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# Form 990

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2002
Open to Public Inspection

Weinbersing dates and descessments	A Forth	e 2002 calendar year, or tax year period beginning and ending	
Section 401   TONTH MILWARKE AVENUE   Room/solts   ETelephone number   312-243-3035   Section 401   Room   Total representation   Room   Room   Section 401   Room   Room   Room   Section 401   Room   Roo		hie Piease	ployer identification number
Section 50 (sp(f)) arganizations and 497(st(1)) processmal characteristic process and 597(st(1)) processmal characteristic process an	Add	[1-1-1-1-1]	6-2755109
Second   S		type Number and street (or P.O. box if mail is not delivered to street address) Room/suite F.Tele	
Section S01(c)(3) organizations and 4947(a)(1) one neempt charitable trust must state a country, and 2P + 4   Section S01(c)(3) organizations and 4947(a)(1) one neempt charitable trust must state a complete Sobelule A (norm 990 or 990-E2)		h	12-243-3035
Section 501(c)(3) organizations and 4947(s)(1) one-sempt charitable trusts with at that the completed Schedule A (from 990 or 990 €2)	retu	'n lions City or town, state or country, and ZIP + 4	
Web hits   WYNW NTIC-US. ORIG/   10   10   10   10   10   10   10   1	L		Other (specify)
Web site   MWWW .NTIC-US .ORG/	Pen App	must ettach a completed Schedule & (Form 000 or 900-F7)	
Jorganization type: leed everyet   X  501(c) (3 )		H(a) is this a group return to	
K Check here			
Substitute   Comparation		/ If Mo_attach a list \	O' N/A LYes LNo
The mail, it should his a return without financial data. Some states require a complete return		I n(u) is this a separate return	n filed by an or-
Cross receipts Add lines 6b, 8b, 9b, and 10b to line 12	_		a group runing - Yes A No
Constructions Sp. 80, 90, 90, 90, 90, 90, 90, 90, 90, 90, 9			regulation is not required to attach
Part	1 Gross		
1 Contributions, gifts, grants, and similar amounts received 2 Direct public support 3 Direct public support 4 Direct public support 5 Direct public support 6 Government contributions (grants) 7 Other flowers and assessments 7 Direct support 8 Direct public support 9 Direct (add lines to through for) (cesh S			,
a Direct public support		•	
b Indirect public support Government contributions (grants) d Total (add lines 1 and temporary cash investments 2 Program service revenue including government fees and contracts (from Part VII, line 93) 3 Membership dues and assessments 4 Interest on savings and temporary cash investments 5 Dividends and interest from securities 6 Cross rents b Less rental expenses c Net rental income or (loss) (subtract line 6b from line 6a) 7 Other investment income (electricity) 8 Cross amount from sale of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) (statch schedule) d Net gain or (loss) (combine line 8c, columns (A) and (B)) 9 Special events and activities (attach schedule) a Cross revenue (not including \$		, , , , , , , , , , , , , , , , , , , ,	
Comparison of the control buttons (grants)   Comparison of the control (and lines 1a through ftp) (cash \$ 2,406,368 . noncash \$			
3 Membership dues and assessments 4 Interest on savings and temporary cash investments 5 Dividends and interest from securities 6 a Gross rents 6 a Gross rents 6 b Less rental expenses 6 Net rental income or (loss) (subtract line 6b from line 6a) 7 Other investment income (describe ► ) 7 8 a Gross amount from sale of assets other than inventory b Less cost or other basis and safes expenses c Gain or (loss) (attach schedule)  9 Special events and activities (attach schedule) a Gross revenue (not including \$ reported on line 1a) b Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 6b) b Less cost of goods sold c Gross profit or (loss) from special events (subtract line 6b) b Less cost of goods sold c Gross profit or (loss) from special events (edutinate schedule) 10 Other revenue (from Part VIII, line 103) 11 Goods from the factor of the fac	3	, , , ,	
3 Membership dues and assessments 4 Interest on savings and temporary cash investments 5 Dividends and interest from securities 6 a Gross rents 6 a Gross rents 6 b Less rental expenses 6 Net rental income or (loss) (subtract line 6b from line 6a) 7 Other investment income (describe ► ) 7 8 a Gross amount from sale of assets other than inventory b Less cost or other basis and safes expenses c Gain or (loss) (attach schedule)  9 Special events and activities (attach schedule) a Gross revenue (not including \$ reported on line 1a) b Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 6b) b Less cost of goods sold c Gross profit or (loss) from special events (subtract line 6b) b Less cost of goods sold c Gross profit or (loss) from special events (edutinate schedule) 10 Other revenue (from Part VIII, line 103) 11 Goods from the factor of the fac	₹	d Total (add lines 1a through 1c) (cash \$	1d 2,406,368.
A interest on savings and temporary cash investments  5 Dividends and interest from securities  6 a Gross rents  6 b   6 a   6 coss rents  7 Other investment income (describe)  8 a Gross amount from sale of assets other than inventory  9 Less cost or other basis and sales expenses  9 C and or (loss) (combine line 8c, columns (A) and (B))  9 Special events and activities (attach schedule)  a Gross revenue (not including)  a Gross revenue (not including)  Temporary (combine line 8c)  b Less cost of goods sold  c Gross sproit or (loss) from special events (subtract line 9a)  10 a Gross sales of inventory, less returns and allowances of MAR 3 1 2003 (Combine line 8c)  11 Differ revenue (from Part VII, line 103)  12 Total evenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)  13 Program services (from line 44, column (C))  14 Management and general (from line 44, column (C))  15 Fundraising (from line 44, column (D))  16 Payments to affiliates (attach schedule)  17 Total expenses (did lines 16 and 44, column (D))  18 Excess or (deficit) for the year (subtract line 17 from line 12)  19 Net assets or fund balances at beginning of year (from line 73, column (A))  19 Quently (the changes in net assets or fund balances (attach explanation))  SEE STATEMENT 1	_ 2	Program service revenue including government fees and contracts (from Part VII, line 93)	2 2,927.
6 a Gross rents b Less rental expenses c Net rental income or (loss) (subtract line 6b from line 6a) 7 Other investment income (describe ► ) 7 8 a Gross amount from sale of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) (combine line 8c, columns (A) and (B)) 9 Special events and activities (attach schedule) a Gross revenue (not including \$ reported on line 1a) b Less direct expenses other than fundraising expense c Net income or (loss) from special events (subtract line 9a) 10 a Gross sales of inventory, less returns and allowances	-	Membership dues and assessments	3
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b Less cost or other basis and sales expenses c Gain or (loss) (attach schedule) d Net gain or (loss) (combine line 8c, columns (A) and (B))  9 Special events and activities (attach schedule) a Gross revenue (not including \$ reported on line 1a) b Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 8) b Less cost of goods sold c Gross sales of inventory, less returns and allowances b Less cost of goods sold c Gross profit or (loss) from sales of inventory (attach schedul October 1)  10 Other revenue (from Part VII, line 103) 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 13 Program services (from line 44, column (B)) 14 Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D)) 16 Payments to affiliates (attach schedule) 17 Total expenses (add lines 16 and 44, column (A)) 18 Excess or (defict) for the year (subtract line 17 from line 12) Net assets or fund balances at beginning of year (from line 73, column (A)) 19 2, 543, 779. 20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1	_	a Gross rents 6a 6a	
b Less cost or other basis and sales expenses c Gain or (loss) (attach schedule) d Net gain or (loss) (combine line 8c, columns (A) and (B))  9 Special events and activities (attach schedule) a Gross revenue (not including \$ reported on line 1a) b Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 8) b Less cost of goods sold c Gross sales of inventory, less returns and allowances b Less cost of goods sold c Gross profit or (loss) from sales of inventory (attach schedul October 1)  10 Other revenue (from Part VII, line 103) 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 13 Program services (from line 44, column (B)) 14 Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D)) 16 Payments to affiliates (attach schedule) 17 Total expenses (add lines 16 and 44, column (A)) 18 Excess or (defict) for the year (subtract line 17 from line 12) Net assets or fund balances at beginning of year (from line 73, column (A)) 19 2, 543, 779. 20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1	3	b Less rental expenses 6b	
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b Less cost or other basis and sales expenses c Gain or (loss) (attach schedule) d Net gain or (loss) (combine line 8c, columns (A) and (B))  9 Special events and activities (attach schedule) a Gross revenue (not including \$ reported on line 1a) b Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 8) b Less cost of goods sold c Gross sales of inventory, less returns and allowances b Less cost of goods sold c Gross profit or (loss) from sales of inventory (attach schedul October 1)  10 Other revenue (from Part VII, line 103) 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 13 Program services (from line 44, column (B)) 14 Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D)) 16 Payments to affiliates (attach schedule) 17 Total expenses (add lines 16 and 44, column (A)) 18 Excess or (defict) for the year (subtract line 17 from line 12) Net assets or fund balances at beginning of year (from line 73, column (A)) 19 2, 543, 779. 20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1	9 <sup>7</sup>	, , ,	7
b Less cost or other basis and sales expenses c Gain or (loss) (attach schedule) d Net gain or (loss) (combine line 8c, columns (A) and (B))  9 Special events and activities (attach schedule) a Gross revenue (not including \$ reported on line 1a) b Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 8) b Less cost of goods sold c Gross sales of inventory, less returns and allowances b Less cost of goods sold c Gross profit or (loss) from sales of inventory (attach schedul October 1)  10 Other revenue (from Part VII, line 103) 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 13 Program services (from line 44, column (B)) 14 Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D)) 16 Payments to affiliates (attach schedule) 17 Total expenses (add lines 16 and 44, column (A)) 18 Excess or (defict) for the year (subtract line 17 from line 12) Net assets or fund balances at beginning of year (from line 73, column (A)) 19 2, 543, 779. 20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1	8 e		
c Gain or (loss) (attach schedule) d Net gain or (loss) (combine line 8c, columns (A) and (B))  9 Special events and activities (attach schedule) a Gross revenue (not including \$	Ğ.	•	
d Net gain or (loss) (combine line 8c, columns (A) and (B))  9 Special events and activities (attach schedule)  a Gross revenue (not including \$			
9 Special events and activities (attach schedule) a Gross revenue (not including \$			0.4
a Cross revenue (not including \$		- ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	- 00
reported on line 1a)  b Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 3)  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Gross profit or (loss) from sales of inventory (attach chedut) compatible, form line to a)  11 Other revenue (from Part VII, line 103) 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 13 Program services (from line 44, column (B)) 14 Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D)) 16 Payments to affiliates (attach schedule) 17 Total expenses (add lines 16 and 44, column (A)) 18 Excess or (deficit) for the year (subtract line 17 from line 12) 19 Net assets or fund balances at beginning of year (from line 73, column (A)) 20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1 20 110		•	
b Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 9a)  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold  c Gross profit or (loss) from sales of inventory (attach schedul (1) (attach sched		· · · · · · · · · · · · · · · · · · ·	
c Net income or (loss) from special events (subtract line 9a)  10 a Gross sales of inventory, less returns and allowances		b Less direct expenses other than fundraising expenses	
C   Gross profit or (loss) from sales of inventory (attach   chedul   Che		c Net income or (loss) from special events (subtract line 3) from line 9a)	9c
C   Gross profit or (loss) from sales of inventory (attach   chedul   Che	10	a Gross sales of inventory, less returns and allowances	
C   Gross profit or (loss) from sales of inventory (attach   chedul   Che		b Less cost of goods sold	
11 Other revenue (from Part VII, line 103)  12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)  13 Program services (from line 44, column (B))  14 Management and general (from line 44, column (C))  15 Fundraising (from line 44, column (D))  16 Payments to altiliates (attach schedule)  17 Total expenses (add lines 16 and 44, column (A))  18 Excess or (deficit) for the year (subtract line 17 from line 12)  19 Net assets or fund balances at beginning of year (from line 73, column (A))  20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1  20 11 060.		c Gross profit or (loss) from sales of inventory (attach schedule) (appropriating 10p from line 10a)	
13   Program services (from line 44, column (B))   13   2,450,489.     14   Management and general (from line 44, column (C))   14   208,932.     15   Fundraising (from line 44, column (D))   15     16   Payments to altiliates (attach schedule)   16     17   Total expenses (add lines 16 and 44, column (A))   17   2,659,421.     18   Excess or (deficit) for the year (subtract line 17 from line 12)   18   <189,008.     19   Net assets or fund balances at beginning of year (from line 73, column (A))   19   2,543,779.     20   Other changes in net assets or fund balances (attach explanation)   SEE STATEMENT 1   20   11,060.     10   11   12   11,060.     11   12   11,060.     12   13   2,450,489.     14   208,932.     15   Fundraising (from line 44, column (C))   16     16	11	Other revenue (from Part VII, line 103)	
14 Management and general (from line 44, column (C))  15 Fundraising (from line 44, column (D))  16 Payments to affiliates (attach schedule)  17 Total expenses (add lines 16 and 44, column (A))  18 Excess or (deficit) for the year (subtract line 17 from line 12)  19 Net assets or fund balances at beginning of year (from line 73, column (A))  20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1  14 208,932.  15 Fundraising (from line 44, column (D))  16 2,659,421.  17 2,659,421.  18 <189,008.>  19 2,543,779.	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	
17 Total expenses (add lines 16 and 44, column (A))  18 Excess or (deficit) for the year (subtract line 17 from line 12)  19 Net assets or fund balances at beginning of year (from line 73, column (A))  20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1  20 11,060.	ر <sub>م</sub> 13	-	13 2,450,489.
17 Total expenses (add lines 16 and 44, column (A))  18 Excess or (deficit) for the year (subtract line 17 from line 12)  19 Net assets or fund balances at beginning of year (from line 73, column (A))  20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1  20 11,060.	9 14		1
17 Total expenses (add lines 16 and 44, column (A))  18 Excess or (deficit) for the year (subtract line 17 from line 12)  19 Net assets or fund balances at beginning of year (from line 73, column (A))  20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1  20 11,060.	ē   15		
18 Excess or (deficit) for the year (subtract line 17 from line 12) 19 Net assets or fund balances at beginning of year (from line 73, column (A)) 20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1  18 <189,008.> 19 2,543,779. 20 11,060.	-		
Net assets or fund balances at beginning of year (from line 73, column (A))  Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1  20  19  2,543,779.  20  11,060.			
20 Other changes in net assets or fund balances (attach explanation)  SEE STATEMENT 1  20 11,060.  21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)  21 2 365.831.	الله الله الله الله الله الله الله الله		
21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)  21 2 365 . 831 .	SS 50		
, _,			
223001 01 22 03 LHA For Paperwork Reduction Act Notice, see the separate instructions Form 990 (2002)	223001 01 22 03		

Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) Page 2 Part II and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others Do not include amounts reported on line (B) Program (C) Management (A) Total (D) Fundraising 6b, 8b, 9b, 10b, or 16 of Part I and general services 22 Grants and allocations (attach schedule) cash \$1094600 noncash \$ 22 1,094,600. 1,094,600.STATEMENT 4 23 23 Specific assistance to individuals (attach schedule) 24 Benefits paid to or for members (attach schedule) 24 66,000 33,000 33,000. 0. 25 Compensation of officers, directors, etc. 25 26 735,914. 668,592. 26 Other salaries and wages 67,322. 27 Pension plan contributions 14,163. 117,266. 103,103. 28 28 Other employee benefits Payroll taxes 29 61,347. 53,673. 7,674. 29 30 30 Professional fundraising fees 31 Accounting fees 32 32 Legal fees Supplies 33 26,511. 21,105 5,406. 33 48,225. 5,531. 34 53,756. Telephone 23,553. 19,746. 3,807 Postage and shipping 35 35 36 Occupancy 36 6,744. 5,348 Equipment rental and maintenance 37 1,396 37 19,303. 5.767. Printing and publications 38 13,536. 133,325. 131,014 2,311. 39 39 40 94,841 93,009 1,832. 40 Conferences, conventions, and meetings 41 45,453. 45,453. 42 42 Depreciation, depletion, etc. (attach schedule) 43 Other expenses not covered above (itemize) 43a 43b 43c 43d SEE STATEMENT 180,808. 165,538. 15,270. 43e Total functional expenses (add lines 22 through 43).
Urganizations completing columns (B) (D) carry these totals to lines 13 15 0. 44 2,659,421. 450,489. 208,932. Joint Costs Check > if you are following SOP 98 2 Yes X No Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? (iii) the amount allocated to Management and general \$ , and (iv) the amount allocated to Fundraising \$ Part III Statement of Program Service Accomplishments What is the organization's primary exempt purpose? Program Service Expenses NONPROFIT RESOURCE CENTER All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss (Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others) achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others ) SEE STATEMENT 60,000.) 528,124. (Grants and allocations \$ b ANTI-CRIME AND DRUG PREVENTION PROGRAM PROVIDES CONSULTING SERVICES TO COALITIONS OF COMMUNITY BASED NEIGHBORHOOD ORGANIZATIONS INVOLVED IN THESE EFFORTS. RESIDENTS, LAW 115,561. ENFORCEMENT AGENCIES, AND 60 CBOS. (Grants and allocations \$ c bureau of justice crime prevention program to support GRASS ROOTS COMMUNITY ORGANIZATIONS, PREVENTION ACTIVITIES JOBS INITIATIVES, 20 CBOS, UNEMPLOYED COMMUNITY RESIDENTS 1,072,825. BENEFITED FROM THESE ACTIVITIES. 647,500. (Grants and allocations \$ d TECHNICAL ASSISTANCE PROGRAM PROVIDES TECHNICAL ASSISTANCE AND TRAINING TO LOCAL NONPROFIT ORGANIZATIONS. BENEFITS 125 COMMUNITY BASED ORGANIZATIONS (CBOS), NEIGHBORHOODS, RESIDENTS, GRASSROOTS WORKING. 121,100.) 275,302. (Grants and allocations \$ STATEMENT 5 (Grants and allocations \$ 15,000.) 458,677. e Other program services (attach schedule) 450,489. f Total of Program Service Expenses (should equal line 44, column (B), Program services) 223011 01 22-03

NATIONAL TRAINING & INFORMATION CENTER

36-2755109

Form 990 (2002)

# Part IV Balance Sheets

	nere required, attached schedules and amounts would be for end-of-year amounts only	thin the descri	ption column	(A) Beginning of year		(B) End of year
45	Cash - non-interest-bearing			210,117.	45	65,681.
46	Savings and temporary cash investments			1,640,326.	46	1,405,773.
47	Accounts receivable	47m	4,733.			
	b Less allowance for doubtful accounts	47b		5,522.	47c	4,733
48	Pledges receivable	48a				
	b Less allowance for doubtful accounts	48b			48c	·-·
49	Grants receivable			461,413.	49	762,113
50	Receivables from officers, directors, trustees,					
2	and key employees	1 1	-		50	
S1988¥ 51		51a				
	b Less allowance for doubtful accounts	51b			51c	
52	Inventories for sale or use			17 205	52	15 202
53	Prepaid expenses and deferred charges		1a .	17,305.	53	15,393
54	Investments - securities	▶ ∟	Cost FMV		54	
55	• • • •	1 1				
	equipment basis	55a				
	b Less accumulated depreciation	55b			55c	
56	Investments - other				56	
57	Land, buildings, and equipment basis	57a	819,539.			
	b Less accumulated depreciation STMT 6	57b	553,859.	290,036.	57c	265,680
58	Other assets (describe				58	
59	Total assets (add lines 45 through 58) (must equal l	ine 741		2,624,719.	59	2,519,373
60	Accounts payable and accrued expenses	110 1 1)		80,940.	60	103,542
61	Grants payable			00/2101	61	50,000
62	Deferred revenue				62	30,7000
	Loans from officers, directors, trustees, and key emp	lovees			63	
64	a Tax-exempt bond liabilities	, 200	-		64a	<u>-</u> ·
63 64	b Mortgages and other notes payable				64b	•
65	Other liabilities (describe		)		65	
00	Tablick is a food brong CO should GEV			80,940.	66	153,542
0rg	Total liabilities (add lines 60 through 65) anizations that follow SFAS 117, check here ► X	and complete	lines 67 through	00,540.	- 00	100,044
	69 and lines 73 and 74					
8 67	Unrestricted			2,199,603.	67	1,823,993
<u>8</u>	Temporarily restricted			344,176.	68	541,838
g   69	Permanently restricted				69	
ē  Ot∂	anizations that do not follow SFAS 117, check here 🕨	and cor	nplete lines		i	
[	70 through <b>74</b>				Į	
70 م	Capital stock, trust principal, or current funds				70	
Net Assets or Fund Balances  42  43  44  45  46  47  47  47  47  47  47  47  47  47	Paid-in or capital surplus, or land, building, and equi	pment fund			71	
۶ 72	Retained earnings, endowment, accumulated income	, or other funds	<u></u>	!	72	<del> </del>
<b>5</b> 73	Total net assets or fund balances (add lines 67 thro	ugh 69 or lines 1	70 through 72,			
	column (A) must equal line 19, column (B) must equ			2,543,779.	73	2,365,83 <u>1</u>
74	Total liabilities and net assets / fund balances (add	l lines 66 and 73	)	2,624,719.	74	2,519,373.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Forn	990 (2002)	· NATIONAL	Т	RAINING & I	NFORMATI	ON CE	NTER	36-2	7551	.09 Page 4
Pε		nciliation of Revenu	16	per Audited	Part IV-B	Recond	iliation of Exp	enses	per A	udited
		cial Statements wit	h	Revenue per		Financi	al Statements	with	Expen	ses per
	Retur		_	·····		Return				<u>.</u>
•	Total revenue, gains, per audited financial:		,	2,481,348.		inses and lo nancial state			. 2	659,296.
	•			1 27 20 27 0 20 .	<b>b</b> Amounts	included on	line a but not on			000,200.
D	Amounts included or line 12, Form 990	i line a but not on	1		line 17, Fo					
(1)	Net unrealized gains				(1) Donated s	ervices f facilities	e			
('')	on investments	\$ 10,935.			(2) Prior year		· <del></del>			
(2)	Donated services	<u> </u>			reported of	•	13			
(2)	and use of facilities	•	Ì		Form 990	-	•	Į		
(2)	Recoveries of prior	•			(3) Losses re		<b>3</b>	<del></del> †		
(3)	year grants	•			line 20, Fo		•			
(4)	Other (specify)	Ψ			(4) Other (spe		Ψ			
(*)	Other (specify)	•	1	ł	(4) Other (spe	city)	•	- 1	- 1	
-	Add amounts on lines	s (1) through (4)	ь	10,935.	Add amou	nte on lines	(1) through (4)		ь	0.
	Line a minus line b	5 (1) (III 00 gir (4)	c	2,470,413.	c Lineamin		(1) till oddir (4)			659,296.
d	Amounts included on	line 12 Form	۲	2,410,413.	1	-	line 17, Form		<del>- 4</del> /	033,230.
u	990 but not on line a	i inio 12,1 Ultil				ot on line a	mic 17,1 O(III			
/11	Investment expenses				(1) Investmen	it expenses				
(1)	not included on		l		not includ					
	fine 6b, Form 990	•			line 6b, Fo		•			
(2)					(2) Other (spe		<b>4</b>			
(2)	Other (specify)	•			STMT 7		e 1	25.		
_	Add amounts on lines	2/1) and (2)	d	0.			(1) and (2)		d	125.
e	Total revenue per line		ľ	•	1		ie 17, Form 990		<del>-</del>	+42.
6	(line c plus line d)	12,1 01111 330	e	2,470,413.	(line c plus		10 17,101111 330		e 2.	659,421.
Pa		Officers, Directors,					e even if not comper		c , 2,	032,4214
L:		<u>,                                    </u>			(B) Title and aver	age hours	(C) Compensation	(D) Contr	ibutions to	(E) Expense
		(A) Name and address			per week dev	oted to	(If not paid, enter	plans &	e benefit deferred	account and other allowances
		·····			position	<del>!</del>		Comp	nsation	Olivior dilovidinoes
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75	Did any officer, directo	r, trustee, or key employee re	ecei	ive aggregate compensati	on of more than \$	100,000 fro	m your organization	and all re	elated	
		n more than \$10 000 was ord								Enrm 000 (2002)

	990 (2002) NATIONAL TRAINING & INFORMATION CENTER 36-2755	109		Page 5
Pa	t VI Other Information	,	Yes	_
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X
	If "Yes," attach a conformed copy of the changes	}		
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	-	<del></del>
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		<u>X</u>
00 -	If "Yes," attach a statement			
0U &	Is the organization related (other than by association with a statewide or nationwide organization) through common membership,	00-		Х
b	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?  If "Yes," enter the name of the organization	80a		
	and check whether it is exempt or nonexempt			
81 a	Enter direct or indirect political expenditures. See line 81 instructions.			
ь	Did the organization file Form 1120-POL for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than	0.0		
	fair rental value?	82a	,	Х
ь	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an			
	expense in Part II (See instructions in Part III )			Í
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Х	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	848		_X_
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not	]		
	tax deductible?	84b		<u> </u>
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?  N/A	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax			
_	owed for the prior year  Dues, assessments, and similar amounts from members  85c N/A	<u> </u>		
c d	Section 162(e) lobbying and political expenditures  85d N/A			i I
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices  85e N/A	1		1 1
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f N/A			
٩	Does the organization elect to pay the section 6033(e) tax on the amount on line 85t?  N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues			
	allocable to nondeductible lobbying and political expenditures for the following tax year?  N/A	85h		
88	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12 86a N/A			
þ	Gross receipts, included on line 12, for public use of club facilities  86b N/A			1
87	501(c)(12) organizations Enter • Gross income from members or shareholders 878 N/A			
þ	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them ) 87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
	or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3?  If "Yes," complete Part IX	88		x
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under	- 55		<u> </u>
	section 4911 ► 0 • , section 4912 ► 0 • , section 4955 ► 0 •		ĺ	
ь	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit		1	
-	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	89b		X
C	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under			_
	sections 4912, 4955, and 4958			0.
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			0.
90 a	List the states with which a copy of this return is filed   ILLINOIS			
. b	Number of employees employeed in the pay period that includes March 12, 2002  The hards are also as a payon of the payon o	2 2	035	20
91	The books are in care of ► ANNE - MARIE DOUGLAS Telephone no ► 312-24	<u>, - 3</u>	<u> </u>	
	Located at ► 810 N. MILWAUKEE CHICAGO IL ZIP + 4 ► 6	062	2	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here		▶[	
	and enter the amount of tax exempt interest received or accrued during the tax year	N/		
22304° 01 22	03	Forn	990	(2002)

signature

Firm s name (or

self employed? address and

Preparer's

Use Only

223161 01 22-03

Phone no  $\blacktriangleright$  (708)386-1433 Form 990 (2002)

EIN ▶

SASSETTI

IL.

6811 W. NORTH AVE.

PARK

## **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

223 10 1/01 22 03 LHA

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545 0047

2002

Name of the organization			Employer identif	ication number
NATIONAL TRAINING & INFO	RMATION CENTER	1	36 27551	09
Part I Compensation of the Five Highest Paid Empl (See page 1 of the instructions List each one If there are none, enter	oyees Other Than Off			
(a) Name and address of each employee paid  more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and othe allowances
JOE MARIANO	_EXEC. DIR.			
CHICAGO, IL	40	66,000.		<u> </u>
ANNE-MARIE DOUGLAS	_ADMIN. DIR.			
CHICAGO, IL	40	73,474.		
DAVID ROSE	_RESEARCH DIR.			
NORTHLAKE, IL	40	56,833.		
	_			
	_			
				L
Total number of other employees paid over \$50,000	. 0			
Part II Compensation of the Five Highest Paid Indep (See page 2 of the instructions List each one (whether individuals of			al Services	
(a) Name and address of each independent contractor paid more	than \$50,000	(b) Type of s	service	(c) Compensation
APPLIED RESEARCH CENTER				
OAKLAND, CA		ROGRAM VALUATION	r .	90,000.
Total number of others receiving over	0			

During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," entit the fotal expenses paid or incurred in connection with the lobbying activities. \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Part III Statements About Activities (See page 2 of the instructions )	-275510	Yes	No
public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ \$		<del></del>	1.53	140
Indexing activities   S   S   (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI B)   Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes,' must complete Part VI-A AND attach a statement going a detailed description of the libbying activities   During the year, the She organization, either directly or made an any of the following acts with any substantial contributiors, trustees, directors, officers, creators, key amployees, or members of their families, or with any taxable organization with which any such person is attach a detailed statement explaining the transactions.)    Sale, exchange, or leasing of property?   2a   Xe   Xe   Xe   Xe   Xe   Xe   Xe   X				İ
or line is of Part VI B ) Organizations that made an election under section 501(h) by thing Form 5768 must complete Part VI-A Other organizations checking Yes, "must complete Part VI-B AND attach a statement giving a detailed description of the libboying activities During the year, has the organization, either directly or indirectly, engaged in any of the following activities Use yes on the property of the property of the property of the libboying activities of the property of the property of the property of the following activities of the property of the property of the property of the following activities of the property of the property of the property of the following activities on page and the following activities of the following activities of the following activities of the following activities on page and any of the following activities of page activate and any activate activities on the following activities on any activities activities on the following activities of the following activities on any organization with		MA		
Organizations that made an election under section 501(h) by kiling Form 5768 must complete Part VI-A. Other organizations checking  Yes, "must complete Part VI-B-ARD data in a statement growing a detailed description of the libidoying activities  During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their tamilies, or with any taxable organization with which any such person is alliabled as an officer, director, trusteen, anging to winer, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)  Sale, exchange, or lessing of property?  2		ľ		- V
Test, must complete Part VI-B AND attach a statement growing a detailed description of the lobbying activities  During the year, his the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, tristiess, divercies, officers, decators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the enswer to any question is "Yes," attach a detailed statement explaining the transactions.)  I Sale, exchange, or leasing of property?  2.1 Sale, exchange, or leasing of property?  2.2 Ze Xi  Defining of money or other extension of credit?  2.3 Furnishing of goods, services, or facilities?  2.4 Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  2.5 Transfer of any part of its income or assets?  2.6 Extension of any part of its income or assets?  2.7 Transfer of any part of its income or assets?  2.8 Attach a statement for explain how the organization determines that individuals or organizations receiving grants or loans are in itriutritement of its chanically representative for exceive payments  2.8 EXTATEMENT 10  2.9 Transfer of Non-Private Foundation Status (See pages 3 through 5 of the instructions.)  3. At 10 A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(ii)  3. A Federal, state, or local governmental orgovernmental unit. Section 170(b)(1)(A)(ii)  4. A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)  4. A rederal, state, or local governmental unit. Section 170(b)(1)(A)(iii)  4. A community trust Section 170(b)(1)(A)(iii)  4. A community trust Section 170(b)(1)(A)(iii)  5. A rederal, state, or local government or governmental unit. Section 170(b)(1)(A)(iii)  6. A community trust Section 170(b)(1)(A)(iii)  7. A rederal state, or local government or governmental unit. Section 170(b)(1)(A)(iii)  8. A norganization that i	•		+-	^
During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, oreators, key employees, or members of their tramiles, or with any taxable organization which any such persons a sitilated as an officer, director, trustee, emparity owner, or principal beneficiary? (If the enswer to any question is "Yes," attach a detailed statement explaining the transactions.)  I Sale, exchange, or leasing of property?  2		İ	1	
trustes, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the enswer to any question is "Yes," attach a detailed statement explaining the transactions.)  I Sale, exchange, or leasing of property?  2	· · · · · · · · · · · · · · · · · · ·		ŀ	
person is altihated as an officer, director, trustes, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  Sale, exchange, or leasing of property?  Lending of money or other extension of credit?  Furnishing of goods, services, or facilities?  Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  Transfer of any part of its income or assets?  Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  Transfer of any part of its income or assets?  Does the organization make grants for scholarships, fellowships, student loans, etc? (See Note below.)  Do you have a section 403(b) annuity plan for your employees?  That that his statement to explain how the organization determines that individuals or organizations receiving grants or loans mit in intrinserance of its charitable programs. Qualify! to receive payments.  SEE STATEMENT 1.0  That the Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions.)  Transfer of a private foundation because it is. (Please check only ONE applicable box.)  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(b)  A school Section 170(b)(1)(A)(b). (Also complete Part.V.)  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(b).  A reddrait, research organization operated in conjunction with a hospital? Section 170(b)(1)(A)(b).  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(b).  An organization operated for the benefit of a college or university owned or operated by a governmental unit of from the general public Section 170(b)(1)(A)(b).  An organization operated for the benefit of a college or university owned or operated by a governmental unit or from the general public Section 170(b)(1)(A)(b).  An organization that normally receives a substantial part of its support f				
attach a detailed statement explaining the transactions ) Sale, exchange, or leasing of property?  2	· · · · · · · · · · · · · · · · · · ·			
Label, exchange, or leasing of property?  2 b	•			
p Lending of money or other extension of credit?  2 pt Furnishing of goods, serwices, or facilities?  2 pt Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  2 pt Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  2 pt Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  2 pt Payment of compensation make grants for scholarships, fellowships, student loans, etc? (See Note below)  2 pt Payment of any part of its income or assets?  2 pt Payment of any part of its income or assets?  2 pt Payment of compensation make grants for scholarships, fellowships, student loans, etc? (See Note below)  3 pt Payment of compensation make grants for scholarships, fellowships, student loans, etc? (See Note below)  3 pt Payment of compensation make grants for scholarships, fellowships, student loans, etc? (See Note below)  3 pt Payment of Compensation make grants for scholarships, fellowships, student loans, etc? (See Note below)  3 pt Payment of Compensation make grants for scholarships, fellowships, student loans, etc? (See Note below)  3 pt Payment of Compensation make grants for scholarships, fellowships, student loans, etc.  4 pt Payment of Compensation scholarships, fellowships, student loans, etc.  5 pt Payment of Compensation of Compensation for Section 170(b)(1)(A)(b)  4 pt Payment of Compensation in Compensation for Non-Private Foundation Status (See pages 3 through 5 of the instructions)  5 pt Payment of Compensation in Compensation of Non-Private Foundation Status (See pages 3 through 5 of the instructions)  5 pt Payment of Compensation in Compensation of Non-Private Foundation Status (See pages 3 through 5 of the instructions)  5 pt Payment for Compensation of Non-Private Foundation Status (See pages 3 through 5 of the instructions)  5 pt Payment form grants for the penelti of a college or university owned or operated by a governmental unit of from the general public Section 170(b)(1)(A)(W) (Also complete the Su		20	1	x
Purmshing of goods, services, or facilities?  If Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  If Transfer of any part of its income or assets?  Does the organization make grants for scholarships, fellowships, student loans, etc? (See Note below)  Do you have a section 403(b) annuity plan for your employees?  If Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans must in utritherance of its charitable programs "quality" to receive payments  SEE STATEMENT 10  Tart IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)  organization is not a private foundation because it is (Please check only ONE applicable box)  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)  A school Section 170(b)(1)(A)(ii) (Also complete Part V)  A hospital or a coperative hospital service organization Section 170(b)(1)(A)(ii)  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iii)  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iii)  A reducal seasor for organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii)  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv)  (Also complete the Support Schedule in Part IV-A.)  An organization operated for schariable, etc., inchoins - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 59(a)(2) (New Section 59(a)(2))  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 591(c)(4), (5), or (6), if they meet the test of section 599(a)(2) (See section 599(a)(3))  Provide the following information about the supported organizations (	a code, scalarings, or loading of property		1	
Purmshing of goods, services, or facilities?  If Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  If Transfer of any part of its income or assets?  Does the organization make grants for scholarships, fellowships, student loans, etc? (See Note below)  Do you have a section 403(b) annuity plan for your employees?  If Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans must in utritherance of its charitable programs "quality" to receive payments  SEE STATEMENT 10  Tart IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)  organization is not a private foundation because it is (Please check only ONE applicable box)  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)  A school Section 170(b)(1)(A)(ii) (Also complete Part V)  A hospital or a coperative hospital service organization Section 170(b)(1)(A)(ii)  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iii)  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iii)  A reducal seasor for organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii)  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv)  (Also complete the Support Schedule in Part IV-A.)  An organization operated for schariable, etc., inchoins - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 59(a)(2) (New Section 59(a)(2))  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 591(c)(4), (5), or (6), if they meet the test of section 599(a)(2) (See section 599(a)(3))  Provide the following information about the supported organizations (	b Lending of money or other extension of credit?	26		х
Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  It ransfer of any part of its income or assets?  Does the organization make grants for scholarships, fellowships, student loans, etc? (See Note below)  Do you have a section 403(b) annuity plan for your employees?  It Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans int in furtherance of its charitable programs "qualify" to receive payments  It is a statement to explain how the organization determines that individuals or organizations receiving grants or loans int in furtherance of its charitable programs "qualify" to receive payments  It is a statement to explain how the organization Detaitus (See pages 3 through 5 of the instructions)  It is a payment to explain how the organization Status (See pages 3 through 5 of the instructions)  It is a payment to explain how the organization Status (See pages 3 through 5 of the instructions)  It is a payment to explain how the organization Status (See pages 3 through 5 of the instructions)  It is a payment to explain the instruction of churches, or association of churches Section 170(b)(1)(A)(i)  A school Section 170(b)(1)(A)(ii) (Also complete Part V)  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iii)  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv)  (Also complete the Support Schedule in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A.)  A community trust Section 170(b)(1)(A)(iv) (Also complete the Support from a governmental unit or from the general public Section 170(b)(1)(A)(iv) (Also complete the Support from gonization sective search to its		<u> </u>	i	
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Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A.)  A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A.)  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3))  Provide the following information about the supported organizations. (See page 5 of the instructions.)				
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An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)  Provide the following information about the supported organizations. (See page 5 of the instructions.)				
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its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)  Provide the following information about the supported organizations. (See page 5 of the instructions.)				
by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A.)  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in  (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))  Provide the following information about the supported organizations (See page 5 of the instructions)  (b) Line number	•			
An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in  (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)  Provide the following information about the supported organizations. (See page 5 of the instructions.)  (b) Line number	· · · · · · · · · · · · · · · · · · ·	THEO		
(1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)  Provide the following information about the supported organizations (See page 5 of the instructions.)  (b) Line number	by the organization after June 30, 1975. See Section 309(a)(2). (Also complete the Support Schedule in Part 14-A.)			
Provide the following information about the supported organizations (See page 5 of the instructions )  (b) Line number	An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization	ıs described in		
(b) Line number	(1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)	a)(3))		
	Provide the following information about the supported organizations. (See page 5 of the instructions.)			
	(a) Name(s) of supported organization(s)			
		<del> </del>	on aut	,10
4 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)	An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)			

Sched	dule A (Form 990 or 990-EZ) 2002 N	ATIONAL TRA	INING & INF	ORMATION CE	NTER 36-	2755109 Page 3
	rt IV-A Support Schedule (C Note You may use th	Complete only if you ch ne worksheet in the ins	ecked a box on line 16 tructions for converting	D, 11, or 12 ) Use cash g from the accrual to the	method of accounting cash method of acc	ng counting
begin	idar year (or fiscal year ining in)  Gifts, grants, and contributions	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15	received (Do not include unusual grants See line 28)	2,641,055.	2,504,260.	1,471,170.	1,426,642.	8,043,127.
16	Membership fees received		- <del>-</del>			
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	8,566.	4,892.	8,343.	16,788.	38,589.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	100,830.	86,134.	72,989.	90,698.	350,651.
19	Net income from unrelated business					
20	activities not included in line 18  Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income Attach a schedule			SEE STATEME	NT 11	
	Do not include gain or (loss) from sale of capital assets	2,845.		250.	29.	3,124.
23	Total of lines 15 through 22	2,753,296.	2,595,286.	1,552,752.	1,534,157.	8,435,491.
24	Line 23 minus line 17	2,744,730.	2,590,394.	1,544,409.	1,517,369.	8,396,902.
25	Enter 1% of line 23	27,533.	<u>25,953.</u>	15,528.	15,342.	
26	Organizations described on lines 10				► <u>26a</u>	167,938.
b	,			•		
	unit or publicly supported organization			oed the amount shown in		2 726 462
	Do not file this list with your return				► 26b ► 26c	2,736,462. 8,396,902.
Ç	Total support for section 509(a)(1) to		(8) 50 651 10		► 26c	0,350,502.
a	Add Amounts from column (e) for li	22		2,736,46	2. ► 26d	3,090,237.
ė	Public support (line 26c minus line 2		<u> </u>	2,730,40	26e ≥ 26e	5,306,665.
	Public support percentage (line 26)	. ,	line 26c (denominator))		261	63.1979%
27	Organizations described on line 12					
•	records to show the name of, and to					·
		N/A	, ,	,		
	(2001)	(2000)	(1	999)	(1998)	
b	For any amount included in line 17 th	nat was received from each	h person (other than 'dis	qualified persons"), prepa	re a list for your records	to show the name of,
	and amount received for each year, t	hat was more than the la	rger of (1) the amount o	n line 25 for the year or (2	2) \$5,000 (Include in the	list organizations
	described in lines 5 through 11, as w	vell as individuals ) Do not	t file this list with your re	turn. After computing the	difference between the	amount received and
	the larger amount described in (1) or	r (2), enter the sum of the	se differences (the exces	s amounts) for each year	N/A	
	(2001)	(2000)	(1	999)	(1998)	
C	Add Amounts from column (e) for li	nes 15 <u> </u>	<u></u>	16		
	17		· · · · · · · · · · · · · · · · · · ·	21		N/A
đ	Add Line 27a total		d line 27b total		<u>27d</u>	N/A
e	Public support (line 27c total minus		72 column (-)	<b>▶</b>   271   :	N/A ≥ 27e	N/A
1	Total support for section 509(a)(2) to			<del></del>		N/A %
g	Public support percentage (line Investment income percentage	•	- '	••	:	N/A % N/A %
	Investment income percentage Inusual Grants For an organization					
te	show, for each year, the name of the	contributor, the date and	amount of the grant, and	a brief description of the	nature of the grant. Do r	ot file this list with
	our return. Do nót include these grant 1 01 22 03	N 15 III III 15	ONE		Sched	ule A (Form 990 or 990 EZ) 2002
			_			

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
30 31	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of	30		
•	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No, please explain (If you need more space, attach a separate statement)	- - -		
32 a	Does the organization maintain the following  Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement )	-		
33	Does the organization discriminate by race in any way with respect to			
8	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
0	Athletic programs?	330		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement )	-		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b		346		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Schedule A (Form 990 or 990-EZ) 2002

	(To be completed <b>ONLY</b> b	y an eligible organization that filed Form 5768)				
Ch	eck 🕨 a 🔃 if the organization belor	gs to an affiliated group Check <b>b</b>	lf :	you che	cked "a" and "limited contr	ol" provisions apply
		n Lobbying Expenditures stures' means amounts paid or incurred )			(a) Affiliated group totals	(b) To be completed for ALL electing organizations
37 38 39	Other exempt purpose expenditures Total exempt purpose expenditures (add	a legislative body (direct lobbying) 6 and 37) d lines 38 and 39)		36 37 38 39 40	N/A	
	If the amount on line 40 is - Not over \$500 000  Over \$500 000 but not over \$1 000 000  Over \$1 000 000 but not over \$1 500 000  Over \$1 500 000 but not over \$17 000 000  Over \$17 000 000  Grassroots nontaxable amount (enter 2)  Subtract line 42 from line 36 Enter -0-1	•	}	41 42 43		
	Subtract line 41 from line 38 Enter -0- i	=		44		
	Caution If there is an amount on ei	ther line 43 or line 44, you must file Form 4720				

### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

		Lobbying Expe	enditures During 4-Year Av	eraging Period	N/A
Calendar year (or fiscal year beginning in)	(a) 2002	( <b>b)</b> 2001	(c) 2000	( <b>d)</b> 1999	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

## Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions )

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- Total lobbying expenditures (Add lines c through h )

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying ac
--

Yes	No	Amount
		0.

Schedule	e A (Form 990 or 990 EZ) 200	NATIONAL TRAIN	ING & INFORMA	ATION CENTER 36-	2755109 Page
Part				d Relationships With Noncha	rıtable
		zations (See page 12 of the ins			
		lirectly or indirectly engage in any o	·	· ·	
		section 501(c)(3) organizations) or ganization to a noncharitable exemp		onucai organizations?	Yes No
	(i) Cash	gamzanon to a nonchartable exemp	or organization of		51a(ı) X
	u) Other assets				a(II) X
	ther transactions				
+	(i) Sales or exchanges of asse	ets with a noncharitable exempt orga	anization		b(ı) X
(	<ul> <li>ii) Purchases of assets from a</li> </ul>	noncharitable exempt organization	1		b(II) X
•	<ul> <li>Rental of facilities, equipme</li> </ul>				b(m) X
•	v) Reimbursement arrangeme	ents			b(iv) X
	v) Loans or loan guarantees	mambarah n ar fundanana aslada			b(v) X
		membership or fundraising solicita mailing lists, other assets, or paid			c X
		•	· ·	always show the fair market value of the	<u> </u>
		given by the reporting organization			
		nent, show in column (d) the value (	-	_	N/A
(a)	(b)	(c)		(d)	
Line no	Amount involved	Name of noncharitable ex	xempt organization	Description of transfers, transactions, ar	d sharing arrangements
					<del> </del>
			<del></del>		
	-				
	<del> </del>		<del></del>		
	<u> </u>				
		-			
					··
					·
					<del> </del>
	<u> </u>				<u>-</u>
52 a ls	the organization directly or in-	directly affiliated with or related to	one or more lay evernt or o	anizations described in section 501(c) of th	ρ
C	ode (other than section 501(c) "Yes," complete the following s	(3)) or in section 527?		► 1	Yes X No
	(a) Name_of org		(b) Type of organization	(c) Description of relation	nship
		<u> </u>			
			-		<u> </u>
	<del></del>	<u></u>	<del>                                     </del>		
			<del> </del>	·	
		<del></del>	<u>-</u>		<del>-</del>
	<del></del>				
	<del></del>				
	<del></del>				
	·-··		<del>                                     </del>		
	<u>_</u>	<del></del>	<del>                                     </del>		<u> </u>
			<del> </del>		
223151 01 22 03		· · · · · · · · · · · · · · · · · · ·		Schedule A (Fo	orm 990 or 990-EZ) 2002

Asset	Description	Date Acquired Method	Life	S O O	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
	1995 EQUIPMENT 1PURCHASES	060195SL	5.00	16	4,902.			4,902.	4,902.		0.
- •	2PURCHASES	060196SL	5.00	16	4,084.	•		4,084.	4,016.		0
	3REFRIGERATOR	011097SL	5.00	16	949.	·		949.	949.		0
	4POSTAGE MACHINE	041097SL	5.00	16	6,475.			6,475.	6,151.	_	324.
	SCOLOR EQUIPMENT	091197SL	5.00	16	8,459.			8,459.	7,331.		1,128.
	6COMPUTER EQUIPMENT	121197SL	5.00	16	1,633.			1,633.	1,334.		299.
	7COMPUTER PURCHASE	031898SL	5.00	16	2,000.			2,000.	1,516.		400.
	8COMPUTER EQUIPMENT	040398SL	5.00	16	14,104.			14,104.	10,565.		2,821.
	9COMPUTER EQUIPMENT	123198SL	5.00	16	2,081.			2,081.	1,248.		416.
H	10COMPUTER EQUIPMENT	011599SL	5.00	16	22,926.			22,926.	13,564.		4,585.
<b>H</b>	11DUPLICATOR	052599SL	5.00	16	5,976.			5,976.	3,087.		1,195.
ਜ 	12COMPUTER EQUIPMENT	092899SL	5.00	16	3,532.			3,532.	1,589.		706.
H ——	13COMPUTER EQUIPMENT	092899SL	5.00	16	12,295.			12,295.	5,533.		2,459.
<del>-</del>	14COMPUTER EQUIPMENT	110599SL	5.00	16	1,660.			1,660.	719.		332.
ਜ 	15COMPUTER EQUIPMENT	113099SL	5.00	16	3,633.			3,633.	1,515.		727.
- 	30PRIOR TO 1995	010192SL	5.00	16	152,016.			152,016.	152,016.		0.
<u></u>	31COMPUTER EQUIPMENT	092000SL	5.00	16	1,769.			1,769.	442.		354.
33	32COMPUTER EQUIPMENT	073100SL	5.00	16	3,537.			3,537.	1,002.		707.

228 102 10-24-02

(D) Asset disposed

990

# FORM 990 PAGE 2

Amount Of Depreciation	445.	309.	444.	32.	255.	0	173.	568.	682.	4,076.	23,437.	3,000.	3,000.	14,543.	167.	23.	48.	70.
Current Sec 179											0		0					
Accumulated Depreciation	853.	361.	1,571.							2,171.	222,435.	46,500.	46,500.	196,598.	1,430.	187.	389.	566.
Basis For Depreciation	2,223.	2,164.	2,222.	1,355.	766.	1,626.	623.	6,812.	4,090.	28,534.	302,446.	.000,09	.000,09	290,861.	3,332.	450.	950.	1,400.
Reduction In Basis			_					_			0		0					
Bus % Excl																		
Unadjusted Cost Or Basis	2,223.	2,164.	2,222.	1,355.	766.	1,626.	623.	6,812.	4,090.	28,534.	302,446.	.000,09	.000,09	290,861.	3,332.	450.	950.	1,400.
No	16	16	16	16	16	16	16	16	16	16		.0016	<u>-</u>	016	016	016	016	016
Life	5.00	7.00	5.00	7.00	3.00	5.00	3.00	5.00	5.00	7.00	<u>.</u>	20.0		20.001	20.001	20.00	20.001	20.0016
Method	ТS	SL	SL	SL	SL	SL	SL	SL	SL	SL		SL		SL	SL	SL	SL	SL
Date Acquired	020100EL	102000EL	061898SL	111302EL	01 1102 SL	121802SL	022802EL	071802SL	022802EL	VARIESSL		060186SL		060188EL	07 01 92 <mark> </mark> SL	100192EL	110192SL	120192SL
Description	33COMPUTER EQUIPMENT		37COMPUTER EQUIPMENT	39CABINETS	40SOFTWARE	41COMPUTER EQUIPMENT	42SOFTWARE	43printer	44COMPUTER EQUIPMENT	4 50тнек	* 990 PAGE 2 TOTAL -	16BUILDING	* 990 PAGE 2 TOTAL -	17BUILDING IMPROVEMENTS	18BUILDING IMPROVEMENTS	19BUILDING IMPROVEMENT	20BUILDING IMPROVEMENT	21BUILDING IMPROVMENT
Asset	33	34	37	8	40	41	42	43	44	4 5		16		17	18	15	20	21

(D) Asset disposed

\* ITC, Section 179, Salvage, HR 3090, Commercial Revitalization Deduction

# FORM 990 PAGE 2

Amount Of Depreciation	53.	53.	224.	302.	.09	326.	123.	145.	16,137.	0	0	2,288.	591.	2,879.	45,453.		
Current Sec 179			_		<u>.</u>				0		0			0	0		
Accumulated Depreciation	474.	465.	1,456.	1,660.	250.	1,305.	174.	205.	205,159.		0.	30,888.	3,549.	34,437.	508,531.		
Basis For Depreciation	1,050.	1,050.	4,480.	6,035.	1,200.	6,525.	2,450.	2,900.	322,683.	65,000.	65,000.	45,767.	23,643.	69,410.	819,539.		
Reduction In Basis								·	0		0			0	0		
Bus % Excl		•															•
Unadjusted Cost Or Basis	1,050.	1,050.	4,480.	6,035.	1,200.	6,525.	2,450.	2,900.	322,683.	65,000.	65,000.	45,767.	23,643.	69,410.	819,539.		
No O	16	16	016	16	16	16	16	16	•		·	16	16			•	
Life	20.001	20.001	20.00	20.00	20.00	20.00	20.001	20.001				20.001	40.001			 <u> — </u>	
Method	3SL	3 <u>S</u> L	5SI.	159	7SL	8SI.	OSL	JS0				8SI.	esr.				
Date Acquired	13E61010	030193EL	060195SL	060196SL	010197SL	010198SL	080200SL	073100SL		010192L		060188SL	01019			 	
Description	22BUILDING IMPROVEMENT	23BUILDING IMPROVEMENT	24BUILDING IMPROVEMENT	25BUILDING IMPROVEMENT	26BUILDING IMPROVEMENT	27BUILDING IMPROVEMENT	35BUILDING IMPROVEMENT	36BUILDING IMPROVEMENT	* 990 PAGE 2 TOTAL -	38LAND	* 990 PAGE 2 TOTAL -	28LAND IMPROVEMENTS	291996 LAND IMPROVEMENTS010196SL	Æ	GRAND TOTAL 990 DEPR		
Asset	22	23	24	25	26	27	3.	36		38		28	25				

(D) Asset disposed

• ITC, Section 179, Salvage HR 3090, Commercial Revitalization Deduction

FORM 990 OTHER CH	ANGES IN NET A	ASSETS OR FUNI	BALANCES	STATEMENT
DESCRIPTION				AMOUNT
UNREALIZED GAIN ON INVES	TMENTS		•	10,93 12
TOTAL TO FORM 990, PART	I, LINE 20			11,06
FORM 990	ОТНЕ	REXPENSES		STATEMENT
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISIN
STAFF DEVELOPMENT	12,374.	11,455.	919.	·
PROFESSIONAL SERVICES PROMOTION-RENTAL	137,851.	128,525.	9,326.	
FEES UTILITIES	553. 10,829.	487. 9,221.	66. 1,608.	
BUILDING MAINTENANCE INSURANCE	7,009. 4,847.	6,199. 4,133.	810. 714.	
OTHER SUBSCRIPTIONS & MEMBERSHIPS	1,250. 6,095.	180. 5,338.	1,070. 757.	
TOTAL TO FM 990, LN 43	180,808.	165,538.	15,270.	

TOTAL TO FORM 990, PART III, LINE E

FORM 990	STATEMENT OF PRO	OGRAM SERVIC	E ACCOMPL	ISHMENTS	STATEMENT	3
DESCRIPTION OF	PROGRAM SERVICE (	ONE				
ORGANIZATIONAL INCOME GROUPS I	INVESTMENT PROGRAM DEVELOPMENT EXPER ENGAGED IN NEIGHBO ED TO ELIMINATE RE	RTISE TO LOW ORHOOD REVITA	AND MODE	RATE		
				GRANTS	EXPENSES	
TO FORM 990, PA	ART III, LINE A			60,000.	528,1	24.
FORM 990	CASH GRA	ANTS AND ALLO	OCATIONS		STATEMENT	4
CLASSIFICATION	DONEE'S NAME	DONEE'S	ADDRESS	DONEE'S RELATIONS	HIP AMOU	NT
ORGANIZING/CBO	SEE ATTACHED			NONPROFIT	326,1	00.
CRIME/DRUGS/JO S	SEE ATTACHED			NONPROFIT	647,5	00.
HOUSING AND REINVESTMENT	SEE ATTACHED			NONPROFIT	60,0	00.
CRIME/DRUGS/JO S	SEE ATTACHED			NONPROFIT	61,0	00.
TOTAL INCLUDED	ON FORM 990, PART	r II, LINE 2	2		10946	00.
FORM 990	ОТН	HER PROGRAM	SERVICES		STATEMENT	5
DESCRIPTION				ANTS AND LOCATIONS	EXPENSES	
OTHER PROGRAM S	SERVICES			15,000.	458,6	77.

458,677.

15,000.

FORM 990	DEPRECIATION OF AS	SETS NOT HELD FOR	INVESTMENT	STATEMENT 6
DESCRIPTION		COST OR OTHER BASIS		BOOK VALUE
		4.002	<del></del>	
<del></del>	ENT PURCHASES	4,902.	4,902.	0.
	ENT PURCHASES	4,084.	4,016.	
REFRIGERATO		949.	949.	0.
POSTAGE MAC		6,475.	6,475.	0.
COLOR EQUIP		8,459.	8,459.	0.
COMPUTER EQ		1,633.		0.
COMPUTER PU		2,000.	1,916.	84.
COMPUTER EQ		14,104.		718.
COMPUTER EQ		2,081.		417.
COMPUTER EQ	UIPMENT	22,926.	18,149.	4,777.
DUPLICATOR		5,976.	4,282.	1,694.
COMPUTER EQ		3,532.	2,295. 7,992. 1,051.	1,237.
COMPUTER EQ		12,295.	7,992.	4,303.
COMPUTER EQ		1,660.	1,051.	609.
COMPUTER EQ	UIPMENT	3,633.	2,242.	1,391.
BUILDING		60,000.	49,500.	
BUILDING IM	PROVEMENTS	290,861.	211,141.	79,720.
BUILDING IM	PROVEMENTS	3,332.	1,597.	1,735.
BUILDING IM	PROVEMENT	450.	210.	240.
BUILDING IM	PROVEMENT	950.	437.	513.
BUILDING IM	PROVMENT	1,400.	636.	764.
BUILDING IM	PROVEMENT	1,050.	527.	523.
BUILDING IM		1,050	518.	532.
BUILDING IM		4,480.	1,680.	2,800.
BUILDING IM		6,035.	1,962.	4,073.
BUILDING IM		1,200.	310.	890.
BUILDING IM		6,525.	1,631.	4,894.
LAND IMPROV		45,767.	33,176.	12,591.
1996 LAND II		23,643.	4,140.	19,503.
PRIOR TO 19		152,016.	152,016.	0.
COMPUTER EQ		1,769.	796.	973.
COMPUTER EQ		3,537.	1,709.	1,828.
COMPUTER EQ		2,223.	1,298.	925.
	TURES & PHOTOCELL	2,2231	2,250.	,25,
CONTROLS	TORED & PROTOCEED	2,164.	670.	1,494.
BUILDING IM	DDAVEMENT	2,450.	297.	2,153.
		2,900.	350.	2,550.
BUILDING IM		2,222.	2,015.	2,330.
COMPUTER EQ	UIPMENT	65,000.	2,013.	65,000.
LAND		1,355.	32.	
CABINETS		•		1,323.
SOFTWARE		766.	255.	511. 1 626
COMPUTER EQ	OT LWENT.	1,626.	0.	1,626.
SOFTWARE		623.	173.	450.
PRINTER		6,812.	568.	6,244.
COMPUTER EQ	UIPMENT	4,090.	682.	3,408.
OTHER		28,534.	6,247.	22,287.
TOTAL TO FO	RM 990, PART IV, LN 5	819,539.	553,984.	265,555.

FORM 990	OTHER EXPENS	SES INCLUDED ON FO	RM 990	STAT	EMENT 7
DESCRIPTION				A	MOUNT
BOOK/ TAX DEPRECIA	ATION				125.
TOTAL TO FORM 990,	, PART IV-B				125.
FORM 990		OF OFFICERS, DIR		STAT	EMENT 8
NAME AND ADDRESS		TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE
PAUL BATTLE 45-49 BRAGAW AVE, NEWARK, NJ 07112	#12B	DIRECTOR 1	0.	0.	0.
DR. CALVIN BRADFOR 530 THOMAS BRANSBY WILLIAMSBURG, VA 2	Z .	DIRECTOR 1	0.	0.	0.
REV. ROGER COUGHLI 721 N. LASALLE CHICAGO, IL 60610	IN	DIRECTOR 1	0.	0.	0.
MARILYN EVANS 3726 LLEWELLYN AVE CINCINNATI, OH 452		PRESIDENT 1	0.	0.	0.
JOSEPH FAGAN 2001 FOREST AVE DES MOINES, IA 503	311	DIRECTOR 1	0.	0.	0.
BRUCE GOTTSCHALL 747 N. MAY ST CHICAGO, IL 60622		SECRETARY/TREA	ASURER 0.	0.	0.
JOHN MCKNIGHT 2040 SHERIDAN ROAL EVANSTON, IL 60201		DIRECTOR 1	0.	0.	0.
JOE MARIANO 810 N. MILWAUKEE A CHICAGO, IL 60622	<b>\VE</b>	EXECUTIVE DIR	ECTOR 66,000.	0.	0.

NAT	IONAL TRAINING & INFORMAT	ION CENTER		36-2755	510
3607	CALVERT TUSCANY DRIVE NTONIO, TX 78219	DIRECTOR 1	0.	0.	0
4259	KILLINGSWORTH MARTIN LUTHER KING DR LAND, OH 44105	DIRECTOR 1	0.	0.	0
3114	A LA BLANC SCOTT AVE OINES, IA 50317	DIRECTOR 1	0.	0.	0
3020 1	PALACIOS N. FAIRVIEW TA, KS 67204	DIRECTOR 1	0.	0.	0
5621 1	ON TRAPP N. LUNA GO, IL 60646	DIRECTOR 1	0.	0.	0 .
TOTAL	S INCLUDED ON FORM 990, PA	ART V	66,000.	0.	0
FORM S		LATIONSHIP OF ACTI MENT OF EXEMPT PUR		STATEMENT	9
LINE	EXPLANATION OF RELATIONS	SHIP OF ACTIVITIES			
93AB 93C 93D	COST FOR FIRST CLASS MAI	OGRAM SENT FREE OF CHAR PART OF THE TECHN ON COST COVERS PO	GE BULK MAIL TO ICAL ASSISTANCI	) )	
SCHED	ULE A EXPLANATION OF QU	JALIFICATIONS TO R PART III, LINE 3		S STATEMENT	10

NTIC REQUIRES THAT ALL COMMUNITY BASED ORGANIZATIONS HAVE 501(C)(3) TAX EXEMPT STATUS TO RECEIVE PAYMENTS.

SCHEDULE A	OTHER INC	OME	ST	ATEMENT 11
DESCRIPTION	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT	1998 AMOUNT
OTHER INCOME	2,845.	0.	250.	29.
TOTAL TO SCHEDULE A, LINE 22	2,845.	0.	250.	29.

Internal Revenue Service

### Depreciation and Amortization 990 (Including Information on Listed Property)

➤ Attach to your tax return

OMB No 1545-0172

 See separate instructions Sequence No 67 Name(s) shown on return Business or activity to which this form relates Identifying numbe FORM 990 PAGE 2 NATIONAL TRAINING & INFORMATION CENTER 36-2755109 Part | Election To Expense Certain Tangible Property Under Section 179 Note If you have any listed property, complete Part V before you complete Part I 1 Maximum amount. See instructions for a higher limit for certain businesses. 24.000. 2 2 Total cost of section 179 property placed in service (see instructions) 3 \$200,000 3 Threshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter 0 5 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter 0. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) (c) Elected cost 7 7 Listed property Enter amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c) lines 6 and 7 R 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2001 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2003 Add lines 9 and 10, less line 12 Note Do not use Part II or Part III below for listed property. Instead, use Part V Part II | Special Depreciation Allowance and Other Depreciation (Do not include listed property ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election (see instructions) 15 45,453 16 Other depreciation (including ACRS) (see instructions) 16 Part III MACRS Depreciation (Do not include listed property ) (See instructions ) 17 MACRS deductions for assets placed in service in tax years beginning before 2002 17 18 If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2002 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery period (business/investment use only see instructions) (a) Classification of property (e) Convention (d) Depreciation deduction 19a 3 year property 5 year property 7 year property C d 10 year property 15 year property 20 year property f 25 yrs S/L 25 year property Я MM S/L 27 5 yrs h Residential rental property ММ S/L 27 5 yrs мм S/L 39 yrs Nonresidential real property MM S/L Section C - Assets Placed in Service During 2002 Tax Year Using the Alternative Depreciation System 20a Class life S/L S/I 12 year 12 <u>yr</u>s 40 year 40 yrs ММ S/L Part IV Summary (See instructions) 21 21 Listed property Enter amount from line 28 22 Total Add amounts from line 12 lines 14 through 17, lines 19 and 20 in column (g), and line 21 45,453. Enter here and on the appropriate lines of your return. Partnerships and S corporations. see instr. 22 23 For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs

23

For	rm 4562 (2002) .														Page 2
P	art V Listed Proper			, certain c	ther vehi	cles, cel	lular tele	phone	s, certain	comput	ers and	propert	y used fo	or enterta	ainment
	recreation, or a Note For any			re usına th	e standa	rd milead	ge rate o	r dedu	ictina leasi	e expen:	se. comi	olete on	lv 24a. 2	24b. colu	mns (a)
_	through (c) of t												,		
Se	ction A - Depreciation a	ind Other In	formation	(Caution	See inst	ructions	for limits	for pa	ssenger a	utomob	iles )				
24:	Do you have evidence to s	support the bu	siness/inves	tment use	claimed?	Y	es 🗌	No	24b If "Y	es " is ti	ne evide	nce writ	ten?	Yes	No
	(a)	(b)	(c)	.	(d)	•	(e)		(f)		(g)	]	(h)		(t)
	Type of property	Date placed in	Busine investri	ent i	Cost or	l /bu	sia for depri siness∕in∨e		Recovery		thod/		eciation		cted on 179
	(list vehicles first )	service	nze betce		other basis	· [ · · ·	use only		period	Conv	ention/	ded	uction		ost
25	Special depreciation alle	owance for q	ualified list	ed proper	ty placed	in servi	ce during	g the t	ax	_		1	-		
	year and used more that	,					,	•			25			1	
26	Property used more tha									_	•	•		•	
_				%				-		Ĭ .				[	
				%											
		<del> </del>		%						<u> </u>		1			<u> </u>
27	Property used 50% or le	es in a nuali	fied busine						<del></del>	L		<del></del>		L	
<u> </u>	Troperty asea 3070 or in	-33 in a quali	nça basını	%					Π	S/L		T		[ · · ·	
				%				-	-	S/L		<del> </del>		1	
				<del>76</del> /								_		ł	
20	Add amounts in column	(b) lines 25	through 3		ro and a	- Joo 21	2222 1		1	S/L		<del>                                     </del>		1	
							, page i				28	Ь		<del> </del>	
29	Add amounts in column	(I) line 26 E	nter nere a										29		
					B - Info		-	-							
	mplete this section for ve												45		
	ou provided vehicles to y se vehicles	our employe	es, first an	swer the o	questions	ın Secti	ion C to	see II y	you meet a	ın excep	otion to	complet	ing this s	section to	or
	se verticles					<del>,</del> -				<del></del>			<u>-</u>	<del></del>	
					(a)	(	b)		(c)	(	d)	(	(e)	(1	f)
30	Total business/investment	miles driven d	uring the	V	ehicle	Vel	hicle	<u> </u>	<u>ehicle</u>	Vel	ncle	Ve!	hicle	Veh	ıcle
	year (do not include com	muting miles)				ļ	_	ļ				<u> </u>			
31	Total commuting miles	driven during	the year											ļ	
32	Total other personal (no					]		ŀ							
	driven											<u> </u>			
33	Total miles driven during	the year			•										
	Add lines 30 through 32	<u>:</u>				<u> </u>									
34	Was the vehicle availab	le for person	al use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	_Yes_	No
	during off duty hours?														
35	Was the vehicle used p	rimarily by a i	more												
	than 5% owner or relate														
26	Is another vehicle availa	•	nal	-	<u> </u>	<u> </u>	İ -								
•	use?	ibic for perso	,,,,,,,,								i				
_		Section C	Ougation	on for Emi	nlovere V	Vho Dro	uida Val		for Lico b	. Thous		1	l .		
۸۸۰	swer these questions to				-								ra not m	ore than	504
		actennine ii )	you meet a	ii exceptic	ni to con	ipicting.	36011011	D 101 ¥	eriicies us	ed by e	iibiosee	S WIIU a	ii <del>o</del> not n	iole (itali	1 370
	ners or related persons  Do you maintain a writte				-11		of waland		ludina aan		h			V	No
31		n policy stat	ement tha	prombits	ali perso	nai use (	or vertica	es, inc	idding con	muumg	, by you	r		Yes	No
	employees?		4 4 4 4											-	· <del>  ··-</del>
38	Do you maintain a writte			•	•						our				
	employees? See instruc					rs, direc	tors, or	1% Or	more own	ers				-	<del>                                     </del>
	Do you treat all use of v	-	•				_		_					$\vdash$	<del> </del>
40	Do you provide more the	an five vehicl	les to your	employee	s, obtain	informat	tion from	your (	employees	about				ľ	
	the use of the vehicles,	and retain th	e informati	on receive	ed?										<del> </del>
41	Do you meet the require														<del> </del>
_	Note If your answer to	37, 38, 39, 4	10, or 41 is	'Yes," do	not com	olete Se	ction B f	or the	covered ve	ehicles					
P	art VI Amortization	_													
	(a)	l onete		(b) Date amortizatio	ا	(c)	hia.		(d) Code		(e) Amortiza		Δ,	(f) nortization	
	Description of			pediu 2 nate amointano	"	Amortizal amount			section		period or per			r this year	
42	Amortization of costs th	at begins du	ring your 2	002 tax y	ear										
									<u>.</u>						
43	Amortization of costs th	at began bef	ore your 2	002 tax ye	ar							43			
44	Total Add amounts in o	colu <u>mn (</u> f) Se	e instructi	ons for wh	ere to re	port						44			
	360/10 05 00		_										Fr	rm <b>456</b> 2	2 (2002)