
7-year GDS Property												
21	2 AERON CHAIRS	4/21/02	1,524				1,524	7	HY	S/L	0	109
22	2 RUGS	5/15/02	1,110				1,110	7	HY	S/L	0	79
23	CHAIRS	8/02/02	14,347				14,347	7	HY	S/L	0	1,025
24	AREA RUGS	7/12/02	959				959	7	HY	S/L	0	69
25	OFFICE FURNITURE	7/22/02	6,675				6,675	7	HY	S/L	0	477
26	AERON CHAIR	7/22/02	762				762	7	HY	S/L	0	54
27	TABLES	7/22/02	2,975				2,975	7	HY	S/L	0	213
28	FILE CABINET	8/19/02	504				504	7	HY	S/L	0	36
29	OFFICE FURNITURE	8/19/02	3,252				3,252	7	HY	S/L	0	232
30	CONFERENCE TABLE	9/03/02	1,618				1,618	7	HY	S/L	0	116
31	ACCESSORIES	9/12/02	3,400				3,400	7	HY	S/L	0	243
			37,126				37,126				0	2,653
10-year GDS Property.												
32	OFFICE IMPROVEMENTS	5/02/02	4,480				4,480	10	HY	S/L	0	224
33	SKP DESIGN	5/02/02	8,059			X	5,641	10	HY	S/L	0	2,700
34	SKP DESIGN	5/02/02	4,794			X	3,356	10	HY	S/L	0	1,606
			17,333				13,477				0	4,530
Other Depreciation												
1	APPLE COMPUTER	6/28/99	0				0	0	HY		0	0
2	CANNON IMAGE RUNNER COPIER	2/22/00	0				0	0	HY		0	0
3	LAVENE, INC - DESK, CHAIR, FILING (	2/25/00	0				0	0	HY		0	0
6	IMAC KEYBOARD	5/25/00	0				0	0	HY		0	0
7	IMAC MOUSE	5/31/00	0				0	0	HY		0	0
8	IMAC LAPTOP	11/02/00	0				0	0	HY		0	0
	Total Other Depreciation		0				0				0	0
	Total ACRS and Other Depreciation		0				0				0	0
	Grand Totals		63,114				59,258				0	8,303
	Less Dispositions		0				0				0	0
	Net Grand Totals		63,114				59,258				0	8,303

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Depreciation Adjustment Report
All Business Activities

Form	Unit	Asset	Description	Tax	AMT	AMT Adjustments/ Preferences
MACRS Adjustments						
Page 1	1	11	PHONE SYSTEM	254	509	-255
Page 1	1	12	TELEVISION	23	23	0
Page 1	1	13	APPLE COMPUTER	198	198	0
Page 1	1	14	REFRIGERATOR	59	59	0
Page 1	1	15	EMAC COMPUTER	143	143	0
Page 1	1	17	PRINTER	44	44	0
Page 1	1	19	BLINDS	109	109	0
Page 1	1	20	STAND FOR ARTWORK	35	35	0
Page 1	1	21	2 AERON CHAIRS	109	109	0
Page 1	1	22	2 RUGS	79	79	0
Page 1	1	23	CHAIRS	1,025	1,025	0
Page 1	1	24	AREA RUGS	69	69	0
Page 1	1	25	OFFICE FURNITURE	477	477	0
Page 1	1	26	AERON CHAIR	54	54	0
Page 1	1	27	TABLES	213	213	0
Page 1	1	28	FILE CABINET	36	36	0
Page 1	1	29	OFFICE FURNITURE	232	232	0
Page 1	1	30	CONFERENCE TABLE	116	116	0
Page 1	1	31	ACCESSORIES	243	243	0
Page 1	1	32	OFFICE IMPROVEMENTS	224	224	0
Page 1	1	33	SKP DESIGN	2,700	2,700	0
Page 1	1	34	SKP DESIGN	1,606	1,606	0
				8,048	8,303	-255