Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545 0047

2001

Open to Public Inspection

A For the 2001 calendar year, or tax year period beginning and ending

B Check if applicable: [ ] Address change [ ] Name change [ ] Initial return [ ] Final return [ ] Amended return [ ] Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: NATIONAL TRAINING & INFORMATION CENTER

Number and street (or P O box if mail is not delivered to street address): 810 NORTH MILWAUKEE AVENUE | Room/suite

City or town, state or country, and ZIP + 4: CHICAGO, IL 60622

D Employer identification number 36-2755109

E Telephone number 312-243-3035

F Accounting method [ ] Cash [X] Accrual [ ] Other (specify) ▶

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)**

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? [ ] Yes [X] No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? N/A [ ] Yes [ ] No (If "No," attach a list)

H(d) Is this a separate return filed by an organization covered by a group ruling? [ ] Yes [X] No

I Enter 4-digit GEN ▶

M Check ▶ [ ] if the organization is **not** required to attach Sch B (Form 990, 990-EZ, or 990-PF)

G Web site ▶WWW.NTIC-US.ORG/

J Organization type (check only one) ▶ [X] 501(c) (3) ◀ (insert no) [ ] 4947(a)(1) or [ ] 527

K Check here ▶ [ ] if the organization s gross receipts are normally not more than $25,000 The *organization need not file a return with the IRS, but if the organization received a Form 990 Package* in the mail, it should file a return without financial data **Some states require a complete return**

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 2,753,296.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received			
	a	Direct public support	1a	1,353,875.	
	b	Indirect public support	1b		
	c	Government contributions (grants)	1c	1,287,180.	
	d	**Total** (add lines 1a through 1c) (cash $ 2,641,055. noncash $)		1d	2,641,055.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)		2	8,566.
	3	Membership dues and assessments		3	
	4	Interest on savings and temporary cash investments		4	
	5	Dividends and interest from securities		5	100,830.
	6 a	Gross rents	6a		
	b	Less rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)		6c	
	7	Other investment income (describe ▶)		7	
	8 a	Gross amount from sale of assets other than inventory — (A) Securities / (B) Other	8a		
	b	*Less cost or other basis and sales expenses*	8b		
	c	Gain or (loss) (attach schedule)	8c		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))		8d	
	9	Special events and activities (attach schedule)			
	a	Gross revenue (not including $ of contributions reported on line 1a)	9a		
	b	Less direct expenses other than fundraising expenses	9b		
	c	Net income or (loss) from special events (subtract line 9b from line 9a)		9c	
	10 a	Gross sales of inventory, less returns and allowances	10a		
	b	Less cost of goods sold	10b		
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)		10c	
	11	Other revenue (from Part VII, line 103)		11	2,845.
	12	**Total revenue** (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		12	2,753,296.
Expenses	13	Program services (from line 44, column (B))		13	2,482,469.
	14	Management and general (from line 44, column (C))		14	176,944.
	15	Fundraising (from line 44, column (D))		15	
	16	Payments to affiliates (attach schedule)		16	
	17	**Total expenses** (add lines 16 and 44, column (A))		17	2,659,413.
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)		18	93,883.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))		19	2,449,193.
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 1		20	703.
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)		21	2,543,779.

SCANNED JUL 23 2002

496 RECEIVED MAY 1 9 2002 OGDEN, UT IRS-OSC

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) cash $989,080. noncash $	22	989,080.	989,080.	STATEMENT 4	
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach schedule)	24				
25 Compensation of officers, directors, etc	25	75,558.	37,779.	37,779.	0.
26 Other salaries and wages	26	749,094.	693,186.	55,908.	
27 Pension plan contributions	27				
28 Other employee benefits	28	74,810.	69,859.	4,951.	
29 Payroll taxes	29	69,819.	62,045.	7,774.	
30 Professional fundraising fees	30				
31 Accounting fees	31				
32 Legal fees	32				
33 Supplies	33	32,438.	30,560.	1,878.	
34 Telephone	34	40,847.	38,085.	2,762.	
35 Postage and shipping	35	19,588.	17,262.	2,326.	
36 Occupancy	36				
37 Equipment rental and maintenance	37	4,473.	3,902.	571.	
38 Printing and publications	38	16,321.	14,444.	1,877.	
39 Travel	39	131,945.	126,336.	5,609.	
40 Conferences, conventions, and meetings	40	89,316.	84,707.	4,609.	
41 Interest	41				
42 Depreciation, depletion, etc (attach schedule)	42	41,760.		41,760.	
43 Other expenses not covered above (itemize)					
a	43a				
b	43b				
c	43c				
d	43d				
e SEE STATEMENT 2	43e	324,364.	315,224.	9,140.	
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13 15	44	2,659,413.	2,482,469.	176,944.	0.

Joint Costs Check ▶ ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ▶ ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs $ ________, (ii) the amount allocated to Program services $ ________, (iii) the amount allocated to Management and general $ ________, and (iv) the amount allocated to Fundraising $

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? ▶ NONPROFIT RESOURCE CENTER

All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts but optional for others)
a SEE STATEMENT 3 (Grants and allocations $ 177,500.)	731,872.
b ANTI-CRIME AND DRUG PREVENTION PROGRAM PROVIDES CONSULTING SERVICES TO COALITIONS OF COMMUNITY BASED NEIGHBORHOOD ORGANIZATIONS INVOLVED IN THESE EFFORTS. RESIDENTS, LAW ENFORCEMENT AGENCIES, AND 60 CBOS. (Grants and allocations $)	76,729.
c BUREAU OF JUSTICE CRIME PREVENTION PROGRAM TO SUPPORT GRASS ROOTS COMMUNITY ORGANIZATIONS, PREVENTION ACTIVITIES JOBS INITIATIVES, 20 CBOS, UNEMPLOYED COMMUNITY RESIDENTS BENEFITED FROM THESE ACTIVITIES. (Grants and allocations $ 631,580.)	1,130,910.
d TECHNICAL ASSISTANCE PROGRAM PROVIDES TECHNICAL ASSISTANCE AND TRAINING TO LOCAL NONPROFIT ORGANIZATIONS. BENEFITS 125 COMMUNITY BASED ORGANIZATIONS (CBOS), NEIGHBORHOODS, RESIDENTS, GRASSROOTS WORKING. (Grants and allocations $ 165,000.)	297,028.
e Other program services (attach schedule) STATEMENT 5 (Grants and allocations $ 15,000.)	245,930.
f **Total of Program Service Expenses** (should equal line 44, column (B), Program services) ▶	2,482,469.

Part IV Balance Sheets

Note *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only*

	Line	Description			(A) Beginning of year		(B) End of year
Assets	45	Cash - non-interest-bearing			415,355.	45	210,117.
	46	Savings and temporary cash investments			1,593,957.	46	1,640,326.
	47 a	Accounts receivable	47a	5,522.			
	b	Less allowance for doubtful accounts	47b		5,016.	47c	5,522.
	48 a	Pledges receivable	48a				
	b	Less allowance for doubtful accounts	48b			48c	
	49	Grants receivable			238,267.	49	461,413.
	50	Receivables from officers, directors, trustees, and key employees				50	
	51 a	Other notes and loans receivable	51a				
	b	Less allowance for doubtful accounts	51b			51c	
	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges			4,957.	53	17,305.
	54	Investments - securities ▶ ☐ Cost ☐ FMV				54	
	55 a	Investments - land, buildings, and equipment. basis	55a				
	b	Less accumulated depreciation	55b			55c	
	56	Investments - other				56	
	57 a	Land, buildings, and equipment: basis	57a	798,567.			
	b	Less accumulated depreciation STMT 6	57b	508,531.	311,133.	57c	290,036.
	58	Other assets (describe ▶)				58	
	59	**Total assets** (add lines 45 through 58) (must equal line 74)			2,568,685.	59	2,624,719.
Liabilities	60	Accounts payable and accrued expenses			15,738.	60	80,940.
	61	Grants payable			95,910.	61	
	62	Deferred revenue				62	
	63	Loans from officers, directors, trustees, and key employees				63	
	64 a	Tax-exempt bond liabilities				64a	
	b	Mortgages and other notes payable				64b	
	65	Other liabilities (describe ▶ FIDUCIARY LIABILITIES)			7,844.	65	0.
	66	**Total liabilities** (add lines 60 through 65)			119,492.	66	80,940.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶** [X] and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted			2,152,487.	67	2,199,603.
	68	Temporarily restricted			296,706.	68	344,176.
	69	Permanently restricted				69	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus, or land, building, and equipment fund				71	
	72	Retained earnings, endowment, accumulated income, or other funds				72	
	73	**Total net assets or fund balances** (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)			2,449,193.	73	2,543,779.
	74	**Total liabilities and net assets / fund balances** (add lines 66 and 73)			2,568,685.	74	2,624,719.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return

a Total revenue, gains, and other support per audited financial statements	a	2,756,170.
b Amounts included on line a but not on line 12, Form 990		
(1) Net unrealized gains on investments $ 2,874.		
(2) Donated services and use of facilities $		
(3) Recoveries of prior year grants $		
(4) Other (specify) $		
Add amounts on lines (1) through (4)	b	2,874.
c Line a minus line b	c	2,753,296.
d Amounts included on line 12, Form 990 but not on line a		
(1) Investment expenses not included on line 6b, Form 990 $		
(2) Other (specify) $		
Add amounts on lines (1) and (2)	d	0.
e Total revenue per line 12, Form 990 (line c plus line d)	e	2,753,296.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a Total expenses and losses per audited financial statements	a	2,661,584.
b Amounts included on line a but not on line 17, Form 990		
(1) Donated services and use of facilities $		
(2) Prior year adjustments reported on line 20, Form 990 $		
(3) Losses reported on line 20, Form 990 $		
(4) Other (specify) STMT 7 $ 2,171.		
Add amounts on lines (1) through (4)	b	2,171.
c Line a minus line b	c	2,659,413.
d Amounts included on line 17, Form 990 but not on line a		
(1) Investment expenses not included on line 6b, Form 990 $		
(2) Other (specify) $		
Add amounts on lines (1) and (2)	d	0.
e Total expenses per line 17, Form 990 (line c plus line d)	e	2,659,413.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SEE STATEMENT 8		75,558.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? If "Yes," attach schedule ▶ [ ] Yes [X] No

Part VI | Other Information

			Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77		X
78 a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc , to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization ▶ ______ and check whether it is ☐ exempt OR ☐ nonexempt			
81 a	Enter direct or indirect political expenditures See line 81 instructions — 81a: 0.			
b	Did the organization file Form 1120-POL for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III) — 82b: N/A			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b		
85	*501(c)(4), (5), or (6) organizations* a Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less? N/A	85b		
	If "Yes" was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year			
c	Dues, assessments, and similar amounts from members — 85c: N/A			
d	Section 162(e) lobbying and political expenditures — 85d: N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e: N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f: N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	*501(c)(7) organizations* Enter a Initiation fees and capital contributions included on line 12 — 86a: N/A			
b	Gross receipts, included on line 12, for public use of club facilities — 86b: N/A			
87	*501(c)(12) organizations* Enter a Gross income from members or shareholders — 87a: N/A			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) — 87b: N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		X
89 a	*501(c)(3) organizations* Enter Amount of tax imposed on the organization during the year under section 4911▶ 0. , section 4912 ▶ 0. , section 4955 ▶ 0.			
b	*501(c)(3) and 501(c)(4) organizations* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▶ 0.			
90 a	List the states with which a copy of this return is filed ▶ ILLINOIS			
b	Number of employees employed in the pay period that includes March 12, 2001 — 90b: 20			

91 The books are in care of ▶ ANNE-MARIE DOUGLAS Telephone no ▶ 312-243-3035

Located at ▶ 810 N. MILWAUKEE CHICAGO IL ZIP + 4 ▶ 60622

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* Form 1041- Check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A

Part VII Analysis of Income-Producing Activities (See Specific Instructions on page 32.)

Note: *Enter gross amounts unless otherwise indicated.*

	Unrelated business income (A) Business code	Unrelated business income (B) Amount	Excluded by section 512, 513, or 514 (C) Exclusion code	Excluded by section 512, 513, or 514 (D) Amount	(E) Related or exempt function income
93 Program service revenue					
a CONSULTING FEES					550.
b TRAINING SESSIONS					6,350.
c CONFERENCES					150.
d PUBLICATIONS					1,516.
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities			14	100,830.	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a OTHER INCOME					2,845.
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		100,830.	11,411.
105 Total (add line 104, columns (B), (D), and (E)) ▶					112,241.

Note: *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See Specific Instructions on page 32.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
	SEE STATEMENT 9

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See Specific Instructions on page 33.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
N/A	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See Specific Instructions on page 33.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: *If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).*

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

▶ [signature] Signature of officer | 5/15/02 Date | ▶ A-M DOUGLAS Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ [signature] Jeff A Schueeder	Date MAY 9 2002	Check if self-employed ▶ ☐	Preparer's SSN or PTIN 353-56-4383
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ FRANK L. SASSETTI & CO. 6611 W. NORTH AVE. OAK PARK, IL. 60302		EIN ▶	Phone no. ▶ (708)386-1433

123161 01-02-02

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2001

Name of the organization: NATIONAL TRAINING & INFORMATION CENTER

Employer identification number: 36 2755109

Part I **Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
GAIL CINCOTTA OAK PARK, IL	FMR DIR. 40	67,917.		
ANNE-MARIE DOUGLAS CHICAGO, IL	ADMIN. DIR. 40	86,407.		
Total number of other employees paid over $50,000 ▶	0			

Part II **Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
APPLIED RESEARCH CENTER OAKLAND, CA	PROGRAM EVALUATION	75,000.
Total number of others receiving over $50,000 for professional services ▶ 0		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ

Schedule A (Form 990 or 990-EZ) 2001

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12 29-01

Part III **Statements About Activities** (See page 2 of the instructions)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ ______ $ ______ **(Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)** Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions)*			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?	2d		X
e	Transfer of any part of its income or assets?	2e		X
3	Does the organization make grants for scholarships, fellowships, student loans, etc ? (See **Note** below)	3		X
4	Do you have a section 403(b) annuity plan for your employees?	4		X

Note *Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments* SEE STATEMENT 10

Part IV **Reason for Non-Private Foundation Status** (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box.)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ▶ ______

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A.)

11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)

11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)

12 ☐ An organization that normally receives **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions - subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A.)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above, or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	**(b)** Line number from above

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions)

Schedule A (Form 990 or 990-EZ) 2001

123111
01-07-02

Part IV-A **Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.*

Calendar year (or fiscal year beginning in) ▶	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	2,504,260.	1,471,170.	1,426,642.	1,455,168.	6,857,240.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	4,892.	8,343.	16,788.	10,226.	40,249.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	86,134.	72,989.	90,698.	84,488.	334,309.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets		250.	SEE STATEMENT 11 29.	987.	1,266.
23 Total of lines 15 through 22	2,595,286.	1,552,752.	1,534,157.	1,550,869.	7,233,064.
24 Line 23 minus line 17	2,590,394.	1,544,409.	1,517,369.	1,540,643.	7,192,815.
25 Enter 1% of line 23	25,953.	15,528.	15,342.	15,509.	

26 **Organizations described on lines 10 or 11** a Enter 2% of amount in column (e), line 24 ▶ 26a 143,856.

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1997 through 2000 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ▶ 26b 2,729,008.

c Total support for section 509(a)(1) test: Enter line 24, column (e) ▶ 26c 7,192,815.

d Add: Amounts from column (e) for lines 18 334,309. 19 ______ 22 1,266. 26b 2,729,008. ▶ 26d 3,064,583.

e Public support (line 26c minus line 26d total) ▶ 26e 4,128,232.

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ 26f 57.3938%

27 **Organizations described on line 12** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." **Do not file this list with your return.** Enter the sum of such amounts for each year: N/A

(2000) (1999) (1998) (1997)

b For any amount included in line 17 that was received from each peson (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year: N/A

(2000) (1999) (1998) (1997)

c Add: Amounts from column (e) for lines 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ 27c N/A

d Add: Line 27a total ______ and line 27b total ______ ▶ 27d N/A

e Public support (line 27c total minus line 27d total) ▶ 27e N/A

f Total support for section 509(a)(2) test: Enter amount on line 23, column (e) ▶ 27f N/A

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ 27g N/A %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ 27h N/A %

28 **Unusual Grants:** For an organization described in line 10, 11, or 12, that received any unusual grants during 1997 through 2000, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

NONE

Part V **Private School Questionnaire** (See page 7 of the instructions) N/A
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement.)			
33	*Does the organization discriminate by race in any way with respect to*			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A **Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions) N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ▶ a ☐ if the organization belongs to an affiliated group Check ▶ b ☐ if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
		N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount. Enter the amount from the following table -	41		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		

If the amount on line 40 is -	The lobbying nontaxable amount is -
Not over $500 000	20% of the amount on line 40
Over $500 000 but not over $1 000,000	$100 000 plus 15% of the excess over $500 000
Over $1,000 000 but not over $1 500 000	$175 000 plus 10% of the excess over $1 000 000
Over $1 500,000 but not over $17 000 000	$225,000 plus 5% of the excess over $1 500 000
Over $17 000 000	$1 000 000

Caution *If there is an amount on either line 43 or line 44, you must file Form 4720*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

	Lobbying Expenditures During 4-Year Averaging Period				N/A
Calendar year (or fiscal year beginning in) ▶	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B **Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions) N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of:			
(i) Cash	51a(i)		X
(ii) Other assets	a(ii)		X
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)		X
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. N/A

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule. N/A

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for
line 1 of Form 990, 990-EZ and 990-PF (see instructions)

OMB No 1545-0047

2001

Name of organization

NATIONAL TRAINING & INFORMATION CENTER

Employer identification number

36-2755109

Organization type (check one)

Filers of	Section
Form 990 or 990 EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General rule** or a **Special rule** (**Note** *Only a section 501(c)(7), (8), or (10) organization can check box(es) for both the General rule and a Special rule-see instructions)*

General Rule-

[ ] For organizations filing Form 990, 990 EZ or 990 PF that received, during the year, $5,000 or more (in money or property) from any one contributor (Complete Parts I and II)

Special Rules-

[X] For a section 501(c)(3) organization filing Form 990, or Form 990 EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of $5 000 or 2% of the amount on line 1 of these forms (Complete Parts I and II)

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990 EZ, that received from any one contributor, during the year aggregate contributions or bequests of more than $1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals (Complete Parts I, II, and III)

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc , purposes, but these contributions did not aggregate to more than $1,000 (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose Do not complete any of the Parts unless the General rule applies to this organization because it received nonexclusively religious, charitable, etc , contributions of $5,000 or more during the year) ▶ $ ______

Caution· *Organizations that are not covered by the General rule and/or the Special rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they* **must** *check the box in the heading of their Form 990, Form 990-EZ, or on line 1 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)*

Name of organization

NATIONAL TRAINING & INFORMATION CENTER

Employer identification number

36-2755109

Part I **Contributors** (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		$ 598,090.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
2		$ 175,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
3		$ 70,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
4		$ 150,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)

FORM 990 PAGE 2 990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis - ITC, 179, Salvage	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
1	1995 EQUIPMENT PURCHASES	060195	SL	5.00	16	4,902.			4,902.	4,902.		0.
2	1996 EQUIPMENT PURCHASES	060196	SL	5.00	16	4,084.			4,084.	3,676.		340.
3	REFRIGERATOR	011097	SL	5.00	16	949.			949.	759.		190.
4	POSTAGE MACHINE	041097	SL	5.00	16	6,475.			6,475.	4,856.		1,295.
5	COLOR EQUIPMENT	091197	SL	5.00	16	8,459.			8,459.	5,639.		1,692.
6	COMPUTER EQUIPMENT	121197	SL	5.00	16	1,633.			1,633.	1,007.		327.
7	COMPUTER PURCHASE	031898	SL	5.00	16	2,000.			2,000.	1,116.		400.
8	COMPUTER EQUIPMENT	040398	SL	5.00	16	14,104.			14,104.	7,744.		2,821.
9	COMPUTER EQUIPMENT	123198	SL	5.00	16	2,081.			2,081.	832.		416.
10	COMPUTER EQUIPMENT	011599	SL	5.00	16	22,926.			22,926.	8,979.		4,585.
11	DUPLICATOR	052599	SL	5.00	16	5,976.			5,976.	1,892.		1,195.
12	COMPUTER EQUIPMENT	092899	SL	5.00	16	3,532.			3,532.	883.		706.
13	COMPUTER EQUIPMENT	092899	SL	5.00	16	12,295.			12,295.	3,074.		2,459.
14	COMPUTER EQUIPMENT	110599	SL	5.00	16	1,660.			1,660.	387.		332.
15	COMPUTER EQUIPMENT	113099	SL	5.00	16	3,633.			3,633.	788.		727.
30	PRIOR TO 1995	010192	SL	5.00	16	152,016.			152,016.	152,016.		0.
31	COMPUTER EQUIPMENT	092000	SL	5.00	16	1,769.			1,769.	88.		354.
32	COMPUTER EQUIPMENT	073100	SL	5.00	16	3,537.			3,537.	295.		707.

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10 03 01

(D) Asset disposed

FORM 990 PAGE 2 990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis - ITC, 179, Salvage	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
33	COMPUTER EQUIPMENT	020100	SL	5.00	16	2,223.			2,223.	408.		445.
34	OUTDOOR FIXTURES & PHOTOCELL CONTROLS	102000	SL	7.00	16	2,164.			2,164.	52.		309.
37	COMPUTER EQUIPMENT	061898	SL	5.00	16	2,222.			2,222.	1,127.		444.
	* 990 PAGE 2 TOTAL -					258,640.		0.	258,640.	200,520.	0.	19,744.
16	BUILDING	060186	SL	20.00	16	60,000.			60,000.	43,500.		3,000.
	* 990 PAGE 2 TOTAL -					60,000.		0.	60,000.	43,500.	0.	3,000.
17	BUILDING IMPROVEMENTS	060188	SL	20.00	16	290,861.			290,861.	182,055.		14,543.
18	BUILDING IMPROVEMENTS	070192	SL	20.00	16	3,332.			3,332.	1,263.		167.
19	BUILDING IMPROVEMENT	100192	SL	20.00	16	450.			450.	164.		23.
20	BUILDING IMPROVEMENT	110192	SL	20.00	16	950.			950.	341.		48.
21	BUILDING IMPROVMENT	120192	SL	20.00	16	1,400.			1,400.	496.		70.
22	BUILDING IMPROVEMENT	010193	SL	20.00	16	1,050.			1,050.	421.		53.
23	BUILDING IMPROVEMENT	030193	SL	20.00	16	1,050.			1,050.	412.		53.
24	BUILDING IMPROVEMENT	060195	SL	20.00	16	4,480.			4,480.	1,232.		224.
25	BUILDING IMPROVEMENT	060196	SL	20.00	16	6,035.			6,035.	1,358.		302.
26	BUILDING IMPROVEMENT	010197	SL	20.00	16	1,200.			1,200.	190.		60.
27	BUILDING IMPROVEMENT	010198	SL	20.00	16	6,525.			6,525.	979.		326.
35	BUILDING IMPROVEMENT	080200	SL	20.00	16	2,450.			2,450.	51.		123.

(D) Asset disposed

FORM 990 PAGE 2 990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis - ITC, 179, Salvage	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
36	BUILDING IMPROVEMENT	073100	SL	20.00	16	2,900.			2,900.	60.		145.
	* 990 PAGE 2 TOTAL -					322,683.		0.	322,683.	189,022.	0.	16,137.
38	LAND	010192	L			65,000.			65,000.			0.
	* 990 PAGE 2 TOTAL -					65,000.		0.	65,000.	0.	0.	0.
28	LAND IMPROVEMENTS	060188	SL	20.00	16	45,767.			45,767.	28,600.		2,288.
29	1996 LAND IMPROVEMENTS	010196	SL	40.00	16	23,643.			23,643.	2,958.		591.
	* 990 PAGE 2 TOTAL -					69,410.		0.	69,410.	31,558.	0.	2,879.
	* GRAND TOTAL 990 PAGE 2 DEPR					775,733.		0.	775,733.	464,600.	0.	41,760.

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(D) Asset disposed

FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 1

DESCRIPTION	AMOUNT
UNREALIZED GAIN ON INVESTMENTS	2,874.
EXCESS BOOK DEPRECIATION	<2,171.>
TOTAL TO FORM 990, PART I, LINE 20	703.

FORM 990 OTHER EXPENSES STATEMENT 2

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
STAFF DEVELOPMENT	8,508.	7,215.	1,293.	
PROFESSIONAL SERVICES	280,380.	277,304.	3,076.	
PROMOTION-RENTAL FEES	2,332.	2,010.	322.	
UTILITIES	11,131.	9,804.	1,327.	
BUILDING MAINTENANCE	8,503.	7,493.	1,010.	
INSURANCE	8,780.	7,813.	967.	
OTHER	1,873.	1,055.	818.	
SUBSCRIPTIONS & MEMBERSHIPS	2,857.	2,530.	327.	
TOTAL TO FM 990, LN 43	324,364.	315,224.	9,140.	

FORM 990	STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	STATEMENT 3

DESCRIPTION OF PROGRAM SERVICE ONE

HOUSING AND REINVESTMENT PROGRAM PROVIDES LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT EXPERTISE TO LOW AND MODERATE INCOME GROUPS ENGAGED IN NEIGHBORHOOD REVITALIZATION AND ACTIVITIES AIMED TO ELIMINATE REDLINING.

	GRANTS	EXPENSES
TO FORM 990, PART III, LINE A	177,500.	731,872.

FORM 990	CASH GRANTS AND ALLOCATIONS	STATEMENT 4

CLASSIFICATION	DONEE'S NAME	DONEE'S ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
ORGANIZING/CBO	SEE ATTACHED		NONPROFIT	180,000.
CRIME/DRUGS/JOS	SEE ATTACHED		NONPROFIT	631,580.
HOUSING AND REINVESTMENT	SEE ATTACHED		NONPROFIT	177,500.
TOTAL INCLUDED ON FORM 990, PART II, LINE 22				989,080.

FORM 990	OTHER PROGRAM SERVICES	STATEMENT 5

DESCRIPTION	GRANTS AND ALLOCATIONS	EXPENSES
OTHER PROGRAM SERVICES	15,000.	245,930.
TOTAL TO FORM 990, PART III, LINE E	15,000.	245,930.

FORM 990 DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 6

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
1995 EQUIPMENT PURCHASES	4,902.	4,902.	0.
1996 EQUIPMENT PURCHASES	4,084.	4,016.	68.
REFRIGERATOR	949.	949.	0.
POSTAGE MACHINE	6,475.	6,151.	324.
COLOR EQUIPMENT	8,459.	7,331.	1,128.
COMPUTER EQUIPMENT	1,633.	1,334.	299.
COMPUTER PURCHASE	2,000.	1,516.	484.
COMPUTER EQUIPMENT	14,104.	10,565.	3,539.
COMPUTER EQUIPMENT	2,081.	1,248.	833.
COMPUTER EQUIPMENT	22,926.	13,564.	9,362.
DUPLICATOR	5,976.	3,087.	2,889.
COMPUTER EQUIPMENT	3,532.	1,589.	1,943.
COMPUTER EQUIPMENT	12,295.	5,533.	6,762.
COMPUTER EQUIPMENT	1,660.	719.	941.
COMPUTER EQUIPMENT	3,633.	1,515.	2,118.
BUILDING	60,000.	46,500.	13,500.
BUILDING IMPROVEMENTS	290,861.	196,598.	94,263.
BUILDING IMPROVEMENTS	3,332.	1,430.	1,902.
BUILDING IMPROVEMENT	450.	187.	263.
BUILDING IMPROVEMENT	950.	389.	561.
BUILDING IMPROVMENT	1,400.	566.	834.
BUILDING IMPROVEMENT	1,050.	474.	576.
BUILDING IMPROVEMENT	1,050.	465.	585.
BUILDING IMPROVEMENT	4,480.	1,456.	3,024.
BUILDING IMPROVEMENT	6,035.	1,660.	4,375.
BUILDING IMPROVEMENT	1,200.	250.	950.
BUILDING IMPROVEMENT	6,525.	1,305.	5,220.
LAND IMPROVEMENTS	45,767.	30,888.	14,879.
1996 LAND IMPROVEMENTS	23,643.	3,549.	20,094.
PRIOR TO 1995	152,016.	152,016.	0.
COMPUTER EQUIPMENT	1,769.	442.	1,327.
COMPUTER EQUIPMENT	3,537.	1,002.	2,535.
COMPUTER EQUIPMENT	2,223.	853.	1,370.
OUTDOOR FIXTURES & PHOTOCELL CONTROLS	2,164.	361.	1,803.
BUILDING IMPROVEMENT	2,450.	174.	2,276.
BUILDING IMPROVEMENT	2,900.	205.	2,695.
COMPUTER EQUIPMENT	2,222.	1,571.	651.
LAND	65,000.	0.	65,000.
TOTAL TO FORM 990, PART IV, LN 57	775,733.	506,360.	269,373.

FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT 7

DESCRIPTION	AMOUNT
EXCESS BOOK DEPRECIATION	2,171.
TOTAL TO FORM 990, PART IV-B	2,171.

FORM 990	PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES	STATEMENT 8

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
PAUL BATTLE 45-49 BRAGAR AVE, #12B NEWARK, NJ 07112	DIRECTOR 1	0.	0.	0.
DR. CALVIN BRADFORD 530 THOMAS BRANSBY WILLIAMSBURG, VA 23185	DIRECTOR 1	0.	0.	0.
REV. ROGER COUGHLIN 721 N. LASALLE CHICAGO, IL 60610	DIRECTOR 1	0.	0.	0.
MARILYN EVANS 3726 LLEWELLYN AVE CINCINNATI, OH 45223	DIRECTOR 1	0.	0.	0.
JOSEPH FAGAN 2001 FOREST AVE DES MOINES, IA 50311	DIRECTOR 1	0.	0.	0.
BRUCE GOTTSCHALL 747 N. MAY ST CHICAGO, IL 60622	SECRETARY/TREASURER 2	0.	0.	0.
JOHN MCKNIGHT 2040 SHERIDAN ROAD EVANSTON, IL 60201	DIRECTOR 1	0.	0.	0.
JOE MARIANO 810 N. MILWAUKEE AVE CHICAGO, IL 60622	EXECUTIVE DIRECTOR 40	75,558.	0.	0.

TOMMY CALVERT 3607 TUSCANY DRIVE SAN ANTONIO, TX 78219	DIRECTOR 1	0.	0.	0.
INEZ KILLINGSWORTH 4259 MARTIN LUTHER KING DR CLEVELAND, OH 44105	DIRECTOR 1	0.	0.	0.
BRENDA LA BLANC 3114 SCOTT AVE DES MOINES, IA 50317	DIRECTOR 1	0.	0.	0.
EMIRA PALACIOS 3020 N. FAIRVIEW WICHITA, KS 67204	DIRECTOR 1	0.	0.	0.
SHELDON TRAPP 5621 N. LUNA CHICAGO, IL 60646	DIRECTOR 1	0.	0.	0.
TOTALS INCLUDED ON FORM 990, PART V		75,558.	0.	0.

FORM 990 PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES STATEMENT 9

LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93AB	FEES CHARGED FOR CONSULTING AND TRAINING SEMINARS AS PART OF
93C	TECHNICAL ASSISTANCE PROGRAM
93D	PUBLISHED NEWSLETTER IS SENT FREE OF CHARGE BULK MAIL TO ANYONE REQUESTING IT AS PART OF THE TECHNICAL ASSISTANCE PROGRAM. THE SUBSCRIPTION COST COVERS POSTAGE AND HANDLING COST FOR FIRST CLASS MAIL.
103A	MISCELLANEOUS CLIENT SERVICES

SCHEDULE A EXPLANATION OF QUALIFICATIONS TO RECEIVE PAYMENTS PART III, LINE 4 STATEMENT 10

NTIC REQUIRES THAT ALL COMMUNITY BASED ORGANIZATIONS HAVE 501(C)(3) TAX EXEMPT STATUS TO RECEIVE PAYMENTS.

SCHEDULE A OTHER INCOME STATEMENT 11

DESCRIPTION	2000 AMOUNT	1999 AMOUNT	1998 AMOUNT	1997 AMOUNT
OTHER INCOME	0.	250.	29.	987.
TOTAL TO SCHEDULE A, LINE 22	0.	250.	29.	987.

SUPPORTING SCHEDULE 36-2755109
COMPANY NATIONAL TRAINING & INFORMATION CENTER

FORM 990 - EXEMPT ORGANIZATION TAX RETURN
PART II STATEMENTS OF FUNCTIONAL EXPENSES
LINE 22 GRANTS AND ALLOCATIONS

CHARLES STEWART MOTT FOUNDATION

PURPOSE SUPPORT FOR EMERGING COMMUNITY BASED ORGANIZATIONS, INCLUDING TRAINING AND TECHNICAL ASSISTANCE

ALBANY PARK NEIGHBORHOOD COUNCIL	$ 14 500
CONNECTIONS FOR CHILDREN	28 500
DEAF & DEAF-BLIND COMMITTEE	7,500
GRASSROOTS ORGANIZING	12,500
HOPE STREET YOUTH DEVELOPMENT	15,000
HOUSING AND COMMUNITY DEVELOPMENT	15 000
LOW INCOME UTILITY ADVOCATE	9,500
MICHIGAN ORGANIZING PROJECT	10,000
NORTHSIDE COMMUNITY LEAGUE	8,000
NORTHWEST NEIGHBORHOOD FEDERATION	10,000
PARENTS' ALLIANCE	10 000
SOUTH AUSTIN COALITION	5,000
SPEAK UNITED	14,500
ST PETERSBURG EMPLOYMENT	5,000
UNITED NEIGHBORS	5,000
WOMEN'S ORGANIZING PROJECT	10,000
	$ 180,000

FNMA

PURPOSE SUPPORT FOR EMERGING COMMUNITY BASED ORGANIZATIONS, INCLUDING TRAINING AND TECHNICAL ASSISTANCE

CENTRAL ILLINOIS ORGANIZING PROJECT	$ 25,000
SOUTH AUSTIN COALITION	25,000
EAST SIDE ORGANIZING PROJECT	25,000
IOWA CITIZENS FOR COMMUNITY IMPROVEMENT	17,500
MICHIGAN ORGANIZING PROJECT	10,000
ORGANIZATION FOR A NEW EAST SIDE	10,000
NORTHWEST NEIGHBORHOOD FEDERATION	17,500
SUNFLOWER COMMUNITY ACTION, INC	20,000
SYRACUSE UNITED NEIGHBORS	10 000
WORKING IN NEIGHBORHOODS	17,500
	$ 177,500

BUREAU OF JUSTICE ASSISTANCE

PURPOSE COMMUNITIES IN ACTION TO PREVENT DRUG ABUSE AND CRIME JOB INITIATIVES FOR UNEMPLOYED COMMUNITY RESIDENTS

ALBANY PARK NEIGHBORHOOD	$ 30,000
ANTI-DISPLACEMENT PROJECT	37,500
BLOCKS TOGETHER	30,000
BRIGHTON PARK NEIGHBORHOOD COUNCIL	41 250
CHELSEA NEIGHBORHOOD HOUSING	7 830
CONNECTIONS FOR CHILDREN	25,000
DES MOINES CITIZENS FOR COMMUNITY	30,000
DIRECT ACTION FOR RIGHTS	25,000
EAST CLEVELAND ORGANIZING PROJECT	30,000
EAST TRENTON COMMUNITY COUNCIL	25,000
EASTSIDE P R I D E	20,000
HOPE STREET YOUTH DEVELOPMENT	30,000
IOWA CITIZENS FOR COMMUNITY/DAVIS COUNTY DRUG PREVENTION	30,000
LOUISIANA-LABOR NEIGHBOR PROJECT	15,000
MICHIGAN ORGANIZING PROJECT/OTTAWA COUNTY	25,000
NORTHWEST NEIGHBORHOOD	25,000
NORTHWEST BRONX COALITION/ASSN FROM FORDHAM TO BURNSIDE	25,000
ORGANIZATION FOR A NEW EAST SIDE	25,000
PEOPLE UNITED FOR A BETTER OAKLAND	25,000
RACINE INTERFAITH PROJECT	25,000
ST PETERSBURG EMPLOYMENT	20,000
SUNFLOWER COMMUNITY ACTION INC	30,000
SYRACUSE UNITED NEIGHBORS/COALITION FOR EFFECTIVE POLICING	30,000
WORKING IN NEIGHBORHOODS/TENANTS ON THE MOVE	25,000
	$ 631,580