Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2002

Open to Public Inspection

A For the 2002 calendar year, or tax year beginning 1/1/2002 **and ending** 12/31/2002

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization: Coalition Of Labor Union Women

Number and street (or P O box if mail is not delivered to street address): 1275 K Street, N W — Room/suite: 6th Floor

City or town: Washington — State or country: DC — ZIP + 4: 20005

D Employer Identification number: 23-7451023

E Telephone number: (202) 513-6332

F Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) ▶

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)**

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes" enter number of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☒ No (If "No" attach a list See instructions)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Enter 4-digit GEN ▶

G Web site ▶

J ORGANIZATION TYPE (check only one) ▶ ☒ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) OR ☐ 527

K Check here ▶ ☐ if the organization's gross receipts are normally not more than \$25 000 The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail it should file a return without financial data SOME STATES REQUIRE A COMPLETE RETURN

M Check ▶ ☐ if the organization is NOT required to attach Sch B (Form 990 990-EZ or 990-PF)

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 456,126

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 17 of the instructions)

Revenue	1	Contributions, gifts, grants, and similar amounts received				
	a	Direct public support	1a	312,970		
	b	Indirect public support	1b			
	c	Government contributions (grants)	1c			
	d	TOTAL (add lines 1a through 1c) (cash \$ ______ noncash \$ ______)			1d	312,970
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	
	3	Membership dues and assessments			3	115,707
	4	Interest on savings and temporary cash investments			4	4,466
	5	Dividends and interest from securities			5	
	6 a	Gross rents	6a			
	b	Less rental expenses	6b			
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c	0
	7	Other investment income (describe ▶)			7	
	8 a	Gross amount from sales of assets other than inventory — (A) Securities / (B) Other	8a			
	b	Less cost or other basis and sales expenses	8b			
	c	Gain or (loss) (attach schedule) — (A) 0	8c	(B) 0		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))			8d	0
	9	Special events and activities (attach schedule)				
	a	Gross revenue (not including \$ ______ of contributions reported on line 1a)	9a	5,387		
	b	Less direct expenses other than fundraising expenses	9b			
	c	Net income or (loss) from special events (subtract line 9b from line 9a)			9c	5,387
	10 a	Gross sales of inventory, less returns and allowances	10a			
	b	Less cost of goods sold	10b			
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	0
	11	Other revenue (from Part VII, line 103)			11	17,596
	12	TOTAL REVENUE (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	456,126
Expenses	13	Program services (from line 44, column (B))			13	230,904
	14	Management and general (from line 44, column (C))			14	291,099
	15	Fundraising (from line 44, column (D))			15	0
	16	Payments to affiliates (attach schedule)			16	
	17	TOTAL EXPENSES (add lines 16 and 44, column (A))			17	522,003
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18	-65,877
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	221,610
	20	Other changes in net assets or fund balances (attach explanation)			20	
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21	155,733

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(HTA) **For Paperwork Reduction Act Notice, see the separate instructions**

Part II **Statement of Functional Expenses** All organizations must complete column (A) Columns (B) (C) and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See page 21 of the instructions)

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash $ 302,970 noncash $)	22	0			
23	Specific assistance to individuals (attach schedule)	23	0			
24	Benefits paid to or for members (attach schedule)	24	0			
25	Compensation of officers, directors, etc	25	149,391		149,391	
26	Other salaries and wages	26	79,577		79,577	
27	Pension plan contributions	27	0		0	
28	Other employee benefits	28	25,749		25,749	
29	Payroll taxes	29	16,183		16,183	
30	Professional fundraising fees	30	10,058	10,058		
31	Accounting fees	31	6,075		6,075	
32	Legal fees	32	18,638	18,638		
33	Supplies	33	19,961	19,961		
34	Telephone	34	9,907	9,907		
35	Postage and shipping	35	16,850	16,850		
36	Occupancy	36	12,000	12,000		
37	Equipment rental and maintenance	37	3,080		3,080	
38	Printing and publications	38	34,900	34,900		
39	Travel	39	9,469	9,469		
40	Conferences, conventions, and meetings	40	83,655	83,655		
41	Interest	41	3,830		3,830	
42	Depreciation, depletion, etc (attach schedule)	42	1,633		1,633	
43	Other expenses not covered above (itemize) a Misc/Other	43a	6,723	6,723		
	b Adversting	43b	1,900	1,900		
	c Bank Service Charges	43c	399		399	
	d Insurance	43d	2,907		2,907	
	e Office/Administrative Support	43e	2,275		2,275	
	f Subscriptions & Dues	43f	6,843	6,843		
44	TOTAL FUNCTIONAL EXPENSES (add lines 22 through 43) ORGANIZATIONS COMPLETING COLUMNS (B)-(D) CARRY THESE TOTALS TO LINES 13-15	44	522,003	230,904	291,099	0

JOINT COSTS Check ▶ ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ▶ ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs $ ________, (ii) the amount allocated to Program services $ ________

(iii) the amount allocated to Management and general $ ________, and (iv) the amount allocated to Fundraising $

Part III **Statement of Program Service Accomplishments** (See page 24 of the instructions)

What is the organization's primary exempt purpose? ▶ P

All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others)
a Hold national conference three (3) times per year on issues important to women Hold a national conference every two (2) years (Grants and allocations $)	93,124
b Produce and distribute CLUW News-four (4) times per year Develop publications and fact sheets on issues important to women (Grants and allocations $)	51,750
c Develop and support formation of CLUW Chapters across the Country (Grants and allocations $)	59,346
d Represent interest on union women within labor movement with civil rights and women organizations (Grants and allocations $)	26,684
e Other program services (attach schedule) (Grants and allocations $)	
f TOTAL OF PROGRAM SERVICE EXPENSES (should equal line 44, column (B), Program services) ▶	230,904

Part IV **Balance Sheets** (See page 24 of the instructions)

Note	*Where required, attached schedules and amounts within the description column should be for end-of-year amounts only*			(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing			89,622	45	84,094
	46 Savings and temporary cash investments			133,712	46	72,983
	47 a Accounts receivable	47a	0			
	b Less allowance for doubtful accounts	47b	0	0	47c	0
	48 a Pledges receivable	48a	0			
	b Less allowance for doubtful accounts	48b	0	0	48c	0
	49 Grants receivable				49	
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)			0	50	0
	51 a Other notes and loans receivable (attach schedule)	51a	0			
	b Less allowance for doubtful accounts	51b	0	0	51c	0
	52 Inventories for sale or use				52	
	53 Prepaid expenses and deferred charges			1,000	53	1,000
	54 Investments - securities (attach schedule) ► ☐ Cost ☐ FMV			0	54	0
	55 a Investments - land, buildings, and equipment basis	55a	31,215			
	b Less accumulated depreciation (attach schedule)	55b	27,949	0	55c	3,266
	56 Investments - other (attach schedule)			0	56	0
	57 a Land, buildings, and equipment basis	57a	0			
	b Less accumulated depreciation (attach schedule)	57b	0	0	57c	0
	58 Other assets (describe ►)			0	58	0
	59 TOTAL ASSETS (add lines 45 through 58) (must equal line 74)			224,334	59	161,343
Liabilities	60 Accounts payable and accrued expenses				60	
	61 Grants payable				61	
	62 Deferred revenue				62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)			0	63	0
	64 a Tax-exempt bond liabilities (attach schedule)			0	64a	0
	b Mortgages and other notes payable (attach schedule)			0	64b	0
	65 Other liabilities (describe ► Outstanding Checks Never Cashed)			2,724	65	5,610
	66 TOTAL LIABILITIES (add lines 60 through 65)			2,724	66	5,610
Net Assets or Fund Balances	**Organizations that follow SFAS 117, check here** ► ☐ and complete lines 67 through 69 and lines 73 and 74					
	67 Unrestricted				67	
	68 Temporarily restricted				68	
	69 Permanently restricted				69	
	Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 70 through 74					
	70 Capital stock, trust principal, or current funds				70	
	71 Paid-in or capital surplus, or land, building, and equipment fund				71	
	72 Retained earnings, endowment, accumulated income, or other funds			221,610	72	155,733
	73 TOTAL NET ASSETS OR FUND BALANCES (add lines 67 through 69 OR lines 70 through 72, column (A) MUST equal line 19, column (B) MUST equal line 21)			221,610	73	155,733
	74 TOTAL LIABILITIES AND NET ASSETS / FUND BALANCES (add lines 66 and 73)			224,334	74	161,343

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 26 of the instructions)

a	Total revenue, gains, and other support per audited financial statements	a	
b	Amounts included on line a but not on line 12, Form 990		
(1)	Net unrealized gains on investments $		
(2)	Donated services and use of facilities $ Non Applicable		
(3)	Recoveries of prior year grants $		
(4)	Other (specify) $		
	Add amounts on lines (1) through (4)	b	0
c	Line a minus line b	c	0
d	Amounts included on line 12, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 $ Non Applicable		
(2)	Other (specify) $		
	Add amounts on lines (1) and (2)	d	0
e	Total revenue per line 12, Form 990 (line c plus line d)	e	0

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements	a	
b	Amounts included on line a but not on line 17, Form 990		
(1)	Donated services and use of facilities $		
(2)	Prior year adjustments reported on line 20, Form 990 $ Non Applica		
(3)	Losses reported on line 20, Form 990 $		
(4)	Other (specify) $		
	Add amounts on lines (1) through (4)	b	0
c	Line a minus line b	c	0
d	Amounts included on line 17, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 $ Non Applica		
(2)	Other (specify) $		
	Add amounts on lines (1) and (2)	d	0
e	Total expenses per line 17, Form 990 (line c plus line d)	e	0

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 26 of the instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (IF NOT PAID, ENTER -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SEE ATTACHED LISTING				

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100 000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? ▶ ☐ Yes ☒ No
If "Yes," attach schedule-see page 26 of the instructions

Part VI Other Information (See page 27 of the instructions)

			Line	Yes	No
76		Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		
77		Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77		X
78	a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
	b	If "Yes," has it filed a tax return on FORM 990-T for this year?	78b		
79		Was there a liquidation, dissolution termination, or substantial contraction during the year? If "Yes " attach a statement	79		X
80	a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers etc , to any other exempt or nonexempt organization?	80a	X	
	b	If "Yes," enter the name of the organization ▶ ______ and check whether it is ☐ exempt OR ☐ nonexempt			
81	a	Enter direct or indirect political expenditures See line 81 instructions — 81a			
	b	Did the organization file FORM 1120-POL for this year?	81b		X
82	a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X	
	b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III) — 82b			
83	a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a		
	b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b		
84	a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X	
	b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	X	
85		501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85a	X	
	b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b		X
		If "Yes" was answered to either 85a or 85b, DO NOT complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year			
	c	Dues, assessments, and similar amounts from members — 85c			
	d	Section 162(e) lobbying and political expenditures — 85d			
	e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e			
	f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f 0			
	g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
	h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		
86		501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12 — 86a			
	b	Gross receipts, included on line 12, for public use of club facilities — 86b			
87		501(c)(12) orgs Enter a Gross income from members or shareholders — 87a			
	b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) — 87b			
88		At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		X
89	a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 ▶ ______ , section 4912 ▶ ______ , section 4955 ▶ ______			
	b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		

c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ ______

d Enter Amount of tax on line 89c, above, reimbursed by the organization ▶ ______

90 a List the states with which a copy of this return is filed ▶ Utha and Pennsylvania

b Number of employees employed in the pay period that includes March 12, 2002 (See instructions) 90b

91 The books are in care of ▶ Susan Phillips Telephone no ▶ (202) 466-1545

Located at ▶ 1275 K Street, N W , 6th Floor, Washington, DC ZIP + 4 ▶ 20005

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of FORM 1041 - Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92

Part VII Analysis of Income-Producing Activities (See page 31 of the instructions)

Note. *Enter gross amounts unless otherwise indicated*	Unrelated business income (A) Business code	(B) Amount	Excluded by section 512, 513 or 514 (C) Exclusion code	(D) Amount	(E) Related or exempt function income
93 Program service revenue					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					115,707
95 Interest on savings and temporary cash investments					4,466
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					5,387
102 Gross profit or (loss) from sales of inventory					
103 Other revenue a					
b Meetings & Registrations					9,528
c Auctions & Sales					4,855
d Misc & Other					3,213
e					
104 Subtotal (add columns (B), (D), and (E))		0		0	143,156
105 TOTAL (add line 104, columns (B), (D), and (E)) ▶					143,156

Note· *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)

Line No ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
94	Memberships-CLUW is a membership organization Funds are used to meet administrative cost, develop education
	materials, and hold conference on issues
95	Interest-Used to build a savings and to help pay for administrative cost, develop education materials & conferences
103,b,c,d	To raise funds for the organization's activities in providing funds for education of members

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)

(a) Did the organization during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note· *If " Yes" to (b), file Form 8870 AND Form 4720 (see instructions)*

Please Sign Here

Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements and to the best of my knowledge and belief it is true correct and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

▶ Susan L. Phillips — 6/4/03
Signature of officer — Date

▶ SUSAN L. PHILLIPS - NATIONAL TREASURER
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶	Date 5/18/03	Check if self-employed ▶ ☒	Preparer's SSN or PTIN (See Gen Inst W) 218-82-9253
Firm's name (or yours if self-employed) address and ZIP + 4	▶ Henry J. Vaughn 10600 Woodpointe Court, Glenn Dale, MD 20769		EIN ▶ Phone no. ▶

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust
Supplementary Information - (See separate instructions)
MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2002

Name of the organization	Employer identification number
Coalition Of Labor Union Women	23-7451023

Part I **Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**
(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Carol Rosenblatt 1275 K Street, N W , 6th Floor Washington, DC 20005	35 Hours Per Week Executive Director	56,561	0	0
NONE	N/A	N/A	N/A	N/A
NONE	N/A	N/A	N/A	N/A
NONE	N/A	N/A	N/A	N/A
NONE	N/A	N/A	N/A	N/A
Total number of other employees paid over $50,000	1			

Part II **Compensation of the Five Highest Paid Independent Contractors for Professional Services**
(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE	N/A	N/A
NONE	N/A	N/A
NONE	N/A	N/A
NONE	N/A	N/A
NONE	N/A	N/A
Total number of others receiving over $50,000 for professional services — NONE		

Part III Statements About Activities (See page 2 of the instructions)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities $ 0 **(Must equal amounts on line 38,** Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?	2d		X
e	Transfer of any part of its income or assets?	2e		X
3	Does the organization make grants for scholarships, fellowships, student loans, etc ? (See NOTE below)	3		X
4	Do you have a section 403(b) annuity plan for your employees?	4		X

Note *Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments*

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) ENTER THE HOSPITAL'S NAME, CITY, AND STATE

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the SUPPORT SCHEDULE in Part IV-A)

11 a ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the SUPPORT SCHEDULE in Part IV-A)

11 b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the SUPPORT SCHEDULE in Part IV-A)

12 ☒ An organization that normally receives (1) MORE THAN 33 1/3% of its support from contributions membership fees, and gross receipts from activities related to its charitable, etc , functions - subject to certain exceptions, and (2) NO MORE THAN 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the SUPPORT SCHEDULE in Part IV-A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above
NONE	N/A
NONE	N/A
NONE	N/A

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) USE CASH METHOD OF ACCOUNTING

Note *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting*

	Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)	253,995	298,188	380,132	346,229	1,278,544
16	Membership fees received	121,691	66,257	106,236	78,191	372,375
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc , purpose	222,571	70,186	206,914	40,335	540,006
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	7,016	9,023	7,395	9,548	32,982
19	Net income from unrelated business activities not included in line 18					0
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	26,670	20,880	8,968	6,654	63,172
23	Total of lines 15 through 22	631,943	464,534	709,645	480,957	2,287,079
24	Line 23 minus line 17	409,372	394,348	502,731	440,622	1,747,073
25	Enter 1% of line 23	6,319	4,645	7,096	4,810	

26 ORGANIZATIONS DESCRIBED ON LINES 10 OR 11 **a** Enter 2% of amount in column (e), line 24 — **26a** 0

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a DO NOT FILE THIS LIST WITH YOUR RETURN Enter the total of all these excess amounts — **26b**

c Total support for section 509(a)(1) test Enter line 24, column (e) — **26c** 0

d Add Amounts from column (e) for lines 18 0 19 0 22 0 26b 0 — **26d** 0

e Public support (line 26c minus line 26d total) — **26e** 0

f PUBLIC SUPPORT PERCENTAGE (LINE 26E (NUMERATOR) DIVIDED BY LINE 26C (DENOMINATOR)) — **26f** 0 00%

27 ORGANIZATIONS DESCRIBED ON LINE 12 **a** For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " DO NOT FILE THIS LIST WITH YOUR RETURN Enter the sum of such amounts for each year

(2001) ______ (2000) ______ (1999) ______ (1998) ______

b For any amount included in line 17 that was received from each person (other than "disqualified persons") prepare a list for your records to show the name of and amount received for each year, that was more than the LARGER of (1) the amount on line 25 for the year or (2) $5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) DO NOT FILE THIS LIST WITH YOUR RETURN After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year

(2001) ______ (2000) ______ (1999) ______ (1998) ______

c Add Amounts from column (e) for lines 15 1,278,544 16 372,375 17 540,006 20 0 21 0 — **27c** 2,190,925

d Add Line 27a total 0 and line 27b total 0 — **27d** 0

e Public support (line 27c total minus line 27d total) — **27e** 2,190,925

f Total support for section 509(a)(2) test Enter amount from line 23, column (e) — **27f** 2,287,079

g PUBLIC SUPPORT PERCENTAGE (LINE 27E (NUMERATOR) DIVIDED BY LINE 27F (DENOMINATOR)) — **27g** 95 80%

h INVESTMENT INCOME PERCENTAGE (LINE 18, COLUMN (E) (NUMERATOR) DIVIDED BY LINE 27F (DENOMINATOR)) — **27h** 1 44%

28 UNUSUAL GRANTS For an organization described in line 10 11 or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant DO NOT FILE THIS LIST WITH YOUR RETURN Do not include these grants in line 15

Part V **Private School Questionnaire** (See page 7 of the instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Line	Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A **Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions)
(To be completed ONLY by an eligible organization that filed Form 5768)

Check a ☐ if the organization belongs to an affiliated group Check b ☐ if you checked "a" and "limited control" provisions apply

	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		**(a)** Affiliated group totals	**(b)** To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38	Total lobbying expenditures (add lines 36 and 37)	38	0	0
39	Other exempt purpose expenditures	39		
40	Total exempt purpose expenditures (add lines 38 and 39)	40	0	0
41	Lobbying nontaxable amount Enter the amount from the following table -	41	0	0
42	Grassroots nontaxable amount (enter 25% of line 41)	42	0	0
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	0	0
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	0	0

If the amount on line 40 is -	**The lobbying nontaxable amount is -**
Not over $500,000	20% of the amount on line 40
Over $500,000 but not over $1,000,000	$100 000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1 500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225 000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

Caution *If there is an amount on either line 43 or line 44, you must file Form 4720*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

	Calendar year (or fiscal year beginning in)	**Lobbying Expenditures During 4-Year Averaging Period** (a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
45	Lobbying nontaxable amount	N/A	N/A	N/A	N/A	0
46	Lobbying ceiling amount (150% of line 45(e))					0
47	Total lobbying expenditures	N/A	N/A	N/A	N/A	0
48	Grassroots nontaxable amount	N/A	N/A	N/A	N/A	0
49	Grassroots ceiling amount (150% of line 48(e))					0
50	Grassroots lobbying expenditures	N/A	N/A	N/A	N/A	0

Part VI-B **Lobbying Activity by Nonelecting Public Charities**
(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	**Yes**	**No**	**Amount**
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of			
(i) Cash	51a(i)		X
(ii) Other assets	a(ii)		X
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)		X
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A	N/A	N/A	N/A

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A	N/A	N/A

Form **4562** (Rev March 2002) Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property)

See separate instructions   Attach to your tax return

OMB No 1545-0172
2002
Attachment Seq No 67

Name(s) shown on return	Business or activity to which this form relates	Identifying number
Coalition Of Labor Union Women		23-7451023

Part I Election To Expense Certain Tangible Property Under Section 179

Note: *If you have any listed property, complete Part V before you complete Part I*

1	Maximum amount See page 2 of the instructions for a higher limit for certain businesses	1	24,000
2	Total cost of section 179 property placed in service (see page 2 of the instructions)	2	0
3	Threshold cost of section 179 property before reduction in limitation	3	200,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	0
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see page 2 of the instructions	5	24,000

	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
6			
		0	0
7	Listed property Enter the amount from line 29	7	0

8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	0
9	Tentative deduction Enter the smaller of line 5 or line 8	9	0
10	Carryover of disallowed deduction from line 13 of your 2001 Form 4562	10	0
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	0
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	0
13	Carryover of disallowed deduction to 2003 Add lines 9 and 10, less line 12	13	0

Note *Do not use Part II or Part III below for listed property Instead, use Part V*

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see page 3 of the instructions)	14	0
15	Property subject to section 168(f)(1) election (see page 4 of the instructions)	15	
16	Other depreciation (including ACRS) (see page 4 of the instructions)	16	0

Part III MACRS Depreciation (Do not include listed property) (See page 4 of the instructions)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2002	17	0
18	If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here ☐		

Section B - Assets Placed in Service During 2002 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19 a 3-year property		4,899	3		S/L	1,633
b 5-year property						0
c 7-year property						0
d 10-year property						0
e 15-year property						0
f 20-year property						0
g 25-year property			25 yrs		S/L	0
h Residential rental property			27 5 yrs	MM	S/L	0
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	0
				MM	S/L	

Section C - Assets Placed in Service During 2002 Tax Year Using the Alternative Depreciation System

(a) Classification of property	(b)	(c)	(d)	(e)	(f)	(g)
20 a Class life					S/L	0
b 12-year			12 yrs		S/L	0
c 40-year			40 yrs	MM	S/L	0

Part IV Summary (see page 6 of the instructions)

21	Listed property Enter amount from line 28	21	0
22	Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations - see instructions	22	1,633
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Coalition Of Labor Union Women
Form 990 Part V - List Of officers, Directors, Trustees and Key Employees
Tax Year 2002 - Federal ID Number 23-7451023

A	A	B	B	C	D	E
Name	Address	Title	Average Hours Per Week Donated To Position	Compensation	Contributions To Employees Benefit & Def Compensation	Expenses Acct And Other Allowances
Glona T Johnson	1275 K street N W , 6th Floor Washington, DC 20005	President	20	$0 00	$0 00	$0 00
Lela forman	501 3 rd Street, N W Washington, DC 20001	Treasure	6	$0 00	$0 00	$0 00
Clara Day	300 S Ashland Blvd Chicago, Il 60607	Executive Vice President	0	$0 00	$0 00	$0 00
Pat Scarcelli	1775 K Street, N W Washington, DC 20006	Recording Secetary	0	$0 00	$0 00	$0 00
Anna Padia	8611 Second Avenue Silver Spring, MD 20910	Corresponding Secretary	0	$0 00	$0 00	$0 00
Eleanor Bailey	C/O NY Metro 460 W 34th Street, 9th Floor New York, N Y 10001	Vice President	0	$0 00	$0 00	$0 00
Cheyl Eastburn	9000 Machinists Place Upper Marlbora, MD 20772	Vice President	0	$0 00	$0 00	$0 00
Elizabeth Burn	8000 E Jefferson Avenue Detroit, MI 48214	Vice President	0	$0 00	$0 00	$0 00
Jean Debow	523 Madison Street Brooklyn, N Y 11221	Vice President	0	$0 00	$0 00	$0 00
Jean Hervery	8211 Geyer Springs Rd , St 8 Little Rock, AR 72209	Vice President	0	$0 00	$0 00	$0 00

Coalition Of Labor Union Women
Form 990 Part V - List Of officers, Directors, Trustees and Key Employees
Tax Year 2002 - Federal ID Number 23-7451023

A	A	B	B	C	D	E
Name	Address	Title	Average Hours Per Week Donated To Position	Compensation	Contributions To Employees Benefit & Def Compensation	Expenses Acct And Other Allowances
Elizabeth Bunn	8000 E Jefferson Avenue Detroit, MI 48214	Vice President	20	$0 00	$0 00	$0 00
Josephine LeBeau	75 Varick Street 14 th Floor New York NY 10013	Vice President	6	$0 00	$0 00	$0 00
Kathleen Kinnick	1405 Grand View Drive Berkeley CA 94705	Vice President	0	$0 00	$0 00	$0 00
Delores Huerta	P O Box 62 Keene CA 93531	Vice President	0	$0 00	$0 00	$0 00
Royetta Sanford	1125 15 th Street, N W Washington, DC 20001	Vice President	0	$0 00	$0 00	$0 00
Barbara Van Blake	555 New Jersey Ave , N W Washington, DC 20001	Vice President	0	$0 00	$0 00	$0 00
Kitty Peddicord	80 F Street, N W Washington DC 20001	Vice President	0	$0 00	$0 00	$0 00
Marsha Zakowski	5 Gateway Center Pittsburg, PA 15222	Vice President	0	$0 00	$0 00	$0 00
Addie Wyatt	9011 S Stoney Island Chicago, IL 60617	Executive Vice President	0	$0 00	$0 00	$0 00
Mary K O'Melveny	501 3 rd Street N W Washington DC 20001	General Counsel	0	$0 00	$0 00	$0 00

Coalition Of Labor Union Women
Form 990 Part V - List Of officers, Directors, Trustees and Key Employees
Tax Year 2002 - Federal ID Number 23-7451023

A	A	B	B	C	D	E
Name	Address	Title	Average Hours Per Week Donated To Position	Compensation	Contributions To Employees Benefit & Def Compensation	Expenses Acct And Other Allowances
Renee Barnes	1275 K Street, N W 6 th Floor Washinfton, DC 20005	Administrative	35	$37 305 95	$0 00	$0 00
Carol Rosenblatt	1275 K Street, N W, 6 th Floor Washinfton, DC 20005	Executive Director	35	$56,560 72	$0 00	$0 00
Yvonne Cohen	1275 K Street N W, 6 th Floor Washinfton DC 20005	Office Manager	35	$42,594 24	$0 00	$0 00
Desadra Lomax	1275 K Street N W 6 th Floor Washinfton DC 20005	Organizer	35	$38,616 76	$0 00	$0 00

Coalition Of Labor Union Women
Form 990 Return Of Organizations Exempt From Income Tax
Part II Statement Of Functional Expenses
Line - 22 Grants and Allociations
Employer Identification Number - 23-7451023
Fiscal Year 2002

Donor	Amount
AFL-CIO	$223,667
LIUNA	$5,000
UFCW	$1,000
IBT	$1,500
CLUW Center Rose	$14,360
Amalgamated Transfer	$2,000
American Income Life	$5,000
NEB Auction	$7,951
Gloria Johnson	$1,025
OPEIU	$5,000
TWU	$500
Kelly Press	$1,000
C Rosemblatt/CLUW NEB	$50
Flight Attendants	$1,000
Fire fighters	$3,000
American Federation	$6,000
BCT Women's Committee	$300
Amalgamated Life	$3,000
AFSCME	$5,000
APWU	$5,570
Leadrship Conference	$1,000
Miriam Seewald, IAM	$150
NEB Registrations	$9,898
Total	**$302,970**

Line 65 (990) - Other Liabilities

			Beginning		End
1	Outstanding Checks Never Cashed Fiscal Year 1999	1	2,724		2,724
2	Outstanding Checks Never Cashed Fiscal Year 2000	2	0		2,886
3		3			
4		4			
5		5			
6		6			
7		7			
8		8			
9		9			
10		10			
11	Total other liabilities		2,724		5,610

Coalition Of Labor Union Women
Form 990 Schedule A - Part IV-A Line 22 Other Income
Employer Identification Number - 13-2956518
Fiscal Year 2002

Source	FY 2001	FY 2000	FY 1999	FY 19998	Total
Meetings & Registrations	$7,525	$7,869	$8,968	$6,654	$31,016
Auctions & Sales	$15,995	$9,370	$0	$0	$25,365
Misc & Other	$3,150	$3,641	$0	$0	$6,791
Total	**$26,670**	**$20,880**	**$8,968**	**$6,654**	**$63,172**