



See a Social Security Number? Say Something!  
Report Privacy Problems to <https://public.resource.org/privacy>  
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

**2002**

**Open to Public Inspection**

The organization may have to use a copy of this return to satisfy state reporting requirements

**A For the 2002 calendar year, or tax year beginning and ending**

**B Check if applicable**

- Address change
- Name change
- Initial return
- Final return
- Amended return
- Application pending

Please use IRS label or print or type See Specific Instructions

**C Name of organization**

National Asian Pacific American Legal Consortium

Number and street (or P O box if mail is not delivered to street address)

1140 Connecticut Avenue

City or town

Washington

Room/suite

1200

State or country

DC

ZIP + 4

20036

**D Employer identification number**

13-3619000

**E Telephone number**

202-296-2300

**F Accounting method**

Cash  Accrual

Other (specify) ▶

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates?  Yes  No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included?  Yes  No

(If "No" attach a list. See instructions)

H(d) Is this a separate return filed by an organization covered by a group ruling?  Yes  No

I Enter 4-digit GEN ▶

**G Web site** ▶ www.napalc.org

**J ORGANIZATION TYPE** (check only one)  501(c) ( 3 ) (insert no)  4947(a)(1) OR  527

**K Check here**  if the organization's gross receipts are normally not more than \$25 000. The organization need not file a return with the IRS but if the organization received a Form 990 Package in the mail it should file a return without financial data. SOME STATES REQUIRE A COMPLETE RETURN

**M Check**  if the organization is NOT required to attach Sch B (Form 990 990-EZ, or 990-PF)

**L Gross receipts** Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 1,079,447

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See page 17 of the instructions)

<b>1</b>	Contributions, gifts, grants, and similar amounts received				
<b>a</b>	Direct public support	1a	1,042,443		
<b>b</b>	Indirect public support	1b			
<b>c</b>	Government contributions (grants)	1c			
<b>d</b>	TOTAL (add lines 1a through 1c) (cash \$ 999,558 noncash \$ 42,885 )	1d		1,042,443	
<b>2</b>	Program service revenue including government fees and contracts (from Part VII, line 93)			2	
<b>3</b>	Membership dues and assessments			3	215
<b>4</b>	Interest on savings and temporary cash investments			4	17,467
<b>5</b>	Dividends and interest from securities			5	
<b>6 a</b>	Gross rents	6a			
<b>b</b>	Less rental expenses	6b			
<b>c</b>	Net rental income or (loss) (subtract line 6b from line 6a)	6c			0
<b>7</b>	Other investment income (describe )	7			
<b>8 a</b>	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other	
<b>b</b>	Less cost or other basis and sales expenses	8a			
<b>c</b>	Net gain or (loss) (attach schedule)	8b			
<b>d</b>	Net gain or (loss) (combine line 8c, columns (A) and (B))	8c	0	0	0
<b>9 a</b>	Gross revenue (not including contributions reported on line 1a)	9a			
<b>b</b>	Less direct expenses other than fundraising expenses	9b			
<b>c</b>	Net income or (loss) from special events (subtract line 9b from line 9a)	9c			0
<b>10 a</b>	Gross sales of inventory, less returns and allowances	10a			
<b>b</b>	Less cost of goods sold	10b			
<b>c</b>	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c			0
<b>11</b>	Other revenue (from Part VII, line 103)	11			19,322
<b>12</b>	TOTAL REVENUE (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12			1,079,447
<b>13</b>	Program services (from line 44, column (B))	13			1,312,182
<b>14</b>	Management and general (from line 44, column (C))	14			94,680
<b>15</b>	Fundraising (from line 44, column (D))	15			98,959
<b>16</b>	Payments to affiliates (attach schedule)	16			
<b>17</b>	TOTAL EXPENSES (add lines 16 and 44, column (A))	17			1,505,821
<b>18</b>	Excess or (deficit) for the year (subtract line 17 from line 12)	18			-426,374
<b>19</b>	Net assets or fund balances at beginning of year (from line 73, column (A))	19			1,367,957
<b>20</b>	Other changes in net assets or fund balances (attach explanation)	20			
<b>21</b>	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21			941,583

SCANNED JUL 01 2003 Revenue

5026  
FORM 990  
JUL 01 2003  
CODING UNIT

**Part II Statement of Functional Expenses** All organizations must complete column (A). Columns (B), (C) and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See page 21 of the instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)	0			
23	Specific assistance to individuals (attach schedule)	0			
24	Benefits paid to or for members (attach schedule)	0			
25	Compensation of officers, directors, etc	79,249	58,665	8,979	11,605
26	Other salaries and wages	416,541	337,220	29,281	50,040
27	Pension plan contributions	0			
28	Other employee benefits	38,086	35,924	1,062	1,100
29	Payroll taxes	39,820	37,477	1,406	937
30	Form	0			
31	Accounting fees	0			
32	Legal fees	0			
33	Supplies	20,154	17,682	1,801	671
34	Telephone	23,608	22,109	96	1,403
35	Postage and shipping	12,939	12,064	479	396
36	Occupancy	172,861	143,552	25,231	4,078
37	Equipment rental and maintenance	0			
38	Printing and publications	48,080	43,821	277	3,982
39	Travel	68,201	63,596	1,039	3,566
40	Conferences, conventions, and meetings	53,983	34,545	15,339	4,099
41	Interest	0			
42	Depreciation, depletion, etc (attach schedule)	17,547	14,939	1,805	803
43	Other expenses not covered above (itemize) a Consultant	117,181	100,892	5,162	11,127
	b Marketing	3,102	2,268	145	689
	c Translation fees	3,149	2,693	0	456
	d Litigation	8,343	8,343	0	0
	e Insurance	9,851	8,696	706	449
	Administrative expenses	3,500	4,197	-1,966	1,269
	Partners	354,000	350,700	3,300	0
	Dues & subscriptions	11,585	9,001	526	2,058
	Interns	1,069	1,046	12	11
	Fees & training	1,172	952	0	220
	Scholarships	1,800	1,800	0	0
	f	0			
44	TOTAL FUNCTIONAL EXPENSES (add lines 22 through 43) ORGANIZATIONS COMPLETING COLUMNS (B)-(D) CARRY THESE TOTALS TO LINES 13-15	1,505,821	1,312,182	94,680	98,959

**JOINT COSTS** Check  if you are following SOP 98-2  
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes" enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to Program services \$ \_\_\_\_\_,  
 (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments** (See page 24 of the instructions)

What is the organization's primary exempt purpose? <input type="checkbox"/> see attached	Program Service Expenses
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others.
a Naturalization (see attached)	
(Grants and allocations \$ 0 )	15,280
b Immigration (see attached)	
(Grants and allocations \$ 0 )	234,319
c Community Partners (see attached)	
(Grants and allocations \$ 0 )	246,907
d Voting Rights (see attached)	
(Grants and allocations \$ 0 )	89,332
e Other program services (attach schedule)	
(Grants and allocations \$ 0 )	726,344
f TOTAL OF PROGRAM SERVICE EXPENSES (should equal line 44, column (B), Program services)	1,312,182

**Part IV** Balance Sheets (See page 24 of the instructions)

Note		Where required, attached schedules and amounts within the description column should be for end-of-year amounts only		(A) Beginning of year		(B) End of year
Assets	45	Cash - non-interest-bearing			45	
	46	Savings and temporary cash investments		1,285,609	46	826,970
	47 a	Accounts receivable	47a 19,124			
	b	Less allowance for doubtful accounts	47b 0	15,913	47c	19,124
	48 a	Pledges receivable	48a 0			
	b	Less allowance for doubtful accounts	48b 0	0	48c	0
	49	Grants receivable		20,000	49	100,000
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)		0	50	0
	51 a	Other notes and loans receivable (attach schedule)	51a 0			
	b	Less allowance for doubtful accounts	51b 0	0	51c	0
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges		29,428	53	12,065
	54	Investments - securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		0	54	0
	55 a	Investments - land, buildings, and equipment basis	55a 0			
	b	Less accumulated depreciation (attach schedule)	55b 0	0	55c	0
56	Investments - other (attach schedule)		0	56	0	
57 a	Land, buildings, and equipment basis	57a 127,407				
b	Less accumulated depreciation (attach schedule)	57b 104,571	40,383	57c	22,836	
58	Other assets (describe <input type="checkbox"/> See attached worksheet )		7,191	58	6,106	
59	TOTAL ASSETS (add lines 45 through 58) (must equal line 74)		1,398,524	59	987,101	
Liabilities	60	Accounts payable and accrued expenses		24,854	60	38,514
	61	Grants payable			61	
	62	Deferred revenue			62	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)		0	63	0
	64 a	Tax-exempt bond liabilities (attach schedule)		0	64a	0
	b	Mortgages and other notes payable (attach schedule)		0	64b	0
65	Other liabilities (describe <input type="checkbox"/> See attached worksheet )		5,713	65	7,004	
66	TOTAL LIABILITIES (add lines 60 through 65)		30,567	66	45,518	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted		635,653	67	510,044
	68	Temporarily restricted		732,304	68	431,539
	69	Permanently restricted			69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds			70	
	71	Paid-in or capital surplus, or land, building, and equipment fund			71	
	72	Retained earnings, endowment, accumulated income, or other funds			72	
	73	TOTAL NET ASSETS OR FUND BALANCES (add lines 67 through 69 OR lines 70 through 72, column (A) MUST equal line 19, column (B) MUST equal line 21)		1,367,957	73	941,583
	74	TOTAL LIABILITIES AND NET ASSETS / FUND BALANCES (add lines 66 and 73)		1,398,524	74	987,101

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 26 of the instructions)		
a	Total revenue, gains, and other support per audited financial statements	1,079,447
b	Amounts included on line a but not on line 12, Form 990	
(1)	Net unrealized gains on investments \$	
(2)	Donated services and use of facilities \$	
(3)	Recoveries of prior year grants \$	
(4)	Other (specify)	
	Add amounts on lines (1) through (4)	0
c	Line a minus line b	1,079,447
d	Amounts included on line 12, Form 990 but not on line a	
(1)	Investment expenses not included on line 6b, Form 990 \$	
(2)	Other (specify)	
	Add amounts on lines (1) and (2)	0
e	Total revenue per line 12, Form 990 (line c plus line d)	1,079,447

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return		
a	Total expenses and losses per audited financial statements	1,505,821
b	Amounts included on line a but not on line 17, Form 990	
(1)	Donated services and use of facilities \$	
(2)	Prior year adjustments reported on line 20, Form 990 \$	
(3)	Losses reported on line 20, Form 990 \$	
(4)	Other (specify)	
	Add amounts on lines (1) through (4)	0
c	Line a minus line b	1,505,821
d	Amounts included on line 17, Form 990 but not on line a	
(1)	Investment expenses not included on line 6b, Form 990 \$	
(2)	Other (specify)	
	Add amounts on lines (1) and (2)	0
e	Total expenses per line 17, Form 990 (line c plus line d)	1,505,821

**Part V List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated, see page 26 of the instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (IF NOT PAID, ENTER -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Karen Narasaki 1140 Connecticut Avenue, #1200 Washington, DC 20036	Exec Dir /Pres 65 hours	79,249	8,250	0
All other directors did not receive compensation for their services as directors (see attached)				

**75** Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations?  Yes  No  
If "Yes," attach schedule-see page 26 of the instructions



**Part VII Analysis of Income-Producing Activities** (See page 31 of the instructions)

	Unrelated business income		Excluded by section 512 513 or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
<b>93</b> Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
<b>94</b> Membership dues and assessments					215
<b>95</b> Interest on savings and temporary cash investments			14	17,467	
<b>96</b> Dividends and interest from securities					
<b>97</b> Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
<b>98</b> Net rental income or (loss) from personal property					
<b>99</b> Other investment income					
<b>100</b> Gain or (loss) from sales of assets other than inventory					
<b>101</b> Net income or (loss) from special events					
<b>102</b> Gross profit or (loss) from sales of inventory					
<b>103</b> Other revenue    a Honoraria					500
b Sublease income					16,561
c Other income					2,261
d _____					
e _____					
<b>104</b> Subtotal (add columns (B), (D), and (E))		0		17,467	19,537
<b>105</b> TOTAL (add line 104 columns (B), (D), and (E))					37,004

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 32 of the instructions)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
94, 103a,b & c	Income received used to carry out the Consortium's exempt purpose

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 32 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 33 of the instructions)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note If "Yes" to (b), file Form 8870 AND Form 4720 (see instructions)

Please Sign Here

Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true, correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Karen K. Narasaki Date: 6/13/03

Type or print name and title: Karen K. Narasaki, President/Executive Director

---

Paid Preparer's Use Only

Preparer's signature: Arden A. Buntua Date: 5/30/2003 Check if self-employed:  Preparer's SSN or PTIN (See Gen. Inst. W): P00057771

Firm's name (or yours if self-employed) address and ZIP + 4: Buntua & Company EIN: 54-2025099

450 West Broad Street, Suite 120, Falls Church, VA 22046 Phone no: (703)534-8500

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information - (See separate instructions.)**

**MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

**2002**

Name of the organization National Asian Pacific American Legal Consortium	Employer identification number 13-3619000
--	--

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Karen Narasaki 1140 Connecticut Ave , NW, #1200 Washington, DC 20036	Exec Dir /Pres 65	79,249	8,250	0
Lucy Lee 1140 Connecticut Ave , NW, #1200 Washington, DC 20036	Dir of Oper 40	64,556	6,380	0
Vincent Eng 1140 Connecticut Ave , NW, #1200 Washington, DC 20036	Legal Dir 40	63,965	2,400	0
Total number of other employees paid over \$50,000	3			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services	0	



<b>Part III</b> Statements About Activities (See page 2 of the instructions )		Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ <u>749</u> (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B ) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1	X	
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions )			
a Sale, exchange, or leasing of property?	2a		X
b Lending of money or other extension of credit?	2b		X
c Furnishing of goods, services, or facilities?	2c		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		X
e Transfer of any part of its income or assets?	2e		X
3 Does the organization make grants for scholarships, fellowships, student loans, etc ? (See NOTE below )	3	X	
4 Do you have a section 403(b) annuity plan for your employees?	4	X	
<b>Note</b> Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments			

<b>Part IV</b> Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions )			
The organization is not a private foundation because it is (Please check only ONE applicable box )			
5 <input type="checkbox"/> A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)			
6 <input type="checkbox"/> A school Section 170(b)(1)(A)(ii) (Also complete Part V )			
7 <input type="checkbox"/> A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)			
8 <input type="checkbox"/> A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
9 <input type="checkbox"/> A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) ENTER THE HOSPITAL'S NAME, CITY, AND STATE _____			
10 <input type="checkbox"/> An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the SUPPORT SCHEDULE in Part IV-A )			
11 a <input checked="" type="checkbox"/> An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the SUPPORT SCHEDULE in Part IV-A )			
11 b <input type="checkbox"/> A community trust Section 170(b)(1)(A)(vi) (Also complete the SUPPORT SCHEDULE in Part IV-A )			
12 <input type="checkbox"/> An organization that normally receives (1) MORE THAN 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) NO MORE THAN 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the SUPPORT SCHEDULE in Part IV-A )			
13 <input type="checkbox"/> An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3) )			
Provide the following information about the supported organizations (See page 5 of the instructions )			
(a) Name(s) of supported organization(s)		(b) Line number from above	
14 <input type="checkbox"/> An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions )			

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) USE CASH METHOD OF ACCOUNTING

**Note** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
<b>15</b> Gifts, grants, and contributions received (Do not include unusual grants See line 28 )	1,708,671	2,028,234	1,077,654	1,476,166	6,290,725
<b>16</b> Membership fees received	510	51	189	260	1,010
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					0
<b>18</b> Gross income from interest dividends, amounts received from payments on securities loans (section 512(a)(5)) rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	39,290	39,170	40,368	29,137	147,965
<b>19</b> Net income from unrelated business activities not included in line 18					0
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
<b>22</b> Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	4,175	0	5,675	0	9,850
<b>23</b> Total of lines 15 through 22	1,752,646	2,067,455	1,123,886	1,505,563	6,449,550
<b>24</b> Line 23 minus line 17	1,752,646	2,067,455	1,123,886	1,505,563	6,449,550
<b>25</b> Enter 1% of line 23	17,526	20,675	11,239	15,056	
<b>26</b> ORGANIZATIONS DESCRIBED ON LINES 10 OR 11 a Enter 2% of amount in column (e), line 24					<b>26a</b> 128,991
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a DO NOT FILE THIS LIST WITH YOUR RETURN Enter the total of all these excess amounts					<b>26b</b> 1,946,036
c Total support for section 509(a)(1) test Enter line 24, column (e)					<b>26c</b> 6,449,550
d Add Amounts from column (e) for lines 18 147,965 19 0					<b>26d</b> 2,103,851
22 9,850 26b 1,946,036					<b>26e</b> 4,345,699
e Public support (line 26c minus line 26d total)					<b>26e</b> 4,345,699
f PUBLIC SUPPORT PERCENTAGE (LINE 26E (NUMERATOR) DIVIDED BY LINE 26C (DENOMINATOR))					<b>26f</b> 67.38%
<b>27</b> ORGANIZATIONS DESCRIBED ON LINE 12 a For amounts included in lines 15 16 and 17 that were received from a "disqualified person," prepare a list for your records to show the name of and total amounts received in each year from, each "disqualified person " DO NOT FILE THIS LIST WITH YOUR RETURN Enter the sum of such amounts for each year					
(2001) _____ (2000) _____ (1999) _____ (1998) _____					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the LARGER of (1) the amount on line 25 for the year or (2) \$5 000 (Include in the list organizations described in lines 5 through 11, as well as individuals ) DO NOT FILE THIS LIST WITH YOUR RETURN After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year					
(2001) _____ (2000) _____ (1999) _____ (1998) _____					
c Add Amounts from column (e) for lines 15 0 16 0					<b>27c</b> 0
17 0 20 0 21 0					<b>27d</b> 0
d Add Line 27a total 0 and line 27b total 0					<b>27e</b> 0
e Public support (line 27c total minus line 27d total)					<b>27e</b> 0
f Total support for section 509(a)(2) test Enter amount from line 23, column (e)					<b>27f</b> 0
g PUBLIC SUPPORT PERCENTAGE (LINE 27E (NUMERATOR) DIVIDED BY LINE 27F (DENOMINATOR))					<b>27g</b> 0.00%
h INVESTMENT INCOME PERCENTAGE (LINE 18, COLUMN (E) (NUMERATOR) DIVIDED BY LINE 27F (DENOMINATOR))					<b>27h</b> 0.00%
<b>28</b> UNUSUAL GRANTS For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant DO NOT FILE THIS LIST WITH YOUR RETURN Do not include these grants in line 15					

**Part V Private School Questionnaire** (See page 7 of the instructions )  
**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement )		
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions?		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement )		
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities?		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement )		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions )  
 (To be completed ONLY by an eligible organization that filed Form 5768)

Check  a if the organization belongs to an affiliated group Check  b if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures		(a)	(b)
(The term "expenditures" means amounts paid or incurred )		Affiliated group totals	To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	0
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	749
38	Total lobbying expenditures (add lines 36 and 37)	38	749
39	Other exempt purpose expenditures	39	1,311,433
40	Total exempt purpose expenditures (add lines 38 and 39)	40	1,312,182
41	Lobbying nontaxable amount Enter the amount from the following table -		
	<b>If the amount on line 40 is -</b>		
	<b>The lobbying nontaxable amount is -</b>		
	Not over \$500,000		20% of the amount on line 40
	Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000
	Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000
	Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000
	Over \$17,000,000		\$1,000,000
41	Grassroots nontaxable amount (enter 25% of line 41)	41	206,218
42	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	42	51,555
43	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	43	0
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	0

**Caution** If there is an amount on either line 43 or line 44, you must file Form 4720

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below  
 See the instructions for lines 45 through 50 on page 11 of the instructions )

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period					
	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total	
45	Lobbying nontaxable amount	206,218	213,029	212,642	196,330	828,219
46	Lobbying ceiling amount (150% of line 45(e))					1,242,329
47	Total lobbying expenditures	749	2,363	6,714	4,724	14,550
48	Grassroots nontaxable amount	51,555	53,257	53,161	58,667	216,640
49	Grassroots ceiling amount (150% of line 48(e))					324,960
50	Grassroots lobbying expenditures	0	51	272	905	1,228

**Part VI-B Lobbying Activity by Nonelecting Public Charities** (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions )

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h )
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h )

Yes	No	Amount
		0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities



**NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM**  
**Federal ID #13-3619000**  
**12-31-02**

**Form 990, page 2, Part III**

The organization's primary exempt purpose is to advance the legal and civil rights of Asian Pacific Americans

**A     Naturalization**

The Consortium provides information and technical assistance to service providers assisting individuals with the U S Citizenship application process

**B     Immigration**

The Consortium works to educate the general public on immigration and immigrant rights matters. The Consortium also works to ensure that the nation's immigration policies are fair and free from racial and national origin bias

**C     Community Partners Network**

The Consortium strives to increase the capacity of local Asian Pacific American communities around the country to address the legal and civil rights of their communities through working in partnership with local community organizations. Through the Community Partners Network, the Consortium provides information, leadership, training and technical assistance to communities on projects within Consortium's program areas.

**D     Voting Rights**

The Consortium monitors compliance of local jurisdictions with the Voting Rights Act and the National Voter Registration Act. The Consortium works to ensure the full participation of Asian Pacific community and enforcement of these laws, particularly Section 203 of the Voting Rights Act mandating access to language assistance and appropriately translated voting materials

**NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM**  
**Federal ID #13-3619000**  
**12-31-02**

E1 Anti-Asian Violence

The Consortium monitors incidents of anti-Asian violence and provides technical assistance to victims and their families and communities. The Consortium also publishes an annual audit with data on incidents and works to educate the Asian Pacific American community and the general public on the issue. The Consortium provides technical assistance to law enforcement agencies and other institutions working to address these issues. The Consortium promotes tough hate crime statutes and works to defend such measures against constitutional challenges.

\$256,125

E2 Affirmative Action

The Consortium's Affirmative Action Program is geared to develop and provide legal and policy analysis and education to Asian Pacific Americans and the general public.

\$ 35,294

E3 Language Rights

The Consortium is educating the general public on the benefits of linguistic diversity and is fighting to improve access of limited-English proficient communities to government services, and legal system and health care.

\$ 93,188

E4 Census

The Consortium works on census and data collection issues. The Consortium monitors Census Bureau plans related to the development and implementation of the census and other Bureau projects. The Consortium conducts education and outreach activities to the Asian Pacific Americans community to help the Census Bureau to obtain an accurate count of Asian Pacific Americans in the United States.

\$ 33,612

**NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM**  
**Federal ID #13-3619000**  
**12-31-02**

E5    Access to Justice

The Consortium works to explore and develop effective strategies to increase the availability of direct legal services to Asian Pacific Americans

\$120,000

E6    Lobbying

The Consortium is engaging in lobbying activities in an attempt to influence national, state or local legislation about the issues concerning Asian Pacific Americans in the United States

749

E7    Strategic Planning

187,376  
\$ 726,344



**NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM**  
**Federal ID #13-3619000**  
**12-31-02**

**Form 990, page 2, Part II, line 42 and**  
**page 3, Part IV, line 57 a and b**

<u>Asset</u>	<u>Date</u>	<u>Cost</u>	<u>Depreciation</u> <u>2002</u>	<u>Accumulated</u> <u>Depreciation</u> <u>2002</u>
ComputerWare Monitor	Jun-92	\$ 419		\$ (419)
ComputerWare Apple LLS1	Jun-92	1,879		(1,879)
ComputerWare Apple II Keyboard	Jun-92	99		(99)
ComputerWare Apple Lases Printer	Jun-92	<u>1,179</u>		<u>(1,179)</u>
<b>Sub-Total</b>		<b><u>\$ 3,576</u></b>		<b><u>(3,576)</u></b>
Famous Office Furniture	Jan-93	3,210		(3,210)
Famous Office Furniture	Feb-93	809		(809)
LCCR Computer System	Feb-93	1,420		(1,420)
J&R Music World Computers/Printers	Mar-93	4,284		(4,284)
Maxey Associates Computer System	Aug-93	2,095		(2,095)
Micro Center Laser Printers	Oct-93	557		(557)
Computer for Less Computer System	Oct-93	3,000		(3,000)
Famous Office Furniture	Oct-93	<u>640</u>		<u>(640)</u>
<b>Sub-Total</b>		<b><u>\$ 16,015</u></b>		<b><u>(16,015)</u></b>
ICS Computer System	Feb-95	1,558		(1,558)
Famous Furniture IBM Typewriter	Mar-95	245		(245)
APARANET Computer System	Apr-95	1,654		(1,654)
SDC Laser Fax	Jun-95	1,904		(1,904)
Intelicom Computer System	Jul-95	1,602		(1,602)
Campange Associates Software	Jul-95	1,522		(1,522)
Myriad Computer System	Sep-95	1,511		(1,511)
Americom Telephone System	Dec-95	2,588		(2,588)
Myriad Computer System	Dec-95	<u>1,490</u>		<u>(1,490)</u>
<b>Sub-Total</b>		<b><u>\$ 14,074</u></b>		<b><u>(14,074)</u></b>

**NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM**  
**Federal ID #13-3619000**  
**12-31-02**

**Form 990, page 2, Part II, line 42 and**  
**page 3, Part IV, line 57 a and b**

<u>Asset</u>	<u>Date</u>	<u>Cost</u>	<u>Depreciation 2002</u>	<u>Accumulated Depreciation 2002</u>
Capitol Office Furniture	Jan-96	2,158		(2,158)
Myriad Network Upgrade	Jan-96	4,855		(4,855)
Americom Telephone Systems	Jan-96	2,588		(2,588)
Staples Furniture	Feb-96	2,602		(2,602)
Office Depot Furniture	Mar-96	968		(968)
Computer Discounter Printer	Mar-96	920		(920)
Indenticator Finger Printer	Apr-96	791		(791)
Embassy Camera Centre Camera	Apr-96	<u>992</u>		<u>(992)</u>
<b>Sub-Total</b>		<b><u>\$ 15,874</u></b>		<b><u>\$ (15,874)</u></b>
File Cabinet	Jan-97	600	9	(600)
HP5 LaserJet	Feb-97	<u>1,067</u>	<u>36</u>	<u>(1,067)</u>
<b>Sub-Total</b>		<b><u>\$ 1,667</u></b>	<b><u>\$ 45</u></b>	<b><u>\$ (1,667)</u></b>
HP ScanJet 6100 CSE	Feb-98	800	160	(789)
Americom telephone system	May-98	11,090	2,218	(10,166)
NCT computers and network	Jun-98	10,720	2,144	(9,648)
Crestar Bank computers	Jun-98	1,757	351	(1,581)
Viking office furniture	Jun-98	1,651	330	(1,486)
Capitol cabinets and shelves	Jun-98	<u>6,514</u>	<u>1,303</u>	<u>(5,862)</u>
<b>Sub-Total</b>		<b><u>\$ 32,532</u></b>	<b><u>\$ 6,506</u></b>	<b><u>\$ (29,532)</u></b>
File cabinets	Feb-99	2,150	430	(1,684)
NCT software	Mar-99	1,280	256	(981)
Capitol-Baum chairs	Apr-99	500	100	(375)
Capitol-Baum furniture	May-99	1,401	280	(1,027)
VCR	May-99	<u>420</u>	<u>85</u>	<u>(309)</u>
<b>Sub-total</b>		<b><u>\$ 5,751</u></b>	<b><u>\$ 1,151</u></b>	<b><u>\$ (4,376)</u></b>

**NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM**  
**Federal ID #13-3619000**  
**12-31-02**

**Form 990, page 2, Part II, line 42 and**  
**page 3, Part IV, line 57 a and b**

<u>Asset</u>	<u>Date</u>	<u>Cost</u>	<u>Depreciation</u> <u>2002</u>	<u>Accumulated</u> <u>Depreciation</u> <u>2002</u>
NCT computers	Feb-00	\$ 2,776	555	(1,619)
NCT MS Office 2000	June-00	5,224	1,045	(2,612)
Software	Jul-00	1,345	269	(650)
File cabinets	Sep-00	845	169	(395)
Americom voice mail	Oct-00	4,798	960	(2,160)
NCT 16 port switch	Nov-00	<u>1,200</u>	<u>240</u>	<u>(520)</u>
<b>Sub-total</b>		<b><u>\$ 16,188</u></b>	<b><u>\$ 3,238</u></b>	<b><u>\$ 7,956</u></b>
Computers	Mar-01	\$ 6,927	2,309	(4,233)
MIP Software	Mar-01	6,350	2,117	(3,881)
MS project & computers	May-01	3,682	1,227	(1,943)
Furnitures	May-01	510	102	(161)
Telephone system	May-01	2,261	452	(716)
Furniture	Aug-01	<u>2,000</u>	<u>400</u>	<u>(567)</u>
<b>Sub-total</b>		<b><u>\$ 21,730</u></b>	<b><u>\$ 6,607</u></b>	<b><u>\$11,501</u></b>
<b>Total</b>		<b><u>\$127,407</u></b>	<b><u>\$17,547</u></b>	<b><u>\$104,571</u></b>

**NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM**  
**Federal ID #13-3619000**  
**12-31-02**

**Form 990, Schedule A, Part III, line 3**

The Consortium awards an annual scholarship in the memory of Joyce Chiang. The primary purpose of the scholarship is to support young and promising law clerks and interns in working with the Consortium by giving them critical experience in civil rights. Applicants must receive and accept an offer for summer clerkship/internship at the Consortium. They are also required to complete and submit a Joyce Chiang Memorial Scholarship Application which include submission of an essay showing past and/or present commitment to public interest and/or Asian Pacific American issues, a most recent school transcript, a resume, two letters of recommendation and a statement identifying other grants/scholarships that they have applied for and/or will be receiving during the period for which they are seeking the Joyce Chiang Memorial Scholarship.

**BYLAWS  
OF  
THE NATIONAL ASIAN PACIFIC AMERICAN  
LEGAL CONSORTIUM, INC.**

**A Nonprofit Corporation**

**(As approved by the Board of Directors on October 12, 2002  
to be effective as of January 1, 2003)**

**ARTICLE I**

**GENERAL PROVISIONS**

1. **Name.** The name of the organization is the National Asian Pacific American Legal Consortium, Inc. ("Consortium").
2. **Location.** The principal office of the Consortium shall be located in the District of Columbia, at a site determined by the Board of Directors.
3. **Nature.** The Consortium is a non-profit and non-stock corporation organized under the laws of the State of Delaware. The Consortium shall only engage in activities consistent with section 501 (c)(3) of the Internal Revenue Code as it may be amended from time to time.

**ARTICLE II**

**CORPORATE SEAL**

The corporation shall have a common seal which shall contain the inscription:

**NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM, INC.  
Non-Profit Corporation  
State of Delaware**

**ARTICLE III**

**AFFILIATES**

1. An "Affiliate" of the Consortium shall have all the rights, privileges, and obligations as the Board of Directors may from time to time determine.
2. The Board of Directors shall designate the Affiliates of the Consortium.

✓

3. **Additional Affiliates** may be nominated by a recommendation of the Operations Committee. The Board of Directors must approve the addition of the new Affiliate. A supermajority vote of the Board of Directors, as prescribed in Art. IV, § 10 (c), shall be required.

4. **Annual Dues/Contributions.** The Board of Directors may determine the amount of annual dues/contributions, if any, payable to the Consortium by the Affiliates or other organizations or individuals maintaining a relationship with the Consortium and may set any rules as may be necessary to carry out their collection.

#### ARTICLE IV

##### BOARD OF DIRECTORS

1. **Number of Directors.** The Board of Directors shall consist of no less than seven (7) and no more than thirty (30) members.

2. **Powers of Directors.** All corporate powers of the Consortium shall be exercised by or under the authority of, and the business and affairs of the Consortium, shall be controlled by, the Board of Directors. Without limiting the foregoing, the Board of Directors shall have the following powers:

(a) To conduct, manage, and control the business and affairs of the Consortium, and to make such rules and regulations therefore consistent with applicable law, the Articles of Incorporation, or the Bylaws, as they may deem in the best interest of the Consortium.

(b) To change the principal office for the transaction of the business of the Consortium from one location to another, to fix and locate from time to time one or more subsidiary offices of the Consortium and to adopt, make, and use a corporate seal and to alter the form thereof from time to time as in their judgment they may deem in the best interest of the Consortium, provided such seal shall at all times comply with the provisions of law.

(c) To borrow money and incur indebtedness for the purposes of the Consortium, and to cause to be executed and delivered therefor in the Consortium name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecation or other evidences of debt and securities therefor, provided that in no circumstances shall the Board of Directors be authorized to issue capital stock in the Consortium.

(d) To form Committees of the Board of Directors and vest such powers and functions in such Committees as the Board of Directors deems appropriate.

3. **Election of Directors.**

(a) Members of the Board of Directors will be nominated in such manner as determined by the Board of Directors; provided, however, that, in consultation with the Board of Directors, there shall be at least two (2) members nominated by each Affiliate and at least one (1) member nominated by the National Asian Pacific American Bar Association (NAPABA).

(b) All Directors are subject to approval by the Board of Directors.

(c) Directors shall be elected to terms of two (2) years in duration. No more than one half the Board, exclusive of vacancies, shall be elected in one year. The term of a Director elected in any given year shall be deemed to run from the meeting at which he or she is elected, except that a Director appointed to fill the uncompleted term of another Director shall simply complete that term. Directors shall be elected at the annual meeting, or at such other time as the Board of Directors may designate. In the event a Director is elected at a time other than the annual meeting, the term of such Director shall begin on the date of such election but the two year term of such Director shall be deemed to have begun as if such Director had been elected at the annual meeting for the year in which such Director was elected. Beginning with the annual meeting for 1994, one half of the non-Affiliate Directors (as designated by the Board of Directors at the time of election) shall serve for a term of one year, the other half shall serve for a term of two years. Thereafter, commencing with the annual meeting for 1995, the term of each non-Affiliate Director shall be two years.

(d) Directors shall be limited to a maximum of four consecutive terms, commencing with those Directors whose terms begin on or after the 1996 annual meeting; provided, however, that this term limit shall not apply with respect to Directors who are also Executive Directors of an Affiliate. With respect to Directors whose terms began prior to the 1996 annual meeting, the provisions of this subsection (d) shall apply starting from the first term of such Directors beginning on or after the 1996 annual meeting.

4. Vacancies. Any vacancy or vacancies of a member of the Board of Directors not nominated by an Affiliate or NAPABA, resulting from death, incapacity, resignation, expiration of term of office, removal, or otherwise, shall be filled by the remaining Directors then in office. Any vacancy or vacancies of a member of the Board of Directors nominated by an Affiliate or NAPABA shall be filled, in consultation with the Board of Directors, by that Affiliate or NAPABA, whichever the case may be.

5. Removal. A Director may be removed from office with or without cause, by a supermajority vote of the Board of Directors as prescribed in Art. IV, § 10 (c), with the Director being considered for removal not participating in the vote.

6. Annual Meeting. The annual meeting for the Consortium shall be held on the second Saturday of February each year, at 10:00 a.m., at the principal office of the Consortium, or at such time or place as may be designated by the Board of Directors. Notice of the time and place of holding the annual meeting shall be given to all Directors, in the manner provided in Section 7 of this Article.

**7. Regular Meetings.** Regular meetings of the Board of Directors shall be held at such time and place as may be designated by the Board of Directors. Notice of a meeting of the Board of Directors, specifying the time and place, shall be provided to Directors at least thirty (30) days in advance of the meeting.

**8. Special Meetings.** Special Meetings may be called at any time by the Chairperson, the Executive Committee, or by any three (3) Directors then in office. Notice of a special meeting of the Board of Directors, specifying the time, place, and purpose for calling the special meeting, shall be provided to Directors at least seven (7) days in advance of the meeting. Any action taken at a special meeting, duly noticed and with a quorum present, shall have the same force and effect as action taken at a regular meeting.

**9. Waiver of Notice.** A Director shall be deemed to have waived his or her objection to the sufficiency of the notice of a meeting by signing a waiver to that effect or by being present at such meeting, provided that the Director is not appearing solely for the purpose of objecting to the sufficiency of notice.

**10. Decisions of Directors.**

**(a) Quorum.** One-third of the Directors of the Board of Directors then in office shall constitute a quorum for the transaction of business.

**(b) Voting.** Each Director of the Board of Directors shall have one vote. Except as expressly provided by the Bylaws, a simple majority vote of the Directors eligible to vote who are present at a meeting at which a quorum is present shall be the act of the Board of Directors.

**(c) Supermajority.** Where a supermajority is prescribed by the bylaws, a three-quarters vote of the Directors eligible to vote who are present at a meeting at which a quorum is present shall be the act of the Board of Directors. A supermajority will be required only in the following circumstances: (i) the selection of the Consortium Executive Director; (ii) the addition of a new Affiliate; (iii) removal of a Director; (iv) amendments to the Fundraising Guidelines specified in Article IX below; (v) amendments to sections of the Bylaws covered by the supermajority requirement of this subsection; and (vi) amendments to this subsection 10 (c).

**(d) Written Consents.** Any action required to be taken by the Board of Directors may be taken without a meeting, if all members of the Board of Directors consent in writing to such action. Such written consents shall be filed with the minutes of the proceedings of the Board of Directors. Such action by written consent shall have the same force and effect as a unanimous vote of the Board of Directors.

**11. Adjournment.** In the absence of a quorum at any meeting of the Board of Directors, the majority of the Directors present may adjourn the meeting and set the time and place for the next meeting without further notice of such meeting being required.



12. **Compensation.** The Directors shall receive no compensation for their services as such, but by appropriate resolution of the Board of Directors, or by appropriate decision of the Chairperson, may be reimbursed for the out-of-pocket expense of attending each meeting of the Board of Directors or of the Executive Committee. This provision shall not preclude a Director from being compensated for other services rendered to the Consortium other than his or her service on the Board of Directors.

13. **Indemnification of Directors and Officers.** Directors, Officers, and other authorized employees or agents of the Consortium may be indemnified, upon approval of the Board of Directors, against claims for liability arising in connection with their positions or activities on behalf of the Consortium to the full extent permitted by law.

## ARTICLE V

### COMMITTEES

1. **Executive Committee.** (a) The Executive Committee of the Board of Directors shall consist of the Chairperson, Vice Chairperson, Secretary, Treasurer and such other Directors as the Chairperson may designate. The Consortium President and Executive Director shall be non-voting members *ex officio* of the Executive Committee. One-third of the Executive Committee then in office shall constitute a quorum for the transaction of business; provided, however, that such quorum shall be comprised of at least two members of the Executive Committee.

(b) **Powers of the Executive Committee.** The Executive Committee may exercise all of the powers of the Board of Directors during the interim period between meetings of the Board of Directors, except for those powers which the Bylaws require a supermajority vote of the full Board of Directors. In such instances where a supermajority vote is required by the Bylaws, the Executive Committee shall refer such matter to the full Board of Directors. In addition, the Executive Committee may not: (i) amend the Articles of Incorporation or the Bylaws; (ii) dissolve the Consortium; (iii) remove or elect new members of the Board of Directors or Officers; (iv) remove or hire the President and/or Executive Director; (v) initiate litigation; (vi) modify the budget approved by the Board of Directors; (vii) adopt or eliminate major programs; or (viii) add or eliminate an Affiliate.

(c) **Decisions.** A majority vote of the members of the Executive Committee who are present at a meeting at which a quorum is present shall be the act of the Executive Committee.

(d) **Meetings of the Executive Committee.** Meetings of the Executive Committee of the Board of Directors shall be held at such times and such places that the Executive Committee deems appropriate. Special meetings of the Executive Committee may be requested by any one (1) member thereof. Telephone, facsimile, or written notice of such meetings shall be given to all members of the Executive Committee at least thirty-six (36) hours in advance of the meeting. A member of the Executive Committee shall be deemed to have waived his or her objection to the

sufficiency of the notice of a meeting by signing a waiver to that effect or by appearing at such meeting, provided that such member is not appearing solely for the purpose of objecting to the sufficiency of notice.

(a) **Written Consents.** Any action required to be taken by the Executive Committee may be taken without a meeting, if all members of the Executive Committee consent in writing to such action. Such written consents shall be filed with the minutes of the proceedings of the Executive Committee. Such action by written consent shall have the same force and effect as a unanimous vote of the Executive Committee.

2. **Operations Committee.** (a) The Operations Committee shall consist of the Chairperson, the Executive Director of the Consortium and each of the Affiliates and such other persons as the Chairperson may designate. One-third of the Operations Committee then in office shall constitute a quorum for the transaction of business; provided, however, that such quorum shall be comprised of at least two members of the Operations Committee. The Chair of the Operations Committee shall be designated by the Chairperson.

(b) **Powers of the Operations Committee.** The Operations Committee shall develop, coordinate and oversee the implementation of the annual work plan, develop recommendations for program policies for consideration by the Board of Directors and submit such other matters as it deems appropriate for inclusion on the agenda for meetings of the Board of Directors. The Operations Committee shall not have the authority to act on behalf of the Board of Directors or the Executive Committee.

(c) **Decisions.** A majority vote of the members of the Operations Committee who are present at a meeting at which a quorum is present shall be the act of the Operations Committee.

(d) **Meetings of the Operations Committee.** Meetings of the Operations Committee shall be held at such times and such places that the Operations Committee deems appropriate. Special meetings of the Operations Committee may be requested by any one (1) member thereof. Telephone, facsimile, or written notice of such meetings shall be given to all members of the Operations Committee at least thirty-six (36) hours in advance of the meeting. A member of the Operations Committee shall be deemed to have waived his or her objection to the sufficiency of the notice of a meeting by signing a waiver to that effect or by appearing at such meeting, provided that such member is not appearing solely for the purpose of objecting to the sufficiency of notice.

(e) **Written Consents.** Any action required to be taken by the Operations Committee may be taken without a meeting, if all members of the Operations Committee consent in writing to such action. Such written consents shall be filed with the minutes of the proceedings of the Operations Committee. Such action by written consent shall have the same force and effect as a unanimous vote of the Operations Committee.

**ARTICLE VI**

**OFFICERS AND STAFF**

1. **Officers.** The Officers of the Consortium shall be a Chairperson, a Vice Chairperson, a President, a Secretary, and a Treasurer. The Chairperson, Vice Chairperson, Secretary and Treasurer must be members of the Board of Directors. All other Officers need not be members of the Board of Directors.

2. **Election and Term of Office.** The Officers shall be elected by the Board of Directors for terms of one (1) year, or until their successors are elected and qualified, at the annual meeting each year.

3. **Duties.** The Officers perform those duties that are usual to their positions and those that may be assigned to them by the Board of Directors from time to time.

(a) **Chairperson.** As the chief elected officer of the Consortium, the Chairperson presides at meetings of the Board of Directors and the Executive Committee, is a member ex officio of all other Committees as the Board of Directors may from time to time establish, and shall have such other duties as may be prescribed from time to time by the Board of Directors.

(b) **Vice Chairperson.** In the absence or disability of the Chairperson, the Vice Chairperson shall perform all the duties of the Chairperson, and in so acting shall have all of the Chairperson's powers. The Vice Chairperson shall assist the Chairperson in the performance of his or her office and shall have such other duties as may be prescribed from time to time by the Board of Directors.

(c) **The President.** The President shall serve as the chief executive officer of the Consortium responsible for the business and affairs of the Consortium consistent with the direction and supervision of the Chairperson, the Executive Committee, and the Board of Directors and shall have such other duties as may be prescribed from time to time by the Board of Directors. The President shall be a member ex officio of the Board of Directors and of the Executive Committee.

(d) **The Secretary.** The Secretary, as the recording officer of the Consortium, shall keep a full and complete record of the meetings of the Board of Directors, and of the Executive Committee, shall keep the seal of the Consortium and affix the same to such papers and such instruments as may be required in the regular course of business, shall make service of such notices as may be necessary and proper, shall supervise the keeping of the books of the Consortium, shall assist the Chairperson, Vice Chairperson and President in the performance of their offices, and shall have such other duties as may be prescribed from time to time by the Board of Directors.

(e) **Treasurer.** The Treasurer shall have the care and custody of, and be responsible for, all the funds and securities of the Consortium and shall undertake or supervise the deposit of all such funds in the name of the Consortium in such bank or banks, trust company or trust companies or safe deposit vaults as the Board of

Directors or Executive Committee may designate. The Treasurer shall undertake or supervise the making and endorsement in the name of the Consortium all checks, drafts, warrants and orders for the payment of money, and pay out and dispose of same and receipt therefor. The Treasurer shall render a statement of the condition of the finances of the Consortium at each regular meeting of the Board of Directors and at such other times as shall be required of him or her, and a full financial report at the annual meeting of the stockholders. The Treasurer shall keep at the office of the Consortium, correct books of account of all its business and transactions and such other books of account as the Board of Directors may required. The Treasurer shall do and perform all duties pertaining to the office of the Treasurer.

4. Vacancies. If a vacancy occurs among the Officers for any reason, the position is filled for the unexpired portion of the term by the Board of Directors.

5. Removal. An Officer may be removed with or without cause by a majority vote of the Board of Directors, with the officer being considered for removal not participating in the vote.

6. Staff. (a) The Board of Directors may engage an Executive Director or other employees or outside consultants as necessary to carry out the business and affairs of the Consortium. The selection of an Executive Director of the Consortium shall require a supermajority vote of the Board of Directors, as prescribed in Art. IV, § 10 (c).

(b) Executive Director. The Executive Director shall serve as the chief operating officer of the Consortium responsible for administering the day to day business and affairs of the Consortium consistent with the direction and supervision of the President, the Chairperson, the Executive Committee, and the Board of Directors and shall have such other duties as may be prescribed from time to time by the Board of Directors. The Executive Director shall be a member ex officio of the Board of Directors and of the Executive Committee.

7. Additional Officers.

The Board of Directors may create by Resolution such other offices, such as Assistant Secretary or Assistant Treasurer, as they may deem appropriate from time to time, and they or the Chairperson may designate the individual to fill such office. The individual or individuals so designated shall serve at the pleasure of the Board of Directors.

ARTICLE VII

AMENDMENTS

New Bylaws may be adopted or these Bylaws may be amended or repealed by a simple majority of the Directors eligible to vote who are present at a meeting at which a quorum is present, except those sections listed in Art. IV, § 10 (c) that expressly require a supermajority vote. In such instances where a supermajority vote is required, adoption, amendment or repeal affecting such sections requires a three-quarters vote of the Directors eligible to vote who are present at a meeting at



which a quorum is present. At least ten calendar days notice shall be given of any new Bylaws proposed to be adopted or any proposed amendments to, or repeal of, these Bylaws.

**ARTICLE VIII**

**ADVISORY COMMITTEES**

1. **Selection.** The Board of Directors may establish any Advisory Committee as it may find appropriate. Members shall be elected by the Board of Directors and shall meet at times and intervals deemed appropriate by the Board of Directors.

2. **Compensation.** The members of Advisory Committees shall receive no compensation for their services as such, but by appropriate resolution of the Board of Directors, or by appropriate decision of the Chairperson, may be reimbursed for the out-of-pocket expense of attending each Advisory Committee meeting.

3. **Resignation or Removal.** The members of the Advisory Committees may resign at any time and may be removed with or without cause at any time by the Board of Directors. Any vacancy may be filled by the Board of Directors.

**ARTICLE IX**

**MISCELLANEOUS**

1. **Fiscal Year.** The fiscal year for the Consortium shall be the calendar year.

2. **Funding.** Sources for funding of the Consortium shall be approved by the Board of Directors or the Executive Committee. All fundraising activities shall be in accordance with the Fundraising Guidelines as implemented by the Board of Directors. Amendments to the Fundraising Guidelines shall require a supermajority vote of the Board of Directors, as prescribed in Art. IV, § 10 (c). The Funding Guidelines are appended to the Bylaws (current version dated March 30, 1995).

## Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

File a separate application for each return

\* If you are filing for an AUTOMATIC 3-MONTH EXTENSION, COMPLETE ONLY PART I and check this box  **X**  
 \* If you are filing for an ADDITIONAL (NOT AUTOMATIC) 3-MONTH EXTENSION, COMPLETE ONLY PART II (on page 2 of this form)  
**NOTE DO NOT COMPLETE PART II UNLESS YOU HAVE ALREADY BEEN GRANTED AN AUTOMATIC 3-MONTH EXTENSION ON A PREVIOUSLY FILED FORM 8868**

**PART I** AUTOMATIC 3-MONTH EXTENSION OF TIME - Only submit original (no copies needed)  
**NOTE FORM 990-T CORPORATIONS** requesting an automatic 6-month extension - check this box and complete Part I only   
 All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

<b>TYPE OR PRINT</b>	Name of Exempt Organization <b>National Asian Pacific American Legal Consortium</b>	EMPLOYER IDENTIFICATION NUMBER <b>13-3619000</b>
	Number, street, and room or suite no If a P O box, see instructions <b>1140 Connecticut Avenue, Room No 1200</b>	
File by the due date for filing your return See instructions	City, town or post office, state, and ZIP code For a foreign address, see instructions <b>Washington, DC 20036</b>	

CHECK TYPE OF RETURN TO BE FILED (file a separate application for each return)

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (sec 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

\* If the organization does NOT have an office or place of business in the United States, check this box   
 \* If this is for a GROUP RETURN, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the WHOLE group, check this box  If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-month, for 990-T CORPORATION) extension of time until 8/15/2003 to file the exempt organization return for the organization named above The extension is for the organization's return for  calendar year 2002 or  tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_

2 If this tax year is for less than 12 months, check reason  Initial return  Final return  Change in accounting period

3 a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions \$ \_\_\_\_\_ 0

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit \$ \_\_\_\_\_ 0

c BALANCE DUE Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions \$ \_\_\_\_\_ 0

### SIGNATURE AND VERIFICATION

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature Arden H. Brantner Title accountant Date 5/2/03

For Paperwork Reduction Act Notice, see instruction (HTA) Form **8868** (12-2000)